



OFFICE OF INDEPENDENT REVIEW

**REPORT FOR THE PERIOD OF
April 1, 2023, to June 30, 2023**

**John A. Gliatta
Independent Reviewer**

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Community Coordinator**

ABOUT THE OFFICE OF INDEPENDENT REVIEW

The Office of Independent Review (OIR) works to strengthen community trust in the Fresno Police Department (FPD) by providing a neutral, third-party review of police policies, strategies, and Internal Affairs (IA) investigations. The OIR operates independently of the FPD and provides City leaders and the public with an objective analysis of policing data, actions, and outcomes. The OIR analyzes complaints filed by the community, and those initiated by the department to ensure they have been investigated fairly and thoroughly. Periodically, the OIR provides an objective analysis of individual units within the FPD to ensure compliance with policy and procedure, best practices, and the law. This includes recommendations and findings to increase thoroughness, quality, and accuracy of each police unit reviewed.

The work of the OIR is guided by the following principles:

- Independence
- Fairness
- Integrity
- Honesty
- Transparency
- Participation of Stakeholders, both internally and externally
- Acceptance, Cooperation, and Access
- Obedience to Legal Constraints



Please contact our office if you would like us to speak to your group or participate at your next community event. Contact information can be found on the last page of this report.

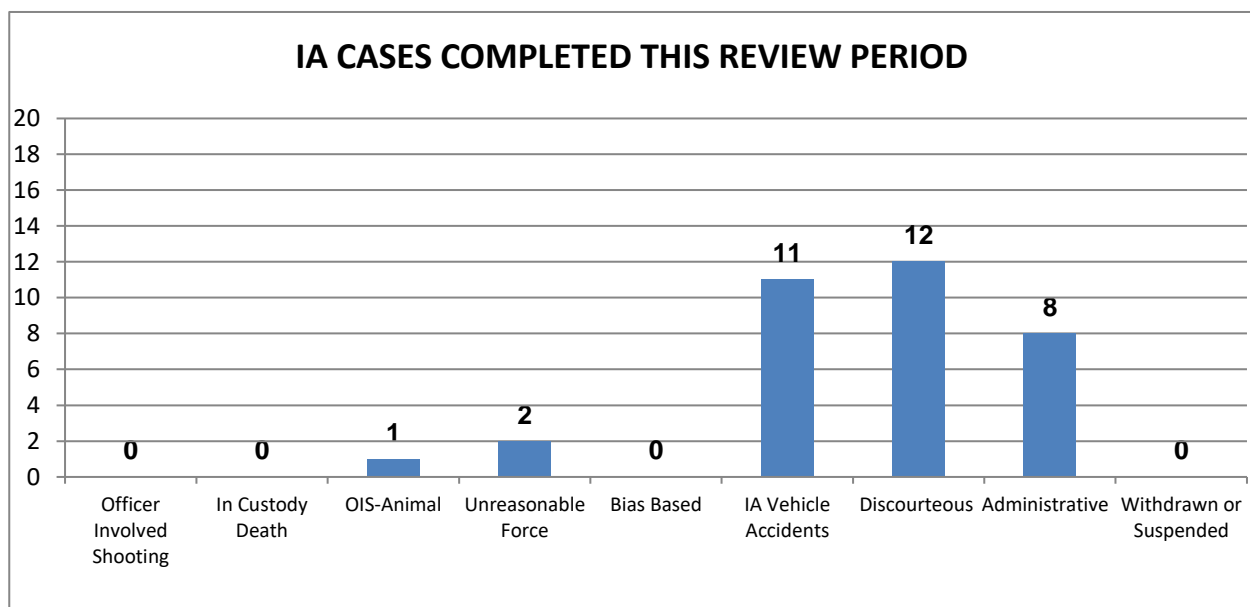
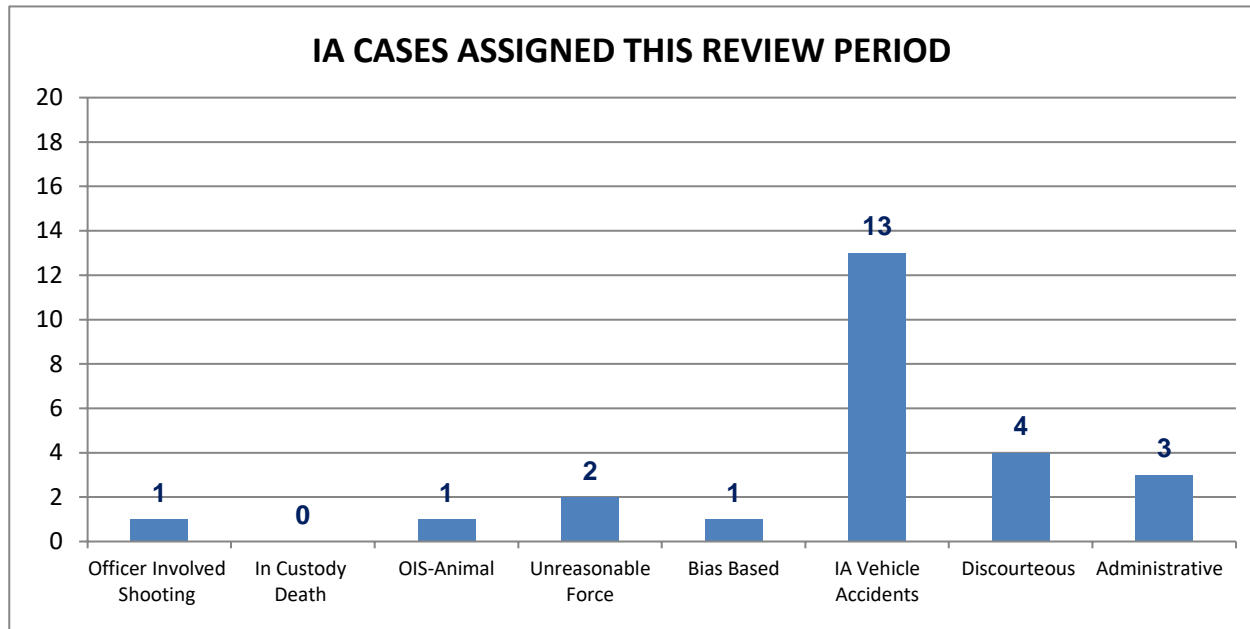
OIR REPORT FORMAT

