

FRESNO POLICE DEPARTMENT

2016 ANNUAL REPORT



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Office of the Chief of Police

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The Fresno Police Department's Vision and Mission Statements

Vision

To serve our community with honesty, compassion and respect.

Mission

The mission of the Fresno Police Department is to enhance safety, service, and trust within our community.

- Keep our community safe by preventing citizens from becoming victims of crime or from being injured in traffic collisions. This is our highest priority.
- Provide excellent service to the numerous requests we receive from the community. Our principal duty is to serve.
- Maintain the trust of our community. This trust provides every department member with the foundation required to carry out our duties. Without trust, we simply do not have the authority to serve our public.

The core values of the Fresno Police Department are reflected on the department's Challenge Coin: Courage, Compassion, Community.

The phrase "with our community" is included to reflect our desire to work side-by-side, in partnership with our community, as we collectively fulfill our mission.

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Police Department
Jerry P. Dyer
Chief of Police



Dear Members of Our Community:

I hope you will find this year's Annual Report enlightening as you take an inside look at the accomplishments of the Fresno Police Department and our ongoing efforts to keep our community safe.

Our department is committed to increasing community support by establishing relationships of trust, implementing citywide community policing activities, improving the delivery of police services, and ensuring the safety of citizens and our employees.

Department members strongly value and continually seek to establish partnerships with members of the community through programs such as: Bringing Broken Neighborhoods Back to Life; Hope Coalition; Chiefs Advisory Board; Youth Advisory Council; Police Activities League; CrimeStoppers; Neighborhood Watch; and the Citizens/Teen/Hispanic Police Academies.

We are committed to recruiting the most qualified candidates, who are reflective of the community demographics and providing them with the training, technology, and equipment necessary, to allow them to perform their jobs safely, effectively, and efficiently.

In an effort to prevent crime, department members identify trends at an early stage through the analysis of crime data, utilizing sophisticated technology and skilled Crime Analysts. Strategies are then developed and resources deployed in order to impact these trends quickly.

Thanks to the outstanding efforts of the men and women of the Fresno Police Department, in partnership with the community, crime rates remain relatively low as compared to the early 2000's. Unfortunately, violent crime did increase by 12% in 2016, while property crimes fell by 5%, with the largest reduction seen in burglary and larceny.

When considering the state's weakened Criminal Justice System, which resulted in 20% fewer inmates in California prisons, as compared to five years ago, combined with the significant loss of department personnel, an increase in crime was predictable.

Although we have much work left to do, I am optimistic about the ongoing safety of our residents and the future of our city.

At your service,



JERRY P. DYER,
Chief of Police

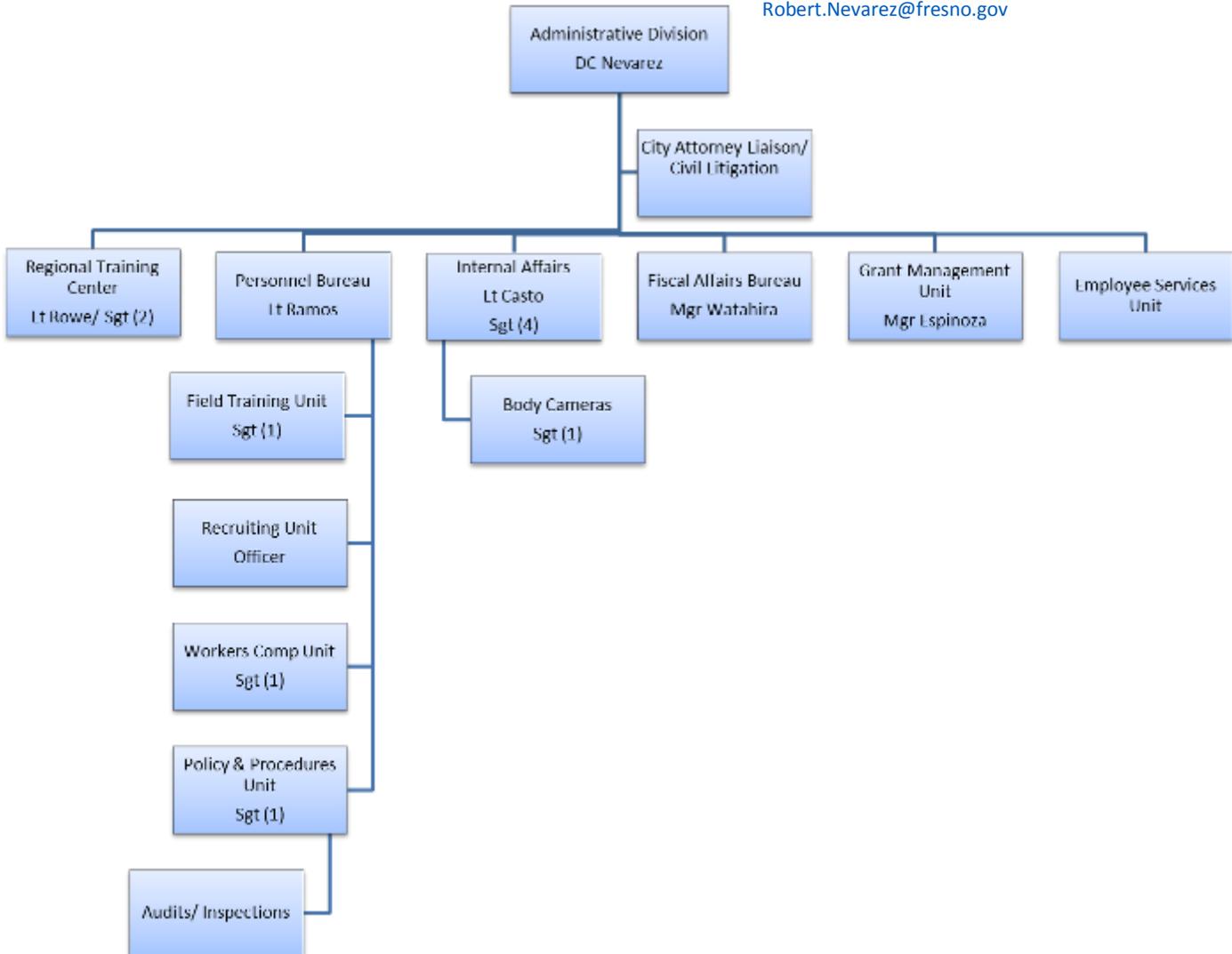


Professional, Effective, Timely

2016 Organization Charts



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Reflects Department Organization on 10/03/2016



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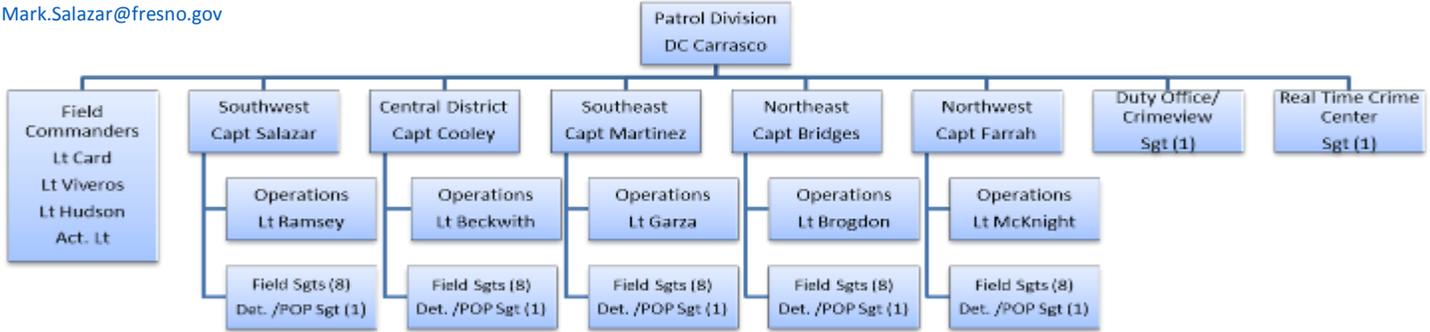
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Reflects Department Organization on 10/03/2016



