



# **OFFICE OF INDEPENDENT REVIEW**

**REPORT FOR THE PERIOD OF  
APRIL 1, 2025, TO JUNE 30, 2025**

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## ABOUT THE OFFICE OF INDEPENDENT REVIEW

The Office of Independent Review (OIR) works to strengthen community trust in the Fresno Police Department (FPD) by providing a neutral, third-party review of police policies, strategies, and Internal Affairs (IA) investigations. The OIR operates independently of the FPD and provides City leaders and the public with an objective analysis of policing data, actions, and outcomes. The OIR analyzes complaints filed by the community, and those initiated by the department to ensure they have been investigated fairly and thoroughly. Periodically, the OIR provides an objective analysis of individual units within the FPD to ensure compliance with policy and procedure, best practices, and the law. This includes recommendations and findings to increase thoroughness, quality, and accuracy of each police unit reviewed.

The work of the OIR is guided by the following principles:

- Independence
- Fairness
- Integrity
- Honesty
- Transparency
- Participation of Stakeholders, both internally and externally
- Acceptance, Cooperation, and Access
- Obedience to Legal Constraints



*Please contact our office if you would like us to speak to your group or participate at your next community event. Our contact information can be found on the last page of this report.*

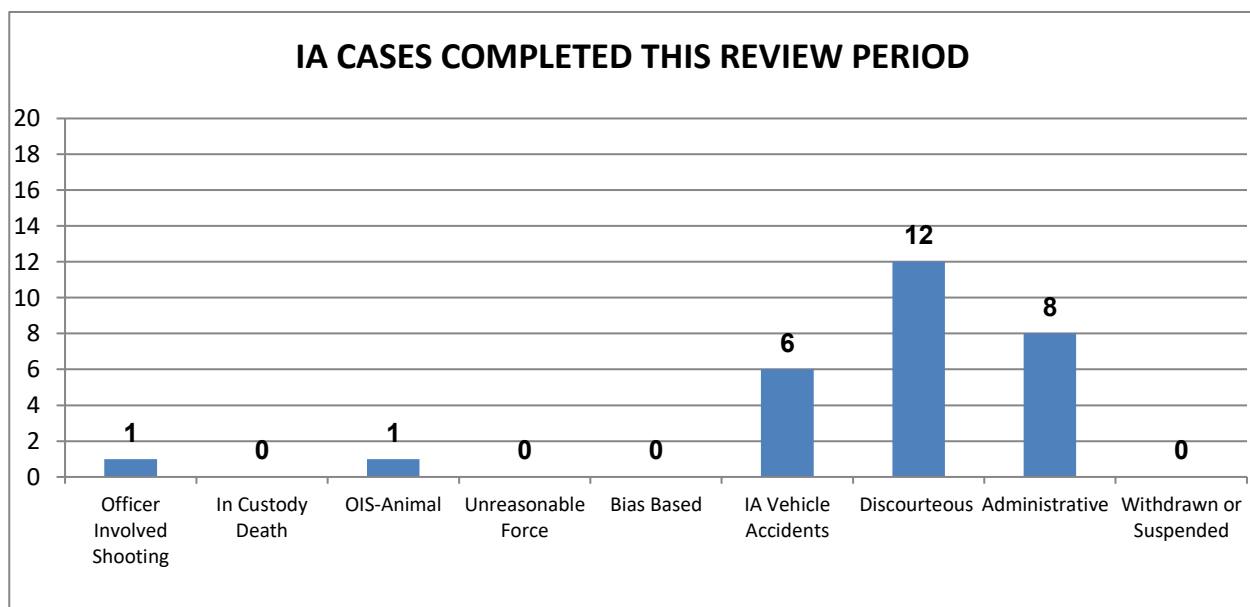
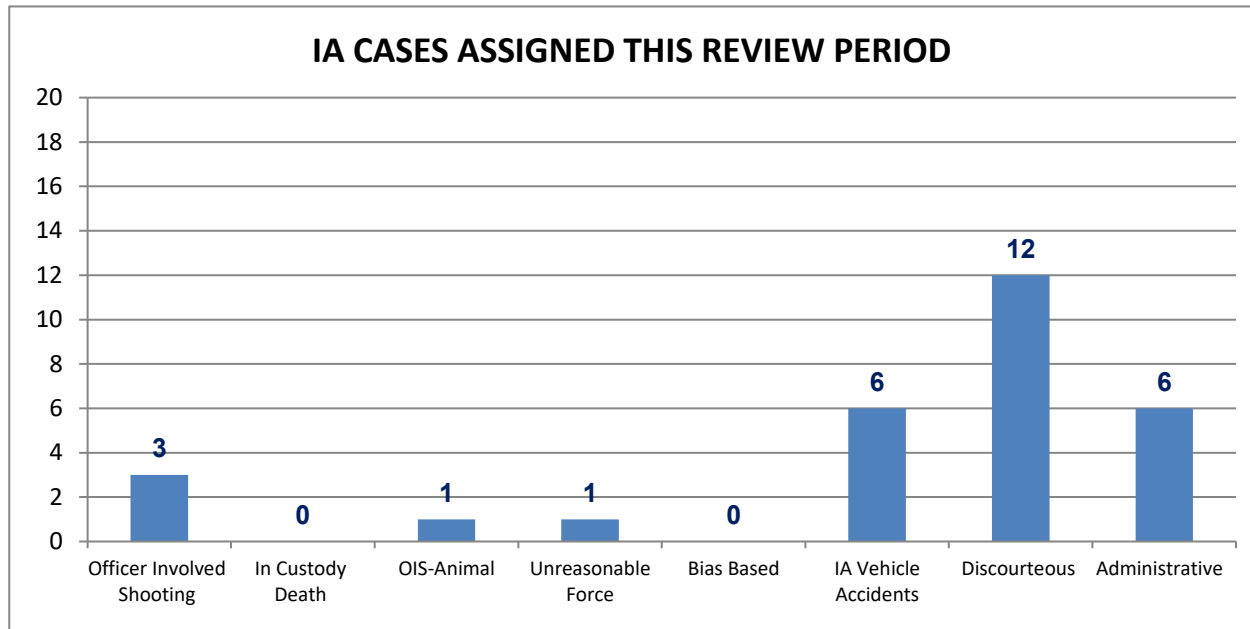
## OIR REPORT FORMAT

