

California Benchmark Cities Comparative Elected Officials Compensation Survey Conducted June, 2023

City	2023 Population	Mayor	City Council	No. Council Members	Notes
Fresno	543,428	149,500	92,000	7	Council President 103,500
Anaheim	328,580	18,000	18,000	6	
Bakersfield	408,373	24,000	9,429	7	
Long Beach	458,222	169,896	42,480	9	
Oakland	419,556	203,000	103,634	8	1 Councilmember considered Councilmember At-Large.
Riverside	313,676	82,764	41,376	7	
Sacramento	528,306	158,652	99,317	8	
San Diego	1,374,076	227,442	136,465	9	
San Jose	959,256	205,994	135,522		
					6 Councilmembers and 1 Mayor Pro Tem. Consistent with GC 36516, Councilmembers and the Mayor receive a monthly stipend of \$1,000 for attending City Council meetings; \$50 per session as a member of the Housing Authority, provided that members of the City Council may not exceed four sessions per calendar month; and a monthly automobile allowance of \$500.
Santa Ana	299,630			6	
Stockton	319,731	90480	29,363	6	