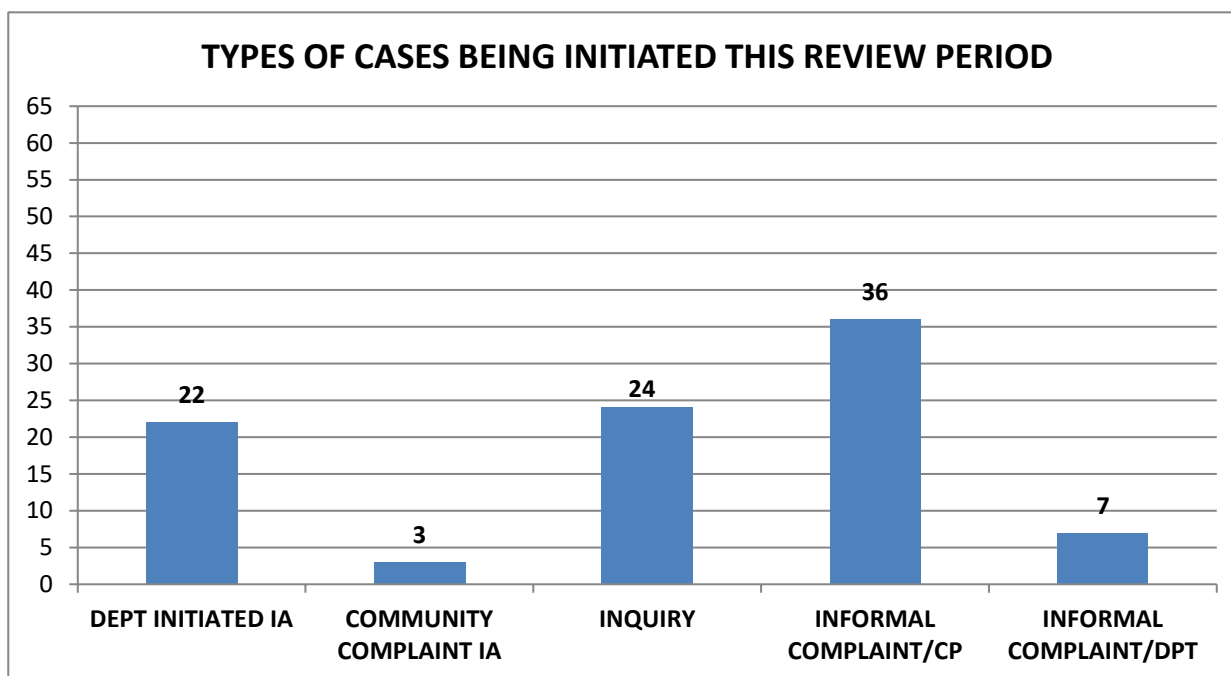
The OIR adheres to the following guidelines, format, and definitions in all quarterly reports:

- Definitions for the terms used are consistent with the definition of terms used in California Legislative documents and the FPD.
- Officers are referred to as “O” and where there is more than one officer involved they will be identified as Os, or O1, O2, and so on depending on the total number of officers.
- The charts are grouped by incident type and cases appear in order of case number.
- The incident type charts list all cases which were pending, assigned, or closed during the review period, and where applicable a Year to Date (YTD) chart will be listed.
- All cases in which the FPD IA determined the employee(s) was Exonerated, Unfounded, or Not Sustained are reviewed by the OIR. The findings reached by the OIR for these cases will also be listed. If IA and the OIR have not reached the same decision the OIR explanation will appear following the chart. Cases in which IA deemed employee(s) Sustained will not be reviewed by the OIR.
- Cases are not reviewed by the OIR until IA has completed their investigation and the case is classified as closed by IA, thus allowing for all information/evidence to be reviewed.
- In the event the OIR proposes a recommendation or corrective action, it will appear directly following the chart summarizing the cases within the specific incident type.
- Recommendations or corrective actions which are not directly related to a charted incident type will appear at the end of the report prior to the summary.
- The report is previewed by Mayor Jerry Dyer, City Manager Georgeanne White, Assistant City Attorney Tina Griffin, and Chief Paco Balderrama, prior to finalization. This allows the respective parties an opportunity to respond to recommendations and/or findings, and those responses may be included in the final report. However, their reviews and responses will not alter the recommendations or corrective actions suggested by the OIR.
- All FPD responses to OIR recommendations, to include if the FPD implemented a policy change(s) in response to recommendation(s) listed in the previous quarterly report, will be addressed before the summary section of this report.
- Previously when the officer or employee’s employment status changed the cases were no longer listed as pending or closed, which created doubt on their status. However, as of January 1, 2023, each law enforcement agency shall be responsible for the completion of investigations of allegations of serious misconduct by a peace officer, regardless of their employment status, per [Senate Bill 2](#), Section 13510.8.(9)(c)(1).
- Officer Involved Shootings (OIS) involving an animal are listed in the OIS charts. Per FPD Policy 337.7.9, an officer is within policy to use deadly force to stop a dangerous animal, such as a dog.
- Depending on the policy they were found to have violated officers/employees may be offered a Last Chance Agreement (LCA) in lieu of proposed termination. The individual must adhere to strict guidelines for the duration of their employment with the City of Fresno or be subjected to termination as outlined in their agreed upon and signed LCA.