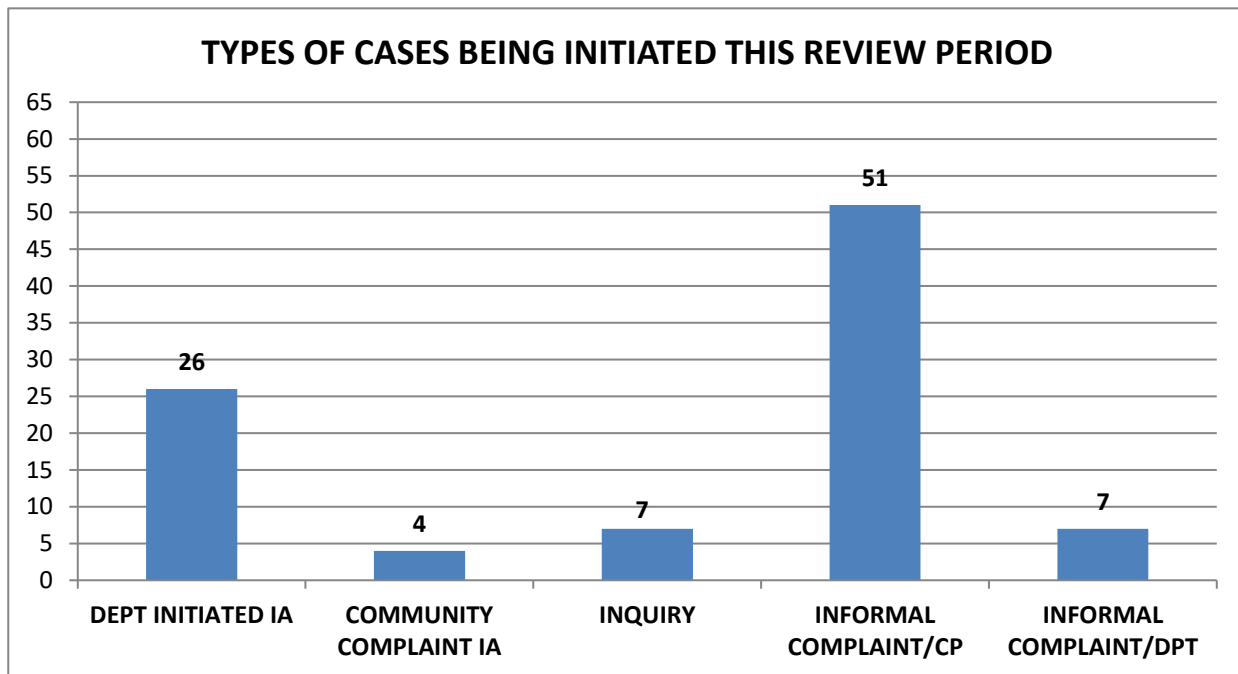
The OIR adheres to the following guidelines, format, and definitions in all quarterly reports:

- Definitions for the terms used are consistent with the definition of terms used in California Legislative documents and the FPD.
- Officers are referred to as “O” and where there is more than one officer involved they will be identified as Os, or O1, O2, and so on depending on the total number of officers.
- The charts are grouped by incident type and cases appear in order of case number.
- The incident type charts list all cases which were pending, assigned, or closed during the review period, and where applicable Year to Date (YTD) data will be listed.
- All cases in which the FPD IA determined the employee(s) was Exonerated, Unfounded, or Not Sustained are reviewed by the OIR. The findings reached by the OIR for these cases will also be listed. If IA and the OIR have not reached the same decision the OIR explanation will appear following the chart. Cases in which IA deemed the allegation was Sustained will not be reviewed by the OIR.
- Cases are not reviewed by the OIR until IA has completed their investigation and the case is classified as closed by IA, thus allowing for all information/evidence to be reviewed.
- In the event the OIR proposes a recommendation or corrective action, it will appear directly following the chart summarizing the cases within the specific incident type.
- Recommendations or corrective actions which are not directly related to a charted incident type will appear at the end of the report prior to the summary.
- The report is previewed by Mayor Jerry Dyer, City Manager Georgeanne White, Chief Assistant City Attorney Tina Griffin, and Chief Mindy Casto, prior to finalization. This allows the respective parties an opportunity to respond to recommendations and/or findings, and those responses may be included in the final report. However, their reviews and responses will not alter the recommendations or corrective actions suggested by the OIR.
- All FPD responses to OIR recommendations, including if the FPD implemented a policy change(s) in response to recommendation(s) listed in the previous quarterly report, will be addressed before the summary section of this report. The response received from the FPD will be included without changes or edits.
- Previously when the officer or employee’s employment status changed the cases were no longer listed as pending or closed, which created doubt on their status. However, as of January 1, 2023, each law enforcement agency shall be responsible for the completion of investigations of allegations of serious misconduct by a peace officer, regardless of their employment status, per [Senate Bill 2](#), Section 13510.8.(9)(c)(1).
- Officer Involved Shootings (OIS) involving an animal are listed in the OIS charts. Per FPD Policy 337.10, an officer is within policy to use deadly force to stop a dangerous animal, such as a dog.
- Depending on the policy they were found to have violated, officers/employees may be offered a Last Chance Agreement (LCA) in lieu of proposed termination. The individual must adhere to strict guidelines for the duration of their employment with the City of Fresno or be subjected to termination as outlined in their agreed upon and signed LCA.
- If CA DOJ is reviewing an OIS it will be noted in the OIS case chart with the letters **DOJ**.

