

FIREFIGHTER TRAINEE

DEFINITION

Under close supervision, performs Firefighter duties in a training capacity; participates in classroom training and related activities as provided by the Fire Department.

SUPERVISION RECEIVED/EXERCISED

Receives supervision from supervisory personnel designated by the appointing authority. Exercises no supervision.

DISTINGUISHING CHARACTERISTICS

Firefighter Trainee is a training class for candidates qualified to learn the duties of a Firefighter in the City of Fresno Fire Department. Incumbents of this class undergo a formal, comprehensive training program.

Upon satisfactory completion of the trainee academy, the Firefighter Trainee will become a Firefighter. Failure to successfully complete the trainee academy will be cause for termination.

Firefighter Trainee is distinguished from Firefighter in that incumbents of the latter respond to fire incidents and emergency calls with a fire company.

EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES

May include, but are not limited to, the following:

Attends scheduled training sessions; learns principles and practices of firefighting, personal safety, and rescue techniques.

Participates in drills using proper firefighting methods and techniques; learns how to lay and connect fire hose.

Learns to inspect fire hydrants, test fire alarms, and perform fire prevention inspections.

Receives training in the proper handling of hazardous materials for public safety and personal protection.

Receives training in the proper use and maintenance of fire related apparatus, equipment, tools and facilities.

Receives training in physical fitness techniques.

Performs related duties as assigned.

JOB RELATED AND ESSENTIAL QUALIFICATIONS

Knowledge of:

Emergency Medical Technician (EMT) techniques.

Basic mathematical, science and problem-solving skills.

Uniform fire code for inspection purposes.

Computers and related software.

Skill to:

Safely operate a motor vehicle.

Ability to:

Learn firefighting techniques and methods.

Perform prolonged and arduous tasks under adverse conditions.

Read and interpret technical documents.

Understand and follow written and oral instructions.

Establish and maintain effective working relationships.

Perform strenuous physical activities.

Develop and maintain a strong work ethic and positive attitude.

Learn the geography of the City of Fresno and surrounding areas, including the streets system, hydrant locations, the layout and location of public utilities and potentially hazardous materials or substances.

MINIMUM QUALIFICATIONS

Possession of a high school diploma or equivalent.

AND

Proof of current enrollment in or possession of a valid EMT-Basic Certificate from the Central California Emergency Medical Service Agency (CCEMSA), or a current and valid National Registry EMT-Basic registration Certificate, or a current and valid National Registry Paramedic Certificate at time of application. Those who qualify with a National Registry EMT Basic registration Certificate or National Registry Paramedic Certificate must obtain CCEMSA certification by date of appointment. Proof of a valid EMT-Basic Certificate is required by time of Fire Chief's interview. NOTE: for recruitments limited to applicants who possess a qualifying Firefighter certification as identified below, applicants must possess a valid EMT-Basic Certificate from the Central California Emergency Medical Service Agency (CCEMSA), or a current and valid National Registry EMT-Basic registration Certificate, or a current and valid National Registry Paramedic Certification at time of application.

AND

A current cardio-pulmonary resuscitation (CPR) card - American Heart Association, Healthcare Provider or Red Cross-Professional Rescuer, or equivalent that meets American Heart Association guidelines.

AND

Must be at least 20 years of age at time of final filing date.

NOTE: Firefighter Trainee recruitments may be limited to applicants who possess a qualifying Firefighter certification as identified below. Candidates must meet the basic minimum qualifications identified above in addition to the qualifications noted below as indicated in the respective job announcement:

Qualifications limited to applicants with a Firefighter certification:

Successful completion of a basic California State Fire Marshal Accredited Firefighter 1 Academy.

OR

Currently employed as a professional firefighter with a California State Fire Marshal Firefighter 1 certificate.

Special Requirements:

Possession of a valid Class C California Driver's License at time of appointment. This license must be maintained for the entire term of employment in this class.

Must possess by the completion of the trainee academy: (1) a valid Class B California Driver's License with a Tank endorsement, but without an Air Brake restriction, OR (2) a valid Class C California Driver's License with a firefighter endorsement. Failure to obtain and maintain the required license will be cause for termination from this class.

Possession of and continued maintenance of a current EMT Certification from the Central California Emergency Medical Service Agency will be required for the entire term of employment in this class.

Successful completion of a physical agility test such as Biddle, Candidate Physical Ability Test (CPAT), or equivalent, as identified in the job bulletin.

Eligible candidates certified to the Fire Department for consideration must successfully complete the Fire Chief's interview, polygraph test, and extensive background investigation before receiving a conditional offer of employment which includes a comprehensive pre-employment physical examination.

Must be at least 21 years of age by the appointment.

Candidates selected to fill Firefighter vacancies are prohibited from smoking or use of any tobacco product on-duty and on City premises.

APPROVED: _____ *(Signature on File)*

DATE: 7/11/2023

Interim Director of Personnel Services

Revised SCM: 11/27/07
Revised: TJM:scm 12/26/17
Revised: JTC:scm 3/23/18
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Revised: TJM:vp 7/11/2023