REVIEW OF INTERNAL AFFAIRS INVESTIGATIONS

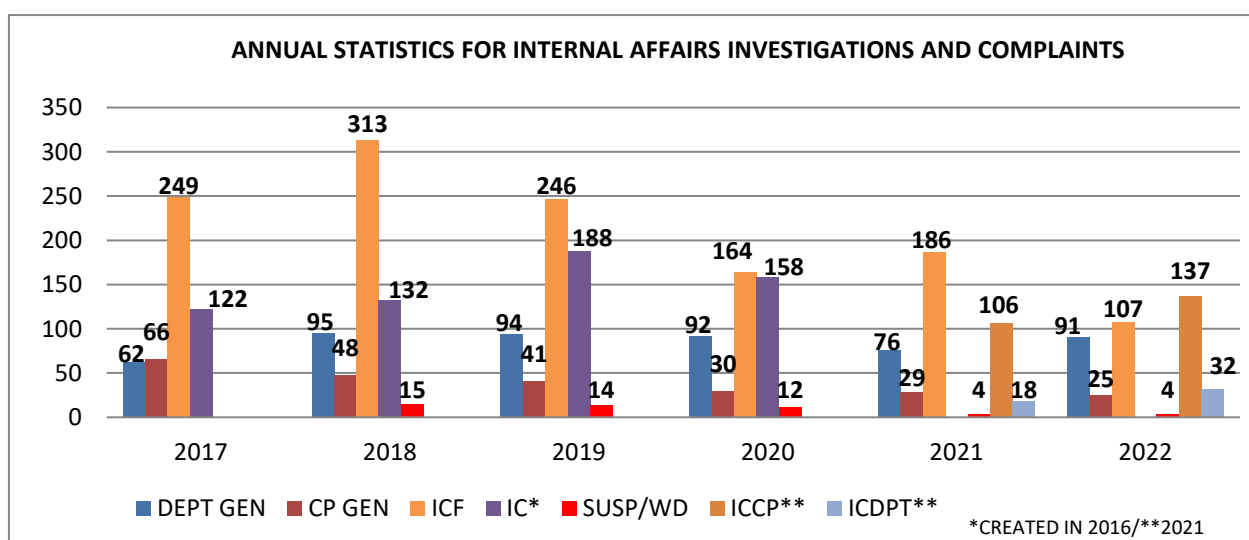
The following charts list the number and types of IA cases assigned and closed during the second quarter of 2023. For classification purposes, Discourteous Treatment also includes cases in which the officer was accused of conduct unbecoming of a police officer. The classification of Administrative Matters includes officers or employees accused of violating policies which do not involve responding to a call for service or interacting with the public.





Inquiry: An inquiry involves a question about the policy or procedures of the FPD. Inquiries may be documented via an Inquiry Complaint Form (ICF).

Informal Complaint: A matter which can be handled at the supervisor level within a district/division and is not reasonably likely to result in disciplinary measures. Generally, complaints handled via this process include minor allegations or general violations. A finding of Sustained, Not Sustained, Unfounded, or Exonerated is required. As of January 1, 2021, the informal complaints will be categorized by the manner the complaint was initiated, either by the community (CP) or the department (DPT).



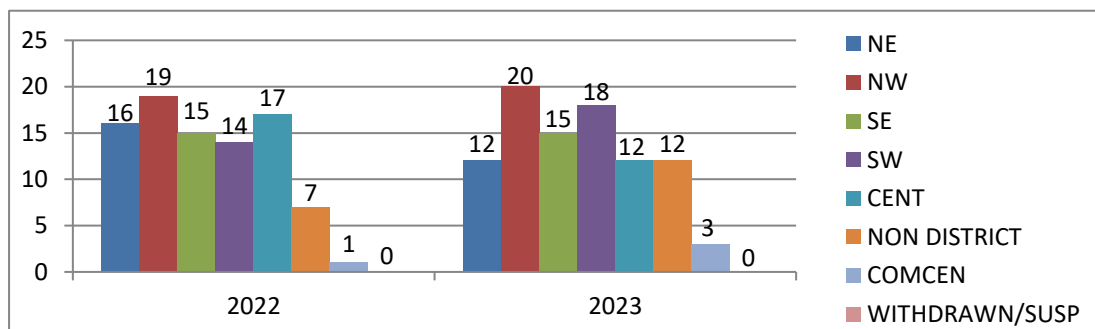
COMPLAINTS OR INQUIRIES ASSIGNED BY POLICING DISTRICT

The following charts reflect the complaints or inquiries assigned in each of the five policing districts for the second quarter of 2023, and a quarterly comparison between 2022 and 2023. The informal complaints are listed by the manner in which the complaint was initiated, community complaint (CP), or department generated (DPT).

