



RESOLUTION NO. 2023-184

A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO ESTABLISHING THE NUMBER OF POSITIONS AUTHORIZED IN THE VARIOUS DEPARTMENTS AND OFFICES OF THE CITY FOR FISCAL YEAR 2024

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF FRESNO:

Part I

THAT the number of permanent full-time positions in which persons may be employed by the City during Fiscal Year 2024 is hereby established and shall be as set forth in Part V of this Resolution, and the number of permanent part-time and permanent intermittent positions in which persons may be employed by the City during Fiscal Year 2024 is hereby established and shall be as set forth in Part VI of this Resolution; and,

Part II

THAT a change in the total number of permanent full-time positions authorized in a department or office in any section of Part V or permanent part-time and permanent intermittent positions authorized in a department or office in any section of Part VI shall only be accomplished by Resolution of the Council. That the number of persons employed in permanent full-time positions shall not exceed the total number of authorized positions in a department or office in any section of Part V, and that the number of persons employed in permanent part-time or permanent intermittent positions shall not exceed the total number of authorized positions or their full-time equivalency in a department or office in any section of Part VI; except as noted in Part III (e); and,

Part III

THAT the number of permanent positions allocated by class to divisions is for budgeting consideration and convenience only, and is not intended to constitute separate authorization of permanent positions by class provided; however,

(a) that the number of permanent full-time positions allocated to any division may be adjusted, provided that the total number of permanent full-time positions authorized in any section of Part V does not change, and that there are sufficient unspent appropriations available to provide funds for the adjustment; and,

(b) that the City Manager or City Manager's designee may, upon the recommendation of the Director of the Personnel Services Department, adjust the number of permanent full-time positions allocated by class within any section of Part V



provided that the total number of permanent positions authorized in any section of Part V does not change, and that there are sufficient unspent appropriations as verified by the Budget and Management Studies Division available to provide funds for the adjustment; and,

(c) that the number of permanent part-time and permanent intermittent positions allocated to any division may be adjusted provided that the total number of permanent part-time and permanent intermittent positions or their full-time equivalency in a department or office in any section of Part VI does not change, and that there are sufficient unspent appropriations available to provide funds for the adjustment; and,

(d) that the City Manager or City Manager's designee may, upon recommendation of the Director of the Personnel Services Department, adjust the number of permanent part-time or permanent intermittent positions or their full-time equivalency allocated by class within any section of Part VI provided that the total number of permanent part-time and permanent intermittent positions or their full-time equivalency authorized in any section of Part VI does not change, and that there are sufficient unspent appropriations as verified by the Budget and Management Studies Division available to provide funds for the adjustment; and,

(e) that the City Manager may, at the City Manager's discretion, extend for a period of up to two months, positions scheduled to be eliminated so as to ensure a smooth transition due to bumping, demotions, and other personnel adjustments required by attempting to accommodate employees affected by layoffs, provided that funds have been budgeted for the transition period; and,

(f) that any adjustment made pursuant to (a), (b), (c), (d), or (e) above shall only be made within guidelines established by the City Manager; and,

(g) by adoption of this Resolution, the City Council and Mayor hereby directs responsible City staff to make necessary technical and clerical corrections to this Resolution to implement the intent of the Council and Mayor. Such corrections shall not alter, in any manner, the substance or intent of the City Council and Mayor in adopting this budget Resolution; and,

Part IV

THAT pursuant to Charter Section 1000, permanent positions in the unclassified service shall be designated either by such Charter section or by inclusion in the executive pay plan in any current salary resolution; and,

Part V

THAT the following permanent positions are authorized in the various departments and offices, as listed by section, in the attached ANNUAL POSITION AUTHORIZATION RESOLUTION FISCAL YEAR 2024; and,



Part VI

THAT the following permanent part-time and permanent intermittent positions are authorized in the various departments and offices, as listed by section, in the attached ANNUAL POSITION AUTHORIZATION RESOLUTION FISCAL YEAR 2024.

CLERK'S CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF FRESNO) ss.
CITY OF FRESNO)

I, TODD STERMER, City Clerk of the City of Fresno, certify that the foregoing Resolution was adopted by the Council of the City of Fresno, California, at a regular meeting thereof, held on the 22nd day of June, 2023.

