

**Unit 2 - Non-Represented Employees and Officials' Wages
Calendar Year 2018**

Job Title	Base Salary	Overtime	Auto Allowance	Deferred Compensation	Leave Payoff/ Cash Out	Premium Pay*	W2 Gross Wages
City Manager Wilma Quan-Schechter	228,363	-	6,000	-	-	-	236,149
Assistant City Manager Jane Sumpster	190,853	-	3,600	-	4,483	-	198,419
Assistant City Manager James Schaad	159,244	-	3,600	-	12,406	-	177,506
Chief Information Officer Bryon Horn	156,339	-	3,600	-	-	-	160,692
City Attorney Douglas T. Sloan	219,141	-	6,000	-	21,110	-	245,734
City Clerk Yvonne Spence	116,337	-	3,600	300	-	-	119,599
Controller Michael Lima	170,134	-	-	-	-	-	169,858
Director of Aviation Kevin Meikle	166,861	-	3,600	-	7,994	-	177,663
Director of Development Jennifer Clark	177,201	-	3,600	-	-	-	181,692
Director of Parks, After School, Recreation and Community Services (P.A.R.C.S.) Parvin Neloms Jr.	150,120	-	3,600	-	-	-	153,600
Director of Personnel Services Jeffrey Cardell	175,473	-	3,600	-	4,071	-	183,909
Director of Public Utilities Michael Carbajal	157,500	-	2,700	369	3,824	-	164,393
Public Works Director Scott Mozier	168,945	-	3,600	-	6,785	-	180,381
Director of Transportation Gregory Barfield	160,000	-	3,600	-	5,757	-	169,357
Fire Chief Kerri Donis	203,388	-	-	-	31,509	19,354	256,506
Police Chief Jerry Dyer	206,189	-	-	-	18,316	19,835	245,205
Retirement Administrator Robert Theller	186,737	-	3,600	-	-	-	190,836
Director of Public Utilities Thomas Esqueda ¹	50,097	-	1,200	-	47,342	-	99,312
Director of Customer Relations & Analytics TJ Miller	141,698	-	3,600	-	3,904	-	151,027
Director of Economic Development Lawrence Westerlund	141,944	-	3,600	-	2,163	-	154,990
Director of Communications Mark Standriff	134,645	-	-	-	9,276	-	143,256

¹Resigned 4/7/2018

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Airport Public Safety Manager	112,445	-	-	600	-	-	111,019
Assistant City Attorney	132,704	-	3,600	-	-	-	143,727
Assistant City Attorney	147,955	-	1,500	-	-	-	149,346
Assistant City Attorney	162,267	-	2,400	-	4,147	831	170,838
Assistant City Attorney	171,057	-	3,600	-	-	-	177,308
Assistant Controller	119,976	-	3,600	-	-	1,200	126,300
Assistant Director	13,585	-	300	-	15,087	-	29,002
Assistant Director	24,781	-	600	-	1,537	-	26,887
Assistant Director	95,470	-	1,200	-	-	-	100,141
Assistant Director	109,493	-	3,600	577	2,492	-	115,127
Assistant Director	120,555	-	3,600	-	1,444	-	130,189
Assistant Director	123,251	-	3,600	-	-	-	126,653
Assistant Director	123,506	-	3,600	-	4,813	-	133,558
Assistant Director	127,025	-	3,600	-	-	-	131,952
Assistant Director	132,283	-	3,600	-	3,091	-	138,879
Asst Dir of Personnel Svcs	68,389	-	2,000	-	-	-	71,498
Asst Dir of Public Utilities	114,241	-	3,600	439	8,738	-	126,249
Asst Dir of Public Utilities	119,846	-	3,600	-	-	-	123,600
Asst Dir of Public Utilities	124,838	-	3,600	-	7,200	-	135,508
Asst Dir of Public Works	120,772	-	3,600	-	2,779	-	126,784
Asst Dir of Public Works	126,943	-	3,600	-	-	-	130,471
Asst Dir of Public Works	130,501	-	3,600	-	2,921	-	136,392
Asst Retirement Administrator	137,327	-	2,700	-	9,789	-	148,497
Budget Manager	115,306	-	1,080	-	6,808	-	124,262
Chief Assistant City Attorney	194,524	-	3,600	-	4,701	-	207,748
Chief Assistant City Attorney	200,239	-	3,600	-	4,701	-	207,748
Chief of Staff to the Mayor	141,461	-	3,600	-	3,462	-	148,312
City Attorney Investigator	72,703	-	-	600	-	-	73,206
City Attorney Investigator	73,410	-	-	-	-	-	73,385
Community Coordinator	750	-	-	-	-	-	750
Community Coordinator	47,328	-	-	-	913	-	48,855
Community Coordinator	50,782	-	-	600	2,318	1,200	54,299
Community Coordinator	52,519	-	1,440	-	489	748	56,372
Community Coordinator	54,012	-	-	-	1,243	1,200	56,447
Community Coordinator	56,771	-	-	600	1,335	-	59,081
Community Coordinator	61,404	-	1,080	600	2,929	-	65,364