EXPLANATION OF TERMS IN CHART	
NE	NORTHEAST
NW	NORTHWEST
SE	SOUTHEAST
SW	SOUTHWEST
CENT	CENTRAL
NON-DISTRICT	NOT ATTRIBUTED TO A SPECIFIC DISTRICT (OFF-DUTY, ETC)
COMCEN	COMMUNICATION CENTER (DISPATCH)
WITHDRAWN/SUSPENDED	COMPLAINT WAS WITHDRAWN BY CP OR EMPLOYEE IS NO LONGER WITH FPD

MATTERS ASSIGNED BY POLICING DISTRICTS FOR THE SECOND QUARTER OF 2023									
ASSIGNED	NE	NW	SE	SW	CENT	NON-DISTRICT	COMCEN	WITHDRAWN/SUSPENDED	TOTAL
IA CASES	5	4	4	8	3	1	0	0	25
INFORMAL COMPLAINTS-CP	1	10	5	8	4	5	3	0	36
INFORMAL COMPLAINTS-DPT	1	0	0	0	2	4	0	0	7
INQUIRIES	5	6	6	2	3	2	0	0	24
2ND QTR TOTALS	12	20	15	18	12	12	3	0	92

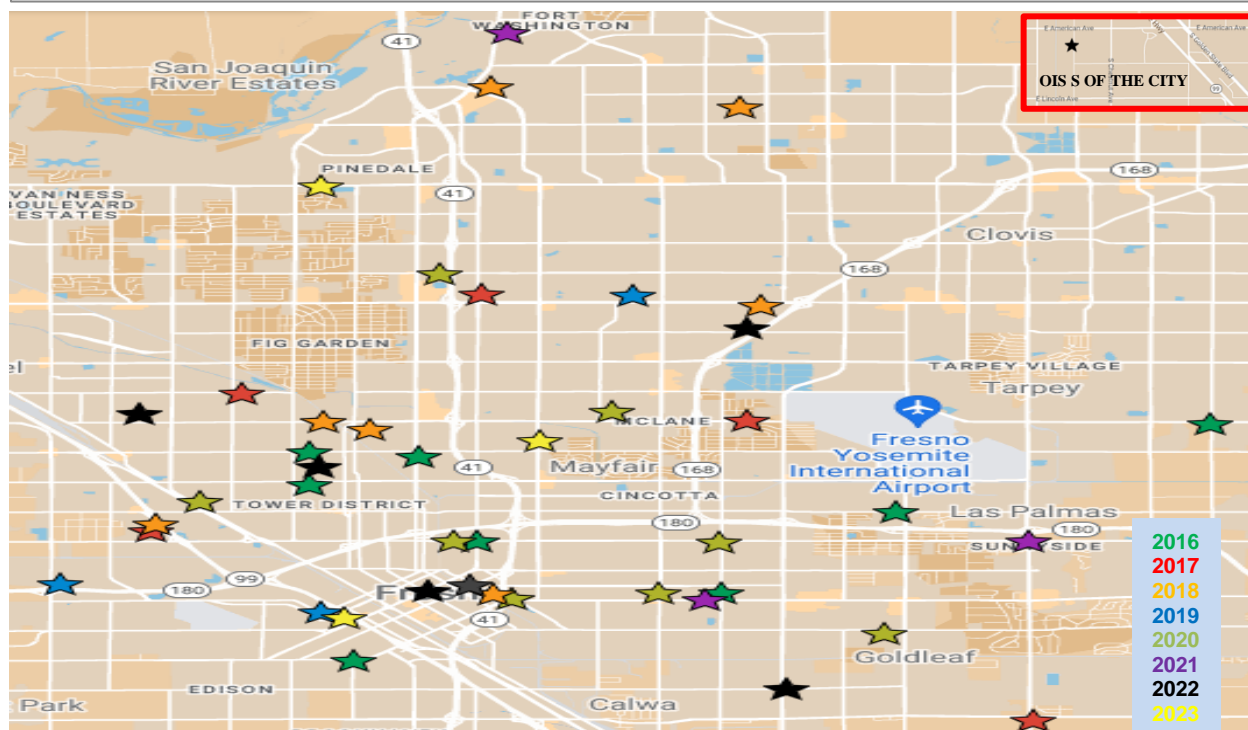
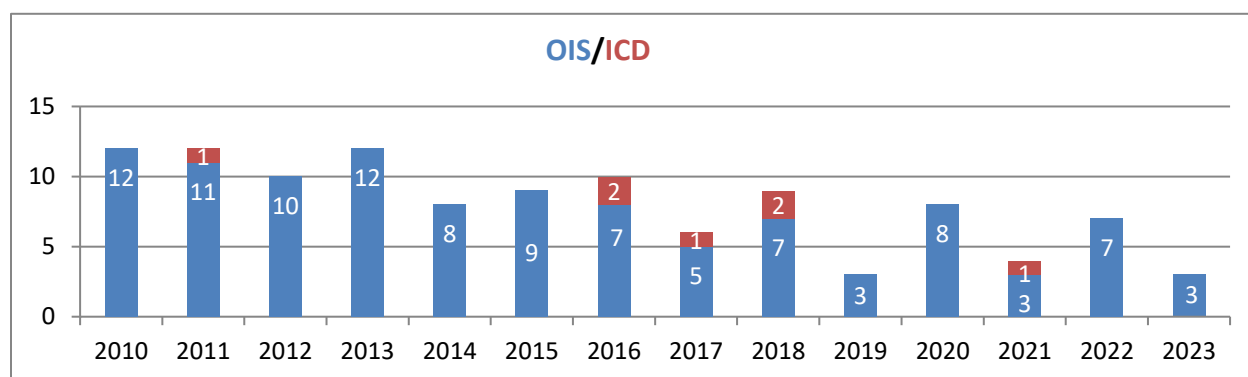
QUARTERLY COMPARISONS OF MATTERS BY DISTRICT



