

## 2020 Benchmark Cities Elected Officials Compensation Matrix

| MAYOR       |             |
|-------------|-------------|
| Agency      | Base Salary |
| Fresno      | 130,000     |
| Anaheim     | 28,192      |
| Bakersfield | 11,034      |
| Long Beach  | 157,145     |
| Oakland     | 167,548     |
| Riverside   | 82,764      |
| Sacramento  | 136,790     |
| San Diego   | 100,464     |
| San Jose    | 143,861     |
| Santa Ana   | 12,000      |
| Stockton    | 68,344      |

| COUNCIL MEMBER |             |
|----------------|-------------|
| Agency         | Base Salary |
| Fresno         | 80,000      |
| Anaheim        | 19,098      |
| Bakersfield    | 1,200       |
| Long Beach     | 39,290      |
| Oakland        | 97,481      |
| Riverside      | 41,376      |
| Sacramento     | 91,915      |
| San Diego      | 128,300     |
| San Jose       | 131,838     |
| Santa Ana      | 12,000      |
| Stockton       | 26,694      |

| POPULATION STATISTICS |            |
|-----------------------|------------|
| Agency                | Population |
| Fresno                | 545,397    |
| Anaheim               | 357,308    |
| Bakersfield           | 392,756    |
| Long Beach            | 472,140    |
| Oakland               | 433,697    |
| Riverside             | 328,096    |
| Sacramento            | 510,931    |
| San Diego             | 1,411,662  |
| San Jose              | 1,049,187  |
| Santa Ana             | 335,052    |
| Stockton              | 315,691    |

Population data represents 2020 data obtained from  
State of California Department of Finance Website