

PARKS MAINTENANCE WORKER I

DEFINITION

Under supervision, performs unskilled and semiskilled horticultural tasks in grounds maintenance and repair.

SUPERVISION RECEIVED/EXERCISED

Receives supervision from a Manager or designee. Exercises no supervision.

DISTINGUISHING CHARACTERISTICS

Parks Maintenance Worker I is a semiskilled working level class in the Parks Maintenance series. Incumbents perform unskilled and semiskilled duties in the maintenance and repair of parks and related facilities and equipment, and may perform custodial and minor building and facility maintenance and repair tasks. This class differs from Parks Maintenance Worker II in that incumbents of that class perform more complex parks maintenance duties. Incumbents may be required to work any shift, weekends, and holidays, and may work independently or as a member of a work crew.

EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES

May include, but are not limited to, the following:

Waters and applies fertilizers, herbicides and pesticides to lawns, shrubs, flowers, and plant materials; cultivates trees and shrubs; trims and plants vegetation.

Operates lawn mowers, aerifiers, verti-cutters, and edgers in the cutting of grass and weeds; moves soil, debris, refuse, sand, and gravel.

Performs various semiskilled tasks in plumbing, carpentry, electrical, and general maintenance work and unskilled tasks in the installation and maintenance of sprinkler systems.

Assists with the reconditioning and general maintenance of facilities, equipment, buildings, and grounds.

Sweeps floors, cleans restrooms, washes windows, lines and dampens sports fields, and otherwise prepares recreational and park areas for use by the public.

Performs related duties as required.

JOB RELATED AND ESSENTIAL QUALIFICATIONS

Knowledge of:

The maintenance and care of trees, flowers, and shrubs.

The use and care of mechanical equipment and hand tools.

Standard methods, materials, tools, and practices of grounds maintenance operations.

The occupational hazards and safety precautions of the trade.

Department rules, regulations, and procedures.

Skill/Ability to:

Perform heavy manual labor for extended periods and under unfavorable weather conditions.

Understand and follow oral and written instructions, product labels, and material safety data sheets.

Read and write English at the level necessary to perform the job.

Establish and maintain effective working relationships.

Safely and properly use of a variety of power tools common to parks and recreational maintenance activities.

MINIMUM QUALIFICATIONS

Education:

Possession of a High School Diploma or equivalent GED completion.

Experience:

Six (6) months of continuous, full-time paid experience performing parks or grounds maintenance.

SPECIAL REQUIREMENT(S):

Possession of a valid California Class C Driver's License is required at time of application and continued maintenance throughout the entire term of employment in this classification.

PHYSICAL DEMANDS

The physical demands described here are representative of those that are necessary to safely, effectively, and efficiently perform the essential functions of this job with or without

reasonable accommodation.

This classification's physical demands involve medium work exerting up to 50 pounds of force occasionally, and/or up to 30 pounds of force frequently, and/or up to 10 pounds of force constantly to move objects. Additionally, the following physical demands may be required: balancing, climbing, crawling, crouching, feeling, manual dexterity, grasping, handling, hearing, kneeling, lifting, mental acuity, pulling, pushing, reaching, repetitive motion, speaking, standing, stooping, talking, visual acuity, walking.

APPROVED: Signature on file
Director of Personnel Services

DATE: 10/20/2025

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