## REVIEW OF INTERNAL AFFAIRS INVESTIGATIONS

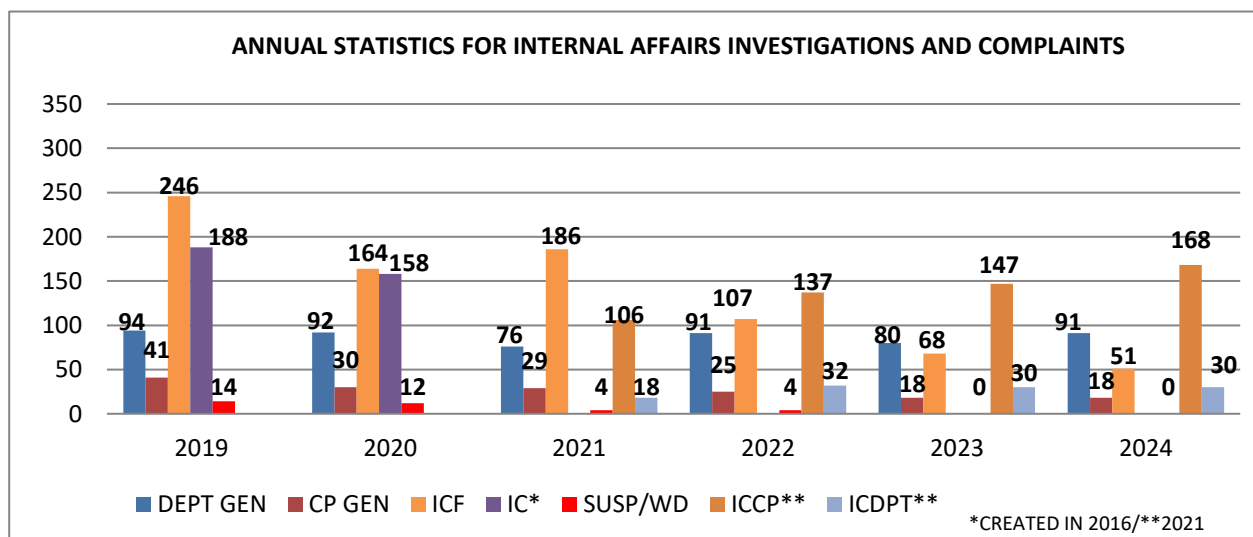
The following charts list the number and types of IA cases assigned and closed during the second quarter of 2025. For classification purposes, Discourteous Treatment also includes cases in which the officer was accused of conduct unbecoming of a police officer. The classification of Administrative Matters includes officers or employees accused of violating policies which do not involve responding to a call for service or interacting with the public.





**Inquiry:** An inquiry involves a question about the policy or procedures of the FPD. Inquiries may be documented via an Inquiry Complaint Form (ICF).

**Informal Complaint:** A matter which can be handled at the supervisor level within a district/division and is not reasonably likely to result in disciplinary measures. Generally, complaints handled via this process include minor allegations or general violations. A finding of Sustained, Not Sustained, Unfounded, or Exonerated is required. As of January 1, 2021, the informal complaints will be categorized by the manner the complaint was initiated, either by the community (CP) or the department (DPT).



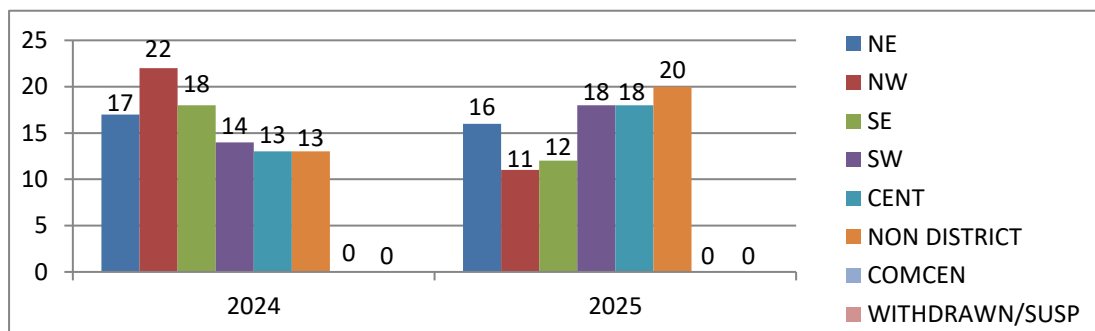
## COMPLAINTS OR INQUIRIES ASSIGNED BY POLICING DISTRICT

The following charts reflect the complaints or inquiries assigned in each of the five policing districts for the second quarter of 2025, and a second quarter comparison between 2024 and 2025. The informal complaints are listed by the manner in which the complaint was initiated, community complaint (CP), or department generated (DPT).

EXPLANATION OF TERMS IN CHART	
NE	NORTHEAST
NW	NORTHWEST
SE	SOUTHEAST
SW	SOUTHWEST
CENT	CENTRAL
NON-DISTRICT	NOT ATTRIBUTED TO A SPECIFIC DISTRICT (OFF-DUTY, ETC)
COMCEN	COMMUNICATION CENTER (DISPATCH)
WITHDRAWN/SUSPENDED	COMPLAINT WAS WITHDRAWN BY CP OR EMPLOYEE IS NO LONGER WITH FPD

MATTERS ASSIGNED BY POLICING DISTRICTS FOR THE SECOND QUARTER OF 2025									
ASSIGNED	NE	NW	SE	SW	CENT	NON-DISTRICT	COMCEN	WITHDRAWN/SUSPENDED	TOTAL
IA CASES	2	4	4	7	5	8	0	0	30
INFORMAL COMPLAINTS-CP	14	2	5	11	8	11	0	0	51
INFORMAL COMPLAINTS-DPT	0	1	2	0	3	1	0	0	7
INQUIRIES	0	4	1	0	2	0	0	0	7
4th QTR TOTALS	16	11	12	18	18	20	0	0	95