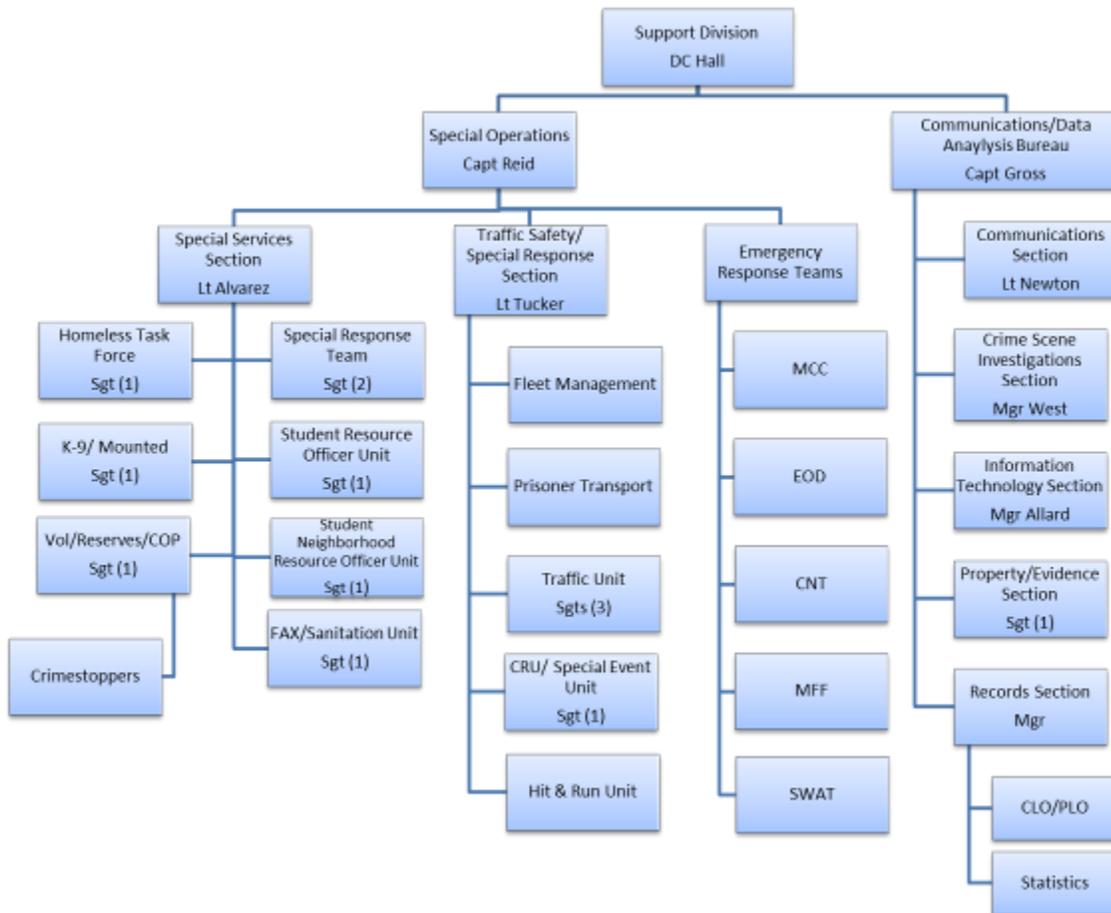
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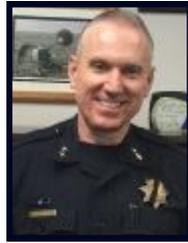
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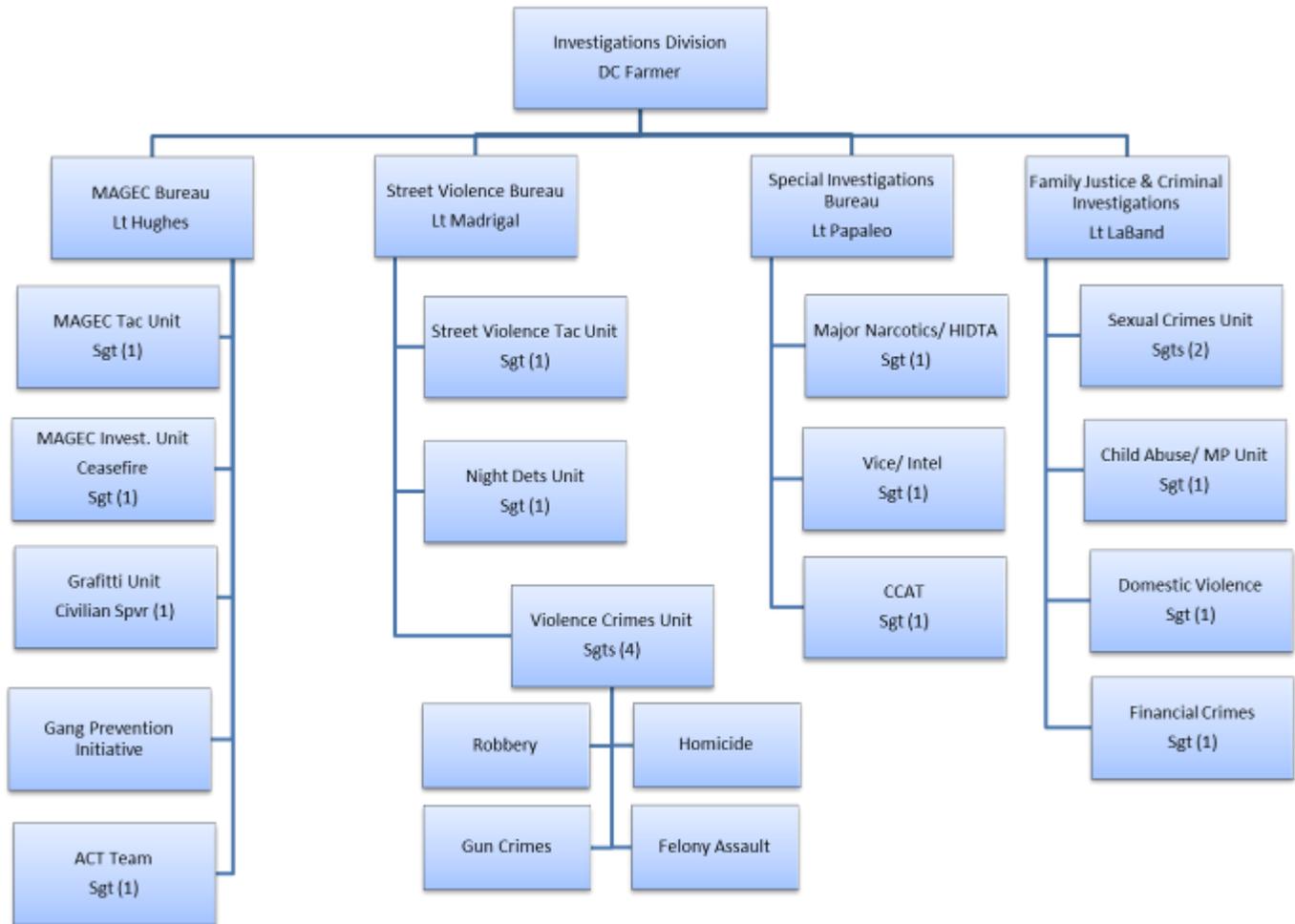
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Reflects Department Organization on 10/03/2016



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Reflects Department Organization on 10/03/2016

SNRO PROGRAM

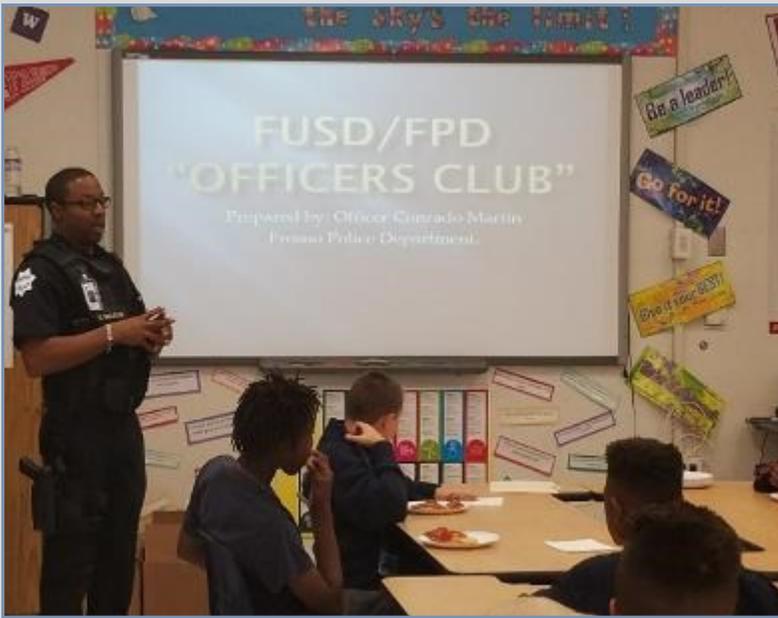


The Student Neighborhood Resource Officer Unit ([SNRO](#)) was established on April 1, 2016. The team is comprised of one sergeant and fourteen officers assigned to 15 Fresno Unified School District Middle Schools. The SNRO team is funded by the COPS Grant and agreements between the City of Fresno and the Fresno Unified School District.

SNROs are tasked with providing positive interaction with staff and students on and off campus and by supporting and building trust with the community surrounding their assigned campuses. This is accomplished by:

- Detecting and deterring criminal activity, investigating crime and documenting school incidents.
- SNROs will make arrests in extreme cases only. In most incidents, SNROs will use Restorative Practices and conflict-resolution techniques approved by FUSD as a way to foster healthy relationships and promote positive discipline in schools.
- Focusing their efforts on becoming a resource to students through mentoring, coaching, counseling and building positive relationships by reducing perceived fear of the police. Participating rather than just attending school functions, rallies and student programs.
- Mentoring students by attending after school programs.
- Acting as a Liason with the elementary schools that feed into the middle schools
- Being a visible and active presence in the neighborhoods near their assigned campuses to address quality of life issues by using community oriented strategies (POP & SARA model) to resolve gang, drug and violent activities.

PARTNERING WITH OUR SCHOOLS



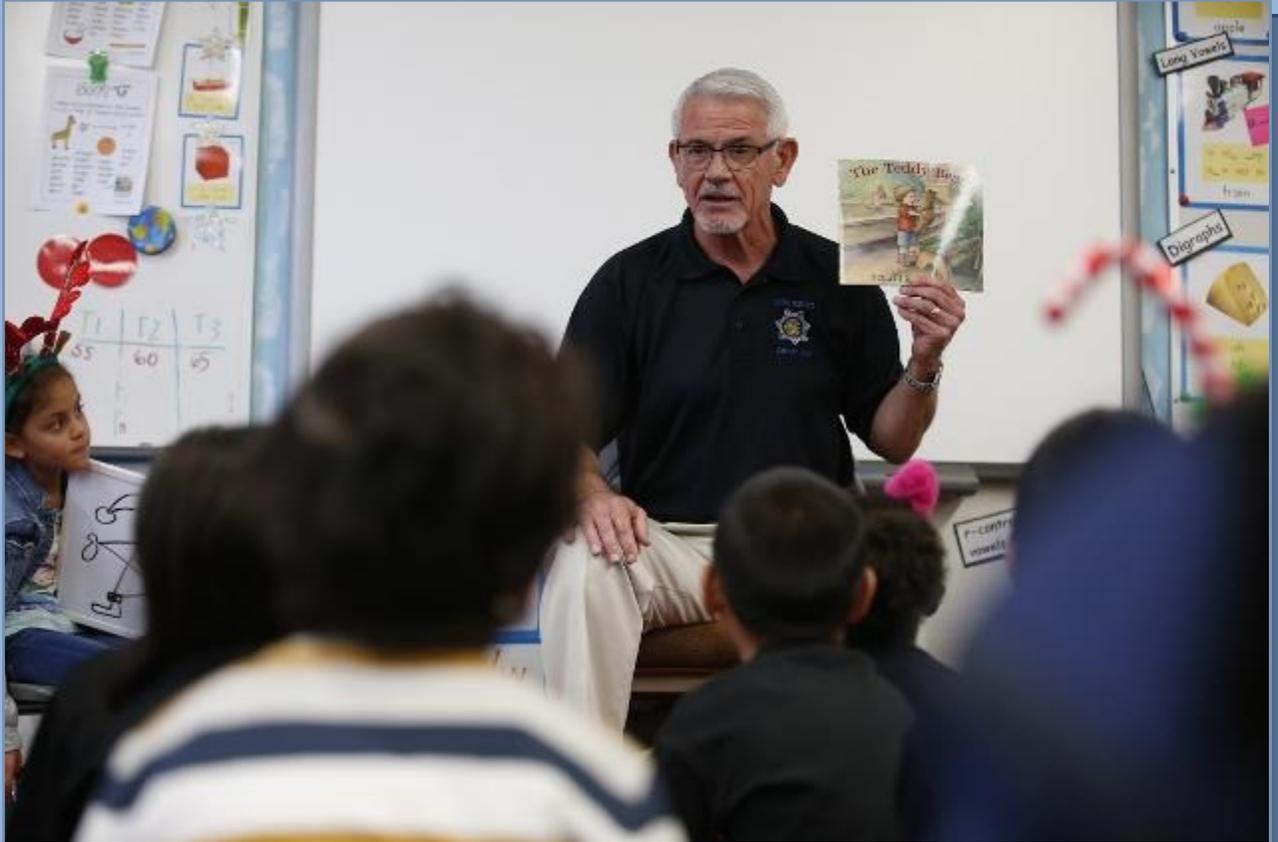
IMPACTING YOUNG MINDS



At Cooper Academy, SNRO Conrado Martin held a promotional ceremony for the first 8 graduates of the “Officers’ Club”. The Officers’ Club was started by SNRO Martin. This program teaches seven principals of leadership. These principles are: Integrity, Honesty, Respect, Courtesy, Responsibility, Accountability and Forgiveness. Students chosen for this program are selected for their leadership abilities and good character. This program has become so popular that the next class already has 20 students enrolled. SNRO Martin is also starting up the Officers’ Club 2. Officers’ Club 2 will be comprised of female students. So far 25 female students are scheduled to attend.

On September 9th, SNRO Syvongxay, who is assigned to Yosemite Middle School, held a community carnival at the school. This carnival was called SPEAR (**S**ustaining **P**artnership **E**ducation **A**ccountability **R**espect **S**afety). This carnival included a partnership between several community groups involving: Bringing Broken Neighborhoods Back to Life, HOPE Coalition, Holistic Cultural and Education Wellness Center, Fresno Interdenominational Refugee Ministries, as well as FUSD and the Fresno Police Department.

