

2021 Benchmark Cities Elected Officials Compensation Matrix

MAYOR	
Agency	Base Salary
Fresno	124,500
Anaheim	28,192
Bakersfield	32,042
Long Beach	159,635
Oakland	220,252
Riverside	88,627
Sacramento	145,440
San Diego	218,759
San Jose	199,606
Santa Ana	18,600
Stockton	68,344

COUNCIL MEMBER	
Agency	Base Salary
Fresno	80,000
Anaheim	27,492
Bakersfield	9,433
Long Beach	45,473
Oakland	104,467
Riverside	47,717
Sacramento	98,045
San Diego	131,256
San Jose	137,838
Santa Ana	27,048
Stockton	26,694

POPULATION STATISTICS	
Agency	Population
Fresno	539,682
Anaheim	349,366
Bakersfield	391,438
Long Beach	466,742
Oakland	440,646
Riverside	314,998
Sacramento	524,943
San Diego	1,429,650
San Jose	1,003,120
Santa Ana	310,227
Stockton	315,904

Population data represents 2020 data obtained from

State of California Department of Finance Website