

SENIOR SANITATION OPERATOR**DEFINITION**

Under general supervision, provides lead direction and operates vehicles and various equipment in the collection of municipal solid waste, green waste and/or recyclables on an assigned route; and participates in clean-up activities.

SUPERVISION RECEIVED/EXERCISED

Receives supervision from a Sanitation Supervisor. This class does not exercise supervision. This class provides lead direction and/or assistance to lower level staff.

DISTINGUISHING CHARACTERISTICS

Senior Sanitation Operators provide lead direction and participate in the collection of discarded waste materials and clean-up activities ; operates heavy duty trucks and equipment; conducts all activities according to the delivery and collection schedule; and courteously serves the public. Senior Sanitation Operators work with independence in the field making decisions in accordance within established policies. This class is distinguished from Sanitation Operator classification in that incumbents of the latter do not have lead responsibilities.

EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES

May include, but not limited to, the following:

Provides lead direction which may include but not limited to, training and instructing employees in the performance of their duties and ensuring compliance with safety procedures and standards.

Operates heavy duty trucks and equipment, such as a claw; safely drives a street sweeper, roll off, side, or rear loading truck on an assigned route; assists crew members in picking up and loading solid waste materials including bundled tree branches, shrubbery, and other refuse for placement in truck hopper; drives truck to designated unloading site and maneuvers truck in unloading operations.

Ensures work area safety by properly positioning equipment around work area including the use of traffic control devices.

Participates in the collection of organized community clean up, municipal solid waste, green waste and/or recyclables on an assigned route; checks route maps for new and terminating pick-up instructions and follows assigned schedule.

Uses management approved tagging systems to alert customers to service interruptions and violations of agreed service protocols.

Senior Sanitation Operator
Page 2

Provides hands-on service such as moving containers away from obstacles, special handling of services to assist disabled customers, and retrieval of waste oil/filters as necessary.

Performs daily safety and pre-operational maintenance checks; clean trucks as scheduled and/or as required; and monitors fluid levels.

Operates hydraulic mechanisms for loading, compacting, and dumping municipal wastes; reports any mechanical defects in operation of equipment.

Informs supervisor of operating condition of solid waste collection vehicles, vehicular accidents, and conditions which prevent pick-ups of refuse and/or recyclables as scheduled.

Provides customer service while on route and on site at convenience centers.

Completes various reports, such as service requests, daily operation reports, accident reports and other necessary record of activities.

Performs related duties as required.

JOB RELATED AND ESSENTIAL QUALIFICATIONS

Knowledge of:

The work and equipment involved in waste collection and disposal.

The safety rules and regulations applicable to waste disposal; safe driving principles and practices.

Traffic laws, ordinances, and rules applicable to commercial vehicle operation.

The geographic layout of the City of Fresno and assigned collection routes.

General record keeping procedures.

Skill/ Ability to:

Provide lead direction to, and plan and assign the activities of, a group of workers or helpers.

Understand and follow oral and written instructions.

Operate a computer, technological equipment, and related programs associated with solid waste operations.

Maintain accurate records, prepare clear and concise reports, and communicate effectively both orally and in writing. Read and write English at a level necessary to

perform the duties of the job.

Perform manual work under adverse conditions.

Work independently and with a team.

Establish and maintain effective working relationships with those contacted in the performance of duties and the general public.

Operate of compacting equipment on a refuse truck, and claw equipment safely and efficiently.

Comprehend operator manuals, directives, gauges and indicators.

Use various equipment and machinery such as hand tools and heavy equipment utilized in disposal activities such as compactors, lifts, claws and various hydraulic systems as well as shovels, brooms and rakes.

MINIMUM QUALIFICATIONS

Education:

Possession of a high school diploma or equivalent GED completion;

Experience:

Two (2) years of experience in the operation of construction, agricultural or solid waste collection and related equipment with complex operating requirements, which includes experience operating a roll off, side loader, rear loader, tractor, backhoe, street sweeper, or articulator loader.

Special Requirement(s):

Possession of a valid Class B California Driver's License, without airbrake restriction, is required at the time of application and continued maintenance throughout the entire term of employment in this classification.

PHYSICAL DEMANDS

The physical demands described here are representative of those that are necessary to safely, effectively, and efficiently perform the essential functions of this job with or without reasonable accommodation.

This classification's physical demands involve heavy work exerting up to 100 pounds of force occasionally with assistance, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects. Additionally, the following physical demands may be required: balancing, climbing, crawling, crouching, feeling, manual dexterity, grasping,

Senior Sanitation Operator
Page 4

handling, hearing, kneeling, lifting, mental acuity, pulling, pushing, reaching, repetitive motion, speaking, standing, stooping, talking, visual acuity, walking.

APPROVED: Signature on File DATE: 10/20/2025
Director of Personnel Services

JTC/scm/lt 9/12/19
Revised: EVG/C&C: 10/20/2025