Fresno Police Chaplaincy



Resilience In Student Education (RISE) - School Chaplains teach a “Resiliency” curriculum, which is an evidence-based learning outcome, authored by Pennsylvania University, Reaching In, Reaching Out (RIRO Study). School Chaplains teach a 30 minute lesson once a week; develop relationships with all students on campus during recess and lunch time; and are identified as a “go to persons” for any report of abuse. Volunteer Chaplains receive specialized training in abuse and molest awareness, thus becoming a conduit for school staff and law enforcement for early reporting purposes. They also receive continued training in domestic abuse, crisis intervention, gang involvement, cultural distinctions, and improper touch. This program was launched in five Fresno Unified Elementary Schools in January of 2011; to date RISE is in twenty-five elementary schools and receives funding from the school district. Our goal is to implement RISE in 1st grade classrooms in all 66 elementary schools.





Stop Teen Exploitation And Liberate Through Hope (STEALTH) - Project STEALTH is an immense social justice effort undertaken by the Fresno Police Chaplaincy (FPC). The Fresno Police Department receives more than 14,000 calls regarding juveniles annually. The outreach effort of FPC has the ability to query all relational calls involving youth (e.g., Domestic Violence, Out of Control Juveniles, and Runaways). Each of the following programs improves thinking patterns to **promote resilient behavior**:

- Mentorship
- Teen drop-in center
- Teen police academy
- Teen police explorer

Support Blue Fresno is a grassroots effort to broaden support for the men and women who protect our City, while preventing the current national anti-law enforcement narrative from gaining traction locally.

The Support Blue Fresno campaign aims to:

- Foster trust and confidence between our officers and the community they serve;
- Provide opportunity for our community to visibly show their support for law enforcement;
- And Educate our youth to enhance relationships and understanding with officers.



HOMELESS TASK FORCE



2016 was another successful year for the Homeless Task Force (HTF) and for the community as a whole. The Homeless Task Force focusses on improving the quality of life for those less fortunate and ending homelessness in Fresno. This year saw the anniversary of the Multi-Agency Access Program (MAP) and the start of the Homeless Engagement Resource Outreach (HERO) team. These two programs work alongside the Homeless Task Force in providing immediate case management and follow - up for those that choose to give up the street life, while seeking to better their lives through housing and addiction management.

This year the HTF was able to watch this process from start to finish with one family in particular. After finding Kyle and Amber living in a field near 99 and Herndon, they were convinced to accept temporary housing from the Poverello House. The Poverello House even agreed to accept their cat. Amber was seven months pregnant at the time and needed to be safely housed before the baby came. They were connected with MAP and began the process of change. Months went by and we saw them almost daily around the Poverello House, listening as they told us of their struggles, coping with Kyle's addiction, and Amber's mental health. After four months, the couple was ready to move into an apartment, with their new baby! Sgt. Dewey was lucky enough to be there to welcome them home and congratulate them on their new life together as a family. Baby Aiden was treated to all new furniture courtesy of Turning Point and a gift card to Target from the HTF.



Hispanic Residents' Academy



The primary purpose of the Hispanic Residents' Academy is to better acquaint the Spanish-speaking population with how their Police Department works and the services available to the public. Academy classes are held for the duration of 13 weeks in the Spanish language by Fresno Police Officers and other law enforcement agency representatives.

Department instructors have included Officers, Detectives, Sergeants, Lieutenants, Captains and Deputy Chiefs all who have volunteered their time to teach the classes in Spanish and at times using translation equipment. In collaboration with the Fresno Unified School District Parent University Program FPD has hosted two Hispanic Residents' Academy in the central and southeast policing districts. A total of 210 residents enrolled and 104 residents participated in the graduation ceremony. The HRA will continue to make steps throughout the districts.



K-9 Officer sharing his knowledge and experience



2016 Promotions

In 2016, the Fresno Police Department experienced 88 sworn new hires, including 75 Police Officer Recruits and 13 lateral Police Officers. Twelve Police Officers qualified for the lateral hiring incentives. There were also 26 promotions including 2 Deputy Chiefs, 5 Captains, 8 Lieutenants, and 11 Sergeants. 65 Police Cadets were sponsored to attend police academies at Fresno City College and College of the Sequoias. In addition, 26 civilians were hired.

Other promotions included: 1 Senior Accountant-Auditor and 2 Supervising Crime Scene Technicians, 1 Information Services Manager, 1 Records Manager, and 1 Crime Scene Investigation Bureau Manager. There were 93 temporary civilians hired including 89 Police Cadet I/II's, 2 Staff Assistants, and 1 Emergency Services Dispatcher II.





Fresno Area Express (FAX) operates 83 buses a day through 8400 bus stops throughout the cities of Fresno and Clovis. This past year, approximately 10.5 million riders rode the bus at a rate of 875,000 riders per month.

The safety and security of the citizens who utilize Fax transportation services is a major priority for both Fax and the Fresno Police Department. Cameras on FAX buses and bus stations are examples of security measures that are used. One of the most vital components of ensuring the safety of the community members who ride the bus are the FAX Officers.

Originally four officers were assigned to the FAX Unit. In December of 2016, FAX and the Fresno Police Department agreed to add four more officers and a Sergeant to the unit. This allows for a total of two officers to work day shift and two officers to work the swing shift every day. This will help ensure FAX riders feel safe and have an enjoyable experience while riding the Bus. Last year, FAX officers handled 3,876 calls for service.

The expanded unit has also allowed FAX officers to quickly respond to calls for service throughout the city. For example this past December, a citizen, who was at Romain Playground, was robbed of his cellphone by a suspect who was armed with a handgun. Four Fax Officers were at nearby bus stops and immediately responded to the call. Within minutes the suspect was located fleeing from the scene and arrested. The handgun and the victim's property were located on the suspect.

This was an excellent example of how FAX officers help out patrol and enhance police services to the community.

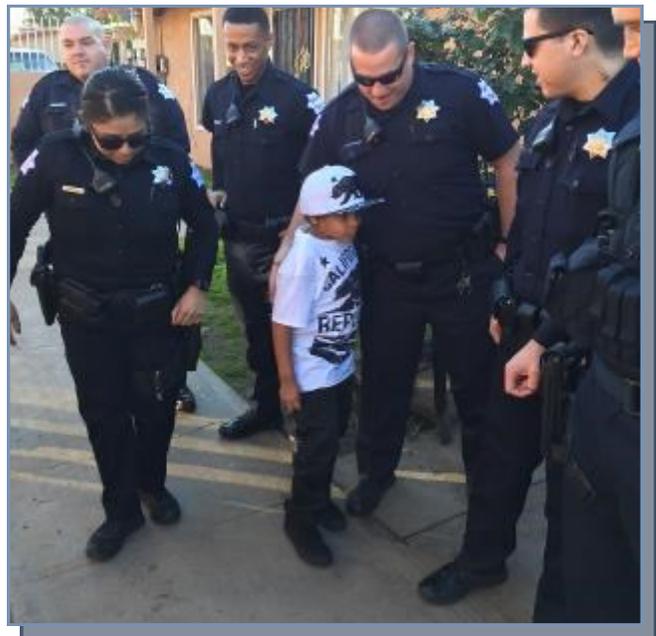


SOUTHWEST POLICING DISTRICT



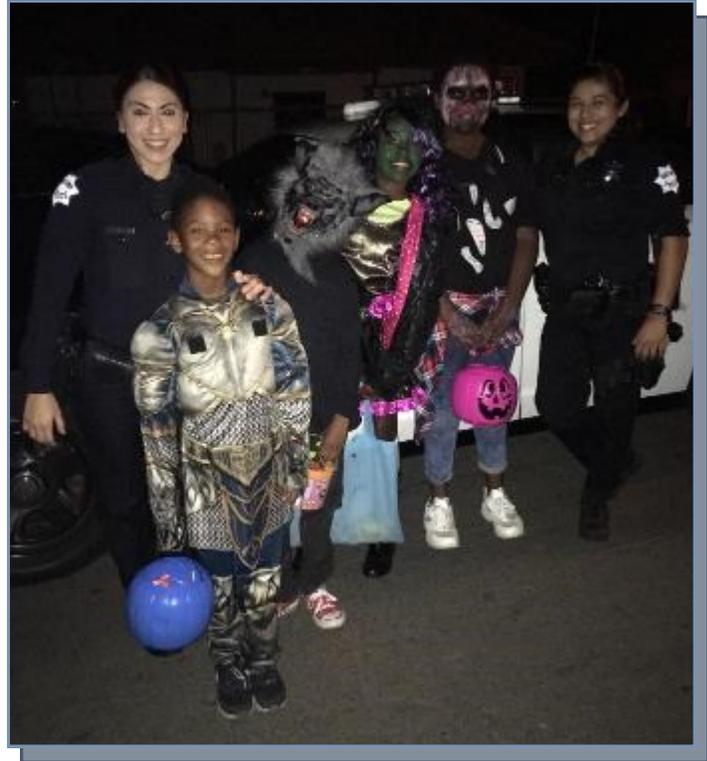
Investing in our future

The Southwest Policing District experienced unique policing challenges from the revitalization of Downtown, dealing with a large homeless base, and combating gang violence. The district's chief strategy to combat crime was through crime prevention which utilized department technology such as video policing, predictive policing, crime analysis, and the Real Time Crime Center. The strategy of crime prevention played an important role in our crime-fighting efforts. At mid-year, Southwest had a total violent crime increase of 21.4%. By the end of the year, total violent crime had increased to only 7.8%. The last six months of the year compared to the first six months of the year saw encouraging crime trends such as a 22% decrease in shootings and a 23% decrease in people that had been struck by gunfire.



SOUTHWEST

We continued to strengthen our community-based policing efforts through the Neighborhood Watch program, volunteers from Citizens on Patrol (COPS), and by building relationships with schools, churches, community-based organizations, and neighborhood-community centers. Partnerships with community groups such as Bringing Broken Neighborhoods Back to Life, West Fresno Boys and Girls Club, the West Fresno Family Resource Center, Fresno Street Saints, Fresno Economic Opportunity Commission and Cornerstone Community Care's Street Outreach program have greatly enhanced our communication and trust building with the community. A Facebook page was also created and can be located at "Fresno Police Southwest District."



Reaching Our Youth



CENTRAL DISTRICT



On October 3, 2016, the Central Policing District was re-established with the opening of a new sub-station inside Manchester Center. Chief Dyer conducted the first patrol briefing at the new station officially returning the department to five policing districts. The “new” Central sub-station is a state of the art facility staffed by approximately 100 members of the Patrol Division. The Central District serves a population of more than 71,000 and is responsible for policing 10.71 square miles bordered by Belmont Avenue to the south, Ashlan Avenue to the north, First Avenue to the east and Golden State Blvd to the west. The smallest of the five policing districts, Central is home to the famous Tower District, revitalized Manchester Center, and is the Hub for the future Bus Rapid Transit System.

Although the Central District saw a slight uptick in violent crime, 2016 was a successful year with an almost 8 percent reduction in Property Crimes and a 5 percent reduction in overall crime for the area. The re-establishment of the Central District has improved response times to emergency calls for service and enhanced service to the community.