## QUARTERLY COMPARISON OF MATTERS BY DISTRICT

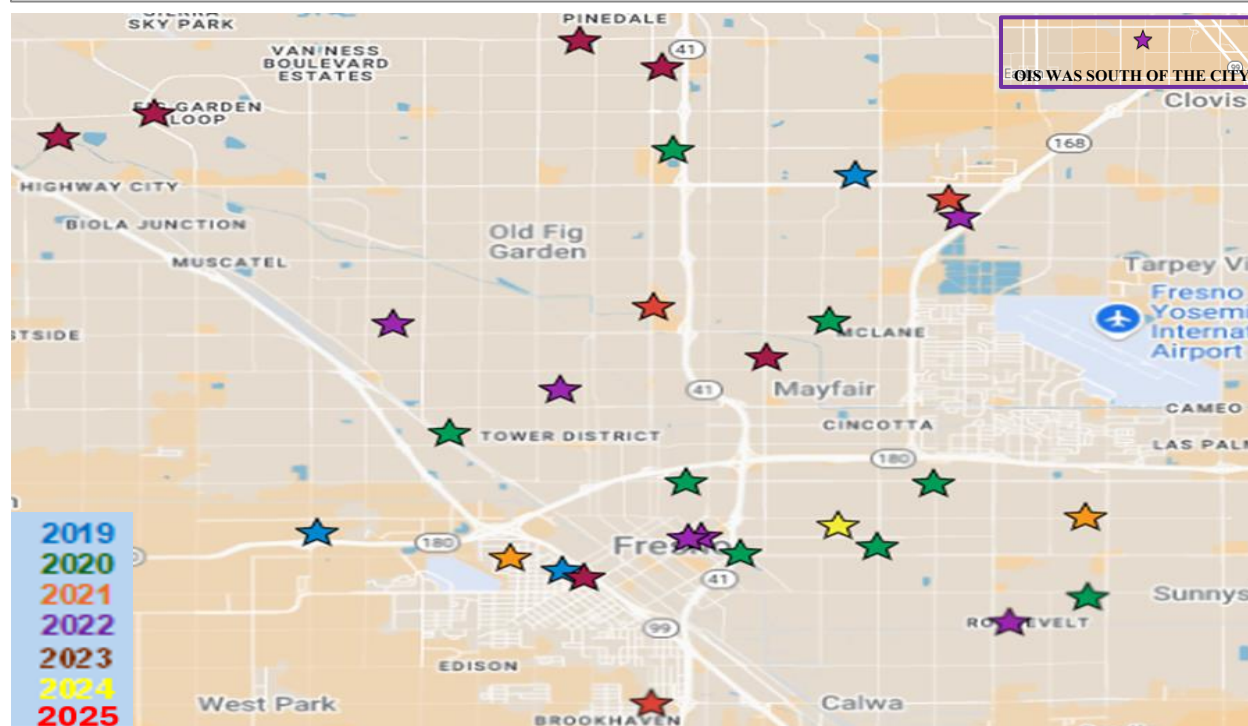
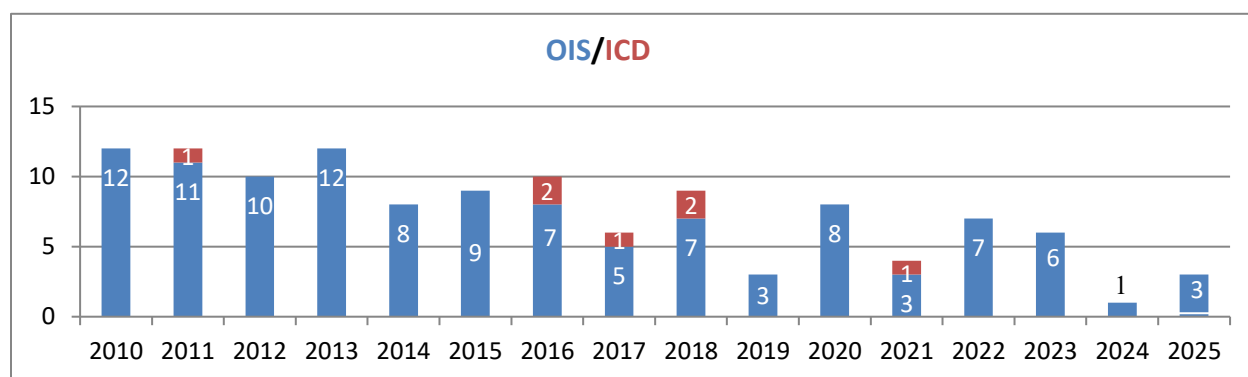




## EXPLANATION OF TERMS AND ABBREVIATIONS

UNF	<b>UNFOUNDED:</b> THE INVESTIGATION CLEARLY ESTABLISHED THE ALLEGATION WAS NOT TRUE. COMPLAINTS WHICH ARE DETERMINED TO BE FRIVOLOUS WILL FALL WITHIN THE CLASSIFICATION OF UNFOUNDED [PENAL CODE 832.5(C)]
EX	<b>EXONERATED:</b> THE INVESTIGATION CLEARLY ESTABLISHED THE ACTIONS OF THE PERSONNEL WHICH FORMED THE BASIS OF THE COMPLAINT DID NOT VIOLATE THE LAW OR FPD POLICY
NS	<b>NOT SUSTAINED:</b> THE INVESTIGATION FAILED TO DISCLOSE SUFFICIENT EVIDENCE TO CLEARLY PROVE OR DISPROVE THE ALLEGATION WITHIN THE COMPLAINT
SUS	<b>SUSTAINED:</b> THE INVESTIGATION DISCLOSED SUFFICIENT EVIDENCE TO PROVE THE TRUTH OF THE ALLEGATION IN THE COMPLAINT BY THE PREPONDERANCE OF THE EVIDENCE.
P	<b>PENDING:</b> THE INVESTIGATION HAS NOT BEEN COMPLETED
O	<b>OFFICER:</b> IF FOLLOWED BY A 1, 2, 3, ETC., INDICATES MORE THAN ONE OFFICER WAS BEING INVESTIGATED
RAI	<b>REQUESTED ADDITIONAL INFORMATION</b> WAS MADE BY OIR BEFORE A DECISION COULD BE MADE
NR	<b>NOT REVIEWED:</b> OIR DID NOT REVIEW THE CASE DUE TO FPD FINDING OF SUSTAINED OR THE CASE WAS SUSPENDED
CP	<b>COMPLAINING PARTY:</b> THE PERSON WHO FILED THE COMPLAINT
SUSP	<b>SUSPENDED:</b> THE OFFICER/EMPLOYEE RESIGNED OR RETIRED PRIOR TO THE CONCLUSION OF THE INVESTIGATION
BWC	<b>BODY WORN CAMERAS:</b> DEVICE AFFIXED TO UNIFORMS WHICH RECORDS AUDIO & VIDEO OF CONTACT WITH PUBLIC
<b>DATE ASSIGNED IS THE DATE THE CASE WAS ASSIGNED TO AN IA INVESTIGATOR, NOT THE ACTUAL DATE OF OCCURRENCE</b>	

## OFFICER INVOLVED SHOOTINGS (OIS) & IN-CUSTODY DEATHS (ICD) 2010 THROUGH 2025 (OIS FOR 2019 TO 2025 ARE MAPPED BELOW)



## COMPLETED AND PENDING OFFICER INVOLVED SHOOTING INVESTIGATIONS

FPD Officers were involved in three OIS incidents during the second quarter of 2025. Also, during the quarter, two of the previous pending OIS investigations were completed. One of the completed OIS cases involved an officer shooting a dog after being bitten while responding to a family disturbance call. The other involved a case the California Attorney General's Office (CA DOJ) completed in December 2024, which then allowed the IA to complete their investigation. The OIR review of this OIS can be found on page nine.

