

**STREET MAINTENANCE LEADWORKER****DEFINITION**

Under general supervision, provides lead direction to a crew and performs skilled and specialized work in street and concrete maintenance and minor construction.

**SUPERVISION RECEIVED/EXERCISED**

This classification receives supervision from a Street Maintenance Supervisor. This class may provide lead direction; this class does not exercise supervision.

**DISTINGUISHING CHARACTERISTICS**

Street Maintenance Leadworker provides lead direction to a crew, and participates in maintenance and construction work of the Street Maintenance Division, Public Works Department. This class is distinguished from Maintenance and Construction Worker in that incumbents of the latter have no lead level responsibilities. Street Maintenance Leadworker is distinguished from Street Maintenance Supervisor in that the latter is a first-line supervisory level responsible for a section.

**EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES**

*May include, but not limited to, the following:*

Maintains and adjusts manholes; transfers and sets grades; posts traffic signs and routes traffic around work sites.

Breaks out and removes concrete and asphaltic concrete; saw cuts concrete.

Performs in the maintenance and construction of asphalt and concrete surfaces.

Operates trucks, compressors, pavement breakers, concrete saws, electrical cranes, cutting torches, brush chipper, chipper van and similar equipment.

Installs and maintains drainage structures; repairs irrigation systems broken during removal of sidewalks, curbs, gutters, and similar installations such as water services, draining structures, and sewer laterals.

Determines methods to be used in making necessary repairs.

Provides technical assistance, training, and lead direction to employees. Performs non-structural minor/occasional welding repairs as needed.

Interprets paint marks to determine materials for demolition, such as concrete or asphalt, and leads and assists in the demolition process.

Performs related duties as required.

## **JOB RELATED AND ESSENTIAL QUALIFICATIONS**

### **Knowledge of:**

The practices, tools, materials, and equipment of street maintenance construction.

The safety precautions, occupational hazards, and Cal/OSHA requirements related to the job.

### **Skill/Ability to:**

The care and safe operation of tools and equipment.

Safely operate a variety of power tools and light equipment used in street maintenance work.

Establish and maintain effective working relationships with others.

Provide subordinates with understandable oral and written instructions.

Post traffic signs and route traffic around work sites.

Transfer and set grades.

Work under adverse weather conditions.

Understand oral and written instructions.

Read and write at the level necessary to perform the job.

Keep records and simple reports.

## **MINIMUM QUALIFICATIONS**

### **Education:**

Possession of a High School Diploma or equivalent GED completion.

### **Experience**

Three (3) years of journey-level experience in street and concrete maintenance and construction work.

### **Special Requirement(s):**

Possession of a valid Commercial California Class B Driver's License without air brake restriction is required at the time of application, and license must be maintained for the entire term of employment in this classification.

## **PHYSICAL DEMANDS**

## Street Maintenance Leadworker

Page 3

The physical demands described here are representative of those that are necessary to safely, effectively, and efficiently perform the essential functions of this job with or without reasonable accommodation.

This classification's physical demands involve very heavy work which requires occasionally exerting in excess of 100 pounds of force occasionally with assistance, and/or in excess of 50 pounds of force frequently with assistance, and/or in excess of 20 pounds of force constantly to move objects. Additionally, the following physical demands may be required: balancing, climbing, crawling, crouching, feeling, manual dexterity, grasping, handling, hearing, kneeling, lifting, mental acuity, pulling, pushing, reaching, repetitive motion, speaking, standing, stooping, talking, visual acuity, walking.

APPROVED: \_\_\_\_\_ Signature on File  
Director of Personnel Services

DATE: 10/20/2025

ATS/LD/ch/10/1/98 Revised:  
TJM:scm 5/06/15  
Revised TJM: SCM: lg 07/20/16  
Revised: EVG/C&C: 10/20/2025