BRINGING JOY TO CENTRAL FRESNO NEIGHBORHOODS



Officers in the Central Policing District are committed to Community Policing. In the short time the district was re-established in 2016, Central officers participated in several community events and have already begun building partnerships with the citizens we serve. Halloween candy giveaways, Christmas Tree Lane, Christmas gift giveaways, neighborhood block parties and numerous community meetings were all examples of the dedication and pride of each Central officer. Together, the Central Policing District works daily to achieve one common goal, serving the community and making the district a safe place to live.

Northeast Policing District



The Northeast District is one of the most populated and diverse districts in the City of Fresno with an estimated 130,000 people and covering 29 square miles. With River Park and Fashion Fair, Northeast is home to some of the largest retail shopping centers in the city. The District also contains Woodward Park, Saint Agnes Medical Center and Kaiser Permanente Hospital, Fresno-Yosemite International Airport, California State University, Fresno, and Clovis Community College. For the greater part of 2016, the District was bounded by McKinley to the south, Friant Road to the north, Blackstone Avenue to the west and the city of Clovis to the east. In October of 2016, the boundaries changed slightly, shifting the main southern border to Clinton Avenue, excluding Manchester Center and including the airport. The Northeast District handled nearly 100,000 calls for service in 2016.

Throughout the year, Northeast personnel remained involved in community events ranging from school carnivals to neighborhood events. Northeast personnel partner with over 150 active Neighborhood Watch groups. The hard work and dedication of the men and women in the Northeast District is constantly on display as we continue to build partnerships with the goal of keeping the community safe.

NORTHEAST PATROL



In 2016, the District experienced a 2.9% decrease in total crime compared to 2015. There was a 7.5% increase in violent crime, which was primarily driven by domestic violence. Property crime saw a reduction of 3.6%. Residential and commercial burglaries decreased by 28.2%.



Northeast personnel work closely with local retailers in an effort to deter crime. Detectives publish frequent public service announcements through social media aimed at educating the public in ways to prevent them from becoming the target of property crime. The Northeast Citizens on Patrol play a large role in crime prevention by patrolling areas identified as hot spots for property crime.

Northwest Policing District



The Year 2016 was an exciting year in the Northwest Policing District between boundary changes and community events. Captain Burke Farrah took the helm as the Northwest Bureau Commander. Lieutenant Carl McKnight was promoted to second in command as the Operations Lieutenant, and Sergeant Jordan Beckford moved to the Northwest Investigations Unit. Our long-time Crime Prevention CSO Luis Garcia transferred to a new position in FAX and was replaced by Kathleen Ford. Although there were quite a few staffing changes, the Northwest District continued operating at full speed with a renewed commitment to the community.

The Northwest District is home to a diverse community that we are proud to be working hand in hand with. Officers were involved in a variety of community events in 2016, including "Burgers and Badges" and a Halloween party with the Boys and Girls Club at Inspiration Park that were organized by Sergeant Ignacio Ruiz. For the Halloween Party, over 350 people attended and we were able to give away two bicycles that were donated by Wal-Mart. The Northwest District Investigations Unit was also able to partner with Bringing Broken Neighborhoods Back to Life and the Pinedale Community Center to host Santa's Village for the first time. The highlight of the evening for many of the children was the special appearance by "Santa" Farrah (and his Motor escort) for photos.

Northwest Patrol



Inspiration Park



The best change, hands down, in 2016 was the reduction in crime. Northwest saw a 50% decrease in homicides, 28.1% decrease in rapes and a 3.5% decrease in aggravated assaults compared to 2015. Northwest Fresno was the only district in the city of Fresno to have a reduction in violent crime compared to 2015.

Property crime also decreased from 2015. Residential and commercial burglaries fell by 25.7% and larcenies dropped by 6.7%. Overall, property crime decreased by 8.8% in the Northwest District. Of the policing districts in Fresno, Northwest saw the largest decrease in overall crime from 2015! Thank you to all the hardworking men and women of Northwest Fresno who embraced the changes and made 2016 a terrific year.

Southeast Policing District



The Southeast Policing District is the largest of the five policing districts with a population of more than 130,000. It prides itself in its diversity of cultures and has the largest Hispanic, Asian and American Indian populations in the entire city of Fresno. Although the district saw an increase in violent crime, we ended 2016 with a downward trend in each Part One Violent Crime category. Southeast also finished 2016 with an overall reduction of over 3% in Part One Property Crimes; this means there were 133 less victims of property crimes in 2016 than in 2015.

Southeast prides itself in its community-oriented policing strategies and strives to reach out to all ethnic groups and residents of the area, making all feel welcome and safe. Everyone in the District, from the Patrol officers initially responding to calls, to Detectives and Neighborhood Watch personnel who follow-up on them to the outreach efforts by local organizations and volunteers, all work together to combat crime within the District .

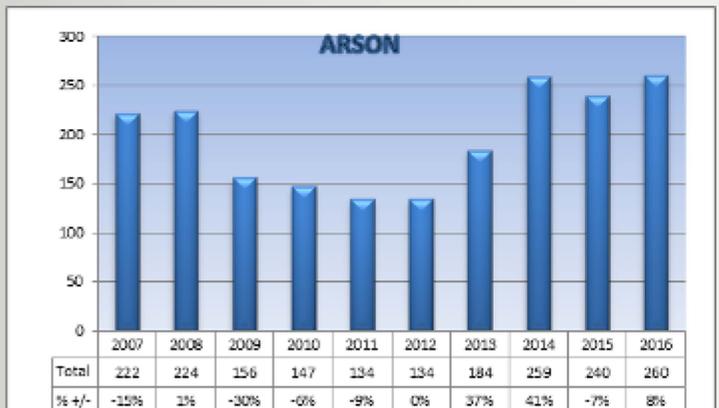
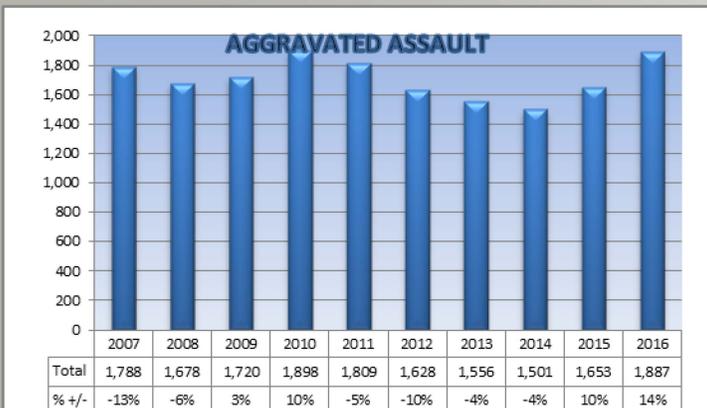
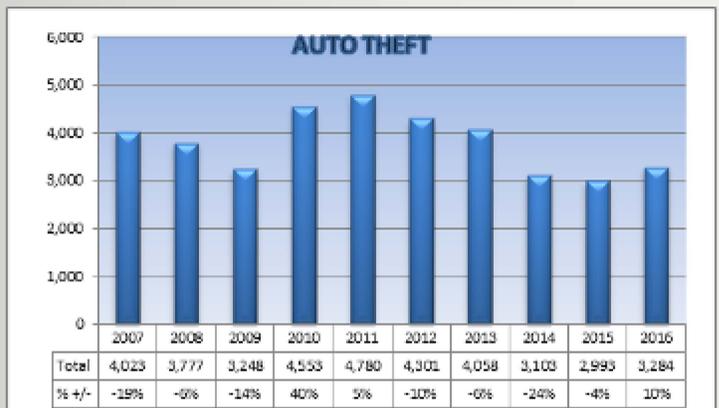
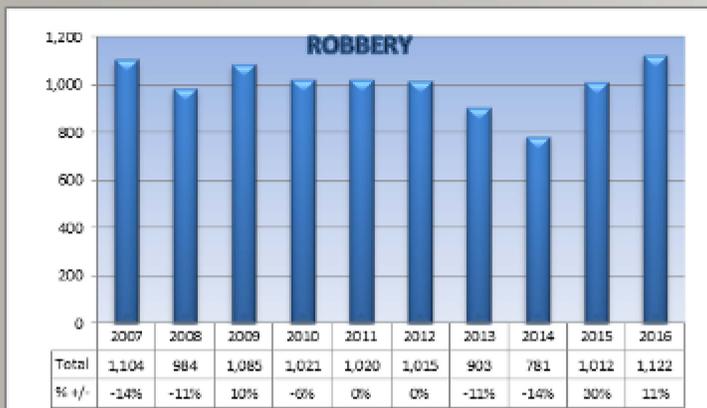
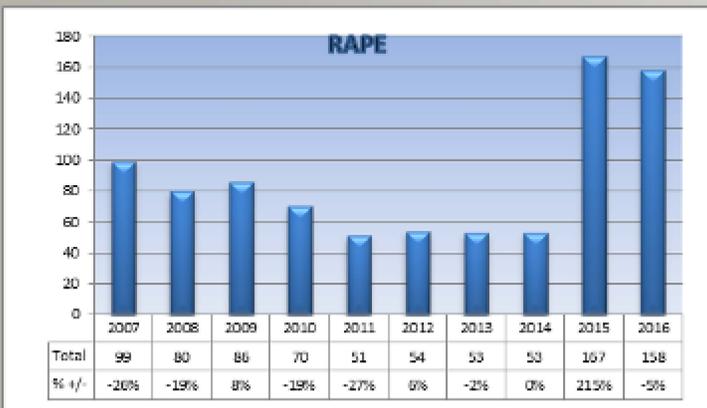
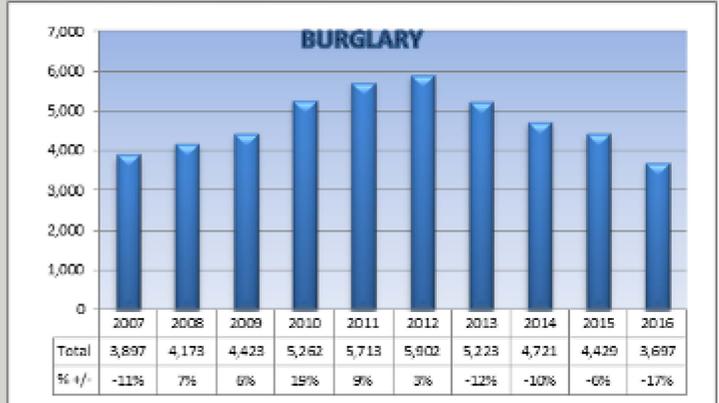
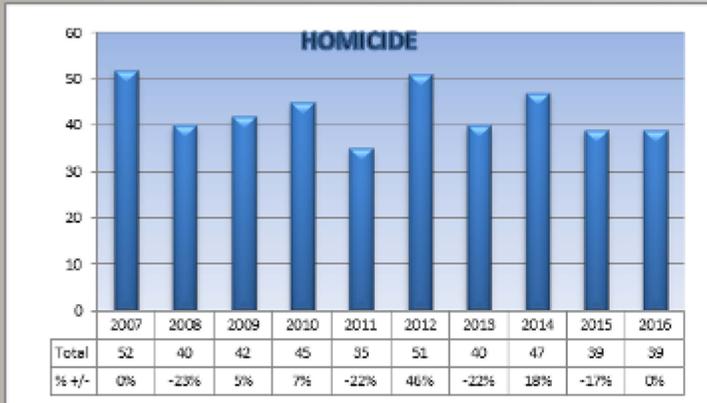
Southeast Santa's Village



