



# **OFFICE OF INDEPENDENT REVIEW**

**REPORT FOR THE PERIOD OF  
January 1, 2024, to March 31, 2024**

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## ABOUT THE OFFICE OF INDEPENDENT REVIEW

The Office of Independent Review (OIR) works to strengthen community trust in the Fresno Police Department (FPD) by providing a neutral, third-party review of police policies, strategies, and Internal Affairs (IA) investigations. The OIR operates independently of the FPD and provides City leaders and the public with an objective analysis of policing data, actions, and outcomes. The OIR analyzes complaints filed by the community, and those initiated by the department to ensure they have been investigated fairly and thoroughly. Periodically, the OIR provides an objective analysis of individual units within the FPD to ensure compliance with policy and procedure, best practices, and the law. This includes recommendations and findings to increase thoroughness, quality, and accuracy of each police unit reviewed.

The work of the OIR is guided by the following principles:

- Independence
- Fairness
- Integrity
- Honesty
- Transparency
- Participation of Stakeholders, both internally and externally
- Acceptance, Cooperation, and Access
- Obedience to Legal Constraints



*Please contact our office if you would like us to speak to your group or participate at your next community event. Contact information can be found on the last page of this report.*

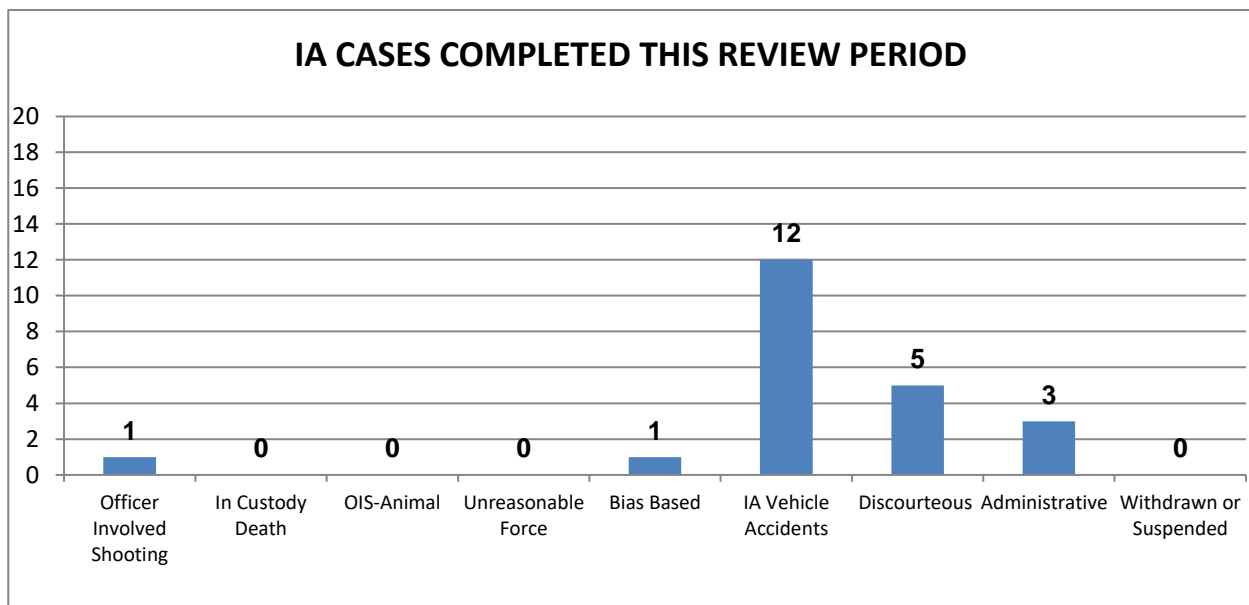
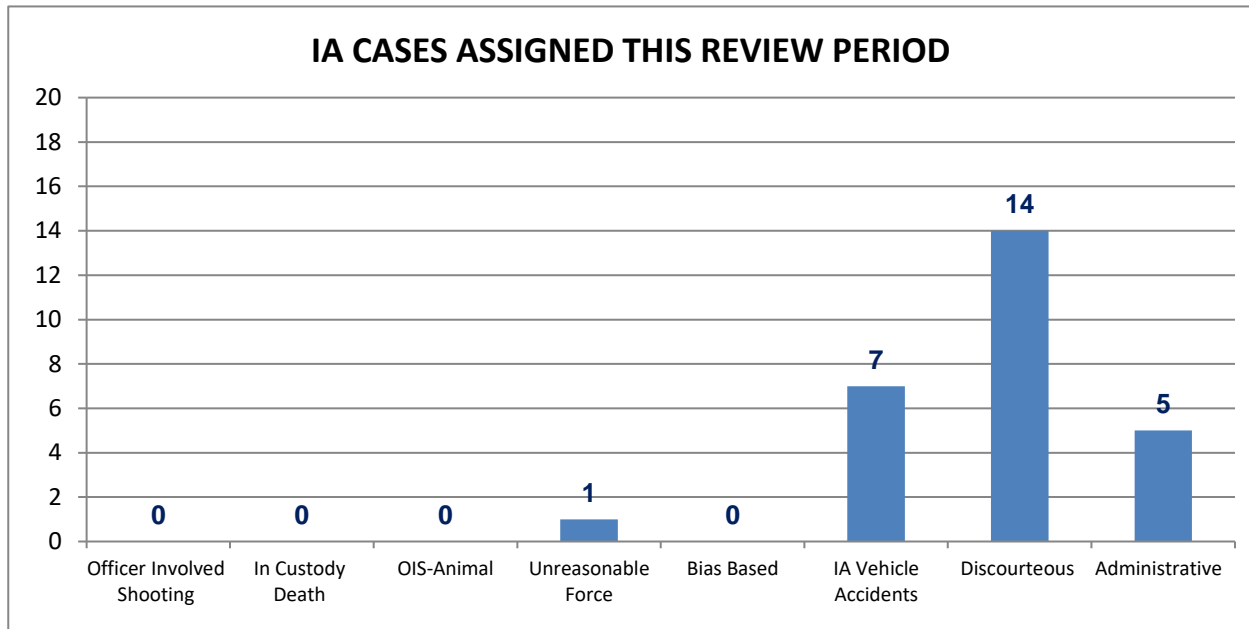
## OIR REPORT FORMAT