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Community Coordinator	63,350	-	1,080	-	-	-	66,444
Community Coordinator	65,904	-	-	600	1,560	1,200	68,737
Community Outreach Specialist	48,205	-	3,600	-	2,177	1,200	55,181
Community Outreach Specialist	60,771	-	-	-	1,374	-	62,132
Community Outreach Specialist	66,245	-	-	-	3,560	-	69,670
Council Assistant	13,312	-	-	-	2,591	-	15,903
Council Assistant	19,002	-	-	-	-	277	19,279
Council Assistant	37,000	-	-	-	854	1,200	39,054
Council Assistant	39,569	-	-	-	923	-	40,492
Council Assistant	44,808	-	-	-	1,154	-	45,962
Council Assistant	56,508	-	-	-	2,608	-	59,108
Council Assistant	60,285	-	-	600	1,431	-	61,704
Council Assistant	61,560	-	-	-	3,349	-	67,849
Council Assistant	69,835	-	-	-	1,731	-	71,534
Council Assistant	71,790	-	-	-	7,408	1,200	86,381
Council Assistant	72,278	-	-	346	1,690	-	73,942
Council Assistant	73,635	-	-	-	4,452	-	77,897
Council Assistant	75,027	-	-	-	-	1,200	76,200
Council Assistant	77,020	-	1,080	-	3,635	-	81,521
Council Assistant	80,054	-	-	-	3,692	-	83,692
Council Assistant	103,204	-	3,600	-	-	-	106,004
Deputy City Attorney II	34,878	-	-	-	-	-	36,538
Deputy City Attorney II	54,705	-	-	-	208	-	55,160
Deputy City Attorney II	59,396	-	-	-	-	-	59,631
Deputy City Attorney III	11,110	-	-	69	4,167	-	15,613
Deputy City Attorney III	34,463	-	-	162	2,221	-	37,498
Deputy City Attorney III	36,587	-	-	208	9,960	-	46,514
Deputy City Attorney III	93,544	-	-	600	6,987	-	106,010
Deputy City Attorney III	93,711	-	-	-	-	-	99,038
Deputy City Attorney III	96,551	-	-	-	-	-	96,500
Deputy City Attorney III	98,206	-	-	600	-	-	98,142
Deputy City Manager	96,764	-	3,600	369	-	1,200	101,519
Economic Development Coor	77,037	-	1,080	-	-	-	78,068
Exec Asst to CAO	34,205	382	-	92	13,338	-	47,920
Exec Asst to CAO	53,430	-	-	-	-	-	53,427
Exec Asst to CAO	63,899	-	-	-	-	1,200	65,074