EXPLANATION OF TERMS AND ABBREVIATIONS

UNF	UNFOUNDED: THE INVESTIGATION CLEARLY ESTABLISHED THE ALLEGATION WAS NOT TRUE. COMPLAINTS WHICH ARE DETERMINED TO BE FRIVOLOUS WILL FALL WITHIN THE CLASSIFICATION OF UNFOUNDED [PENAL CODE 832.5(C)]
EX	EXONERATED: THE INVESTIGATION CLEARLY ESTABLISHED THE ACTIONS OF THE PERSONNEL WHICH FORMED THE BASIS OF THE COMPLAINT DID NOT VIOLATE THE LAW OR FPD POLICY
NS	NOT SUSTAINED: THE INVESTIGATION FAILED TO DISCLOSE SUFFICIENT EVIDENCE TO CLEARLY PROVE OR DISPROVE THE ALLEGATION WITHIN THE COMPLAINT
SUS	SUSTAINED: THE INVESTIGATION DISCLOSED SUFFICIENT EVIDENCE TO PROVE THE TRUTH OF THE ALLEGATION IN THE COMPLAINT BY THE PREPONDERANCE OF THE EVIDENCE.
P	PENDING: THE INVESTIGATION HAS NOT BEEN COMPLETED
O	OFFICER: IF FOLLOWED BY A 1, 2, 3, ETC., INDICATES MORE THAN ONE OFFICER WAS BEING INVESTIGATED
RAI	REQUESTED ADDITIONAL INFORMATION WAS MADE BY OIR BEFORE A DECISION COULD BE MADE
NR	NOT REVIEWED: OIR DID NOT REVIEW THE CASE DUE TO FPD FINDING OF SUSTAINED OR THE CASE WAS SUSPENDED
CP	COMPLAINING PARTY: THE PERSON WHO FILED THE COMPLAINT
SUSP	SUSPENDED: THE OFFICER/EMPLOYEE RESIGNED OR RETIRED PRIOR TO THE CONCLUSION OF THE INVESTIGATION
BWC	BODY WORN CAMERAS: Device affixed to uniforms which records audio and video of interaction with public
DATE ASSIGNED IS THE DATE THE CASE WAS ASSIGNED TO AN IA INVESTIGATOR, NOT THE ACTUAL DATE OF OCCURRENCE	

OFFICER INVOLVED SHOOTINGS (OIS) & IN-CUSTODY DEATHS (ICD) 2010 THROUGH 2023 (OIS 2016 TO 2023 MAPPED BELOW)



COMPLETED AND PENDING OFFICER INVOLVED SHOOTING INVESTIGATIONS

During the review period one new OIS/Person investigation was initiated, along with one new OIS/Dog investigation, which was also completed during the period. The OIS/DOG actually occurred on April 9, 2022, but was not documented as an OIS/DOG until April 28, 2023, with the investigation being closed on May 8, 2023. There were no OIS/Person investigations completed during this period.

IA CASE NUMBER	DATE ASSIGNED	DATE COMPLETED	FPD FINDING	OIR FINDING	SUMMARY
22-0020	3/29/2022	P			O SHOT SUBJECT WHILE BEING ASSAULTED IN FPD ANNEX OFFICE, FATAL
22-0033	5/19/2022	P			O SHOT SUBJECT WHO HAD POINTED A REPLICA WEAPON AT RESPONDING Os, FATAL
22-0039	6/18/2022	P			Os SHOT SUBJECT WHO REFUSED TO DROP WEAPON, FATAL
22-0119	12/23/2022	P			SUBJECT WAS SHOT AFTER REFUSING TO COMPLY AND DROVE TOWARDS THE O, NON-FATAL
23-0009	3/4/2023	P			SUBJECT SHOT AT AND HIT O AFTER A SHORT PURSUIT, Os RETURNED FIRE, FATAL
23-0012	3/18/2023	P			Os SHOT SUBJECT WHO REFUSED COMMANDS AND ADVANCED ON Os WHILE HOLDING A KNIFE, FATAL
23-0017	4/3/2023	P			SUBJECT SHOT RELATIVE AND REFUSED TO DROP WEAPON WHEN OFFICERS ARRIVED AND ISSUED COMMANDS, NON-FATAL
23-0026	4/28/2023	5/8/2023	W/IN POL	W/IN POL	O SHOT DOG THAT WAS BEING AGGRESSIVE, NON-FATAL

STATUS OF INTERNAL AFFAIRS INVESTIGATIONS BY CLASSIFICATION

There was one new Bias Based investigation initiated and no cases were completed.

BIAS BASED					
IA CASE NUMBER	DATE ASSIGNED	DATE COMPLETED	FPD FINDING	OIR FINDING	SUMMARY
23-0031	6/5/2023	P			CP ALLEGED: O RACIALLY PROFILED CP, USED UNREASONABLE FORCE, AND IMPROPERLY TOWED VEHICLE

Two new Unreasonable Force investigations were initiated and two cases were completed during this period. In each of the completed investigations the FPD determined the officers did not use unreasonable force, but sustained findings were reached for failing to activate a BWC and failing to document the application of force. After a review of the completed investigations this office concurred with the exonerated findings reached by the FPD.