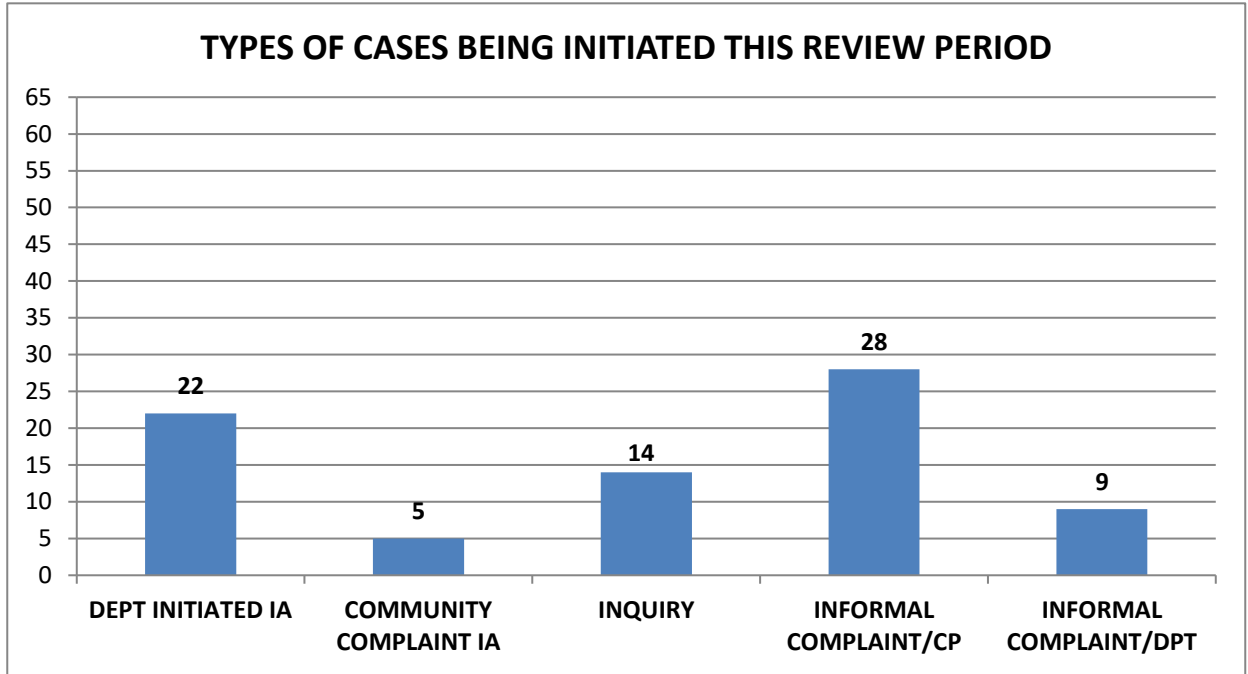
The OIR adheres to the following guidelines, format, and definitions in all quarterly reports:

- Definitions for the terms used are consistent with the definition of terms used in California Legislative documents and the FPD.
- Officers are referred to as “O” and where there is more than one officer involved they will be identified as Os, or O1, O2, and so on depending on the total number of officers.
- The charts are grouped by incident type and cases appear in order of case number.
- The incident type charts list all cases which were pending, assigned, or closed during the review period, and where applicable Year to Date (YTD) data will be listed.
- All cases in which the FPD IA determined the employee(s) was Exonerated, Unfounded, or Not Sustained are reviewed by the OIR. The findings reached by the OIR for these cases will also be listed. If IA and the OIR have not reached the same decision the OIR explanation will appear following the chart. Cases in which IA deemed the allegation was Sustained will not be reviewed by the OIR.
- Cases are not reviewed by the OIR until IA has completed their investigation and the case is classified as closed by IA, thus allowing for all information/evidence to be reviewed.
- In the event the OIR proposes a recommendation or corrective action, it will appear directly following the chart summarizing the cases within the specific incident type.
- Recommendations or corrective actions which are not directly related to a charted incident type will appear at the end of the report prior to the summary.
- The report is previewed by Mayor Jerry Dyer, City Manager Georgeanne White, Assistant City Attorney Tina Griffin, and Chief Paco Balderrama, prior to finalization. This allows the respective parties an opportunity to respond to recommendations and/or findings, and those responses may be included in the final report. However, their reviews and responses will not alter the recommendations or corrective actions suggested by the OIR.
- All FPD responses to OIR recommendations, including if the FPD implemented a policy change(s) in response to recommendation(s) listed in the previous quarterly report, will be addressed before the summary section of this report. The response received from the FPD will be included without changes or edits.
- Previously when the officer or employee’s employment status changed the cases were no longer listed as pending or closed, which created doubt on their status. However, as of January 1, 2023, each law enforcement agency shall be responsible for the completion of investigations of allegations of serious misconduct by a peace officer, regardless of their employment status, per [Senate Bill 2](#), Section 13510.8.(9)(c)(1).
- Officer Involved Shootings (OIS) involving an animal are listed in the OIS charts. Per FPD Policy 337.7.9, an officer is within policy to use deadly force to stop a dangerous animal, such as a dog.
- Depending on the policy they were found to have violated, officers/employees may be offered a Last Chance Agreement (LCA) in lieu of proposed termination. The individual must adhere to strict guidelines for the duration of their employment with the City of Fresno or be subjected to termination as outlined in their agreed upon and signed LCA.
- If CA DOJ is reviewing an OIS it will be noted in the OIS case chart.