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Exec Asst to CAO	63,946	-	-	-	-	-	63,874
Exec Asst to City Mgr's Ofc	59,224	-	-	-	1,672	-	66,534
Executive Asst to Dept Dir	32,895	-	-	-	675	-	33,570
Executive Asst to Dept Dir	47,107	-	-	600	-	1,200	50,316
Executive Asst to Dept Dir	48,646	-	1,080	-	1,151	-	50,877
Executive Asst to Dept Dir	48,646	-	1,080	-	91	-	49,817
Executive Asst to Dept Dir	50,940	-	540	-	1,174	-	53,572
Executive Asst to Dept Dir	52,589	-	-	600	-	-	52,568
Executive Asst to Dept Dir	53,614	-	1,080	-	3,433	-	59,379
Executive Asst to Dept Dir	58,570	-	-	-	-	-	58,524
Executive Asst to Dept Dir	58,717	-	-	462	1,252	-	59,915
Executive Asst to Dept Dir	59,115	-	-	-	-	-	59,089
Executive Asst to Dept Dir	61,542	-	-	-	-	-	63,183
Executive Asst to Dept Dir	61,658	-	-	-	-	-	61,596
Executive Asst to Dept Dir	63,499	-	-	600	-	-	63,432
Executive Asst to Dept Dir	64,081	-	-	600	1,507	1,200	66,680
Executive Asst to Dept Dir	64,094	-	1,080	600	4,801	-	69,910
Executive Asst to Dept Dir	64,369	-	-	600	2,719	-	67,656
Executive Asst to Dept Dir	64,769	-	-	600	2,538	-	67,481
Governmental Affairs Manager	86,208	-	3,600	-	1,131	-	90,750
Human Resources Manager	101,781	-	3,600	600	2,353	-	108,623
Human Resources Manager	108,710	-	3,600	600	-	-	112,246
Human Resources Manager	112,779	-	3,600	600	-	-	117,364
Independent Reviewer	126,042	-	3,600	-	-	-	129,898
Internal Auditor	59,164	-	3,600	-	502	-	63,260
Investment Officer	118,462	-	-	-	-	-	118,380
Labor Relations Manager	116,262	-	3,600	600	8,152	-	128,680
Management Analyst II	60,423	-	-	-	2,938	-	63,349
Payroll Accountant	33,665	14	-	23	736	-	40,571
Payroll Accountant	66,547	-	-	600	3,076	-	69,890
Payroll Manager	69,998	-	-	600	3,258	-	75,515
Principal Internal Auditor	75,220	-	3,300	-	-	2,865	86,772
Retirement Benefits Manager	104,815	-	2,700	600	6,026	-	115,915
Senior Budget Analyst	78,590	-	-	600	5,279	-	83,792
Senior Budget Analyst	83,347	-	1,080	577	5,196	-	96,860
Senior Budget Analyst	84,108	-	-	-	4,774	-	91,373

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Senior Budget Analyst	85,625	-	1,080	600	-	1,200	92,887
Senior Budget Analyst	90,816	-	1,080	600	6,495	-	98,182
Senior Budget Analyst	92,947	-	990	554	45,967	-	139,998
Senior Deputy City Attorney	113,547	-	-	600	-	-	118,754
Senior Deputy City Attorney	117,288	-	-	600	-	-	118,754
Senior Deputy City Attorney	117,900	-	-	600	-	-	118,200
Senior Deputy City Attorney	118,273	-	-	600	-	-	118,200
Senior Deputy City Attorney	125,753	-	-	600	-	1,200	129,400
Sr HR/Risk Analyst	87,627	-	-	-	1,356	-	88,946
Sr HR/Risk Analyst	89,018	-	1,080	-	-	-	90,286
Sr HR/Risk Analyst	89,031	-	-	-	2,088	-	91,048
Sr HR/Risk Analyst	91,585	-	1,080	600	3,866	-	96,847
Sr HR/Risk Analyst	92,774	-	-	600	-	-	92,566
Sr HR/Risk Analyst	95,264	-	1,080	-	-	-	96,294
Sr HR/Risk Analyst	98,021	-	1,080	415	2,559	-	102,025
Supervising Deputy City Attorn	105,454	-	-	369	2,035	-	109,266
Supervising Deputy City Attorn	137,140	-	-	-	6,462	-	143,508

Overtime was earned in a previous job classification.

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