Six OIS cases were pending at the conclusion of the quarter, with one of the cases also being investigated by the CA DOJ, per [Assembly Bill 1506](#) (AB 1506). The OIR review of an OIS case will include hyperlinks to the respective Critical Incident Video if one was released by the FPD, and a link to the CA DOJ report if the OIS met the criteria of an AB 1506 incident. By including the links, the reader will be able to view pertinent information firsthand, which may include BWC recordings. The intent of including the link to the Critical Incident Video is to provide as much transparency as possible, which is a primary goal of this office. **All OIR OIS reviews include the personal viewing of the full, unedited BWC recordings, along with other evidence, to include but not limited to reports and interviews. I also respond to OIS scenes and monitor the interviews of the officers and witnesses whenever possible.**

OFFICER INVOLVED SHOOTING (OIS) AND IN CUSTODY DEATHS (ICD)					
IA CASE NUMBER	DATE ASSIGNED	DATE COMPLETED	FPD FINDING	OIR FINDING	SUMMARY
22-0033	5/19/2022	6/25/2025	W/IN POL	W/IN POL	O SHOT SUBJECT WHO HAD POINTED A REPLICIA WEAPON AT RESPONDING Os, FATAL (DOJ)
23-0009	3/4/2023	P			SUBJECT SHOT AT, AND HIT O, AFTER A SHORT PURSUIT, Os RETURNED FIRE, FATAL (DOJ)
24-0090	10/26/2024	P			Os RETURNED FIRE AFTER SUBJECT SHOT O, FATAL
25-0009	1/26/2025	P			Os RESPONDED TO A HOME INVASION AND ENCOUNTERED ARMED SUBJECTS WHO DROVE AT O, NON-FATAL
25-0030	4/10/2025	P			O SHOT SUBJ WHO HELD HOSTAGE AT KNIFE POINT, NON-FATAL
25-0042	5/7/2025	P			O SHOT AT SUBJECT WHO HAD JUST SHOT AT A MOTHER AND CHILD AFTER SUBJ ENGAGED IN A VEH CHASE. SUBJ WAS NOT HIT BY O's GUNFIRE
25-0049	6/1/2025	P			O SHOT AT PAROLEE WHO POINTED A WEAPON AT OFFICERS
25-0055	6/20/2025	6/24/2025	W/IN POL	W/IN POL	O SHOT DOG AFTER BEING BITTEN WHILE RESPONDING TO A DISTURBANCE CALL FOR SERVICE, FATAL



**IA2022-0033:** On May 19, 2022, at approximately 11:20 AM, FPD officers were dispatched to a call for service in the area of the 1700 block of West Cortland Avenue. The FPD had received a 9-1-1 call involving a restraining order violation. The caller advised a restraining order was in place involving her son, Austin Flores, who had previously threatened his grandmother, who was also present in the home at the time the 9-1-1 was being placed. The caller believed Flores was under the influence of an illegal controlled substance.

Officers were aware of a recent incident in which Flores evaded officers following a disturbance where he threatened his grandmother and damaged her property. Based on that incident, an Emergency Protective Order was granted listing the grandmother as the protected person. Flores also had an outstanding felony warrant for a prohibited person in possession of a firearm and ammunition, along with warrants for resisting a peace officer and unlawful possession of tear gas. Additionally, the responding officers were aware Flores had a handgun registered to him. The caller advised Flores displayed a firearm and said, "If they come for me, I'm ready." Initially, the caller thought the firearm he brandished was a toy, but when questioned by the 9-1-1 call taker for additional details, the caller was unsure if the firearm was a toy. It should also be noted the caller described the firearm as a "big black revolver."

Responding officers had requested additional officers, a canine, and air support. Before officers arrived on scene, the caller stated Flores may be seated inside a disabled vehicle parked inside a fenced-in area of the backyard. A [Critical Incident Video](#) was released by the FPD shortly after the OIS. The video shows the actions of the officers as they set up a perimeter and the efforts to have Flores peacefully surrender before the OIS occurred.

Flores failed to comply with numerous orders from the officers and eventually exited the vehicle while holding a large silver colored handgun, which differed from the firearm that was previously described by the caller. Flores pointed the weapon at an FPD officer while advancing quickly in the direction of the officer. The officer was forced to make a split-second decision to preserve his life and the lives of his fellow officers. The officer fired his department handgun and stopped firing when Flores fell to the ground. Once it was determined Flores no longer presented a threat, life-saving measures were applied. However, Flores was declared deceased by responding medical personnel.

It was later determined the firearm held by Flores was a replica. AB 1506 became law on July 1, 2021, granting the California Department of Justice (CA DOJ) the authority to investigate OIS incidents in which an unarmed person was fatally shot by law enforcement. [AB 1506](#) defines when a person is considered unarmed, and possessing a replica weapon meets one of the definitions. The [CA DOJ investigation](#) was not completed until December 2024, which delayed the completion of the FPD IA investigation.

The firearm Flores pointed at the officer was later photographed by an FPD Crime Scene Investigation Bureau technician, and it appears on the next page.



CA DOJ determined there was insufficient evidence to support a criminal prosecution, and no further action will be taken. In a follow-up to CA DOJ OIS reporting, the CA DOJ Police Practices Section (PPS) also issues a report containing recommendations to modify the policies and practices of the law enforcement agency, as applicable. In reviewing the previously completed OIS reports throughout California, PPS had issued 68 recommendations at the time the FPD report was completed. At that time, eighteen of the 21 completed CA DOJ investigations included recommendations. The number of recommendations for each OIS case ranged from one to as many as 11. However, there were no recommendations made by PPS for the FPD OIS. In fact, PPS pointed out the following positive steps taken by the FPD officers in an attempt to de-escalate the situation.

***PPS CONCLUDES NO RECOMMENDATIONS ARE WARRANTED***

*PPS (Policy and Practice Section) has completed a thorough review of the Division of Law Enforcement's investigation file, and review of the involved agency's policies and training materials. Based upon that review, FPD officers completed substantial briefing and planning in preparation for their response to the call. FPD requested additional resources, including backup officers, a canine, helicopter, and unmanned aerial vehicle. FPD officers were prepared with numerous less-lethal force options, including a less-lethal shotgun and canine. Finally, the body worn camera footage demonstrates numerous efforts to verbally de-escalate the situation before resorting to the use of force when Mr. Flores charged towards one of the officers with a firearm. Therefore, based on a review and evaluation of all the facts and evidence, PPS issues no recommendations.*

In January 2025, the Fresno County District Attorney's Office also determined the matter did not support criminal prosecution. The FPD IA investigation was completed on June 25, 2025, and determined the OIS was within policy.