UNREASONABLE FORCE					
IA CASE NUMBER	DATE ASSIGNED	DATE COMPLETED	FPD FINDING	OIR FINDING	SUMMARY
22-0058	8/19/2022	P			DEPT ALLEGED O USED UNREASONABLE FORCE DEPT ALLEGED O DIRECTED PROFANITY AT SUBJ
22-0074	9/14/2022	P			CP ALLEGED O USED UNREASONABLE FORCE
22-0097	11/9/2022	4/5/2023	EX UNF SUS	EX UNF NR	CP ALLEGED O USED UNREASONABLE FORCE & TOOK CURRENCY FROM CP, DEPT ALLEGED O FAILED TO ACTIVATE BWC
22-0098	11/10/2022	5/11/2023	EX x 3 SUS	EX x 3 NR	CP ALLEGED Os USED UNREASONABLE FORCE DEPT ALLEGED O1 FAILED TO DOC UOF
23-0002	1/5/2023	P			CP ALLEGED O USED UNREASONABLE FORCE
23-0018	4/6/2023	P			DEPT ALLEGED O MADE CONTACT WITH HOMELESS ADV
23-0033	6/5/2023	P			CP ALLEGED O USED UNREASONABLE FORCE DEPT ALLEGED O FAILED TO ACTIVATE BWC

Four new cases for Discourteous Treatment or Conduct Unbecoming of a Police Officer were initiated during the second quarter. During the same period 12 case investigations were completed. In nine of the completed investigations an officer was found to be in violation of at least one policy associated within this category.

DISCOURTEOUS TREATMENT OR CONDUCT UNBECOMING OF A POLICE OFFICER					
IA CASE NUMBER	DATE ASSIGNED	DATE COMPLETED	FPD FINDING	OIR FINDING	SUMMARY
22-0029	5/16/2022	4/26/2023	UNF NS SUS	UNF NS NR	CP ALLEGED Os ENTERED HOME ILLEGALLY AND ALSO REMOVED CURRENCY FROM HOME DEPT ALLEGED O FAILED TO ADHERE TO POST SEARCH PROCEDURES DEPT ALLEGED O LACKED CONSCIENTIOUSNESS

DISCOURTEOUS TREATMENT OR CONDUCT UNBECOMING OF A POLICE OFFICER					
IA CASE NUMBER	DATE ASSIGNED	DATE COMPLETED	FPD FINDING	OIR FINDING	SUMMARY
22-0030	5/16/2022	5/4/2023	SUS x 2	NR	DEPT ALLEGED Os ARRESTED A SUSPECT WHO WAS NOT PROPERLY SEARCHED AND DISCARDED A FIREARM IN THE TRANSPORT AMBULANCE
22-0042	7/12/2022	P			CP ALLEGES O GAVE CP's PETS TO AN INDIVIDUAL WITHOUT CP's PERMISSION SUBSEQUENT TO ARREST
22-0045	7/18/2022	4/7/2023	UNF	UNF	CP ALLEGED O WAS INAPPROPRIATE DURING POST ARREST SEARCH OF CP'S PERSON IN 2013
22-0072	9/12/2022	P			DEPT ALLEGED O WAS ARRESTED FOR DV MATTER
22-0073	9/14/2022	4/20/2023	SUS EX EX	NR EX EX	DEPT ALLEGED O INITIATED UNWELCOME SOLICITATION O FAILED TO TAKE PROPER ACTION O FAILED TO ACTIVATE BWC
22-0076	9/21/2022	P			DEPT ALLEGED O WAS UNDER THE INFLUENCE OF ALCOHOL WHILE ON DUTY
22-0078	9/21/2022	5/31/2023	SUS SUS SUS	NR	DEPT ALLEGED O WAS ON DUTY WHILE UNDER THE INFLUENCE OF ALCOHOL DEPT ALLEGED BODY CAMERA ISSUES DEPT ALLEGED CONDUCT UNBECOMING
22-0081	10/6/2022	5/25/2023	SUS SUS	NR	DEPT ALLEGED O WAS ARRESTED BY ANOTHER AGENCY FOR PUBLIC INTOXICATION DEPT ALLEGED CONDUCT UNBECOMING
22-0082	10/7/2022	P			CP ALLEGED O HAD AN ON-DUTY SEXUAL ENCOUNTER WITH FPD NON-SWORN
22-0084	10/10/2022	P			DEPT ALLEGED Os DID NOT DOCUMENT A DV CASE
22-0091	10/20/2022	4/21/2023	SUS SUS	NR NR	DEPT ALLEGED ESD WAS DISCOURTEOUS TO SEVERAL CPs & VIOLATED DEPT MANUAL
22-0094	10/27/2022	5/5/2023	SUS	NR	DEPT ALLEGED O LEFT ARRESTEE'S CELL ON ROOF OF PATROL CAR, LOST DURING DRIVE TO JAIL
22-0099	11/10/2022	6/28/2023	NS	NS	DEPT ALLEGED Os REMOVED CASH FROM SW EVIDENCE
22-0106	12/1/2022	P			DEPT ALLEGED O VIOLATED A MISD OR FELONY STATUTE

