

**Unit 2 - Non-Represented Employees and Officials' Wages
Calendar Year 2019**

Job Title	Base Salary	Overtime	Auto Allowance	Deferred Compensation	Leave Payoff/ Cash Out	Premium Pay*	W2 Gross Wages
City Manager Wilma Quan	237,556	-	6,000	-	-	-	245,657
Assistant City Manager Jane Sumpter	197,568	-	3,600	-	-	-	200,652
Assistant City Manager James Schaad	186,127	-	3,600	-	-	-	191,742
Chief Information Officer Bryon Horn	158,300	-	3,600	-	-	-	163,915
City Attorney Douglas T. Sloan	220,378	-	6,000	-	15,644	-	241,506
City Clerk Yvonne Spence	118,496	-	3,600	-	-	-	121,744
Controller Michael Lima	175,361	-	-	-	-	-	175,085
Director of Aviation Kevin Meikle	170,268	-	3,600	-	8,314	-	181,390
Director of Development Jennifer Clark	181,758	-	3,600	-	-	-	187,014
Director of Parks, After School, Recreation and Community Services (P.A.R.C.S.) Parvin Neloms Jr. ¹	100,992	-	600	-	7,350	-	108,912
Director of Personnel Services Jeffrey Cardell	180,680	-	3,600	-	4,193	-	189,363
Director of Public Utilities Michael Carbajal	156,465	-	3,600	-	-	-	161,976
Public Works Director Scott Mozier	174,526	-	3,600	-	-	-	178,677
Director of Transportation Gregory Barfield	157,340	-	3,600	-	4,923	-	167,369
Fire Chief Kerri Donis	203,749	-	-	-	7,004	1,500	233,048
Police Chief Jerry Dyer ²	168,873	-	-	-	44,066	1,150	229,892
Police Chief Andrew Hall	177,313	-	-	1,163	19,903	1,393	214,827
Retirement Administrator Robert Theller	196,971	-	3,600	-	1,901	-	202,972
Director of Customer Relations & Analytics TJ Miller	162,449	-	3,600	-	7,023	-	174,729
Economic Development Director Lupe Perez ³	107,202	-	2,760	208	2,308	-	112,015
Director of Communications Mark Standriff	136,613	-	-	-	9,463	-	145,392

¹Separated 2/23/2019

²Retired 10/16/2019

³Hired 9/2/2019

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Airport Public Safety Manager	31,997	-	-	185	8,455	-	39,925
Airport Public Safety Manager	81,450	-	270	162	-	-	81,398
Assistant City Attorney	141,106	-	1,800	-	2,652	-	146,505
Assistant City Attorney	170,863	-	3,600	-	-	-	181,875
Assistant City Attorney	179,605	-	3,600	-	-	-	185,861
Assistant Controller	63,289	-	1,500	-	12,776	-	78,695
Assistant Director	4,930	-	-	-	35,809	-	40,746
Assistant Director	107,871	-	3,600	346	5,835	-	119,267
Assistant Director	112,844	-	3,600	-	-	-	121,852
Assistant Director	126,923	-	3,600	-	-	-	129,920
Assistant Director	128,895	-	3,600	-	-	-	132,287
Assistant Director	140,418	-	3,600	-	1,102	-	146,464
Assistant Director	137,983	-	3,600	-	3,107	-	148,469
Assistant Director	77,160	-	2,100	-	93,654	-	172,854
Assistant Director	63,346	-	1,500	-	16,875	-	84,721
Asst Dir of Personnel Svcs	130,380	-	3,600	-	-	-	136,026
Asst Dir of Public Utilities	77,585	-	1,800	-	-	-	79,165
Asst Dir of Public Utilities	121,085	-	3,600	-	231	-	124,938
Asst Dir of Public Utilities	117,979	-	3,600	-	8,538	-	129,581
Asst Dir of Public Utilities	126,377	-	3,600	-	2,596	-	132,436
Asst Dir of Public Works	33,002	-	900	-	66,784	-	100,564
Asst Dir of Public Works	115,217	-	3,600	-	-	-	118,311
Asst Dir of Public Works	138,141	-	3,600	-	-	-	141,657
Asst Dir of Public Works	137,045	-	3,600	-	3,067	-	143,032
Asst Retirement Administrator	114,485	-	3,600	346	5,760	-	126,194
Asst Retirement Administrator	143,047	-	3,600	-	9,848	-	154,245
Budget Manager	121,794	-	1,080	-	7,547	-	130,357
Chief Assistant City Attorney	188,824	-	3,600	-	-	-	192,244
Chief Assistant City Attorney	208,632	-	3,600	-	-	-	210,708
Chief Assistant City Attorney	202,185	-	3,600	-	-	-	210,708
Chief of Staff to Cnclmbr	2,776	-	-	-	15,358	-	20,205
Chief of Staff to Cnclmbr	18,018	-	-	-	13,757	-	32,363
Chief of Staff to Cnclmbr	64,568	-	-	-	-	-	66,574
Chief of Staff to Cnclmbr	76,807	-	-	-	1,904	-	78,635
Chief of Staff to Cnclmbr	75,669	-	-	600	3,500	-	79,139
Chief of Staff to Cnclmbr	76,933	-	-	-	1,776	-	79,880
Chief of Staff to Cnclmbr	82,358	-	-	-	2,077	-	84,182
Chief of Staff to Cnclmbr	84,735	-	-	-	1,069	-	87,300