## REVIEW OF INTERNAL AFFAIRS INVESTIGATIONS

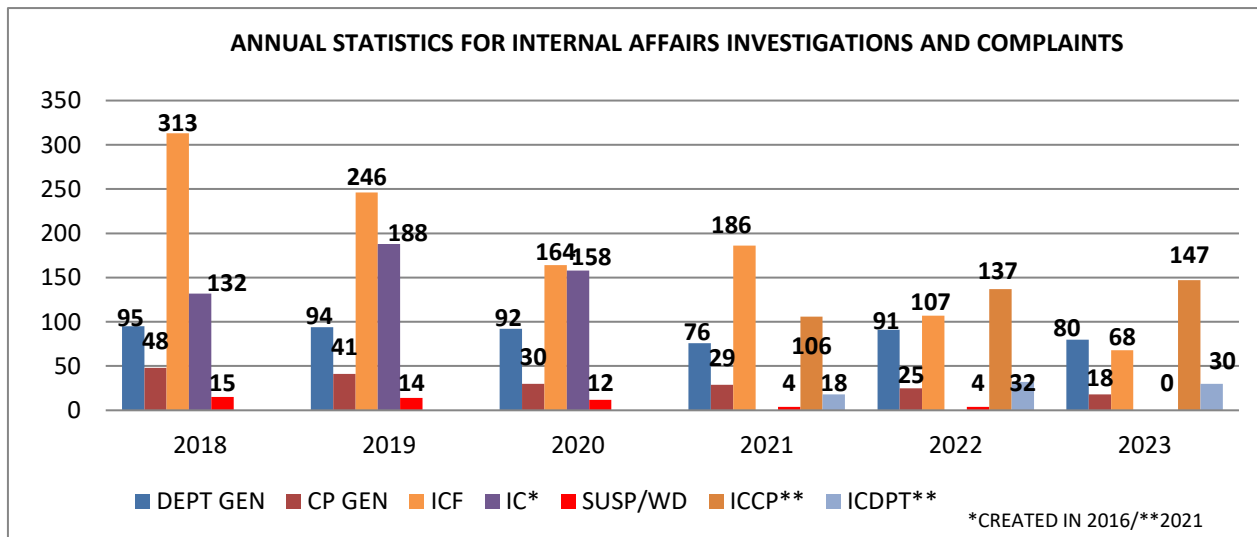
The following charts list the number and types of IA cases assigned and closed during the first quarter of 2024. For classification purposes, Discourteous Treatment also includes cases in which the officer was accused of conduct unbecoming of a police officer. The classification of Administrative Matters includes officers or employees accused of violating policies which do not involve responding to a call for service or interacting with the public.





**Inquiry:** An inquiry involves a question about the policy or procedures of the FPD. Inquiries may be documented via an Inquiry Complaint Form (ICF).

**Informal Complaint:** A matter which can be handled at the supervisor level within a district/division and is not reasonably likely to result in disciplinary measures. Generally, complaints handled via this process include minor allegations or general violations. A finding of Sustained, Not Sustained, Unfounded, or Exonerated is required. As of January 1, 2021, the informal complaints will be categorized by the manner the complaint was initiated, either by the community (CP) or the department (DPT).



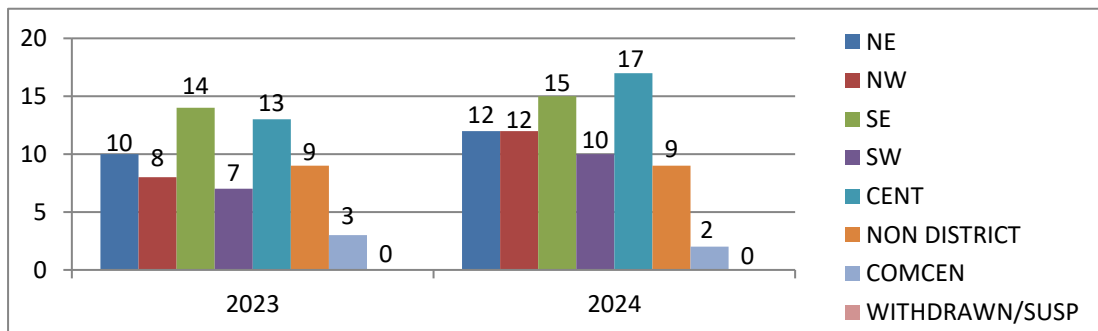
## COMPLAINTS OR INQUIRIES ASSIGNED BY POLICING DISTRICT

The following charts reflect the complaints or inquiries assigned in each of the five policing districts for the first quarter of 2024, and a quarterly comparison between 2023 and 2024. The informal complaints are listed by the manner in which the complaint was initiated, community complaint (CP), or department generated (DPT).