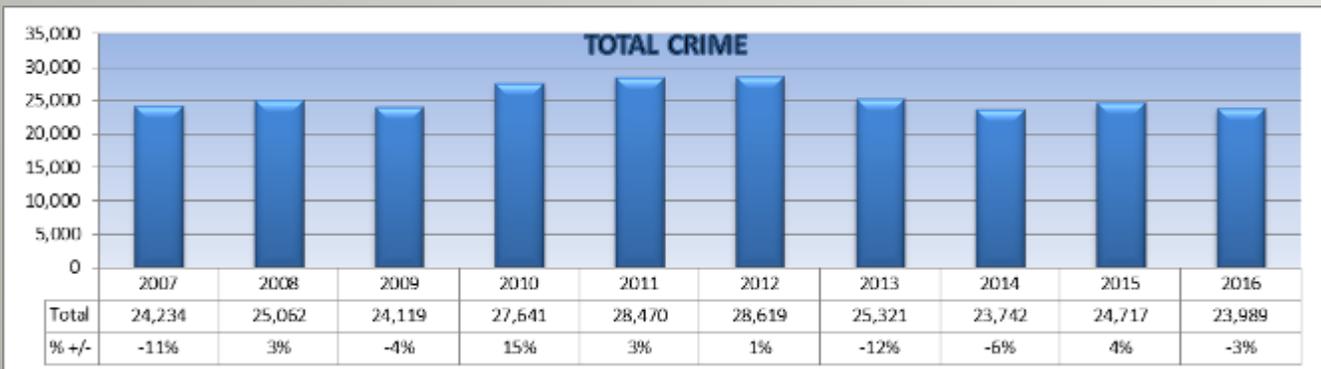
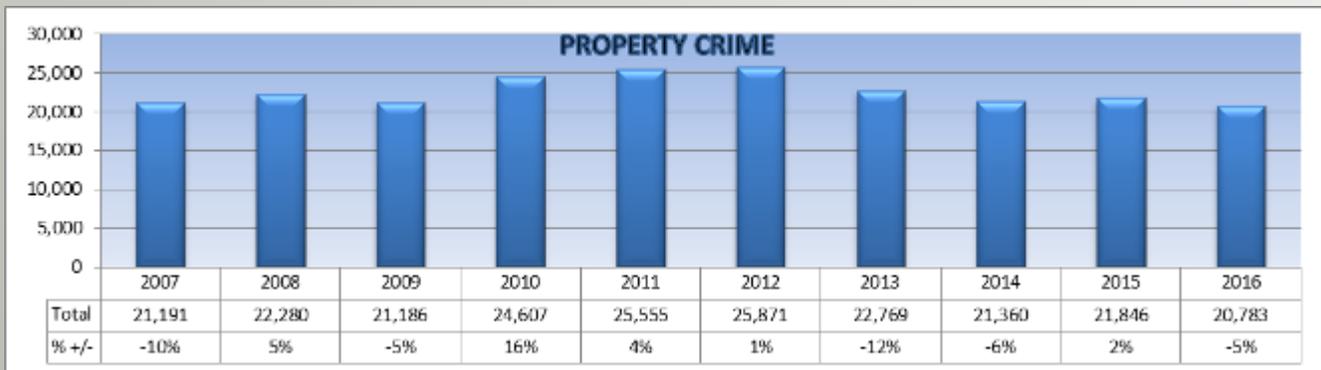
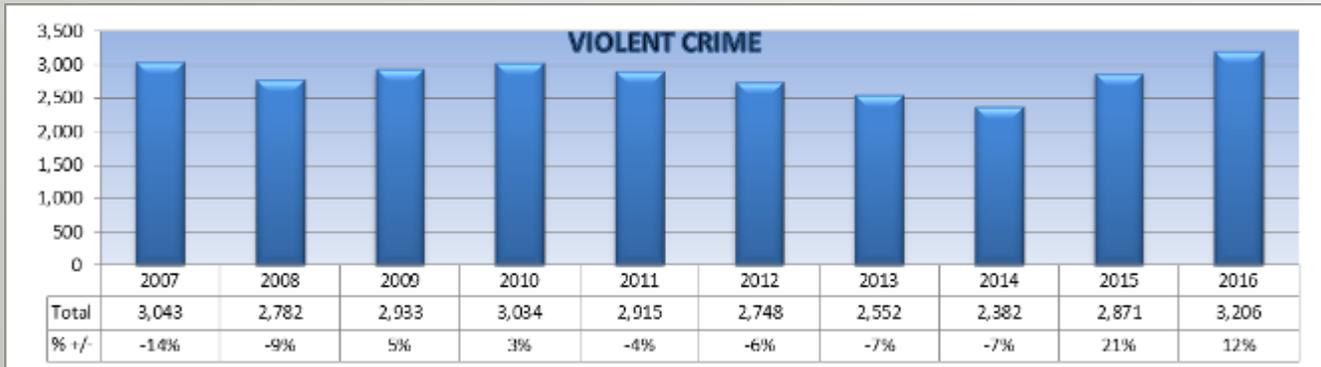
The Southeast District was again host to multiple venues of the Hmong New Year celebration. In total, more than 100,000 people were in attendance at celebrations at the Fresno Fairgrounds and the City of Fresno's Calwa Park. There were 10-days of celebration across both locations with no major crime incidents to report.

The District wrapped up 2016 with two large holiday events. This was the first year Southeast partnered with Bringing Broken Neighborhoods Back to Life and Neighborhood Watch to host Santa's Village at Ayer Elementary School. The event, which hosted more than 850 guests, included a picture with Santa, a toy and a corndog, all free of charge. Next, was the Second Annual Christmas Celebration at Sunnyside High School. The Police Department teamed with the HOPE Coalition, Wal-Mart and Sunnyside High School to host more than 150 families. Each guest received a holiday meal and individual presents, wrapped and labeled from Santa.

10 YEAR PROFILE PART ONE CRIMES



10 YEAR PROFILE CRIME CATEGORY



HOMICIDE UNIT



HOMICIDE UNIT STATS FOR 2016

- 2016 ended with 39 murders compared to 39 in 2015.
- 15 of the murders were gang-related compared to 17 in 2015.
- In 2016, the Homicide Unit had a 59% clearance rate.
- In 2016, we had 8 Officer-Involved Shootings compared to 7 in 2015.
- In 2016, 56% of the Homicide Investigations a gun was used, compared to 80% in 2015.

UNIT SUMMARY FOR 2016

The Homicide Unit consists of 2 Sergeants and 10 detectives. The Detectives work in teams of two, but on the more complicated investigations the entire unit will assist. The Homicide Unit conducted over 55 death investigations in 2016, consisting of homicides, suspicious deaths and investigations determined to be suicides. Homicide Detectives wrote over 50 search warrants related to these death investigations. These investigations are time consuming and the Detectives may spend months on one case to further develop leads to assist in making an arrest. These investigations are worked by Detectives daily, along with handling prior assigned cases and older cold cases as new leads arise.



NIGHT DETECTIVES UNIT

Night Detectives Unit consists of one sergeant and 6 detectives. The primary hours are 1800-0400 hours. The Night Detectives are responsible for monitoring and responding to violent crime - related calls including homicides, shootings, stabbings, robberies, vehicle robberies, and officer involved shootings. When Night Detectives arrive at a scene, they properly evaluate and manage the scene, identify witnesses and suspects, call for appropriate resources, and conduct interviews. Night detectives are also called upon by the Homicide Unit to assist with crime scenes. In 2016, Night Detectives were responsible for more than 30 crime scenes. The Night Detective Unit has proven to be a valuable resource to both the department and community by providing an immediate investigative response.

REAL TIME CRIME CENTER



The Real Time Crime Center (RTCC) is a state of the art tactical communications facility equipped with the latest technology in computers, monitors, radio communication, and video policing. The primary purpose of the center is to provide fast, accurate and actionable Information to officers responding to emergency calls, in order to enhance the safety of officers and the community.

The RTCC operators monitor incoming high priority calls and immediately engage by monitoring video policing cameras in the area, monitoring the location of responding units and radio communications involving the call, bringing up activity history at the location, and searching for information needed by the responding officers. All pertinent information is relayed to responding officers via radio or computer.

The RTCC operators proactively monitor high crime areas identified daily by the Department's crime prediction software, Predpol. They also monitor and work gunshot incidents identified by the department's gunshot detection system, Shot Spotter. In emergency situations, the Fresno Unified School District has the ability to share video from school campuses directly with the RTCC. In 2016, FUSD partnered with the Fresno Police Department to add an additional 3 square miles of Shot Spotter coverage around several school sites in the city. Due to this partnership, 6 square miles of the city now have gunshot detection coverage.

Crime Scene Investigations Bureau

The Crime Scene Investigations Bureau (CSIB) provides specialized crime scene investigation and forensic support services 24 hours a day, 7 days a week. Services include crime scene processing (Including homicides and OIS's), evidence photography, blood and DNA sample collection, narcotic presumptive testing, crime scene diagram construction, serial number restoration, latent fingerprint processing and development, entry of finger, and palm, print evidence into local, state and federal fingerprint databases and latent fingerprint, and palm print comparisons to identified suspects. CSIB technicians also routinely testify in court as expert witnesses regarding their crime scenes, narcotic presumptive testing and fingerprint comparison activities.

In 2016, the CSIB collected evidence in approximately 9,300 cases. Over 500 subjects were positively identified via fingerprint matches, with 461 of those coming from the Automated Fingerprint Identification Systems (AFIS). CSIB personnel completed presumptive narcotic testing on over 1,500 cases and processed almost 400 narcotic, gang and arson registrants. The cadets assigned to the prisoner processing section of the CSIB processed more than 12,000 FPD arrestees in 2016.