Based on the similarities between the replica weapon Flores pointed at the officer and an actual .45 caliber handgun, it was reasonable for the officer to be in fear for his life and the lives of his fellow officers. As stated in the [FPD Policy 300](#) (page 59), and the United States Supreme Court decision in *Graham vs Connor*, the actions of the officer must be viewed whether it was reasonable based on the information at the time. Also, the fact the actions are based on split-second decisions about the force necessary in a particular situation, not the best decision, only a reasonable decision.

After responding to the scene, monitoring the subsequent interviews, and conducting a thorough review of the referenced evidence and reports, I concurred with the FPD IA and found this OIS to be within policy.

#### STATUS OF INTERNAL AFFAIRS INVESTIGATIONS BY CLASSIFICATION

There were no new BIAS Based investigations initiated during the second quarter with two cases still pending completion.

BIAS BASED					
IA CASE NUMBER	DATE ASSIGNED	DATE COMPLETED	FPD FINDING	OIR FINDING	SUMMARY
24-0044	6/3/2024	P			CP ALLEGED Os USED UNREASONABLE FORCE AND O1 EXHIBITED BIAS TOWARDS THE CP
25-0002	1/10/2025	P			DEPT ALLEGED O BIASED BASED PROFILING DEPT ALLEGED O LACKED DISCRETION DEPT ALLEGED O FAILED TO CALL FOR SGT WHEN ASKED

At the conclusion of the second quarter there were four Unreasonable Force cases pending with one new case initiated. There were no cases completed during the quarter.

UNREASONABLE FORCE					
IA CASE NUMBER	DATE ASSIGNED	DATE COMPLETED	FPD FINDING	OIR FINDING	SUMMARY
24-0084	10/8/2024	P			DEPT ALLEGED O PLACED KNEE ON HEAD OR NECK AREA OF SUSPECT
24-0095	11/15/2024	P			DEPT ALLEGED O TASED A HANDCUFFED SUBJECT DEPT ALLEGED Os WERE DISCOURTEOUS
25-0019	3/7/2025	P			CP ALLEGED Os USED UNREASONABLE FORCE AND WAS DISCOURTEOUS
25-0034	4/23/2025	P			DEPT ALLEGED O STRUCK SUBJECT IN THE AREA OF THE HEAD AFTER SUBJECT FLED TO AVOID ARREST

There were 12 Discourteous Treatment or Conduct Unbecoming of a Police Officer cases completed during the second quarter. Of the 12 completed investigations, the FPD IA found at least one officer in each case had violated a department policy. The officers in the remaining two cases were found not to have violated a policy. After a thorough review of the cases deemed as unfounded, I concurred with the FPD IA findings.

DISCOURTEOUS TREATMENT OR CONDUCT UNBECOMING OF A POLICE OFFICER					
IA CASE NUMBER	DATE ASSIGNED	DATE COMPLETED	FPD FINDING	OIR FINDING	SUMMARY
24-0001	1/4/2024	P			DEPT ALLEGED O MADE INAPPROPRIATE COMMENT ABOUT ANOTHER O
24-0014	2/21/2024	5/22/2025	SUS	NR	DEPT ALLEGED O WAS ARRESTED FOR A DV MATTER
24-0028	4/2/2024	5/22/2025	SUS	NR	DEPT ALLEGED LT WAS DISCOURTEOUS TO OTHER Os
24-0036	5/6/2024	P			DEPT ALLEGED O IS USING NARCOTICS
24-0037	5/10/204	6/10/2025	SUS x 7	NR	DEPT ALLEGED O SIGNED OUT CURRENCY FROM EVIDENCE IN VIOLATION OF DEPT POLICY, DISPLAYED CONDUCT UNBECOMING & OTHER POLICIES
24-0058	7/18/2024	P			DEPT ALLEGED NON-SWORN MAY HAVE COMMITTED A FELONY VIOLATION
24-0062	7/30/2024	P			DEPT ALLEGED O MAY BE INVOLVED IN A DV MATTER
24-0072	9/11/2024	P			DEPT ALLEGED NON-SWORN USED FPD ID FOR PERSONAL GAIN
24-0073	9/12/2024	P			DEPT ALLEGED OFF-DUTY O WAS IN THE AREA OF A SHOT SPOTTER ACTIVATION CONSUMING ALCOHOL
24-0075	9/16/2024	6/12/2025	SUS	NR	DEPT ALLEGED O DISPLAYED CONDUCT UNBECOMING DEPT ALLEGED O OPERATED CELL PHONE WHILE DRIVING
24-0077	9/23/2024	4/24/2025	SUS	NR	DEPT ALLEGED O WAS ARRESTED BY ANOTHER AGENCY FOR LEWD ACTS WITH A CHILD
24-0083	10/8/2024	P			DEPT ALLEGED O WAS OFF-DUTY AND PRESENT WHILE URGING RELATIVE TO ASSAULT SOMEONE
24-0087	10/17/2024	4/1/2025	SUS	NR	DEPT ALLEGED O USED LANGUAGE AND CONDUCT DURING PURSUIT AND ARREST IN VIOLATION OF DEPT POLICY
24-0092	11/4/2024	4/1/2025	SUS	NR	DEPT ALLEGED O POSTED OIS INFO ON SOCIAL MEDIA PRIOR TO INFO BEING RELEASED TO THE PUBLIC