EXPLANATION OF TERMS IN CHART	
NE	NORTHEAST
NW	NORTHWEST
SE	SOUTHEAST
SW	SOUTHWEST
CENT	CENTRAL
NON-DISTRICT	NOT ATTRIBUTED TO A SPECIFIC DISTRICT (OFF-DUTY, ETC)
COMCEN	COMMUNICATION CENTER (DISPATCH)
WITHDRAWN/SUSPENDED	COMPLAINT WAS WITHDRAWN BY CP OR EMPLOYEE IS NO LONGER WITH FPD

MATTERS ASSIGNED BY POLICING DISTRICTS FOR THE FIRST QUARTER OF 2024									
ASSIGNED	NE	NW	SE	SW	CENT	NON-DISTRICT	COMCEN	WITHDRAWN/SUSPENDED	TOTAL
IA CASES	6	6	4	3	5	3	0	0	27
INFORMAL COMPLAINTS-CP	2	2	7	6	7	4	0	0	28
INFORMAL COMPLAINTS-DPT	2	0	2	1	1	1	2	0	9
INQUIRIES	2	5	2	0	4	1	0	0	14
2ND QTR TOTALS	12	13	15	10	17	9	2	0	78

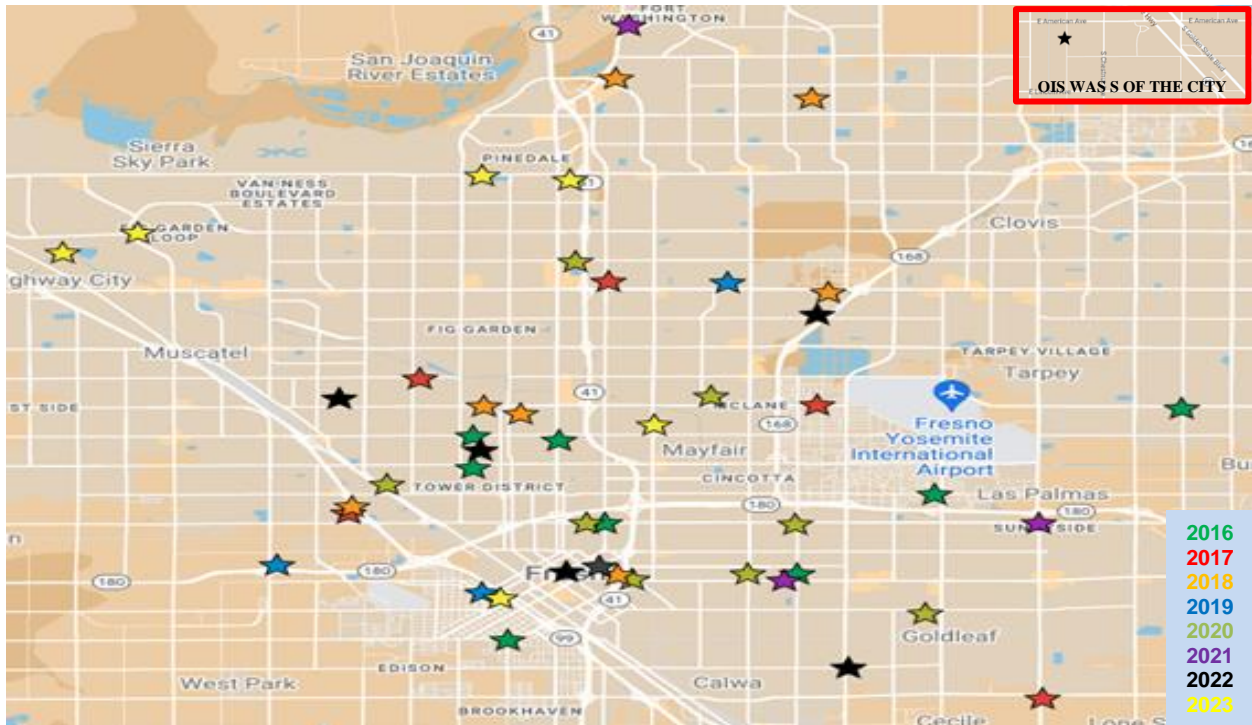
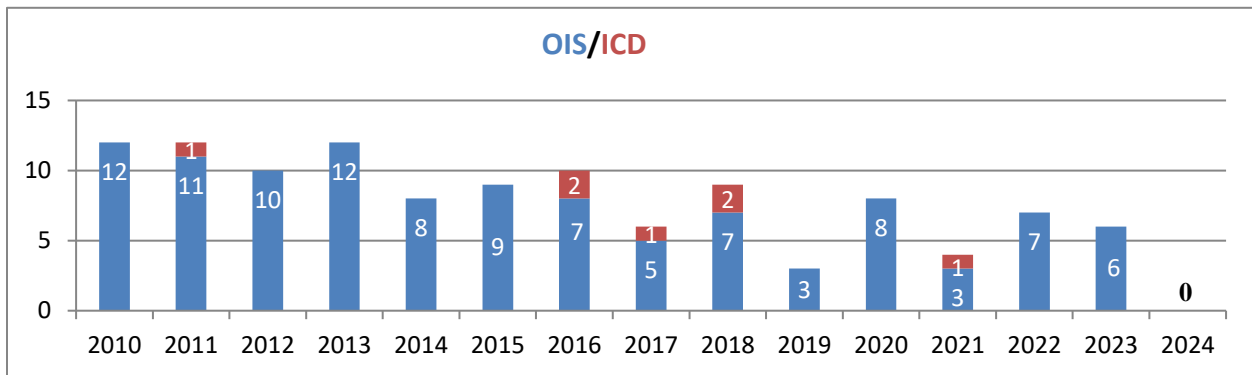
### QUARTERLY COMPARISON OF MATTERS BY DISTRICT



