

PARK EQUIPMENT MECHANIC LEADWORKER

DEFINITION

Under general supervision, provides lead direction and participates in the maintenance, repair, and servicing of standard and specialized grounds maintenance and landscape equipment.

SUPERVISION RECEIVED/EXERCISED

Receives supervision from a Parks Supervisor. This class provides lead direction, Exercises no supervision.

DISTINGUISHING CHARACTERISTICS

Park Equipment Mechanic Leadworker is the advanced working lead class in the Park Equipment Mechanic series. Incumbents provide lead direction and perform a wide variety of maintenance and repair work on grounds maintenance equipment. This class is distinguished from Park Equipment Mechanic II in that incumbents of the latter do not have full-time lead responsibility. This class is distinguished from Parks Supervisor I in that incumbents of the latter are first-line supervisors

EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES

May include, but are not limited to, the following:

Provides lead direction and participates in overhauling, repairing, and servicing a variety of specialized mowing, grounds maintenance and landscaping equipment such as edgers, sweepers, renovators, sod cutters, compressors, water pumps, cement mixers, and pesticide sprayers.

Makes initial inspection of difficult projects; determines cause of mechanical failures and extent of necessary repair; inspects work in progress and upon completion.

Fabricates specialty items and equipment for Park and Playground use; performs welding and related work on a variety of equipment.

Maintains equipment inventory; prepares specifications and requests for parts, materials, tools and supplies; maintains records of supplies and maintenance activities.

Ensures that safety precautions are taken and proper work methods are followed.

Performs related duties as required.

JOB RELATED AND ESSENTIAL QUALIFICATIONS

Knowledge of:

Park Equipment Mechanic Leadworker
Page 2

The methods, practices, materials and tools of the automotive mechanics trade.

The operation and repair characteristics of a variety of light gasoline powered machinery and equipment used in Parks and Recreation maintenance work.

The principles of internal combustion engines.

The hazards and safety requirements of the trade.

Inventory control systems and procedures.

Skill/Ability to:

Understand and follow oral and written instructions.

Provide lead direction to skilled and semi-skilled employees.

Diagnose defects and mechanical failures in a wide variety of grounds maintenance and specialty type equipment.

Use and take care of the tools and equipment of the mechanical trade.

MINIMUM QUALIFICATIONS

Education:

Possession of a High School Diploma or equivalent GED completion.

Experience:

Three (3) years of paid experience in the maintenance, service, and repair of small engines, grounds maintenance, landscape, or non-automotive equipment.

SPECIAL REQUIREMENT(S):

Possession of a valid California Class C Driver's License is required at the time of application and maintenance throughout the entire time of employment in this classification.

PHYSICAL DEMANDS

The physical demands described here are representative of those that are necessary to safely, effectively, and efficiently perform the essential functions of this job with or without reasonable accommodation.

This classification's physical demands involve very heavy work which requires occasionally exerting in excess of 100 pounds of force occasionally with assistance, and/or in excess of 50 pounds of force frequently with assistance, and/or in excess of 20 pounds of force constantly to

Park Equipment Mechanic Leadworker
Page 3

move objects. Additionally, the following physical demands may be required: balancing, climbing, crawling, crouching, feeling, manual dexterity, grasping, handling, hearing, kneeling, lifting, mental acuity, pulling, pushing, reaching, repetitive motion, speaking, standing, stooping, talking, visual acuity, walking.

APPROVED: Signature on File
Director of Personnel Services

DATE: 10/20/2025

MR/CR/co/04/27/89
6870C/242
Revised: EVG/C&C: 10/20/2025