Communications Bureau

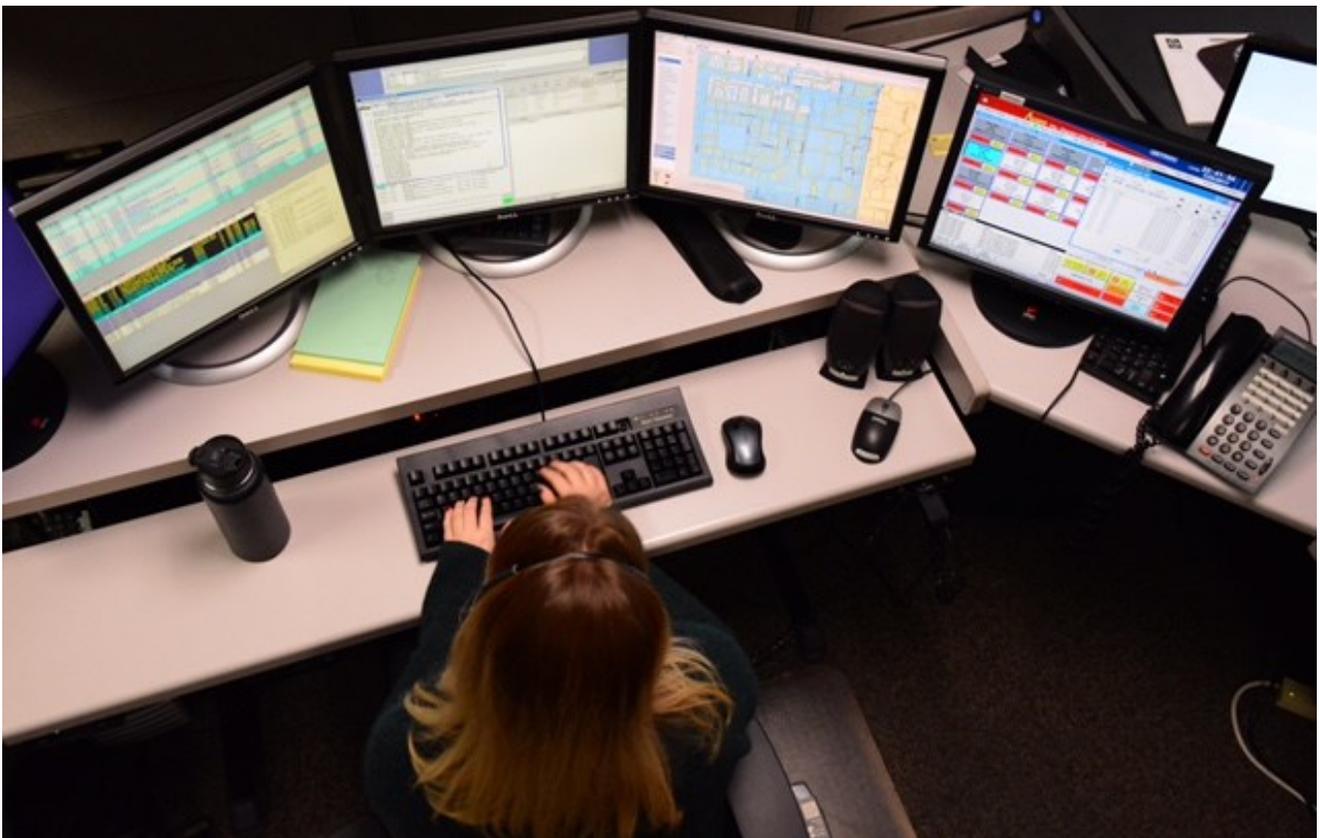
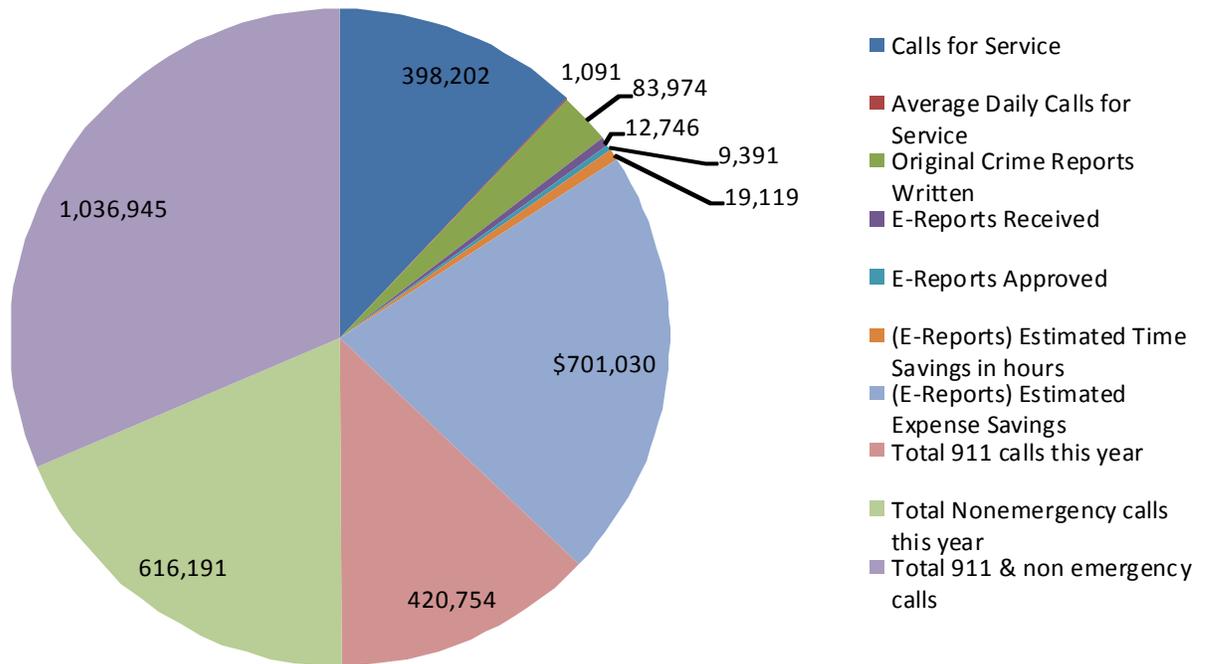
The FPD Communications Bureau operates the 4th busiest 911 center in California with 1,003,147 telephone calls (911, non-emergency, and administrative) received in 2016. The center is comprised of six supervisors and 80 Emergency Service Dispatchers (ESD) who work hard to maintain a high level of customer service. Their goal is to answer 95% of all 911 calls within 15 seconds.

After a call is received, dispatchers must promptly discern which calls require police, medical, or fire assistance; a priority is assigned, and the appropriate public safety personnel are dispatched. Over 1300 calls for service are generated each day. Operating up to twenty 911 telephone positions and six primary dispatch channels per day (five districts plus traffic bureau), dispatchers constantly multi - task while ensuring officer and citizen safety remains a top priority. The department continuously hires and trains new ESDs who must complete both California's basic dispatcher academy, as well as a 12-18 month training program. All ESDs work continuously to balance the need for efficiency and compassion while maintaining a proper work-life-stress balance.

The bureau recently initiated a \$2.5 million upgrade, which includes a state of the art 911 computer system, new consoles, carpeting, and lighting. The redesigned center will increase the number of available radio/complaint taker positions from 28 to 34, which ensures the community will be adequately served for the next ten years.



COMCEN STATISTICS



Skywatch – Air Support



The Skywatch Operations Unit continued its mission of enhancing the safety of our officers and citizens by providing support from a “bird’s-eye view” in 2016. An increase in both funding and personnel allowed Skywatch to fly more than it has since the effects of the recession hit the unit hard six years ago. In 2016, Fresno PD aircrews logged over 1700 flight hours, a 25% increase over 2015 and a 220% improvement over 2012 when funding was at its lowest. Air-1 continued to be “first on scene” for 71% of the calls they responded to this year and had an average response time of 42 seconds. The aircrews were involved in 38 pursuits in 2016 and had 369 people taken into custody who otherwise would have eluded arrest had it not been for Skywatch being overhead.

READY TO TAKE FLIGHT



In 2016, improvements in budgets and staffing allowed aircrews to once again regularly support dayshift officers/special units without taking flight time away from night patrol. This availability can have a large impact on daytime crime as aircrews actively flying on patrol often arrive on high-priority calls while the crime is still in progress. An example of this occurred in March 2016. Shortly after 10:00 a.m. on a Tuesday morning, Skywatch responded to a residential neighborhood north of Herndon, east of the Riverside Golf Course regarding two suspicious males trying to get into a house. When the suspects broke through the front door, they were startled by the resident and ran back out. Air-1 arrived within forty five seconds of receiving the call on their computer, and the aircrew observed two males run from the house, get into a car and drive away at high speeds. The aircrew broadcasted what was occurring to units on the ground and followed the car as it drove recklessly to the Target shopping center near Herndon and Freeway 99. As the two suspects ran from the car trying to evade the helicopter, one of them tried to force his way into a car that was leaving the parking lot. When the aircrew used their PA system to warn the driver not to stop for someone running from the police, he quickly drove away. Both suspects then entered the Target in an effort to hide from Skywatch. While the aircrew maintained a perimeter on the store, arriving officers and employees located both suspects inside and arrested them for Home Invasion Robbery.

SKYWATCH STATISTICS

Year	2012	2013	2014	2015	2016
Incidents	1782	2582	2552	2794	3634
Arrests	120	156	142	234	369
Flight Hours	777	1069	1047	1371	1717
1 st on Scene	62%	62%	65%	72%	71%
Average Response Time	35 sec	26 sec	30 sec	39 sec	42 sec
Units Cancelled	166	218	296	285	310
Stolen/Recovered Prop	\$35,300	\$204,000	\$112,177	\$386,377	\$373,502
Pursuits	18	20	25	28	38



INTERNAL AFFAIRS BUREAU AND BODY CAMERA UNIT

During the year 2016, the Internal Affairs Bureau consisted of four sergeants, whose primary responsibility was conducting administrative investigations into allegations of employee misconduct, a lieutenant and one secretary. In 2016, 90 formal internal affairs investigations were conducted and 373 informal complaints and inquiries were received. Between 2015 and 2016, internal affairs investigations decreased by 37%. Informal complaints and inquiries decreased by 8%.

The Body Camera unit included a sergeant and one officer, both fully dedicated to keeping the body camera program up and running, as well as managing the Evidence.com video storage system. At the conclusion of 2016, 416 body cameras were assigned to officers and sergeants in the field, to include patrol, FAX officers, school resource officers and various tactical units.

ANNUAL IA INVESTIGATIONS	2012	2013	2014	2015	2016
DEPT GENERATED	65	67	55	69	45
CITIZEN GENERATED	67	76	63	73	45
TOTAL	132	143	118	142	90



**2016 FPD STATS
FOR INTERNAL AFFAIRS INVESTIGATIONS**

ANNUAL IA INVESTIGATIONS	2011	2012	2013	2014	2015	2016
DEPT GENERATED	78	65	67	56	69	45
CITIZEN GENERATED	70	67	78	66	73	45
TOTAL	148	132	143	118	142	90
ICFs (INQs)	570	515	505	408	406	208
ICs* (Informal Complaints)	n/a	n/a	n/a	n/a	n/a	165
TOTALS	570	515	505	408	406	373

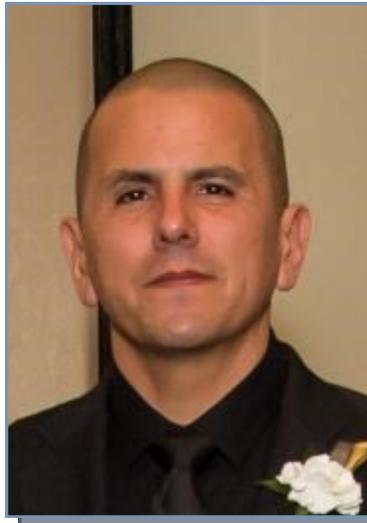
*NOTE- ICs started in 2016

DISCIPLINE ISSUED	2011	2012	2013	2014	2015	2016
TERMINATIONS	3	8	5	3	5	7
RESIGNATIONS IN LIEU OF DISCIPLINE	0	2	1	1	0	0
RETIREMENT	1	0	0	0	0	0
DEMOTIONS	0	0	0	0	0	0
SUSPENSIONS	8	11	15	14	13	16
PAYMENTS IN LIEU OF	0	2	0	1	0	0
FINES	0	2	0	0	1	0
LETTERS OF REPRIMAND	18	23	11	7	11	9
TOTAL	30	48	32	28	30	32

**2016 Fresno Police Department Officers
and Employees of the Year**



Officer Richard Byrd



Sgt. Rich Escalante



Sgt. Andre Benson



**Officer Dawnielle
Serrano**



Officer Billy Richards



**Officer Conrado
Martin**



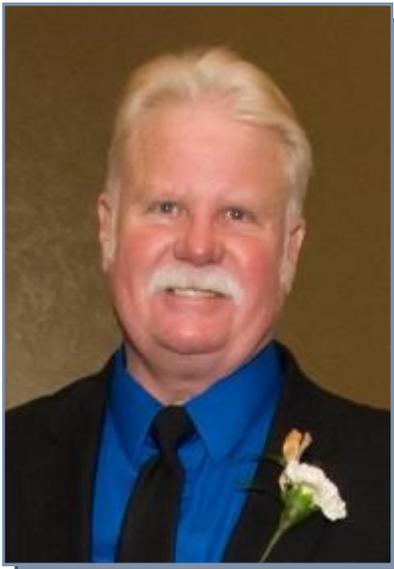
Sgt. Mike Manfredi



Officer Craig Howard



ESD III Tania Keller



Officer Jim Stanfill Ret.



