



WILMA QUAN

City Manager

EMERGENCY ORDER 2020-09

EMPLOYEE COVID-19 SELF-SCREENING

As the Director of Emergency Services pursuant to Fresno Municipal Code Section 2-505, and by the powers invested in me by Fresno Municipal Code Section 2-506, I hereby issue the following orders, to be effective immediately and for so long as the City's declared emergency is in effect related to COVID-19:

1. The Fresno County Department of Public Health (FCDPH) has issued an order that requires all employers to screen all employees for febrile respiratory illness on a daily basis, effective immediately. Febrile respiratory illness is defined as "a new, worsening episode of either cough or shortness of breath, presenting with fever (100.4 degrees) or chills in the previous 24 hours."
2. Employees shall use the provided screening tool and self-screen for COVID-19 symptoms prior to entering the work site for every assigned work shift. By self-screening and coming to work, employees are verifying that they are in compliance and not exhibiting symptoms.
3. Employees shall immediately notify their supervisor if they are exhibiting COVID-19 symptoms.
4. This Order shall be subject to amendment or repeal at any time, and shall not be deemed to confer any contractual obligations, property rights, or assume any City liability.
5. If any provision of this Order or its application to any person or circumstance is held to be invalid, then the remainder of the Order, including the application of such part or provision to other persons or circumstances, shall not be affected and shall continue in full force and effect. To this end, the provisions of this Order are severable.
6. Employees who violate this Order may be subject to disciplinary action, up to and including termination.

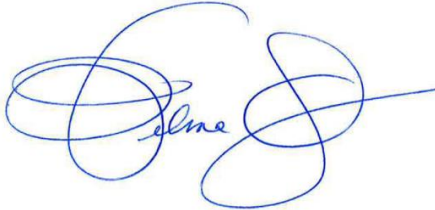
City of Fresno

City Hall • 2600 Fresno Street • Fresno, California 93721-3600
(559) 621-7770 • FAX (559) 621-7776 • www.fresno.gov

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March 30, 2020
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IT IS SO ORDERED.

Director of Emergency Services



Wilma Quan
City Manager

March 30, 2020
Date

8:00 a.m.
Time