## EXPLANATION OF TERMS AND ABBREVIATIONS

<b>UNF</b>	<b>UNFOUNDED:</b> THE INVESTIGATION CLEARLY ESTABLISHED THE ALLEGATION WAS NOT TRUE. COMPLAINTS WHICH ARE DETERMINED TO BE FRIVOLOUS WILL FALL WITHIN THE CLASSIFICATION OF UNFOUNDED [PENAL CODE 832.5(C)]
<b>EX</b>	<b>EXONERATED:</b> THE INVESTIGATION CLEARLY ESTABLISHED THE ACTIONS OF THE PERSONNEL WHICH FORMED THE BASIS OF THE COMPLAINT DID NOT VIOLATE THE LAW OR FPD POLICY
<b>NS</b>	<b>NOT SUSTAINED:</b> THE INVESTIGATION FAILED TO DISCLOSE SUFFICIENT EVIDENCE TO CLEARLY PROVE OR DISPROVE THE ALLEGATION WITHIN THE COMPLAINT
<b>SUS</b>	<b>SUSTAINED:</b> THE INVESTIGATION DISCLOSED SUFFICIENT EVIDENCE TO PROVE THE TRUTH OF THE ALLEGATION IN THE COMPLAINT BY THE PREPONDERANCE OF THE EVIDENCE.
<b>P</b>	<b>PENDING:</b> THE INVESTIGATION HAS NOT BEEN COMPLETED
<b>O</b>	<b>OFFICER:</b> IF FOLLOWED BY A 1, 2, 3, ETC., INDICATES MORE THAN ONE OFFICER WAS BEING INVESTIGATED
<b>RAI</b>	<b>REQUESTED ADDITIONAL INFORMATION</b> WAS MADE BY OIR BEFORE A DECISION COULD BE MADE
<b>NR</b>	<b>NOT REVIEWED:</b> OIR DID NOT REVIEW THE CASE DUE TO FPD FINDING OF SUSTAINED OR THE CASE WAS SUSPENDED
<b>CP</b>	<b>COMPLAINING PARTY:</b> THE PERSON WHO FILED THE COMPLAINT
<b>SUSP</b>	<b>SUSPENDED:</b> THE OFFICER/EMPLOYEE RESIGNED OR RETIRED PRIOR TO THE CONCLUSION OF THE INVESTIGATION
<b>BWC</b>	<b>BODY WORN CAMERAS:</b> DEVICE AFFIXED TO UNIFORMS WHICH RECORDS AUDIO & VIDEO OF CONTACT WITH PUBLIC
<b>DATE ASSIGNED IS THE DATE THE CASE WAS ASSIGNED TO AN IA INVESTIGATOR, NOT THE ACTUAL DATE OF OCCURRENCE</b>	

### OFFICER INVOLVED SHOOTINGS (OIS) & IN-CUSTODY DEATHS (ICD) 2010 THROUGH 2024 (OIS 2016 TO 2024 YTD MAPPED BELOW)



## COMPLETED AND PENDING OFFICER INVOLVED SHOOTING INVESTIGATIONS

During the first quarter there were no new OIS investigations initiated and one investigation was completed. In the completed OIS investigation the FPD determined the officers were within policy when using deadly force. Following a thorough review of the case this office also determined the officers were within policy.

OFFICER INVOLVED SHOOTING (OIS) AND IN CUSTODY DEATHS (ICD)					
IA CASE NUMBER	DATE ASSIGNED	DATE COMPLETED	FPD FINDING	OIR FINDING	SUMMARY
22-0033	5/19/2022	P			O SHOT SUBJECT WHO HAD POINTED A REPLICA WEAPON AT RESPONDING Os, FATAL (CA DOJ REVIEWING)
23-0009	3/4/2023	P			SUBJECT SHOT AT AND HIT O AFTER A SHORT PURSUIT, Os RETURNED FIRE, FATAL (CA DOJ REVIEWING)
23-0050	7/30/2023	P			O SHOT SUBJECT WHO REFUSED COMMANDS AND PRODUCED A PELLET GUN, NON-FATAL
23-0072	10/5/2023	3/22/2024	W/IN POL	W/IN POL	SUBJECT WAS SHOT AFTER HE STABBED A STORE CLERK AND REFUSED O'S COMMANDS AND ADVANCED ON OFFICERS WITH A KNIFE AND OC SPRAY, NON-FATAL
23-0079	11/4/2023	P			Os SHOT SUBJECT WHEN HE REFUSED TO COMPLY AND ADVANCED TOWARDS OFFICERS WHILE HOLDING SCISSORS, FATAL

Reviews of OIS cases will include a hyperlink to the respective Critical Incident Video if one was released. By including the link the reader will be able to view pertinent information firsthand, which may include BWC recordings. The intent of including the link to the Critical Incident Video is to provide as much transparency as possible, which is a primary goal of this office. **All OIS reviews are conducted after personally viewing the full unedited BWC recordings along with other numerous amounts of evidence, to include but not limited to reports and interviews. The following review was not based solely on the Critical Incident Video.**

**IA2023-0072:** On October 5, 2023, at 12:24 AM, FPD dispatch received several 9-1-1 calls reporting the stabbing of an AM/PM clerk at 5665 North Figarden Drive. The callers advised the clerk was stabbed in the neck, back, and shoulder. The first officers on scene began providing first aid to the clerk while waiting for the arrival of medical personnel. A suspect description was provided by the callers and additional responding officers began searching for the suspect, who was later identified as Samuel Davidson-Rollin.

The FPD helicopter, Air 1, assisted in searching for Davidson-Rollin and spotted an individual matching the description of the suspect walking in the parking lot of a nearby church. Officers responded to the parking lot and parked their patrol cars a safe distance from Davidson-Rollin.



Once the officers parked their patrol vehicles Davidson-Rollin turned and began walking directly towards the officers. Officers #2 and #3, who were patrolling in a two-officer unit, exited their patrol car and immediately began giving commands to Davidson-Rollin. At the same time Officer #3 arrived on scene and parked to the right of where Officers #2 and #3 were positioned.