DISCOURTEOUS TREATMENT OR CONDUCT UNBECOMING OF A POLICE OFFICER					
IA CASE NUMBER	DATE ASSIGNED	DATE COMPLETED	FPD FINDING	OIR FINDING	SUMMARY
22-0107	12/1/2022	P			CP ALLEGED O ENGAGED IN SEXUAL CONTACT TO AVOID ISSUING A TRAFFIC CITATION TO CP
22-0108	12/1/2022	P			DEPT ALLEGED O WAS SMOKING ON DUTY, IMPROPERLY DISPOSED OF SUBJ PROPERTY, AND MISSTATED FACTS ON REPORT
22-0112	12/14/2022	P			DEPT ALLEGED O WAS INVOLVED IN OFF-DUTY DISTURBANCE
22-0115	12/19/2022	6/28/2023	SUS	NR	CP, A FPD O, ALLEGED RECRUIT MADE DISPARAGING REMARKS ABOUT O, DISPLAYED POOR DISCRETION
23-0005	1/17/2023	P			DEPT ALLEGED O FAILED TO COLLECT EVIDENCE IN A SEXUAL ASSAULT MATTER DEPT ALSO ALLEGED O LEFT SENSITIVE FPD PROPERTY UNATTENDED IN PUBLIC AREA
23-0006	1/27/2023	5/9/2023	UNF	UNF	DEPT ALLEGED SGT IS BEING DISCOURTEOUS TO AN OFFICER IN THE UNIT
23-0008	3/1/2023	5/24/2023	SUS	NR	EMP TERMINATED FOLLOWING SEARCH WARRANT AT RESIDENCE AND SUBSEQUENT ARREST FOR CHILD PORNOGRAPHY
23-0010	3/10/2023	P			CP ALLEGED O COMMITTED DV WHILE OFF-DUTY
23-0015	3/29/2023	P			CP ALLEGED O PLACED CP'S WALLET AND CELL ON HOOD OF PATROL CAR AND DROVE OFF, LOSING BOTH
23-0023	4/20/2023	P			DEPT ALLEGED O1,O2 & O3 WERE DISCOURTEOUS DEPT ALLEGED O4 & O5 FAILED TO SUPERVISE
23-0024	4/20/2023	P			CP ALLEGED Os SEIZED A WEAPON & FAILED TO LIST IT DEPT ALLEGED Os FAILED TO ACTIVATE BWC
23-0025	4/28/2023	P			DEPT ALLEGED Os WERE UNPROFESSIONAL WHEN INTERACTING WITH ANOTHER AGENCY
23-0032	6/5/2023	P			DEPT ALLEGED O WAS CITED FOR OFF-DUTY DUI AND ALSO FAILED TO NOTIFY SUPERVISOR

There were four Administrative of Performance Matters case investigations initiated and eight investigations were completed during the review period. In six of the eight completed investigations an officer or employee was found to be in violation of a department policy.

ADMINISTRATIVE OR PERFORMANCE MATTERS					
IA CASE NUMBER	DATE ASSIGNED	DATE COMPLETED	FPD FINDING	OIR FINDING	SUMMARY
22-0041	7/11/2022	4/10/2023	EX	EX	CP ALLEGES WEAPONS WERE SEIZED AND IMPROPERLY DESTROYED FOLLOWING A SEARCH WARRANT
22-0046	7/20/2022	5/11/2023	SUS	NR	DEPT ALLEGED O DID NOT COMPLETE DUI REPORT IN A TIMELY MANNER
22-0057	8/18/2022	P			DEPT ALLEGED Os FAILED TO REVIEW REPORTS DEPT ALLEGED Os FAILED TO SUPERVISE
22-0062	8/22/2022	5/11/2023	SUS	NR	DEPT ALLEGED O ENGRAVED FPD LOGO ON DUTY WEAPON WITHOUT DEPT APPROVAL
22-0071	9/12/2022	6/28/2023	SUS x 2 EX x 1	NR EX	DEPT ALLEGED THREE Os FAILED TO PERFORM DUTIES
22-0080	9/27/2022	5/8/2023	SUS	NR	DEPT ALLEGED O CONDUCTED IMPROPER PURSUIT
22-0083	10/10/2022	6/13/2023	SUS	NR	DEPT ALLEGED EMP IS ABUSING LEAVE POLICY
22-0101	11/18/2022	P			DEPT WAS INFORMED BY O OF ALLEGATIONS OF OTHER Os VIOLATING POLICIES
22-0105	11/29/2022	P			DEPT ALLEGED O FAILED TO COMPLETE 27 REPORTS
22-0109	12/9/2022	P			DEPT ALLEGED ESD ACCESSED & DISSEMINATED SENSITIVE INFORMATION TO FAMILY
22-0113	12/14/2022	P			DEPT ALLEGED O FAILED TO CONDUCT FOLLOW-UP INVESTIGATION ON SEVERAL FELONY CASES
22-0114	12/14/2022	P			DEPT ALLEGED O SHARED CONFIDENTIAL INFORMATION WITH ANOTHER O
22-0118	12/27/2022	P			DEPT ALLEGED Os VIOLATED PURSUIT POLICY
23-0001	1/5/2023	4/7/2023	UNF	UNF	DEPT ALLEGED EMP ENGAGED IN WORKPLACE DISHONESTY
23-0004	1/14/2023	P			DEPT ALLEGED O MADE A FALSE STATEMENT REGARDING AN O INVOLVED VEH ACC

ADMINISTRATIVE OR PERFORMANCE MATTERS					
IA CASE NUMBER	DATE ASSIGNED	DATE COMPLETED	FPD FINDING	OIR FINDING	SUMMARY
23-0007	2/23/2023	P			DEPT ALLEGED ESD IS MAKING PERSONAL CALLS WHILE ASSIGNED TO THE RADIO
23-0011	3/16/2023	6/28/2023	SUS	NR	DEPT ALLEGED O HAD A NEGLIGENT DISCHARGE WITH LESS LETHAL WEAPON IN STATION PARKING GARAGE
23-0013	3/28/2023	P			Os FAILED TO PROPERLY SEARCH ARRESTEE FOR FIREARM WHICH ARRESTEE LATER DISCARDED
23-0014	3/28/2023	P			DEPT ALLEGED O FAILED TO COMPLETE REPORTS WITHIN ESTABLISHED POLICY TIMELINE
23-0020	4/13/2023	P			DEPT ALLEGED O's COURSE OF ACTION CAUSED OTHER Os SAFETY CONCERNS DEPT ALLEGED O MADE DISPARAGING REMARKS ABOUT OTHER Os
23-0021	4/14/2023	P			DEPT ALLEGED O FAILED TO SECURE PROPERTY OF ARRESTEE
23-0030	6/5/2023	P			DEPT ALLEGED RECRUIT HAD A NEGLIGENT DISCHARGE OF TASER DURING PRE-SHIFT CHECK

