



Subject: Biannual Employee Service
Award Program

Date Issued: December 1, 1998
Date Revised: April 22, 2015

Responsible
Department: City Clerk

**D** 

City Clerk
Neneua Smit

## **Purpose**

To establish a policy for the biannual Employee Service Awards program in recognition of the organization's most vital asset—its human resources—and to acknowledge the dedicated and outstanding employees who have given ten years or more of service to the City.

## **Procedures**

An Employee Service Awards event shall be held biannually honoring those employees who have served with ten years or more of service.

A certificate of appreciation shall be presented to each employee being honored.

After the presentation of the certificates, light refreshments will be provided and coordinated by the Office of the City Clerk.