AYES: Perea, Karbassi, Arias, Maxwell, Chavez, Bredefeld, Esparza
NOES: None
ABSENT: None
ABSTAIN: None

Mayor Approval:	June 23	, 2023
Mayor Approval/No Return:	N/A	, 2023
Mayor Veto:	N/A	, 2023
Council Override Veto:	N/A	, 2023

TODD STERMER, CMC
City Clerk

By: Briana Paine 6/27/2023
Deputy Date

APPROVED AS TO FORM
ANDREW JANZ
City Attorney

City Attorney
BY: MAO LEE 6.27.2023
Deputy City Attorney III Date



Annual Position Authorization Resolution FY 2024

Part V

THAT the following permanent positions are authorized in the various departments and offices, as listed by section, as follows:

Department	Months Authorized	Number of Positions Authorized
MAYOR AND CITY MANAGER'S OFFICE		
Section 1.1 Office of the Mayor Division; City Manager Division; Office of Independent Review; and, Office of Community Affairs	Full Year	25
	July-Aug	4
		<u>29</u>
COUNCIL DISTRICT 1 OFFICE		
Section 2.1 Council District 1 Office Division	Full Year	6
COUNCIL DISTRICT 2 OFFICE		
Section 3.1 Council District 2 Office Division	Full Year	6
COUNCIL DISTRICT 3 OFFICE		
Section 4.1 Council District 3 Office Division	Full Year	6
COUNCIL DISTRICT 4 OFFICE		
Section 5.1 Council District 4 Office Division	Full Year	6
COUNCIL DISTRICT 5 OFFICE		
Section 6.1 Council District 5 Office Division	Full Year	6
COUNCIL DISTRICT 6 OFFICE		
Section 7.1 Council District 6 Office Division	Full Year	6
COUNCIL DISTRICT 7 OFFICE		
Section 8.1 Council District 7 Office Division	Full Year	7
CITY COUNCIL OPERATING		
Section 9.1 Council City Support Division	Full Year	3
AIRPORTS DEPARTMENT		
Section 10.1 FYI Division; and, Airports Projects Administration Division	Full Year	127
	Oct-June	1
		<u>128</u>
10.2 Chandler Downtown Airport Division	Full Year	4
BUDGET AND MANAGEMENT STUDIES DEPARTMENT		
Section 11.1 Budget and Management Studies Division	Full Year	10
CITY ATTORNEY'S OFFICE		
Section 12.1 Legal Proceedings Section	Full Year	56
	Oct-June	10
		<u>66</u>
12.2 Code Section	Full Year	102
	Oct-June	9
		<u>111</u>
CITY CLERK'S OFFICE		
Section 13.1 City Clerk's Office Division	Full Year	10
13.2 Graphic Reproduction Services	Full Year	3



Annual Position Authorization Resolution FY 2024

Department		Months Authorized	Number of Positions Authorized
ECONOMIC DEVELOPMENT DEPARTMENT			
Section 14.1	Economic Development Division	Full Year	8
FINANCE DEPARTMENT			
Section 15.1	Financial Services Division	Full Year	54
15.2	Utility Billing and Collection Division	Full Year	63
FIRE DEPARTMENT			
Section 16.1	Fire Administration Division; Fire Suppression and Emergency Response; Fire Prevention and Investigation Division; Fire Training Division; and, Fire Support Services Divisions	Full Year	428
GENERAL CITY PURPOSE DEPARTMENT			
Section 17.1	Retirement Accounting	Full Year	19
17.2	Animal Control Division	Full Year	2
GENERAL SERVICES DEPARTMENT			
Section 18.1	GSD Administration Division; Fleet Management Division; Facilities Management Division; and, Fleet Equipment Acquisition Division	Full Year	136
18.2	Purchasing Division	Full Year	10
INFORMATION SERVICES DEPARTMENT			
Section 19.1	Information Services Administration Division; Computer Services Division; Cyber Security Division; Communication Services Division; and, Geographic Information System Division	Full Year	106
		Oct-June	1
			107
19.2	System Applications Division	Full Year	24
PARKS, AFTER SCHOOL, RECREATION, AND COMMUNITY SERVICES DEPARTMENT			
Section 20.1	Parks & Recreation Administration Division; Recreation Division; Parks Division; Community Services Division; Capital Division; and, Office of Neighborhood Safety & Community Engagement	Full Year	150
		Oct-June	12
			162
PERSONNEL SERVICES DEPARTMENT			
Section 21.1	HR Administration Division; Training Division; Human Resources Division; Labor Relations Division; Loss Control Division; Workers Compensation Division; and, HR Class and Comp	Full Year	44
		Oct-June	3
			47
21.2	Risk Management Division	Full Year	14
PLANNING AND DEVELOPMENT DEPARTMENT			
Section 22.1	Development Administration Division; Building & Safety Services Division; Planning Division; Housing & Community Development Division; and, Local Business Initiative	Full Year	160
		Oct-June	1
			161
22.2	Parking Services Division	Full Year	28
22.3	Grants Division	Full Year	15



