

LABORER**DEFINITION**

Under supervision, performs a variety of building, equipment, grounds or manual maintenance work and operates light equipment.

SUPERVISION RECEIVED/EXERCISED

Receives supervision from assigned Supervisor. This class does not exercise supervision.

DISTINGUISHING CHARACTERISTICS

Laborer is a semiskilled working level maintenance class in which incumbents perform a variety of services at City facilities and on public and private properties throughout the City. Depending upon area of assignment, responsible for general custodial work, grounds keeping, general building maintenance and laborer work. Incumbents may be required to work with adult offenders and parolees. Incumbents may also be required to work weekends and holidays and may work independently or as a member of a work crew.

EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES

(may include, but not limited to, the following:)

Participates in the repair of streets and gutters, including concrete maintenance and minor construction.

Assists in the cleaning, flushing, and repair of sewers and related structures.

Participates in the installation, maintenance, and repair of the water production and distribution and wastewater collection and treatment systems.

Assists in the assembly, installation, maintenance, and removal of traffic control signs.

Participates in the light fabrication and maintenance of bus stops, signs, shelters, and benches.

Participates in the sweeping of streets, gutters, alleys, and floors; abatement of public nuisances, such as waste tire removal; cleans restrooms; washes windows; and cuts weeds.

Assists in reconditioning and general maintenance of facilities, equipment, buildings, and grounds; opens rooms and sets up for the public.

Assists in setting up and taking down displays, stages, and stage equipment.

Performs repairs, cleaning, assembly, and reconditioning of refuse bins as needed.

Assists with the operation of a variety of equipment including pressure washers, free sprayers,

漆塗裝置和吊臂升降機來移除塗鴉。

協助並參與無家可歸者營地移除和清潔工作。

清潔、加油，並準備市府車輛和設備以供運作。

割草（非機械割草機），修剪草叢和地盤；種植和修剪植物、樹木和灌木，並處理修剪物。

執行多樣的非技術性和半技術性任務，涉及輕或重的物理勞動，在維護和建設工作領域中執行。

操作輕型設備和各種手工具。

收集並處理廢物，包括生物危害物、針頭和危險物體。

執行預/後行程車輛檢查，並在分配的卡車和拖車上執行。

執行相關任務。

Police:

與 K9 和騎警單位合作，包括定期與狗和馬的互動，在多樣的工作環境中。

JOB RELATED AND ESSENTIAL QUALIFICATIONS

Knowledge of:

常規手工具和機械工具，並在分配的工作領域中執行。

職業性危險和安全預防措施。

分配部門規則、規範和程序。

基本的看護、設備、建築或地盤維護做法。

Skill/Ability to:

執行輕和重的物理勞動，並在長時間內執行，並在惡劣天氣條件下執行。

理解並遵循口頭和書面指令。

使用標準辦公設備，包括電腦、手機、手持式平板電腦，並執行各種軟件應用程式。

完成每日報告和表格。

以足夠的英語水平執行工作。

在指定的時間或路線工作，並在指定的例行任務上獨自工作。

安全操作輕型設備和各種手工具。

在狹小空間內工作。

在有定期接觸危險材料和大聲噪音的環境中工作，包括重型機器和設備。

建立並維持有效的工作關係。

MINIMUM QUALIFICATIONS

Education:

擁有高中學位或等同的GED完成。

Experience:

六(6)個月的連續全職付薪一般勞工或可比經驗。

Special Requirements

擁有有效的加利福尼亞州C類駕駛執照，可能在申請時和整個就業期間都需保持，並繼續維護。

PHYSICAL DEMANDS

物理需求所描述的內容是代表必要的需求，以便安全、有效地、有效地執行此工作的核心職責，並在必要時進行合理的調整。

此類別的物理需求涉及重工作，需要在偶爾的幫助下，和/或在頻繁的時間內，和/或在不斷的時間內，將100磅的力施加到100磅的力上。此外，以下物理需求可能需要：平衡、攀爬、爬行、蹲下、感覺、手眼協調、抓握、處理、聽力、跪姿、舉重、精神警覺、拉扯、推拉、伸展、反復運動、說話、站立、彎腰、說話、視力警覺、走路。

APPROVED: _____

Director of Personnel Services

DATE: _____
10/20/2025

**勞工
Page 4**

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