IA INVESTIGATION RESULTS

On the following page are the first two quarters and annual totals for the discipline issued, or option chosen by the officers/employees, who were determined to be in violation of a FPD policy. During this quarter one officer/employee was terminated, one retired in lieu of discipline, one was demoted, 16 were suspended a total of 490 hours, and eight were required to attend additional training. It should be noted that an officer/employee may be subject to more than one disciplinary action. As an example, an officer/employee may receive a suspension plus required to attend additional training.

DISCIPLINE ISSUED	2016	2017	2018	2019	2020	2021	2022	2023 (YTD)
TERMINATIONS	7	3	2	8	5	5	6	2
RESIGNED IN LIEU OF	0	1	0	4	8	3	5	0
RETIRED IN LIEU OF	0	0	0	4	3	0	2	2
DEMOTION	0	0	0	1	0	0	0	1
SUSPENDED	16	17	32	31	52	22	28	24
PAYMENT IN LIEU OF	0	0	0	4	1	0	0	0
FINES	0	0	0	0	0	0	1	0
MEDICAL SEPARATION	NA	NA	NA	3	0	0	0	0
LETTERS OF REPRIMAND	9	10	15	17	15	25	12	15
LAST CHANCE AGREEMENT	N/A	N/A	N/A	N/A	N/A	4	4	1
TOTAL	32	31	49	72	84	59	58	45

MATTERS NOT RELATED TO AN IA INVESTIGATION

One function of this office is to monitor the various forms of media, to include print, television, radio, and social platforms. The intent is to be alerted to allegations or concerns regarding the FPD and, if needed, forward the matter to IA for their review. The reporting could possibly result in an FPD internal investigation that would be subject to our office review upon completion. We are careful to distinguish the difference between a personal opinion of the FPD and someone implying an allegation is based on facts. However, when facts are misrepresented it may result in opinions being formed based on incorrect information, which justifies a response or action from this office. Recently an allegation was made which resulted in other community members questioning the actions of the FPD based on the allegation. This office reviewed the allegation to determine if it warranted clarification.

On June 8, an established local media outlet reported on the recent budget hearings and specifically focused on the request submitted by the FPD. The report questioned if the budget should be approved since “most of the 73 recommendations made two years ago by the Fresno Commission for Police Reform have been quietly shelved.” The report then referenced a statement made by the FPD on December 3, 2021, that 16 of the 73 recommendations were completed as of that date. What the June 8 report failed to include was the PowerPoint presentation made by Chief Paco Balderrama before the City Council on March 9, 2023. The meeting was open to the public and broadcasted via the various video platforms and is still available to view as of this writing.

During the Chief’s one hour and 18-minute presentation he addressed each of the 73 recommendations and provided the status of each. To maintain brevity the below chart represents the tally of the action taken for the 73 recommendations as of March 9, 2023.

	Implemented	Implemented by City	In Process/Partially Implemented	Refer to PRIT Working Group	Recommendation Declined	Support but Outside Area of Responsibility
TOTALS (73)	32	6	13	10	7	5

The video can be found at this [link](#), or by accessing the City of Fresno website and navigating to the City Council Calendar and selecting the video for the meeting on March 9, 2023. In order to assist the viewer, the Chief's appearance begins at 5:33 of video.

Of the 73 recommendations issued by the Commission, 10 remained with the Commission's Police Reform Implementation Team, five were supported by FPD but were outside the responsibility of the Department, 38 were implemented by the Department or the City, and 13 were being implemented or were already partially implemented. Only seven, less than 10 percent, of the 73 recommendations were declined or "shelved."

As previously stated, we overlook individual opinions found during our monitoring process. However, when an established media platform reports inaccurate information and others in the community begin endorsing the allegation based on the reporting we feel the need to address the inaccuracy. When our office believes the Department requires corrective action in one form or another, such as a policy change, training issue, or simply a discussion with an officer, a recommendation is included in a quarterly report for public viewing. Since this office was re-established in August 2017, more than 40 recommendations have been made based on Department actions we reviewed. To date, the Department has adopted more than 80% of the recommendations. The recommendations and responses by the Department are included in the quarterly reports for public viewing dating back to the third quarter of 2017.

Our reviews and any subsequent recommendations are based on facts and we feel the community deserves the same courtesy of being able to review the facts before forming an opinion. The primary goal of this office is to enhance the community trust of the Fresno Police Department and this is partially accomplished through transparency of the actions of the department by reviewing and reporting on those actions. It should be stressed this should not be viewed as an attempt to defend the FPD, but to ensure the community is presented with the facts when assessing the performance of the FPD.

SUMMARY

If your group or organization is planning an event this summer and you would like our office to set up an informational booth at your event please contact our office. You can also follow our social media pages to view a few of the recent events we have attended.

Facebook: [Fresno Review](#)

Twitter: [Fresno Review](#)

Instagram: [Fresno Review](#)

There are several ways to contact this office and our policy is to return all correspondences within a 24-hour period except for communications received over the weekend

and holidays. Below are several ways you can reach our office. We look forward to hearing from you!

<https://www.fresno.gov/oir>

Telephone: (559) 621-8617

Email: OIR@fresno.gov

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