Annual Position Authorization Resolution FY 2024

Department			Months Authorized	Number of Positions Authorized
POLICE DEPARTMENT				
Section	23.1	Office of the Chief Division; Administrative Services Division; Patrol Services Division; Support & Special Services Division; Crime Scene Investigations; Federal Grants; and, Police Training Division	Full Year	1,292
			Oct-June	2
			Jan-June	8
				<u>1,302</u>
DEPARTMENT OF PUBLIC UTILITIES				
Section	24.1	Public Utilities Administration Division	Full Year	52
	24.2	Water Division	Full Year	194
	24.3	Solid Waste Management Division	Full Year	194
			Oct-June	8
				<u>202</u>
	24.4	Wastewater Management Division	Full Year	172
			Oct-June	3
				<u>175</u>
PUBLIC WORKS DEPARTMENT				
Section	25.1	Administration Division; Engineering Services Division; Capital Management Division; Traffic Operations & Planning Division; Sustainable Fresno Division; Graffiti Abatement; Street Maintenance Division; Landscape Maintenance; Fulton Street Maintenance; and, Traffic Signal and Streetlights Division	Full Year	415
			Oct-June	51
				<u>466</u>
TRANSPORTATION DEPARTMENT				
Section	26.1	FAX Operating Division; Transportation Maintenance Division; Transportation Administration Division; Transportation Planning Division; and, Support Services Division	Full Year	488

Part VI

THAT the following permanent part-time and permanent intermittent positions and their full-time equivalencies are authorized in the various departments and offices, as listed by section, as follows:

Department			Months Authorized	Number of Positions Authorized	Full-Time Equivalent
MAYOR AND CITY MANAGER'S OFFICE					
Section	1.1	Office of the Mayor Division; City Manager Division; Office of Independent Review; and, Office of Community Affairs	Sept-June	5	4.00
AIRPORTS DEPARTMENT					
Section	10.1	FYI Division; and, Airports Projects Administration Division	Full Year	14	8.40
CITY CLERK'S OFFICE					
Section	13.1	City Clerk's Office Division	Full Year	3	2.40
PERSONNEL SERVICES DEPARTMENT					
Section	21.1	HR Administration Division; Training Division; Human Resources Division; Labor Relations Division; Loss Control Division; Workers Compensation Division; and, HR Class and Comp	Full Year	3	1.80
PLANNING AND DEVELOPMENT DEPARTMENT					
Section	22.2	Parking Services Division	Full Year	3	2.40
DEPARTMENT OF PUBLIC UTILITIES					
Section	24.1	Public Utilities Administration Division	Full Year	1	0.80
TRANSPORTATION DEPARTMENT					
Section	26.1	FAX Operating Division; Transportation Maintenance Division; Transportation Administration Division; Transportation Planning Division; and, Support Services Division	Full Year	25	20.00



ANDREW JANZ
City Attorney

June 27, 2023

MEMORANDUM

TO:  TODD STERMER, CMC
CITY CLERK

RE: Technical Correction to Resolution – Adopt the FY 2024 Position Authorization Resolution Approved as Item 2-B (File ID No. 23-992) of the June 22, 2023, Regular Meeting of the City of Fresno

On June 22, 2023, Council adopted the FY 2024 Position Authorization Resolution. The FY 2024 Position Authorization Resolution contained a technical error on Part V, page 1 of 3, in Mayor and City Manager's Office, Section 1.1, which incorrectly stated that 29 permanent full-time positions were authorized for the full year; 4 permanent full-time positions were authorized from July-August; for a total of 25 authorized permanent full-time positions.