C.O.P. Ken Jonah

Passion for Excellence

Adult Compliance Team

The Adult Compliance Team (ACT) is a small multi-agency task force designed to assist the Fresno County Probation Department with the supervision of those defendants falling under the provisions of Assembly Bill (AB) 109. The team has been in existence since October of 2011. The Adult Compliance Team consists of officers from the Fresno Police Department, Fresno County Sheriff's Office, Fresno County District Attorney's Office, Clovis Police Department, Selma Police Department, Reedley Police Department, Kerman Police Department, Kingsburg Police Department and the Fresno County Probation Department. During this past year, ACT officers made over 3100 probation contacts at over 2000 locations throughout Fresno County. Of those 3100 contacts, 408 involved arrests with five of those for juvenile offenders. In addition to assisting the Probation Department, the team also assists other agencies with investigations, attempt pick-ups and probation compliance checks/searches involving AB 109 as well as felony probation offenders. During the course of the year, the team worked with the United States Marshall's, MAGEC, Fresno Police Department detectives (Domestic Violence, Identity Theft, Property, Violent Crimes and Homicide), Clovis Police Department, Fresno County District Attorney's Office, Selma Police Department and Firebaugh Police Department with special investigations, probation compliance checks/searches, search warrants, arrest warrants and gang/enforcement details.

People on AB 109 as of Jan 2017: **2579**

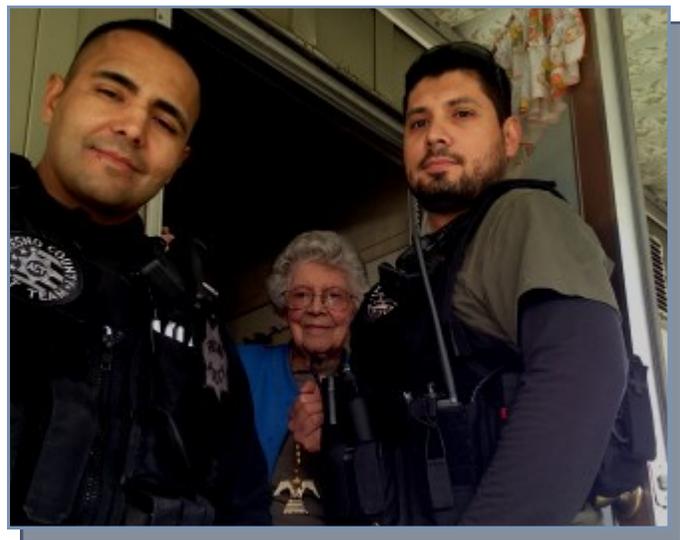
AB 109 Warrant Status:

PRCS Warrants **561**

Mandatory Supervision Warrants **197**

ACT contacts as of Dec 31, 2016;

Probation-related contacts **3119**



ACT Officers delivering a walker they purchased for an elderly woman.



The K-9 Unit was established in 1993 and originally consisted of eight officers and their newly selected K9 partners. Today, the team consists of 13 officers and K9s, a number that still allows the team to provide it's much needed 24/7 coverage. Each K9 is trained to meet specific patrol needs, including tracking, evidence location, officer protection and suspect apprehension. Three of the 13 K9 teams are cross trained in narcotics detection while another four K9 teams are cross trained in explosive detection.

The Unit is determined to provide specialized services to the community and our officers. Our K9 Officers were utilized every day, assisting patrol and other Department specialized units with warrant arrests, crimes in progress, building searches, suspect tracking, evidence location, high-risk vehicle stops and narcotic searches.

In 2016, members of the Unit participated in 1,158 warrant services, were directly involved in the arrest of 322 suspects (through tracking, placating, etc), responded to 826 alarm calls and were requested to perform 84 article searches, locating 17 items of evidence with 9 of them being firearms used in crimes. In addition to responding to K9 calls for service throughout the city, the K9 Unit also assisted field officers with patrol calls. In 2016, members of the K9 Unit were the first to arrive on 1,051 "0" priority calls and handled 968 "double unit" patrol calls for service, freeing up officers to tend to other calls for service.

Fresno Police Mounted Patrol Unit



The Mounted Patrol Unit was established in 1993. With six horses and six full time officers, the teams deployed throughout the city providing support to patrol and participating in community events. In 2010, due to budget restraints, the decision was made to disband the Unit. However, Community support for the continuation of the Unit was tremendous, and through gracious donations and our Annual Fundraising Dinner, our Unit is still able to continue to operate! Currently, the Fresno Police Department's Mounted Patrol Unit is only one of a few left remaining in the San Joaquin Valley.

The Mounted Patrol Unit is not staffed by full time personnel. Instead, the care, training and deployments are accomplished through an auxiliary assignment or by Reserve Officers and Volunteers donating their time. There are currently 16 members, seven are sworn officers assigned to other duties, 6 are Reserve Officers and 3 are Volunteers. All members ensure that the horses are fed, watered and cared for on a daily basis. There are two designated Unit training days each month; however, members can additionally train on their own if they like.

In 2016, the Unit had six patrol certified horses, including: Mr. Ed, Mr. Cool, Chief, Stagecoach, Lance and Charlie Brown. All of the horses are Standardbreds, except for Charlie Brown, who is our first Quarter Horse. In 2016, the Mounted Patrol Unit was very busy, deploying at locations throughout the City. Although proactive patrol from horseback is our primary mission, community relations is an extremely important aspect of our operations.

The Multi-Agency Gang Enforcement Consortium (MAGEC)

became operational in 1997. MAGEC includes personnel from numerous local, state, and federal agencies. MAGEC is composed of the Metro and Rural teams as well as a component from the Fresno County District Attorney. A CHP Captain is in overall command of MAGEC. The Metro team is commanded by a Fresno Police Department lieutenant and the Rural Team is commanded by a Fresno Sheriff's Office lieutenant. The Metro and Rural teams each have an Investigative Team and a Tactical Team.

MAGEC Metro duties and responsibilities include validating gang members and gangs, testifying as gang experts in state and federal court, conducting pro-active enforcement in the field, authoring search warrants, serving gang-related search warrants for other units/agencies, conducting digital gang intelligence gathering, providing gang training, and working very closely with numerous federal agencies, including the U.S. Attorney's Office, ATF, FBI, DEA, and Homeland Security Investigations.



In 2016, in addition to all its regular duties, MAGEC Metro was part of two major and extensive investigations. The first investigation targeted the Malos Hechos motorcycle gang and the Lewis Street Bulldogs. The second investigation targeted the Strother Boys gang. Both investigations combined resulted in the arrest of dozens of gang members, more than 130 illegal firearms recovered, approximately 60 pounds of methamphetamine seized, and several violent acts, including a conspiracy to commit murder, were prevented.



Firearm Seizure

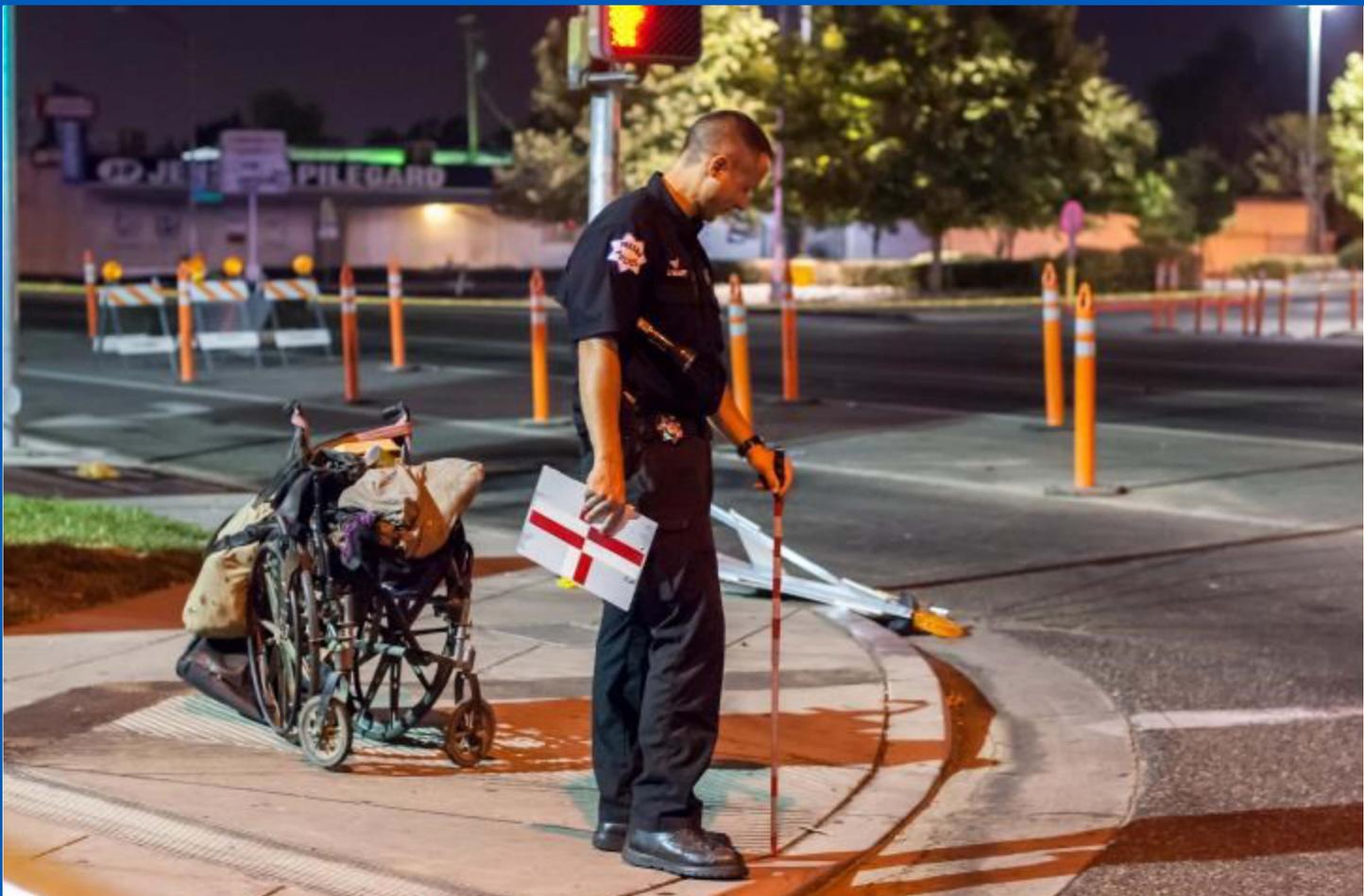


TRAFFIC SECTION

The City of Fresno is the 5th largest city in California and is located in the heart of the San Joaquin Valley. Fresno is home to the most productive agricultural region in the world. The city itself is spread out over 111 square miles, with a population of over 500,000 people. These 111 square miles include over 3700 lane miles of roadway and 520 traffic signals. In addition, Fresno has four school districts containing nearly 200 schools and an estimated student population of over 100,000 children, who depend on our officers to provide safe routes to and from school on a daily basis.

