

## RESOLUTION NO. 2015-105

A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO ESTABLISHING THE NUMBER OF POSITIONS AUTHORIZED IN THE VARIOUS DEPARTMENTS AND OFFICES OF THE CITY FOR FISCAL YEAR 2016

# BE IT RESOLVED BY THE COUNCIL OF THE CITY OF FRESNO:

#### Part I

THAT the number of permanent full-time positions in which persons may be employed by the City during Fiscal Year 2016 is hereby established and shall be as set forth in Part V of this Resolution, and the number of permanent part-time and permanent intermittent positions in which persons may be employed by the City during Fiscal Year 2016 is hereby established and shall be as set forth in Part VI of this Resolution; and,

## Part II

THAT a change in the total number of permanent full-time positions authorized in a department or office in any section of Part V or permanent part-time and permanent intermittent positions authorized in a department or office in any section of Part VI shall only be accomplished by Resolution of the Council. That the number of persons employed in permanent full-time positions shall not exceed the total number of authorized positions in a department or office in any section of Part V, and that the number of persons employed in permanent part-time or permanent intermittent positions shall not exceed the total number of authorized positions or their full-time equivalency in a department or office in any section of Part VI; except as noted in Part III(e); and,

#### Part III

THAT the number of permanent positions allocated by class to divisions is for budgeting consideration and convenience only, and is not intended to constitute separate authorization of permanent positions by class provided, however;

- (a) that the number of permanent full-time positions allocated to any division may be adjusted, provided that the total number of permanent full-time positions authorized in any section of Part V does not change, and that there are sufficient unspent appropriations available to provide funds for the adjustment; and,
- (b) that the City Manager or his designee may, upon the recommendation of the Director of the Personnel Services Department, adjust the number of permanent full-time positions allocated by class within any section of Part V

1 of 3

Resolution No. 2015-105



provided that the total number of permanent positions authorized in any section of Part V does not change, and that there are sufficient unspent appropriations as verified by the Budget and Management Studies Division available to provide funds for the adjustment; and,

- (c) that the number of permanent part-time and permanent intermittent positions allocated to any division may be adjusted provided that the total number of permanent part-time and permanent intermittent positions or their full-time equivalency in a department or office in any section of Part VI does not change, and that there are sufficient unspent appropriations available to provide funds for the adjustment; and,
- (d) that the City Manager or his designee may, upon recommendation of the Director of the Personnel Services Department, adjust the number of permanent part-time or permanent intermittent positions or their full-time equivalency allocated by class within any section of Part VI provided that the total number of permanent part-time and permanent intermittent positions or their full-time equivalency authorized in any section of Part VI does not change, and that there are sufficient unspent appropriations as verified by the Budget and Management Studies Division available to provide funds for the adjustment; and,
- (e) that the City Manager may, at his discretion, extend for a period of up to two months, positions scheduled to be eliminated so as to ensure a smooth transition due to bumping, demotions, and other personnel adjustments required by attempting to accommodate employees affected by layoffs, provided that funds have been budgeted for the transition period; and,
- (f) that any adjustment made pursuant to (a), (b), (c), (d), or (e) above shall only be made within guidelines established by the City Manager; and,
- (g) by adoption of this Resolution, the City Council and Mayor hereby directs responsible City staff to make necessary technical and clerical corrections to this Resolution to implement the intent of the Council and Mayor. Such corrections shall not alter, in any manner, the substance or intent of the City Council and Mayor in adopting this budget Resolution; and,

#### Part IV

THAT pursuant to Charter Section 1000, permanent positions in the unclassified service shall be designated either by such Charter section or by inclusion in the executive pay plan in any current salary resolution; and,

#### Part V

THAT the following permanent positions are authorized in the various departments and offices, as listed by section, in the attached ANNUAL POSITION AUTHORIZATION RESOLUTION FISCAL YEAR 2016; and,



# Part VI

THAT the following permanent part-time and permanent intermittent positions are authorized in the various departments and offices, as listed by section, in the attached ANNUAL POSITION AUTHORIZATION RESOLUTION FISCAL YEAR 2016.

# Part VII

This Resolution shall become effective on July 1, 2015.