DISCOURTEOUS TREATMENT OR CONDUCT UNBECOMING OF A POLICE OFFICER					
IA CASE NUMBER	DATE ASSIGNED	DATE COMPLETED	FPD FINDING	OIR FINDING	SUMMARY
24-0096	11/18/2024	P			DEPT ALLEGED Os DEMONSTRATED POOR DISCRETION AND FAILED TO ENSURE SAFETY OF CHILD
24-0102	11/25/2024	P			CP, A NON-SWORN EMP, ALLEGED O, WHO SHE WAS DATING, COMMITTED CRIMINAL ACT BY FORCE/COERCION
24-0103	11/25/2024	P			CP ALLEGED Os RESPONDED TO HER DV 9-1-1 CALL BUT LEFT LOCATION WITHOUT CONTACTING CP, WHO WAS SUBSEQUENTLY ASSAULTED BY EX
24-0104	11/25/2024	P			DEPT ALLEGED NON-SWORN EMP WAS ARRESTED FOR OFF-DUTY DUI
24-0105	11/25/2024	P			DEPT ALLEGED O USED DEPT CELL TO ENGAGE IN RELATIONSHIP WITH DV VICTIM, DEPT ALLEGED O VISITED PRIOR DV VICTIM FOR PERSONAL REASONS WHILE ON-DUTY
24-0108	12/19/2024	P			DEPT ALLEGED O MADE DISPARAGING REMARKS ABOUT ANOTHER O WITH INTENT TO DISCREDIT O
25-0003	1/13/2025	P			CP ALLEGED O VIOLATED MISD STATUTE CP ALLEGED FAILED TO OBEY COURT ORDER REGARDING SHARED CUSTODY OF THEIR CHILDREN
25-0006	1/22/2005	6/10/2025	SUS	NR	DEPT ALLEGED O WAS ARRESTED FOR OFF-DUTY DUI
25-0011	2/12/2025	4/2/2025	UNF	UNF	DEPT ALLEGED O MAY HAVE BEEN COMPLICIT TO RETIRED O's WORKERS COMP CLAIM
25-0013	2/12/2025	P			DEPT ALLEGED O PHYSICALLY ASSAULTED O DURING THEIR DATING RELATIONSHIP
25-0018	3/7/2025	P			CP ALLEGED Os WERE DISCOURTEOUS AND ILLEGALLY TOWED VEHICLE
25-0020	3/7/2025	P			DEPT ALLEGED Os WERE INVOLVED IN OUT OF POLICY PURSUIT AND WERE DISCOURTEOUS TO THE SUBJECTS
25-0024	3/12/2025	6/18/2025	UNF	UNF	CP ALLEGED O DENIED CP EQUAL ACCOMMODATIONS DURING HER ARREST
25-0025	3/12/2025	P			DEPT ALLEGED SUPV O DATED SUBORDINATE O DEPT ALLEGED O MISSED WORK TO SOCIALIZE

DISCOURTEOUS TREATMENT OR CONDUCT UNBECOMING OF A POLICE OFFICER					
IA CASE NUMBER	DATE ASSIGNED	DATE COMPLETED	FPD FINDING	OIR FINDING	SUMMARY
25-0026	4/9/2025	P			CP ALLEGED O RELEASED RUNAWAY JUV TO NON FAMILY MEMBER
25-0027	4/9/2025	P			DEPT ALLEGED O ACTED INAPPROPRIATELY WHILE OFF-DUTY
25-0029	4/9/2025	P			DEPT ALLEGED O1 VIOLATED PURSUIT POLICY DEPT ALLEGED O2 FAILED TO ACT BWC
25-0035	4/23/2025	P			CP ALLEGED O CONSUMED ALCOHOL WHEN CP WAS ON RIDE-ALONG
25-0036	4/23/2025	P			DEPT ALLEGED Os MADE DISPARAGING REMARKS ABOUT A FELLOW O
25-0037	4/23/2025	P			DEPT ALLEGED Os WERE INVOLVED IN AN OUT OF POLICY PURSUIT
25-0041	5/6/2025	P			DEPT ALLEGED O WAS ARRESTED FOR OFF-DUTY DUI BY ANOTHER AGENCY
25-0044	5/8/2025	6/12/2025	SUS	NR	DEPT ALLEGED O VIOLATED A RESTRAINING ORDER BY GOING TO THE RESIDENCE OF THE PROTECTED PARTY
25-0045	5/8/2025	6/18/2025	SUS	NR	DEPT ALLEGED O HAD A NEGLIGENT DISCHARGE OF PISTOL WHEN CONDUCTING THE SEARCH OF EMPTY BUILDING
25-0050	6/3/2025	P			DEPT ALLEGED O DISPLAYED CONDUCT UNBECOMING
25-0051	6/4/2025	P			DEPT ALLEGED NON-SWORN WAS DISCOURTEOUS TO A CADET
25-0052	6/6/2025	P			CP ALLEGED O MOVED A WALLET AND CELL PHONE DURING A CALL FOR SERVICE AND ITEMS ARE NOW MISSING

Eight investigations within the Administrative or Performance Matters category were completed during the quarter. The FPD IA determined at least one officer in each of the completed investigations had violated a department policy. However, in cases IA24-0069 and IA25-0021, of the two officers named in the allegations of each case only one officer was found to have violated a policy. After a thorough review of the investigations, I concurred the second officer in each case had not violated a department policy.

The chart for this category begins on the next page.



ADMINISTRATIVE OR PERFORMANCE MATTERS					
IA CASE NUMBER	DATE ASSIGNED	DATE COMPLETED	FPD FINDING	OIR FINDING	SUMMARY
24-0009	1/30/2024	P			DEPT ALLEGED Os VIOLATED SEVERAL DEPT POL
24-0068	8/27/2024	6/24/2025	SUS x 6	NR	DEPT ALLEGED Os ACCESSED A RESTRICTED REPORT WHICH WAS NOT A PART OF THEIR DUTIES
24-0069	8/27/2024	6/12/2025	SUS (O1) EX (O2)	NR EX	DEPT ALLEGED Os FAILED TO SEARCH SUBJ WHO WAS ARMED AND LATER TRANSPORTED TO FPD HQ
24-0088	10/17/2024	4/16/2025	SUS	NR	DEPT ALLEGED O FAILED TO NOTIFY A SUPERVISOR WHEN O CAUSED DAMAGE TO A VEHICLE
24-0109	12/19/2024	4/14/2025	SUS	NR	DEPT ALLEGED CADET HAD AN UNEXCUSED OR UNAUTHORIZED ABSENCE FOR SCHEDULED WORKDAY
25-0001	1/2/2025	4/15/2025	SUS	NR	DEPT ALLEGED NON-SWORN USED POOR DISCRETION BY CALLING IN SICK WHEN STARTING VACATION
25-0004	1/13/2025	P			DEPT ALLEGED O WAS INVOLVED IN OUT OF POLICY PURSUIT
25-0007	1/22/2025	P			DEPT ALLEGED Os WERE INVOLVED IN OUT OF POLICY PURSUIT
25-0010	2/6/2025	5/12/2025	SUS	NR	DEPT ALLEGED O LOST KEY FOB TO PATROL CAR
25-0012	2/12/2025	P			DEPT ALLEGED O USED AXON REPORT WRITER FOR UNAPPROVED REPORTS
25-0014	2/12/2025	P			DEPT ALLEGED O WAS DISCOURTEOUS TO FELLOW O AND ALSO FAILED TO ACTIVATE BWC DURING CODE 3 RESPONSE
25-0015	2/28/2025	6/10/2025	SUS NS	NR NS	DEPT ALLEGED O LEFT CONTRACT ASSIGNMENT BEFORE THE CONTRACT SHIFT ENDED & FAILED TO FOLLOW ORDER
25-0017	3/7/2025	P			DEPT ALLEGED O IMPOUNDED A VEHICLE WITHOUT DOCUMENTING VEH INVENTORY
25-0021	3/11/2025	6/10/2025	SUS, EX SUS: BWC	NR, EX NR	DEPT ALLEGED O1 & O2 FAILED TO PROVIDE TIMELY UPDATES DURING PURSUIT & BWC ACTIVATION
25-0022	3/11/2025	P			O ALLEGED OTHER Os WERE NOT TRUTHFUL DURING THEIR INTERVIEWS IN AN IA INVESTIGATION
25-0023	3/12/2025	P			DEPT ALLEGED EMP RELEASED CONFIDENTIAL BWC VIDEO TO AN ASSOC EMPLOYED BY COF
25-0028	4/9/2025	P			DEPT ALLEGED O FAILED TO BOOK CELL PHONES

