

PARKS MAINTENANCE WORKER II

DEFINITION

Under general supervision, performs semi-skilled and skilled horticultural tasks in grounds maintenance and repair; may perform building and facility maintenance and repair tasks.

SUPERVISION RECEIVED/EXERCISED

Receives supervision from a Manager or designee. Exercises no supervision.

DISTINGUISHING CHARACTERISTICS

Parks Maintenance Worker II is the advanced working level class in the Parks Maintenance Worker series. Incumbents perform semi-skilled and skilled duties in the maintenance and repair of parks and related facilities and equipment and may provide limited work direction to other workers or helpers. This class is distinguished from Parks Maintenance Worker I in that the latter is the working level class. It is distinguished from Parks Maintenance Leadworker in that incumbents of the latter have full-time lead responsibility.

EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES

(May include, but are not limited to, the following:)

Plants, treats, and renovates lawns, trees, shrubs, flowers, grounds and related landscape features.

Safely operates small trucks, light-duty tractors, commercial mowers, and other smaller power driven equipment.

Controls weeds; applies fungicides, herbicides, and pesticides for control of harmful diseases and insects.

Installs, modifies, maintains, and repairs manual and automatic sprinkler systems.

Estimates labor and materials required; keeps time and material records and prepares simple reports.

Depending on assignment may construct and repair fences, sheds, raised flower beds, trail paths, repair and rebuild outdoor grills, and other related landscaping features.

Cares for tools and equipment as required.

May provide limited work direction to others as needed.

May perform a variety of construction, alteration, maintenance, and repair activities of park and recreation facilities and equipment.

Operates light equipment as needed.

Performs related duties as required.

JOB RELATED AND ESSENTIAL QUALIFICATIONS

Knowledge of:

Maintenance and care of trees, flowers and shrubs.

The use and care of mechanical equipment and hand tools.

The practices and precautionary requirements involved in the various building trades.

The standard methods, materials, tools, and practices of grounds maintenance operations.

Soil treatment and soil preparation required in the care and maintenance of a variety of plants.

Landscape practices and floral design.

Techniques and procedures for the installation, modification, maintenance and repair of manual and automatic sprinkler systems.

Skill/Ability to:

Plan and assign the activities of a small group of workers or helpers.

Recognize and prescribe corrective action for common plant ailments and diseases.

Read and write at a level necessary to perform the job.

Operate light equipment safely. mechanical aptitude in the general maintenance and building trades sufficient to work independently on moderately difficult building repair and maintenance assignments.

Care of and safely operate hand and power tools, automotive equipment, irrigation equipment, and materials and supplies used in the maintenance and repair of park facilities.

MINIMUM QUALIFICATIONS

Education:

Possession of a High School Diploma or equivalent GED completion.

Experience:

Two (2) years of full-time paid experience performing work related to parks or grounds maintenance.

Special Requirements:

Possession of a valid Class C California Driver's License is required at the time of application and continued maintenance throughout the entire term of employment in the classification.

PHYSICAL DEMANDS

The physical demands described here are representative of those that are necessary to safely, effectively, and efficiently perform the essential functions of this job with or without reasonable accommodation.

This classification's physical demands involve medium work exerting up to 50 pounds of force occasionally, and/or up to 30 pounds of force frequently, and/or up to 10 pounds of force constantly to move objects. Additionally, the following physical demands may be required: balancing, climbing, crawling, crouching, feeling, manual dexterity, grasping, handling, kneeling, lifting, mental acuity, pulling, pushing, reaching, speaking, standing, stooping, talking, visual acuity, walking.

APPROVED: Signature on File DATE: 10/20/2025
Director of Personnel Services

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