During the 21 seconds the officers engaged Davidson-Rollin before shots were fired, he was given commands 15 times, ten times by Officer #2, and five times by Officer #3. Davidson-Rollin ignored the commands given by the officers and continued advancing in their direction. As he was advancing, he was holding pepper spray (OC) in his right hand and a knife in his left hand. Davidson-Rollin directed the spray from the OC towards the officers, who were attempting to de-escalate the situation by rapidly backing up.

Officer #3 was the most vulnerable as she was in the direct path of Davidson-Rollin's advances. She was backpedaling without being able to see what was behind her. By backpedaling she was susceptible to tripping or falling thus limiting her ability to defend herself, or her fellow officers. The officers were aware of the incapacitating effects of OC. I also have had experiences with OC and can attest it can momentarily incapacitate someone, making them defenseless. The combination of Davidson-Rollin spraying OC in the direction of the officers while holding a knife was considered an immediate life-threatening aggressive action.

The BWC recordings, which were included in the below Critical Incident Video released by the FPD, showed Davidson-Rollin did not break stride and started to run towards the officers while still spraying OC and holding the knife. When Davidson-Rollin had closed the distance between him and the officers to approximately ten feet when Officers #1 and #2 discharged their firearms. Officer #2 fired four rounds and Officer #1 fired three rounds. All shots were fired in less than two seconds. Davidson-Rollin immediately fell to the ground and both officers ceased firing. Davidson-Rollin was then secured, and EMS was requested to respond. The wounds were not fatal, and Davidson-Rollin was subsequently transported to the hospital.

In considering if the officers were within policy in using deadly force, several factors were applicable in this incident. Davidson-Rollin matched the description of an individual who violently assaulted an AM/PM clerk with a knife without provocation. When approached by FPD officers he advanced towards them while spraying OC and holding a knife, even though the officers had their guns drawn and were giving commands.

The officers attempted to de-escalate the situation by giving ground and backing up. Davidson-Rollin continued to advance on them and quickly changed from a walking stride to a run/jog. At this point Officer #1 and Officer #2 were in fear for their own lives, in addition to Officer #3's, plus the other officers who were now arriving on scene. Davidson-Rollin was within 10 feet of the officers and advancing rapidly when the shots were fired. The life-threatening actions of Davidson-Rollin dictated the response from Officers #1 and #2 which can be viewed in this link to the [Critical Incident Video](#). I responded to the scene on the night of the OIS and was permitted to monitor several witness interviews.

Per [FPD Policy 300](#), specifically section 300.8, in conjunction with the Supreme Court Case of *Graham vs Connor*, Officers #1 and #2 were **within policy** in their application of deadly force. Davidson-Rollin was subsequently charged with the following:

1. Penal Code 665/187(a), Attempted murder, with enhancements of Great Bodily Injury and Use of a Deadly Weapon for the stabbing of the AM/PM clerk.
2. Penal Code 245(c), Assault Upon a Peace Officer regarding Officer #2.
3. Penal Code 22810(g)(2), Use of a Tear Gas or Tear Gas Weapon on a Peace Officer regarding Officers #2 and #3.

### STATUS OF INTERNAL AFFAIRS INVESTIGATIONS BY CLASSIFICATION

The only pending Bias Based investigation was completed during the review, leaving no cases within this classification. Following a thorough review of the IA investigation this office determined the officers' actions were within policy and were not bias based.

BIAS BASED					
IA CASE NUMBER	DATE ASSIGNED	DATE COMPLETED	FPD FINDING	OIR FINDING	SUMMARY
23-0031	6/5/2023	1/19/2024	UNF x 3 EX (2) UNF (1) EX x 1	UNF x 3 EX (2) UNF (1) EX x 1	CP ALLEGED: Os RACIALLY PROFILED CP, USED UNREASONABLE FORCE, AND O1 IMPROPERLY TOWED VEHICLE

One new Unreasonable Force investigation was initiated during the first quarter, and no cases were completed. At the conclusion of the first quarter three Unreasonable Force investigations remained in a pending status.

UNREASONABLE FORCE					
IA CASE NUMBER	DATE ASSIGNED	DATE COMPLETED	FPD FINDING	OIR FINDING	SUMMARY
23-0081	11/9/2023	P			DEPT ALLEGED O USED UNREASONABLE FORCE WHILE RESTRAINING A SUBJECT
23-0087	11/30/2023	P			CP ALLEGED Os USED UNREASONABLE FORCE AND ALLEGED Os WERE DISCOURTEOUS
24-0017	2/27/2024	P			CP ALLEGED O USED UNREASONABLE FORCE DEPT ALLEGED O FAILED TO ACT BWC

Five investigations regarding Discourteous Treatment or Conduct Unbecoming of a Police Officer were completed during the review period. In each of the cases the FPD determined the officer(s) violated a department policy. Fourteen new case investigations were initiated during the same period, and all were pending as of the end of the first quarter. The chart for this category begins on the next page.