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Chief of Staff to Cnclmbr	79,302	-	-	-	6,776	-	93,245
Chief of Staff to the Mayor	152,440	-	3,600	-	-	-	155,764
City Attorney Investigator	76,931	-	-	600	-	-	76,898
Community Coordinator	48,719	-	-	-	95	-	49,595
Community Coordinator	52,803	-	-	600	2,446	-	56,444
Community Coordinator	55,204	-	-	-	1,280	-	57,938
Community Coordinator	56,237	-	1,080	369	-	-	58,941
Community Coordinator	59,671	-	-	600	-	-	60,223
Community Coordinator	63,214	-	1,080	600	4,248	-	68,456
Community Coordinator	68,151	-	-	600	-	-	69,420
Community Coordinator	67,290	-	1,080	-	-	-	69,883
Community Outreach Specialist	49,820	-	3,600	531	1,200	-	57,085
Community Outreach Specialist	63,620	-	-	-	1,443	-	65,046
Community Outreach Specialist	66,245	-	-	-	4,195	-	70,306
Council Assistant	5,693	-	-	-	-	-	5,767
Council Assistant	17,984	-	-	-	1,269	-	19,250
Council Assistant	19,968	-	-	-	2,360	-	22,552
Council Assistant	16,301	-	-	-	8,300	-	24,598
Council Assistant	26,550	-	-	-	-	-	26,550
Council Assistant	22,965	-	-	-	7,274	-	30,236
Council Assistant	29,039	-	-	-	4,671	-	34,402
Council Assistant	40,869	-	-	-	1,711	-	43,594
Council Assistant	42,047	-	-	-	2,019	-	45,266
Council Assistant	45,158	-	-	-	1,685	-	46,843
Council Assistant	51,156	-	-	-	1,269	-	52,423
Council Assistant	62,614	-	-	600	2,623	-	65,223
Council Assistant	80,353	-	1,080	-	4,524	-	85,496
Council Assistant	106,862	-	3,600	-	-	-	110,114
Deputy City Attorney II	10,602	-	-	-	5,915	-	17,069
Deputy City Attorney II	17,322	-	-	-	-	-	17,393
Deputy City Attorney II	21,220	-	-	-	-	-	21,220
Deputy City Attorney II	61,537	-	-	-	426	-	65,918
Deputy City Attorney II	90,308	-	-	-	-	-	90,799
Deputy City Attorney II	102,201	-	-	-	48	-	102,452
Deputy City Attorney III	5,000	-	-	-	-	-	5,000
Deputy City Attorney III	77,903	-	-	369	577	-	78,946
Deputy City Attorney III	96,529	-	-	-	-	-	102,404
Deputy City Attorney III	96,172	-	-	-	11,586	-	107,701