ADMINISTRATIVE OR PERFORMANCE MATTERS					
IA CASE NUMBER	DATE ASSIGNED	DATE COMPLETED	FPD FINDING	OIR FINDING	SUMMARY
25-0039	5/2/2025	P			DEPT ALLEGED O DID NOT COMPLETE REPORTS WITHIN THE POLICY TIMEFRAME
25-0040	5/6/2025	P			DEPT ALLEGED O FAILED TO DEVOTE ALL ON DUTY TIME TO ASSIGNED DUTIES AND ALSO PROVIDED FALSE STATEMENTS TO SUPERVISOR
25-0043	5/8/2025	P			DEPT ALLEGED O DID NOT PROPERLY TAG EVIDENCE & O DID NOT NOTIFY COMM ON SEVERAL TRAFFIC STOPS
25-0047	5/27/2025	P			CP ALLEGED O IS BEING DISHONEST BY COMMITTING TIMECARD FRAUD
25-0048	5/28/2025	P			DEPT ALLEGED NON-SWORN IS ABUSING THE SICK LEAVE POLICY, CAUSING STRAIN ON OTHERS

### VEHICLE ACCIDENT INVESTIGATIONS

Six Vehicle Accident cases were initiated during the quarter, with six investigations being completed. In each of the completed cases an officer was found to have violated a department policy.

### IA INVESTIGATION DISCIPLINE RESULTS

During the second quarter of 2025, ten officers were suspended for a total of 240 hours, seven received a Letter of Reprimand, six were required to attend additional training, four resigned, two retired, and one was terminated. It should be noted that an officer/employee may be subject to more than one disciplinary action, such as suspension and training.

The following charts list the findings and disciplines for the quarter and annual totals.

FPD CASE FINDINGS FOR FORMAL IA INVESTIGATIONS (Based on Closed Date)	TOTAL OF FINDINGS FOR IA CASES CLOSED IN 2nd QUARTER 2025			
	DEPT	CP	OIS	TOTALS
SUSTAINED	23	0	0	23
NOT SUSTAINED	0	0	0	0
UNFOUNDED	1	1	0	2
EXONERATED	0	0	0	0
WITHIN POLICY* *OIS-Person/OIS Dog/Firearm	N/A	N/A	2	2
WITHDRAWN/CASE SUSPENDED	0	0	0	0
TOTAL FINDINGS	24	1	2	27

DISCIPLINE ISSUED	2017	2018	2019	2020	2021	2022	2023	2024	2025 (YTD)
TERMINATIONS	3	2	8	5	5	6	8	4	1
RESIGNED IN LIEU OF	1	0	4	8	3	5	2	2	5
RETIRED IN LIEU OF	0	0	4	3	0	2	3	0	2
DEMOTION	0	0	1	0	0	0	1	0	0
SUSPENDED	17	32	31	52	22	28	40	47	19
PAYMENT IN LIEU OF	0	0	4	1	0	0	0	0	0
FINES	0	0	0	0	0	1	0	0	0
MEDICAL SEPARATION	NA	NA	3	0	0	0	0	0	0
LETTERS OF REPRIMAND	10	15	17	15	25	12	23	16	18
LAST CHANCE AGREEMENT	N/A	N/A	N/A	N/A	4	4	2	1	0
TRAINING	N/A	N/A	N/A	N/A	N/A	N/A	N/A	36	21
TOTAL	31	49	72	84	59	58	79	106	66

### FPD RESPONSE TO FIRST QUARTER RECOMMENDATION

The previous report contained an FPD recommendation regarding a call for service where a possible burglary had taken place. It has been the policy of this office to afford the FPD an opportunity to respond to any recommendations made by this office. It should be explained that the FPD is under no obligation to adopt the recommendation. However, any response they elect to provide will be printed without any changes or edits made by this office. The recommendation from the first quarter report appears below, followed by the FPD response.

**Recommendation:** Based on the totality of the evidence, I concurred with the findings reached by FPD of Not Sustained for both allegations. However, it is recommended that officers document when presenting an RP with information that may be considered evidence of a crime at a later date. This documentation could have been easily done by leaving their BWCs on for another few minutes. It is also recommended to document what, if any, information was relayed to the RP when closing out a call for service. Finally, the facts that the signs of a possible burglary were overlooked, and an officer being unfamiliar with Sonitrol, are not common among the members of the FPD. It is recommended to address these issues with Officers 1 and 2.

**FPD RESPONSE:** Regarding IA 2024-0098 noted in the 2025 first quarterly report, the Fresno Police Department agrees with the assessment made by the Office of Independent Review. The safeguarding of property and the apprehension of those who violate the law is important to both the community and the Fresno Police Department. Occasionally, additional training is necessary to ensure our community receives the best service. In this case the department has provided training to the involved officers and has set forth expectations for proper documentation, and additional considerations when handling a Sonitrol burglary alarm call.

## SUMMARY

As the weather has warmed up and many groups or organizations are coordinating outreach events, please keep in mind we are available to promote the functions of this office by staffing an information booth. We are also available for presentations to community groups or organizations. If you would like us to attend your event, or speak to your group, please call us at (559) 621-8617, or email us at [OIR@Fresno.gov](mailto:OIR@Fresno.gov). We also welcome phone calls or emails if you have general questions or comments regarding the OIR.

Please take a moment to review our social media pages to view the highlights from our outreach efforts.

Facebook: [Fresno Review](#)    X (Twitter): [Fresno Review](#)    Instagram: [Fresno Review](#)

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