DISCOURTEOUS TREATMENT OR CONDUCT UNBECOMING OF A POLICE OFFICER					
IA CASE NUMBER	DATE ASSIGNED	DATE COMPLETED	FPD FINDING	OIR FINDING	SUMMARY
22-0082	10/7/2022	1/3/2024	SUS X 2	NR	CP ALLEGED O HAD AN ON-DUTY SEXUAL ENCOUNTER WITH A FPD NON-SWORN EMPLOYEE
22-0106	12/1/2022	3/12/2024	SUS SUS SUS	NR	DEPT ALLEGED O VIOLATED A MISD OR FELONY STATUTE, DISCRETION, FAILED TO COOPERATE WITH INVESTIGATION
23-0005	1/17/2023	2/21/2024	SUS SUS	NR	DEPT ALLEGED O FAILED TO COLLECT EVIDENCE IN A SEXUAL ASSAULT MATTER DEPT ALSO ALLEGED O LEFT SENSITIVE FPD PROPERTY UNATTENDED IN PUBLIC AREA
23-0023	4/20/2023	P			DEPT ALLEGED O1, O2 & O3 WERE DISCOURTEOUS DEPT ALLEGED O4 & O5 FAILED TO SUPERVISE
23-0043	7/10/2023	1/9/2024	SUS	NR	CP ALLEGED O HAD NO REASON TO HANDCUFF AND DETAIN HER
23-0055	8/15/2023	P			CP ALLEGED Os COMMITTED SEXUAL ASSAULT CP ALLEGED Os USED UNREASONABLE FORCE
23-0056	8/16/2023	P			DEPT ALLEGED O PLACED BOGUS 911 CALLS TO HAVE FPD RESPOND TO EX-GIRLFRIEND'S HOME
23-0058	8/25/2023	P			DEPT ALLEGED Os WERE UNPROFESSIONAL OFF DUTY
23-0059	8/25/2023	P			DEPT ALLEGED O VIOLATED PROFESSIONAL STANDARDS
23-0064	9/13/2023	P			DEPT ALLEGED Os MISHANDLED PROPERTY OF CP AFTER ARREST
23-0074	10/11/2023	P			DEPT ALLEGED O1 & O2 FAILED TO TAKE PROPER ACTION FOR A DISTURBANCE WHILE ON CONTRACT ASSIGNMENT
23-0076	10/16/2023	1/26/2024	SUS	NR	DEPT ALLEGED O MISPLACED CELL PHONE OF ARRESTEE
23-0084	11/16/2023	P			DEPT ALLEGED O1 VIOLATED FELONY STATUTE WHILE OFF DUTY DEPT ALLEGED O2 VIOLATED MISD STATUTE WHILE OFF DUTY

DISCOURTEOUS TREATMENT OR CONDUCT UNBECOMING OF A POLICE OFFICER					
IA CASE NUMBER	DATE ASSIGNED	DATE COMPLETED	FPD FINDING	OIR FINDING	SUMMARY
23-0088	11/30/2023	P			DEPT ALLEGED O1 HAD NEG DISCHARGE WHILE TRNG DEPT ALLEGED O1 FAILED TO ADVISE SUPV DEPT ALLEGED O1 & O2 DISPLAYED CONDUCT UNBECOMING OF A POLICE OFFICER
23-0089	11/30/2023	P			DEPT ALLEGED O WAS OFF-DUTY AND INTOXICATED RESULTING IN BEING DETAINED BY ANOTHER AGENCY
23-0090	11/30/2023	P			CP ALLEGED ABUSE BY O APPROX 20 YEARS AGO
23-0092	12/6/2023	P			DEPT ALLEGED O WAS DISCOURTEOUS TO ANOTHER O
23-0093	12/15/2023	P			DEPT ALLEGED Os FAILED TO CONDUCT PROPER INVESTIGATION
23-0095	12/15/2023	P			DEPT ALLEGED O INVOLVED IN PURSUIT AT EXCESSIVE SPEEDS
24-0001	1/4/2024	P			DEPT ALLEGED O MADE INAPPROPRIATE COMMENT ABOUT ANOTHER O
24-0004	1/10/2024	P			DEPT ALLEGED Os DID NOT TERMINATE PURSUIT DEPT ALLEGED O DROVE AT HIGH SPEED DURING PURSUIT
24-0006	1/17/2024	P			DEPT ALLEGED O DISPLAYED CONDUCT UNBECOMING AT A BAR WHILE OFF-DUTY
24-0008	1/19/2024	P			CP ALLEGED O WAS DISCOURTEOUS WHILE AT THE HOSPITAL WITH ARRESTEE
24-0011	2/9/2024	P			DEPT ALLEGED O ARRIVED FOR SCHEDULED SHIFT WHILE UNDER THE INFLUENCE OF AN ALCOHOLIC BEVERAGE
24-0012	2/16/2024	P			DEPT ALLEGED O MADE INAPPROPRIATE COMMENTS TO A CADET
24-0013	2/21/2024	P			DEPT ALLEGED Os FAILED TO EXERCISE DUE REGARD AND CAUTION DURING A VEHICLE PURSUIT
24-0014	2/21/2024	P			DEPT ALLEGED O WAS ARRESTED FOR A DV MATTER
24-0015	2/21/2024	P			DEPT ALLEGED O FAILED TO USE GOOD JUDGEMENT WHEN HANDLING A CALL FOR SHOTS FIRED

DISCOURTEOUS TREATMENT OR CONDUCT UNBECOMING OF A POLICE OFFICER					
IA CASE NUMBER	DATE ASSIGNED	DATE COMPLETED	FPD FINDING	OIR FINDING	SUMMARY
24-0020	3/13/2024	P			CP ALLEGED AN OFF-DUTY O WAS VERBALLY AGGRESSIVE TO AN UBER PASSENGER AND REFUSED BADGE NUMBER
24-0021	3/20/2024	P			DEPT ALLEGED O WAS UNPROFESSIONAL AND USED POOR JUDGEMENT WHEN INTERACTING WITH A JUVENILE
24-0022	3/21/2024	P			CP ALLEGED O REMOVED CURRENCY DURING THE SERVICE OF A SEARCH WARRANT
24-0025	3/27/2024	P			CP ALLEGED O PLAYED AN INAPPROPRIATE CELL PHONE VIDEO TO CP DURING A RIDE ALONG
24-0028	3/28/2024	P			DEPT ALLEGED CADET WAS ARRESTED FOR OFF-DUTY DV

Three investigations within the category of Administrative or Performance Matters were completed during the quarter. In each case, an officer was found to be in violation of at least one department policy. In 23-0091, only one of the two officers involved in the matter was found to have violated a department policy. Five new investigations were initiated during the first quarter.