**CLERK'S CERTIFICATION** 

STATE OF CALIFORNIA ) COUNTY OF FRESNO ) ss. CITY OF FRESNO )	
I, YVONNE SPENCE, City Clerk of the City of Fresno, certify that the foregoing Resolution adopted by the Council of the City of Fresno, California, at a regular meeting thereof, held on the day of, 2015.	
AYES: Brand, Brandau, Caprioglio, Olivier, Quintero, Soria, Baines NOES: None ABSENT: None ABSTAIN: None	
Mayor Approval: June 24th , 2015	
Mayor Approval:         June 24 <sup>th</sup> , 2015           Mayor Approval/No Return:         N/A , 2015	
Mayor Veto: N/A , 2015	
Council Override Veto: N/A , 2015	
YVONNE SPENCE, CMC City Clerk  YVONNE SPENCE, CMC	
APPROVED AS TO FORM	
CITY ATTORNEY'S OFFICE	
BY: SUCO De Fai	
Tina R. Griffin, Supervising Deputy City Attorney	





# Part V

THAT the following permanent positions are authorized in the various departments and offices, as listed by section, as follows:

		Number of
Department	CITY CLEMonths E  Authorized	SN Pestions Authorized
MAYOR AND CITY MANAGER'S OFFICE Section 1.1 Office of the Mayor Division; City Manager Division; Office Independent Review; and, Economic Development	of Full Year	17
COUNCIL DISTRICT 1 OFFICE Section 2.1 Council District 1 Office Division	Full Year	2
COUNCIL DISTRICT 2 OFFICE Section 3.1 Council District 2 Office Division	Full Year	2
COUNCIL DISTRICT 3 OFFICE Section 4.1 Council District 3 Office Division	Full Year	2
COUNCIL DISTRICT 4 OFFICE Section 5.1 Council District 4 Office Division	Full Year	2
COUNCIL DISTRICT 5 OFFICE Section 6.1 Council District 5 Office Division	Full Year	2
COUNCIL DISTRICT 6 OFFICE Section 7.1 Council District 6 Office Division	Full Year	2
COUNCIL DISTRICT 7 OFFICE Section 8.1 Council District 7 Office Division	Full Year	2
CITY COUNCIL OPERATING Section 9.1 Council City Support Division	Full Year	2
AIRPORTS DEPARTMENT Section 10.1 FYI Division; Airports Projects Administration Division; and Transportation Capital Division	d, Full Year	- 71
10.2 Chandler Downtown Airport Division	Full Year	4
CITY ATTORNEY'S OFFICE Section 11.1 City Attorney's Office Division	Full Year Oct-June	34 1 35
CITY CLERK'S OFFICE Section 12.1 City Clerk's Office Division	Full Year	5



# **Annual Position Authorization Resolution FY 2016**

		Department	Months Authorized	Number of Positions Authorized
DEVELO	PMEN	T AND RESOURCE MANAGEMENT DEPARTMENT		
Section	13.1	Administration Division; Building & Safety Services Division; and, Planning Division	Full Year	83
	13.2		Full Year	21
	13.3	Community Revitalization Division	Full Year	47
	13.4	· ·	Full Year	3
	13.5	Economic Development	Full Year	3
	13.6	Housing and Community Development Division	Full Year	22
FINANCE	E DEP	ARTMENT		
Section	14.1	Finance Administration Division; and, Accounting Division	Full Year	24
	14.2	Budget Division	Full Year	9
	14.3	Business License Division	Full Year	13
	14.4	Purchasing Division	Full Year	10
			Oct-June	1
				11
	14.5	Central Printing Division	Full Year	2
FIRE DE	PARTI	MENT		
Section		Fire Administration Division; Fire Suppression and Emergency Response Division; Fire Prevention and Investigation Division; and, Fire Training & Support Services Division	Full Year	359
		Y PURPOSE DEPARTMENT	Full Value	40
Section	16.1	Retirement Division	Full Year	10
			Oct-June	
				11
		I SERVICES DEPARTMENT		
Section	17.1	Information Services Administration Division; System Applications Division; and, Computer Services Division	Full Year	49
	17.2	Communication Services Division	Full Year	4
		R SCHOOL, RECREATION, AND COMMUNITY SERVICES DEPAR		74
Section	18.1	Parks & Recreation Administration Division; Recreation Division; and, Parks Division	Full Year	71
PERSON		SERVICES DEPARTMENT		
Section	19.1	HR Administration Division; Training Division; Human Resources Division; Labor Relations Division; Loss Control Division; and, HR	Full Year	24
		Class and Comp Division	Oot lune	4
			Oct-June	25
	19.2	Risk Management Division	Full Year	7
			Oct-June	1
				8