The Mayor's proposed budget had twenty-nine permanent authorized full-time positions for the full year (July-June) in the Mayor and City Manager's Office, Section 1.1. During budget, Council voted to add one full time LGBTQA Liaison to the Office of Community Affairs by budget motion #91. Subsequently, after the Mayor/CMO and Council Budget Committee negotiations, it was decided that four full-time permanent positions would be converted to four permanent part-time positions starting September 2023, and the one new position from budget motion #91 would be a permanent part-time position, also starting September 2023, in order to make the new position cost neutral as reflected in the FY 2024 Budget Reconciliation Summary #91.

Part V, page 1 of 3, in the Mayor and City Manager's Office, Section 1.1, should reflect 25 permanent full-time positions were authorized for the full year; 4 permanent full-time positions were authorized from July-August; for a total of 29 authorized permanent full-time positions, and should be updated accordingly.

Respectfully submitted,



MAO LEE
Deputy City Attorney

c: Andrew Janz, City Attorney
Tina R. Griffin, Chief Assistant City Attorney
Jennifer DeRuosi, Supervising Deputy City Attorney



Annual Position Authorization Resolution FY 2024

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MAYOR AND CITY MANAGER'S OFFICE		
Section 1.1 Office of the Mayor Division; City Manager Division; Office of Independent Review; and, Office of Community Affairs	Full Year July-Aug	29 4 <hr/> 25
COUNCIL DISTRICT 1 OFFICE		
Section 2.1 Council District 1 Office Division	Full Year	6
COUNCIL DISTRICT 2 OFFICE		
Section 3.1 Council District 2 Office Division	Full Year	6
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Section 5.1 Council District 4 Office Division	Full Year	6
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CITY COUNCIL OPERATING		
Section 9.1 Council City Support Division	Full Year	3
AIRPORTS DEPARTMENT		
Section 10.1 FYI Division; and, Airports Projects Administration Division	Full Year Oct-June	127 1 <hr/> 128
10.2 Chandler Downtown Airport Division	Full Year	4
BUDGET AND MANAGEMENT STUDIES DEPARTMENT		
Section 11.1 Budget and Management Studies Division	Full Year	10
CITY ATTORNEY'S OFFICE		
Section 12.1 Legal Proceedings Section	Full Year Oct-June	56 10 <hr/> 66
12.2 Code Section	Full Year Oct-June	102 9 <hr/> 111
CITY CLERK'S OFFICE		
Section 13.1 City Clerk's Office Division	Full Year	10
13.2 Graphic Reproduction Services	Full Year	3



June 22, 2023


Council Adoption: 06/22/2023

Mayor Approval:

Mayor Veto:

Override Request:

TO: MAYOR JERRY DYER

FROM:  TODD STERMER, CMC
City Clerk

SUBJECT: TRANSMITTAL OF COUNCIL ACTION FOR APPROVAL OR VETO

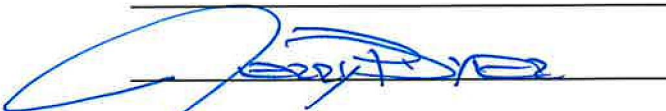
At the City Council meeting of June 22, 2023, Council adopted the attached Resolution No. 2023-184 *****RESOLUTION - Adopt the FY 2024 Position Authorization Resolution. (Subject to Mayor's veto)**, Item 2-B, File ID 23-992, by the following vote:

Ayes : Perea, Karbassi, Arias, Maxwell, Chavez, Bredefeld, Esparza
Noes : None
Absent : None
Abstain : None

Please indicate either your formal approval or veto by completing the following sections and executing and dating your action. Please file the completed memo with the Clerk's office on or before July 3, 2023. In computing the ten day period required by Charter, the first day has been excluded and the tenth day has been included unless the 10th day is a Saturday, Sunday, or holiday, in which case it has also been excluded. Failure to file this memo with the Clerk's office within the required time limit shall constitute approval of the ordinance, resolution or action, and it shall take effect without the Mayor's signed approval.

APPROVED / NO RETURN: _____

VETOED for the following reasons: (Written objections are required by Charter; attach additional sheets if necessary.)



Jerry Dyer, Mayor

COUNCIL OVERRIDE ACTION:

Ayes :
Noes :
Absent :
Abstain :

Date: 6/23/23

Date: _____

2023 JUN 23 P 11
CITY CLERK'S OFFICE

2023 JUN 23 P 11

RECEIVED