

FIREFIGHTER

DEFINITION

Under close supervision, responds to fire incidents and emergency calls with a fire company; participates in fire prevention programs; may be assigned to a paramedic unit.

SUPERVISION RECEIVED/EXERCISED

Receives supervision from a Fire Captain or other superior officers. Exercises no supervision.

DISTINGUISHING CHARACTERISTICS

Incumbents in this class perform the full range of firefighting duties in the protection of life and property. Duties are usually performed under emergency conditions, frequently involving considerable hazards. Firefighters receive thorough training in current firefighting techniques and equipment, fire prevention, emergency medical care, CPR, salvage, and related activities. After successful completion of the probationary period, incumbents may have the opportunity to receive paramedic training and be assigned as a firefighter/paramedic.

This classification is distinguished from Firefighter Specialist in that incumbents of the latter operate fire apparatus or perform fire investigation duties. This classification is distinguished from Firefighter Trainee in that the latter is an entry level training classification.

EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES

May include, but not limited to the following:

Participates in the rescue of persons, administration of first aid, connecting and laying of hose lines, placement of ladders, ventilation of buildings, placement of salvage covers, handling of hazardous materials, and in clean-up operations, and returning all fire equipment after use.

Responds to fire alarms and emergency calls with a company; fights fire as directed using proper firefighting techniques.

Rescues victims from incident scenes which may require moving and carrying heavy objects, persons, equipment, or materials.

Administers artificial respiration, CPR, and first aid to injured persons.

Identifies and attempts to contain hazardous materials at an incident scene in accordance with proper procedures.

May be required to drive apparatus according to state and local regulations governing operation of emergency vehicles.

Participates in drills and training sessions in first aid and firefighting techniques.

Participates in hydrant inspections.

Conducts fire prevention inspections and tests fire protection equipment.

Performs assigned duties in inspecting, maintaining, and cleaning apparatus, equipment, fire station, and grounds.

May be assigned to a paramedic unit; responds to emergency situations and administers advanced life support services under the direction of a hospital emergency facility.

Performs related duties as required.

JOB RELATED AND ESSENTIAL QUALIFICATIONS

Knowledge of:

Modern principles, practices, methods, and techniques of firefighting and prevention, equipment used in firefighting and rescue operations, operation and maintenance of various types of apparatus and equipment used by the Fire Department, geography of the City of Fresno, location of water mains and fire hydrants, location of major hazards in the City of Fresno.

Firefighting practices and techniques, vehicles, and equipment.

Emergency medical care and first aid methods and skill in their application.

Basic mathematical, science and problem-solving skills.

Codes and ordinances pertaining to company fire prevention activities.

Computers and the use of related software applications.

Skill/Ability to:

React quickly and calmly in emergency situations.

Safely operate a motor vehicle.

Use modern office equipment, including computers, computer applications and

software; use modern communication devices including radios and cellphones; and use modern fire suppression and emergency medical response equipment.

Perform prolonged and arduous tasks under adverse conditions.

Communicate effectively, orally and in writing.

Prepare clear and concise reports.

Understand and follow written and oral instructions.

Understand and apply codes and ordinances pertaining to fire prevention.

Maintain effective working relationships with Department staff, Federal/State/local agencies, various emergency services agencies, the general public, and others.

MINIMUM QUALIFICATIONS

Experience:

Successful completion of the Fresno Fire Department trainee academy which includes successful completion of all requirements to obtain California State Fire Marshal's Office IFSAC/Pro Board Fire Fighter I and II certificates.

Education:

High school diploma or equivalent.

Licenses:

At minimum, possession and maintenance of a valid Class C California Driver's License with a firefighter endorsement. Incumbents may possess and maintain a valid Class A or B California Driver's license, without air brake restriction, and with tank endorsement. Failure to maintain the required driver's license may be cause for termination.

Certificates:

Possession of a California State Fire Marshal's Office Fire Fighter I Certificate within six (6) months of appointment to Firefighter.

An incumbent hired into the City of Fresno fire service after April 11, 2025 must possess a California State Fire Marshal's Office Fire Fighter II Certificate within twelve (12) months of appointment to Firefighter.

Possession and maintenance of a valid EMT Certificate from the Central California Emergency Medical Services Agency.

Possession and maintenance of a valid Basic Life Support CPR Card consistent with the

curriculum standards of the American Heart Association, American Red Cross, or equivalent.

Special Requirements:

Candidates selected to fill Firefighter vacancies are prohibited from smoking or use of any tobacco product on-duty and on City premises.

APPROVED: (Signature on File)
Director of Personnel Services

DATE: 3/23/2026

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