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Deputy City Attorney III	101,652	-	-	600	5,200	-	112,314
Deputy City Attorney III	109,887	-	-	600	2,723	-	115,446
Deputy City Manager	78,820	-	-	600	-	-	79,814
Deputy City Manager	95,713	-	3,000	415	28,471	-	128,195
Division Manager	103,039	-	3,600	600	-	-	107,078
Exec Asst to CAO	63,289	-	-	392	13	-	63,290
Exec Asst to CAO	65,627	-	-	600	-	-	65,600
Exec Asst to CAO	69,146	-	-	-	-	-	69,044
Exec Asst to CAO	69,080	-	-	-	330	-	70,574
Exec Asst to City Mgr's Ofc	63,420	-	-	-	3,227	-	72,206
Exec Asst to Retire Administr	65,791	-	1,080	600	2,059	-	68,852
Executive Asst to Dept Dir	50,032	-	1,080	-	-	-	51,108
Executive Asst to Dept Dir	50,872	-	-	369	860	-	51,730
Executive Asst to Dept Dir	53,540	-	-	600	251	-	53,739
Executive Asst to Dept Dir	50,610	-	1,080	-	3,127	-	54,811
Executive Asst to Dept Dir	55,284	-	1,080	-	1,128	-	58,396
Executive Asst to Dept Dir	55,113	-	-	600	15	-	58,562
Executive Asst to Dept Dir	56,912	-	1,080	92	1,311	-	59,284
Executive Asst to Dept Dir	61,527	-	-	-	-	-	61,436
Executive Asst to Dept Dir	60,371	-	-	-	-	-	61,617
Executive Asst to Dept Dir	61,906	-	-	-	-	-	61,872
Executive Asst to Dept Dir	64,037	-	-	-	-	-	63,968
Executive Asst to Dept Dir	65,659	-	-	600	-	-	66,443
Executive Asst to Dept Dir	67,063	-	-	600	349	-	67,560
Executive Asst to Dept Dir	66,460	-	-	600	2,392	-	69,600
Executive Asst to Dept Dir	66,989	-	-	600	1,553	-	69,608
Governmental Affairs Manager	89,678	-	3,600	-	1,166	-	94,238
Human Resources Manager	106,468	-	3,600	600	3,059	-	113,489
Human Resources Manager	111,153	-	3,600	600	-	-	114,644
Human Resources Manager	115,087	-	3,600	600	-	-	119,878
Independent Reviewer	128,243	-	3,600	-	-	-	132,994
Internal Auditor	30,065	-	-	92	-	-	30,061
Investment Officer	122,589	-	-	-	-	-	122,502
Labor Relations Manager	121,129	-	3,600	600	2,753	-	127,921
Management Analyst II	66,506	-	-	-	-	-	66,488
Payroll Accountant	59,650	-	-	600	1,570	-	67,485
Payroll Accountant	67,055	-	-	600	-	-	68,412
Payroll Manager	97,001	-	-	600	2,870	-	102,100

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Principal Budget Analyst	93,058	-	1,080	600	-	-	98,814
Principal Budget Analyst	90,053	-	1,080	600	6,123	-	103,736
Principal Budget Analyst	96,771	-	1,080	600	7,127	-	104,801
Principal Internal Auditor	76,713	-	3,600	-	-	-	90,834
Senior Budget Analyst	90,266	-	-	600	6,262	-	96,418
Senior Budget Analyst	88,785	-	-	-	5,620	-	96,887
Senior Deputy City Atty I	100,948	-	-	508	8,985	-	110,570
Senior Deputy City Atty I	116,999	-	-	600	18	-	116,945
Senior Deputy City Atty I	117,118	-	-	600	-	-	119,579
Senior Deputy City Atty I	118,282	-	-	600	-	-	123,485
Senior Deputy City Atty I	123,564	-	-	600	4,907	-	128,391
Senior Deputy City Atty I	129,784	-	-	600	-	-	134,925
Sr HR/Risk Analyst	50,984	-	630	346	16,146	-	67,902
Sr HR/Risk Analyst	68,561	-	990	-	-	-	70,139
Sr HR/Risk Analyst	75,965	-	-	-	5,570	-	82,588
Sr HR/Risk Analyst	85,625	-	-	-	-	-	86,112
Sr HR/Risk Analyst	84,463	-	-	92	43	-	86,250
Sr HR/Risk Analyst	93,521	-	-	-	-	-	93,481
Sr HR/Risk Analyst	94,245	-	-	600	1,086	-	95,104
Sr HR/Risk Analyst	93,357	-	-	-	2,193	-	95,431
Sr HR/Risk Analyst	99,169	-	1,080	-	1,786	-	101,975
Sr HR/Risk Analyst	100,920	-	1,080	600	2,948	-	105,389
Supervising Deputy City Attorney	145,705	-	-	-	6,946	-	152,802

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