

TREE TRIMMER LEADWORKER

DEFINITION

Under general supervision, leads a small crew in pruning, topping, planting, spraying, and removing trees.

SUPERVISION RECEIVED/EXERCISED

Receives supervision from a Supervisor. Provides lead direction to assigned staff. Does not exercise supervision.

DISTINGUISHING CHARACTERISTICS

Tree Trimmer Leadworker is a journey level class in the Public Works Department. Incumbents provide lead direction to a crew, and perform the more difficult assignments involved in tree planting, felling, pruning, spraying and removal.

EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES

May include, but are not limited to, the following:

Leads and provides instruction to a crew, which may include adult offenders, and participates in the planting, felling, pruning, pest control, and removal of trees.

Climbs trees and operates aerial tower when trimming and removing trees; operates and maintains a variety of hand and power equipment and tools common to the trade.

Performs bracing, rodding, bolting, and other related tree care activities.

Maintains tools, ropes, and other safety equipment used in tree trimming operations.

Performs grounds clean-up duties as necessary, including chipping, loading and raking.

Maintains daily work records.

Performs related duties as required.

JOB RELATED AND ESSENTIAL QUALIFICATIONS

Knowledge of:

Rigging methods and of the use and maintenance of tools and equipment common to the trade.

Tree trimming, treatment, and removal methods and techniques.

Safe work practices involved in tree maintenance pertaining to the operation of equipment, electrical conductors, climbing, and felling techniques.

Insects, parasites, and diseases, which attack trees.

Skill/Ability to:

Operate and care for various power tools and equipment common to the work.

Use and care for gaff climbers, ropes, knots, and the tools and equipment commonly used in tree trimming and tree surgery operations.

Operate a motor vehicle safely.

Climb and work in tall trees.

Operate an aerial tower from an extended truck boom to shape trees.

Establish and maintain effective working relationships with employees and the general public.

Perform heavy manual labor, such as lifting, bending and carrying 50 to 100 pounds of weight.

Read, write and carry out written and oral instructions.

MINIMUM QUALIFICATIONS

Education:

Possession of a High school diploma or equivalent GED completion.

Experience:

Two (2) years of experience in tree trimming and climbing work.

SPECIAL REQUIREMENT(S):

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Possession of a valid Class A California Driver's License is required at the time of application and continued maintenance throughout the entire term of employment in this classification.

PHYSICAL DEMANDS

The physical demands described here are representative of those that are necessary to safely, effectively, and efficiently perform the essential functions of this job with or without reasonable accommodation.

This classification's physical demands involve heavy work exerting up to 100 pounds of force occasionally with assistance, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects. Additionally, the following physical demands may be required: balancing, climbing, crawling, crouching, feeling, manual dexterity, grasping, handling, hearing, kneeling, lifting, mental acuity, pulling, pushing, reaching, repetitive motion, speaking, standing, stooping, talking, visual acuity, walking.

APPROVED: Signature on File
Director of Personnel Services

DATE: 10/20/2025

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