

## SENIOR SANITATION OPERATOR

### **DEFINITION**

Under general supervision, provides lead direction and operates vehicles and various equipment in the collection of municipal solid waste, green waste and/or recyclables on an assigned route; and participates in community clean-up activities.

### **SUPERVISION RECEIVED/EXERCISED**

Receives supervision from a Sanitation Supervisor. This class does not exercise supervision. This class provides lead direction and/or assistance to lower level staff.

### **DISTINGUISHING CHARACTERISTICS**

Senior Sanitation Operators provide lead direction and participate in the collection of discarded waste materials; participates in community clean-up and or operations within convenience center operations; operates heavy duty trucks and equipment; conducts all activities according to the delivery and collection schedule; and courteously serves the public. Senior Sanitation Operators work with independence in the field making decisions in accordance within established policies. This class is distinguished from Sanitation Operator classification in that incumbents of the latter do not have lead responsibilities.

### **EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES**

*may include, but not limited to, the following:*

Operates automated rear or claw loader in a fixed location or in the collection of solid waste over assigned routes.

Provides lead direction which may include but not limited to, training and instructing employees in the performance of their duties and ensuring compliance with safety procedures and standards.

Operates heavy duty trucks and equipment, such as a claw; safely drives a roll off, side, or rear loading truck on an assigned route; assists crew members in picking up and loading solid waste materials including bundled tree branches, shrubbery, and other refuse for placement in truck hopper; drives truck to designated unloading site and maneuvers truck in unloading operations.

Ensures work area safety by properly positioning equipment around work area including the use of traffic control devices.

Participates in the collection of organized community clean up, municipal solid waste, green waste and/or recyclables on an assigned route; checks route maps for new and terminating pick-up instructions and follows assigned schedule.

Uses management approved tagging systems to alert customers to service interruptions and violations of agreed service protocols.

Provides hands-on service such as moving containers away from obstacles, special handling of services to assist disabled customers, and retrieval of waste oil/filters as necessary.

Performs daily safety and pre-operational maintenance checks; clean trucks as scheduled and/or as required; and monitors fluid levels.

Operates hydraulic mechanisms for loading, compacting, and dumping municipal wastes; reports any mechanical defects in operation of equipment.

Informs supervisor of operating condition of solid waste collection vehicles, vehicular accidents, and conditions which prevent pick-ups of refuse and/or recyclables as scheduled.

Provides customer service while on route and on site at convenience centers.

Completes various reports, such as service requests, daily operation reports, accident reports and other necessary record of activities.

Performs related duties as required.

## **JOB RELATED AND ESSENTIAL QUALIFICATIONS**

### **Knowledge of:**

The work and equipment involved in waste collection and disposal.

The safety rules and regulations applicable to waste disposal; safe driving principles and practices.

Traffic laws, ordinances, and rules applicable to commercial vehicle operation.

The geographic layout of the City of Fresno and assigned collection routes.

General record keeping procedures.

### **Ability to:**

Provide lead direction to, and plan and assign the activities of, a group of workers or helpers.

Understand and follow oral and written instructions.

Operate a computer, technological equipment, and related programs associated with solid waste operations.

Maintain accurate records, prepare clear and concise reports, and communicate effectively both orally and in writing. Read and write English at a level necessary to perform the duties of the job.

Perform manual work under adverse conditions.

Work independently and with a team.

Establish and maintain effective working relationships with those contacted in the performance of duties and the general public.

**Skill to:**

Safely and efficiently operate of compacting equipment on a refuse truck, and claw equipment.

Comprehend operator manuals, directives, gauges and indicators.

Use various equipment and machinery such as hand tools and heavy equipment utilized in disposal activities such as compactors, lifts, claws and various hydraulic systems as well as shovels, brooms and rakes.

**MINIMUM QUALIFICATIONS**

**Education:**

Possession of a high school diploma or equivalent GED completion;

AND

**Experience:**

Two years of experience performing solid waste collection activities, which includes experience operating a roll off, side, or rear loader and articulator loader.

**Necessary Special Requirement**

Possession of a valid Class B California Driver's License, without airbrake restriction, at time of application and continued maintenance of a valid Class B California Driver's License for the entire term of employment in this class.

APPROVED: (Signature on File)  
Director of Personnel Services

DATE: 9/12/2019