# **Annual Position Authorization Resolution FY 2016**

	Months	Number of Positions
Department	_Authorized_	_Authorized
POLICE DEPARTMENT		
Section 20.1 Office of the Chief Division; Administrative Services Division;	Full Year	1,008
Patrol Division; Patrol Support Division; Investigative Services	Aug-June	1
Division; Federal Grants Division; State Grants Division; Local	Oct-June	5
Grants Division; Other Grants Division; and, Local Law	Dec-June	5
Enforcement Block Grant Division	Feb-June	5
	Apr-June	5
	June	5
		1,034
DEPARTMENT OF PUBLIC UTILITIES	E. II Vaaa	29
Section 21.1 Public Utilities Administration Division	Full Year	17
21.2 Water Division; and, Water Capital Division	Full Year	206
21.3 Solid Waste Management Division	Full Year	177
21.4 Wastewater Management Division	Full Year	180
	Oct-June	2
	Apr-June	4
		186
21.5 Utility Billing & Collection Division	Full Year	58
PUBLIC WORKS DEPARTMENT		
Section 22.1 Administration Division; Engineering Services Division; Capital Management Division; Street Maintenance Division; and, Traffic 22.2 Facilities Management Division; and, Facilities Special Projects	Full Year	272
Division	Full Year	16
	Oct-June	1
		17
TRANSPORTATION DEPARTMENT		
Section 23.1 FAX Operating Division; Transportation Maintenance Division;	Full Year	353
Transportation Administration Division; Transportation Planning	Oct-June	2
Division; and, Support Services Division		355
23.2 Fleet Management Division; and, Fleet Equip Acq Division	Full Year	69

# <u>Part VI</u>

THAT the following permanent part-time and permanent intermittent positions and their full-time equivalencies are

Department	Months Authorized	Number of Positions Authorized	Full-Time Equivalent
AIRPORTS DEPARTMENT Section 10.1 Security & Safety	Full Year	18	12.00
DEVELOPMENT AND RESOURCE MANAGEMENT DEPARTMENT Section 13.2 Parking Services	Full Year	7	5.60
POLICE DEPARTMENT Section 20.1 Regional Training Section	Full Year	1	0.80
TRANSPORTATION DEPARTMENT Section 23.1 FAX Operating Division	Full Year	15	12.00

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RECEIVED

Council Adoption: 6/23//20

Mayor Approval:

TO:

MAYOR ASHLEY SWEARENGIN

Mayor Veto:

FROM:

YVONNE SPENCE, CMC

City Clerk

AM 10 53

SUBJECT:

TRANSMITTAL OF COUNCIL ACTION FOR APPROVAL OR VETO

At the Council meeting of 6/23/15, Council adopted the attached Resolution No. 2015-105 entitled, Adopt the FY2016 Position Authorization Resolution Item No. 8:30 A.M. File ID# 15-584, by the following vote:

Ayes

Brand, Brandau, Caprioglio, Olivier, Quintero, Soria, Baines

Noes Absent None None

Abstain

Abstain

None

Please indicate either your formal approval or veto by completing the following sections and executing and dating your action. Please file the completed memo with the Clerk's office on or before July 3, 2015. In computing the ten day period required by Charter, the first day has been excluded and the tenth day has been included unless the 10<sup>th</sup> day is a Saturday, Sunday, or holiday, in which case it has also been excluded. Failure to file this memo with the Clerk's office within the required time limit shall constitute approval of the ordinance, resolution or action, and it shall take effect without the Mayor's signed approval.

Thank you.	*****		
APPROVED/NO RETURN:			
<b>VETOED</b> for the following reasons: (Written objections are required by Charter; attach additional sheets if necessary.)			
Ashley Swearengin, Mayor	Date: 6/24/15		
COUNCIL OVERRIDE ACTION: Ayes : Noes : Absent :	Date:		