ADMINISTRATIVE OR PERFORMANCE MATTERS					
IA CASE NUMBER	DATE ASSIGNED	DATE COMPLETED	FPD FINDING	OIR FINDING	SUMMARY
23-0004	1/14/2023	2/14/2024	SUS x 7 UNF x 1	NR	DEPT ALLEGED AN O PROVIDED FALSE STATEMENT REGARDING AN O INVOLVED VEH ACC, PLUS SEVEN ADDITIONAL POLICY VIOLATIONS
23-0044	7/10/2023	P			DEPT ALLEGED O USED DEROGATORY TERM FOR CP
23-0045	7/11/2023	P			DEPT ALLEGED Os WERE INVOLVED IN OUT OF POLICY PURSUIT
23-0065	9/15/2023	1/30/2024	SUS	NR	DEPT ALLEGED RECRUIT HAD A NEGLIGENT HANDGUN DISCHARGE DURING A BUILDING SEARCH
23-0067	9/28/2023	P			DEPT ALLEGED O DID NOT PROPERLY DOCUMENT SALE OF HIS PERSONAL FIREARM, SEIZED DURING AN ARREST BY OUTSIDE AGENCY OF UNRELATED SUBJECT
23-0091	11/30/2023	3/11/2024	SUS x 1 EX x 1	NR EX x 1	DEPT ALLEGED Os LOST PROPERTY OF ARRESTEE WHEN PROPERTY WAS LEFT ON HOOD OF PATROL CAR

ADMINISTRATIVE OR PERFORMANCE MATTERS					
IA CASE NUMBER	DATE ASSIGNED	DATE COMPLETED	FPD FINDING	OIR FINDING	SUMMARY
23-0094	12/15/2023	P			DEPT ALLEGED O DROVE WITHOUT CARE OR CAUTION DEPT ALLEGED O ENGAGED IN POLITICAL ENDORSEMENT WHILE ON DUTY
23-0096	12/19/2023	P			DEPT ALLEGED O FAILED TO COMPLETE DUI TRAFFIC COLLISION REPORT PER POLICY TIMELINE
23-0098	12/26/2023	P			DEPT ALLEGED O LEFT WORK EARLY W/OUT APPROVAL
24-0002	1/9/2024	P			DEPT ALLEGED O LOST DEP ISSUED TASER
24-0003	1/10/2024	P			DEPT ALLEGED O SELF-REPORTED MAKING AN INAPPROPRIATE COMMENT WHILE TALKING TO ANOTHER O
24-0009	1/30/2024	P			DEPT ALLEGED Os VIOLATED SEVERAL DEPT POL
24-0010	2/7/2024	P			DEPT ALLEGED Os DID NOT INSPECT PATROL VEHICLE FOR DAMAGE BEFORE SHIFT USE
24-0018	3/5/2024	P			DEPT ALLEGED O FAILED TO PROPERLY SEARCH SUBJECT WHEN FIREARM WAS LATER FOUND IN BACKSEAT OF PATROL CAR

During the review period, 12 Vehicle Accident investigations were completed. In each of the completed investigations, an officer was found to be at fault of a department policy. During the same period, seven new investigations were initiated.

### IA INVESTIGATION DISCIPLINE RESULTS

The chart on the next page shows the totals for the discipline issued, or option chosen by the officers/employees, who were determined to be in violation of a FPD policy. During this quarter three individuals were terminated, one resigned in lieu of disciplinary action, eight were suspended for a total of 160 hours, and eight were required to attend additional training. It should be noted that an officer/employee may be subject to more than one disciplinary action. As an example, an officer/employee may receive a suspension plus required to attend additional training. Although one officer elected to resign prior to having disciplinary action imposed, the results of the investigation were still forwarded to [P.O.S.T.](#) per [SB2](#) requirements for possible decertification consideration.

DISCIPLINE ISSUED	2016	2017	2018	2019	2020	2021	2022	2023	2024 1 <sup>st</sup> QTR
TERMINATIONS	7	3	2	8	5	5	6	8	3
RESIGNED IN LIEU OF	0	1	0	4	8	3	5	2	1
RETIRED IN LIEU OF	0	0	0	4	3	0	2	3	0
DEMOTION	0	0	0	1	0	0	0	1	0
SUSPENDED	16	17	32	31	52	22	28	40	8
PAYMENT IN LIEU OF	0	0	0	4	1	0	0	0	0
FINES	0	0	0	0	0	0	1	0	0
MEDICAL SEPARATION	NA	NA	NA	3	0	0	0	0	0
LETTERS OF REPRIMAND	9	10	15	17	15	25	12	23	4
LAST CHANCE AGREEMENT	N/A	N/A	N/A	N/A	N/A	4	4	2	0
<b>TOTAL</b>	<b>32</b>	<b>31</b>	<b>49</b>	<b>72</b>	<b>84</b>	<b>59</b>	<b>58</b>	<b>79</b>	<b>16</b>

### SUMMARY

If your group or organization is planning an event this spring or fall and you would like our office to set up an informational booth at your event, or speak at your meeting, please contact us. You can also follow our social media pages to view a few of the recent events we attended.

Facebook: [Fresno Review](#)    X (Twitter): [Fresno Review](#)    Instagram: [Fresno Review](#)

There are several ways to contact this office and our policy is to return all correspondence within a 24-hour period except for communications received over the weekend and holidays. We look forward to hearing from you!

<https://www.fresno.gov/oir>

Telephone: (559) 621-8617

Email: [OIR@fresno.gov](mailto:OIR@fresno.gov)

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