

## TRAFFIC MAINTENANCE WORKER II

### **DEFINITION**

Under supervision, performs a wide variety of skilled traffic safety maintenance tasks, including installation, maintenance, and removal of traffic control signs and markings on City streets for effective traffic control.

### **SUPERVISION RECEIVED/EXERCISED**

Receives supervision from a Street Maintenance Supervisor. Exercises no supervision.

### **DISTINGUISHING CHARACTERISTICS**

Traffic Maintenance Worker II is the journey level class in the Traffic Maintenance Worker series. Incumbents perform the full range of skilled traffic maintenance tasks which include the installation, maintenance and removal of traffic control devices, such as traffic signs and markings, and operating and maintaining equipment. This class is distinguished from Traffic Maintenance Leadworker in that incumbents of the latter provide advanced working /lead direction to others.

### **EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES**

*May include, but are not limited to, the following:*

Fabricates, assembles, installs, maintains and removes traffic control signs and markings.

Installs and maintains proper signing for construction and maintenance zones.

Places traffic control markings through the application of paints, plastics, and reflective markers.

Operates and maintains equipment required to accomplish the work in traffic control maintenance operations.

Removes traffic control markings by the processes of grinding, sandblasting, or hydroblasting.

Interprets drawings and sketches in preparation for measuring, tracking, and painting of pavement markings.

Creates simple diagrams and field sketches, and uses subdivision maps for placement of signs and pavement markings.

Operates, maintains, and repairs specialized and complex street marking equipment as required.

Builds and stencils traffic timber barricades.

Prunes trees and clears roadway of vegetation.

Installs and removes parking meter posts.

Identifies appropriate work zones, tagging with paint, logging information electronically, and coordinating with utilities to ensure safe operation of job site.

Installs raised pavement markers on street surfaces.

Removes graffiti on street signs.

Performs related duties as required.

## **JOB RELATED AND ESSENTIAL QUALIFICATIONS**

### **Knowledge of:**

Hazards and safety precautions applicable to traffic maintenance work.

California Department of Transportation Traffic Manual and the Manual on Uniform Traffic Control Devices.

Methods, materials, equipment, tools, and practices used in preparing traffic signs and in marking streets for traffic control purposes.

Standard designs and uses of traffic control devices and the practices commonly employed to direct and control traffic by means of street striping and markings.

Operation and maintenance of street marking machines and equipment.

Basic hand and power tools and levels of mechanical inclinations.

Computers and graphic designs.

Interpersonal skills to be used while working with vendors, facing the public and emailing.

### **Skill/Ability to:**

Safely operate small hand tools and equipment used in traffic maintenance work.

Keep daily records of work performed.

Learn to read and interpret drawings for layout of newly paved streets.

Read and write at a level necessary to perform the duties of the job.

Read and understand City street maps.

Establish and maintain effective working relationships with those contacted in the course of work.

Use standard office equipment including, computers, laptops, cell phones, handheld tablets, and various software applications.

Perform heavy manual labor with the necessary physical strength for extended periods and under adverse weather conditions.

## **MINIMUM QUALIFICATIONS**

### **Education:**

Possession of a High School Diploma or equivalent GED completion.

### **Experience:**

Two (2) years of paid work experience performing entry level traffic safety maintenance tasks, including installation, maintenance and removal of traffic control signs and markings on City streets for effective traffic control.

A Traffic Maintenance Worker I may flex to a Traffic Maintenance Worker II after one (1) year of satisfactory experience and upon recommendation of the appointing authority.

### **Special Requirement(s):**

Possession of a valid Commercial Class B California Driver's License without air brake restriction is required at the time of application and continued maintenance of the license for the entire term of employment in this class.

Certification in Work Zone Traffic Safety is required at the time of application and continued maintenance throughout the entire term of employment in the classification.

## **PHYSICAL DEMANDS**

The physical demands described here are representative of those that are necessary to safely, effectively, and efficiently perform the essential functions of this job with or without reasonable accommodation.

This classification's physical demands involve heavy work exerting up to 100 pounds of force occasionally with assistance, and/or up to 50 pounds of force frequently with assistance, and/or up to 20 pounds of force constantly to move objects. Additionally, the following physical demands may be required: balancing, climbing, crouching, feeling, manual dexterity, grasping, handling, hearing, kneeling, lifting, mental acuity, pulling, pushing, reaching, repetitive motion, speaking, standing, stooping, talking, visual acuity, walking.

APPROVED: (Signature on File)  
Director of Personnel Services

DATE: 4/14/2026

SE/JC/TM/01/22/02  
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