Prior to 2001, when Chief Jerry Dyer took the helm of the Fresno Police Department, there were more traffic fatalities than victims of homicide. Victims of violent crimes often made front-page headlines, or were the lead story on the evening news, while injury, or fatal traffic collisions were relegated to the second page, or at the end of the newscast. Many people thought the high number of collisions was just the “cost of driving” in Fresno. This was unacceptable to Chief Dyer and he made a concerted effort to change the behaviors of Fresno drivers. This effort focused on making those drivers realize that collisions are not “accidents”, but are preventable occurrences. This is still the philosophy of Chief Dyer and the entire Traffic Bureau, some 15 years later, as we strive towards our goal of zero deaths on our roadways.





We continue our relentless pursuit of DUI drivers, despite a slight reduction in Traffic Bureau personnel in 2016. During the past year, we made 1,594 DUI arrests, through a combination of calls for service, DUI checkpoints, saturations patrols, and enforcement stops.

Changing the behaviors of Fresno drivers requires a multifaceted approach, of which the enforcement of traffic violations is an important part. In 2016, our traffic officers issued 27,763 citations. Of those, 5,079 were for speeding and 915 were for occupant protection violations. We cited 3,315 unlicensed drivers, 2,050 suspended drivers, and 1,182 distracted drivers.

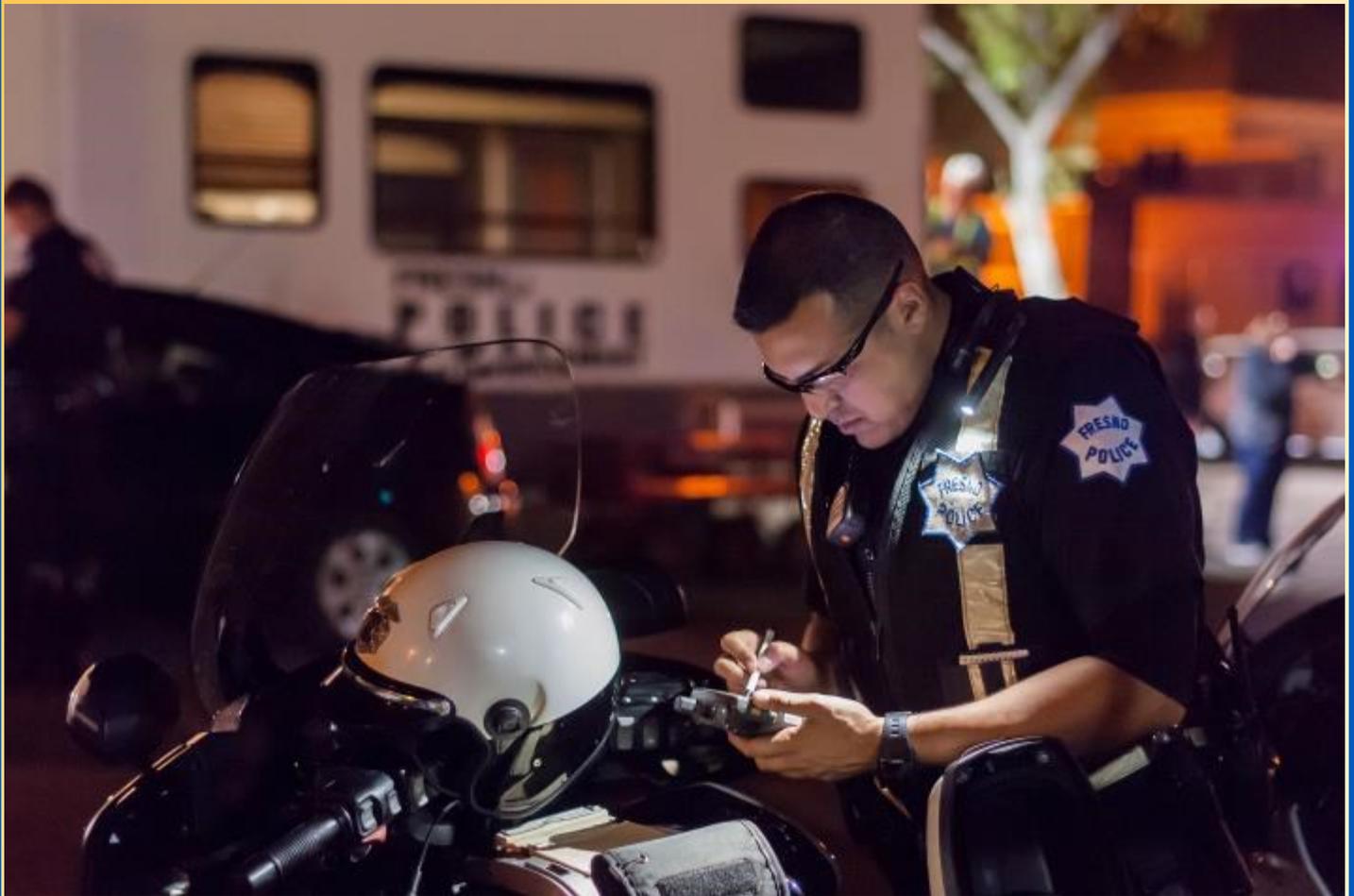
With well over 30,000 traffic stops being made by our traffic officers in 2016, their affect in reducing crime is absolutely staggering. Traffic officers arrested over 300 felony suspects and seized over 19 guns last year. Due to the proactive nature of our traffic officers, they are included in every-large scale crime suppression operation. By utilizing proven traffic safety programs and sound enforcement strategies, we have been able to carry on our commitment to changing the behaviors of Fresno drivers and have seen a consistent downward trend in both fatalities and persons injured in collisions

RIDING WITH A PURPOSE



2016 TRAFFIC STATISTICS

	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Total Collisions	4,822	4,314	4,136	3,838	3,679	3,573	3,405	2,930	2,951	2,851	2,801	2,743	2,825	3,017	3,472
Injury Collisions	1,933	1,757	1,617	1,548	1,363	1,336	1,169	1,047	1,206	1,108	1,199	1,175	1,158	1,131	1,289
Fatalities	52	46	30	42	37	27	30	25	27	30	28	30	35	30	33
DUI Collisions	484	369	423	499	511	510	549	457	463	404	350	314	443	405	417
Injury DUI Collisions	151	126	117	125	140	138	114	79	110	103	80	83	93	95	89
Fatal DUI Collisions	7	7	11	16	12	9	8	5	6	6	10	7	8	12	8
DUI Arrests	2,067	2,186	2,525	2,670	3,015	3,211	3,278	3,268	2,740	2,878	3,263	2,693	2862	2786	1594



2016 TRAFFIC BUREAU/MOBILE FIELD FORCE

Like most major cities throughout the country, Fresno played host to all three major presidential candidates during the 2016 election year. In the middle of the democratic primaries, Bernie Sanders and Hilary Clinton both visited Fresno on the same day to hold support rallies at separate locations in the city. These events were attended by several hundred supporters and policing these events rested on the shoulders of the Fresno Police Department's Traffic Bureau and Special Events Section. Due to our officers' professional demeanor, no incidents occurred during either of these events and it was a positive experience for both candidates' supporters.



Republican nominee and eventual President Donald Trump also held a support rally in Fresno at the Convention Center downtown. Throughout President Trump's campaign, his support rallies in other parts of the nation always drew large crowds of both supporters and demonstrators. President Trump's Fresno visit was also well attended, drawing several thousand supporters and several hundred demonstrators. At one point during the rally, the demonstrators began to march along the city streets surrounding the Convention Center and eventually staged a protest at M Street and Ventura Avenue, as President Trump left the venue. The Fresno Police Department's Mobile Field Force was called into action to monitor the protest and ensure a safe exit for President Trump. The protestors remained in the area long after President Trump had left, but eventually dispersed when requested by Chief of Police, Jerry Dyer, who had taken a front line position with our Mobile Field force. Prior to President Trump's Fresno appearance, these rallies were marred by personal violence and property damage when these two opposing groups clashed. Fortunately, due to the outstanding work by the men and women of the Fresno Police Department, Fresno's rally did not experience any of this.



Regional Training Center



The Fresno Police Department Regional Training Center (RTC) opened in September of 2010 and has been in operation for almost seven years. The facility is located on 78 acres and features state of the art classrooms, a tactical training course, seven firing ranges and an Emergency Vehicle Operations Course (EVOC). The Regional Training Center was constructed with a focus on “public safety training” and is used to provide training to law enforcement (local, state and federal), fire and EMS personnel in a wide range of subject areas.

The Regional Training Center is staffed by twelve sworn personnel and two support staff, who are responsible for providing mandated Peace Officer Standards and Training (POST) to all Department members as well as allied agencies, who send their personnel to our courses. The training staff is dedicated to providing the most relevant and most up to date training possible grounded in the “best practices” of contemporary law enforcement. One of the centers primary courses is the Perishable Skills Program which bundles 24 hours of State mandated training. Topics covered in our training programs consist of driving, de-escalation and tactical communication, dealing with emotionally disturbed persons, implicit bias and community oriented problem solving.

Our instructors are certified by the POST in the subject areas they instruct and training classes are usually offered in conjunction with our long time partners, Fresno City College and POST. The RTC’s staff strives to provide realistic training which assists law enforcement personnel to safely respond to the challenging situations they face every day.



Valley Crime Stoppers is an amazing citizen-run nonprofit organization. The Board of Directors is made up of a group of caring business people who come together and donate their time and experience to be a part of making our communities a safer place to live.

They continue to get the word out into the community on the mission of Valley Crime Stoppers and more importantly, the true anonymity of protecting those who come forward with information to help Law Enforcement solve crimes. In 2016, Valley Crime Stoppers collected over 2,300 tips which led to over 587 arrests. Through their ongoing efforts to help law enforcement they profiled over 3000 felony suspects utilizing their media partners; KSEE24, KGPE47, Cumulus Media, Univision Radio, The Fresno Bee and many outlying local newspapers and Jeffrey Scott Agency. \$164,000 in property was recovered and authorized over \$75,000 in rewards. In the past 23 years, Valley Crime Stoppers has authorized over \$1.5 million dollars in rewards to help solve valley crimes.

In 2016 a major focus of Valley Crime Stoppers is their continued effort to keep not only the community safe, but a strong educational push toward students and schools in our Central Valley. In 2016 Valley Crime Stoppers will introduce Campus Crime Stoppers. The program will be designed to encourage students on the importance of taking ownership and pride in their schools and a strong educational push toward anonymous reporting of dangerous activity including drugs, vandalism, bullying and weapons on campus and in the community.

On behalf of The Valley Crime Stoppers Board of Directors we would like to say, "Thank you" to our sponsors, and law enforcement for believing in us and our mission, and enabling us to assist you in making a difference in our community.

Crisis Negotiations Team

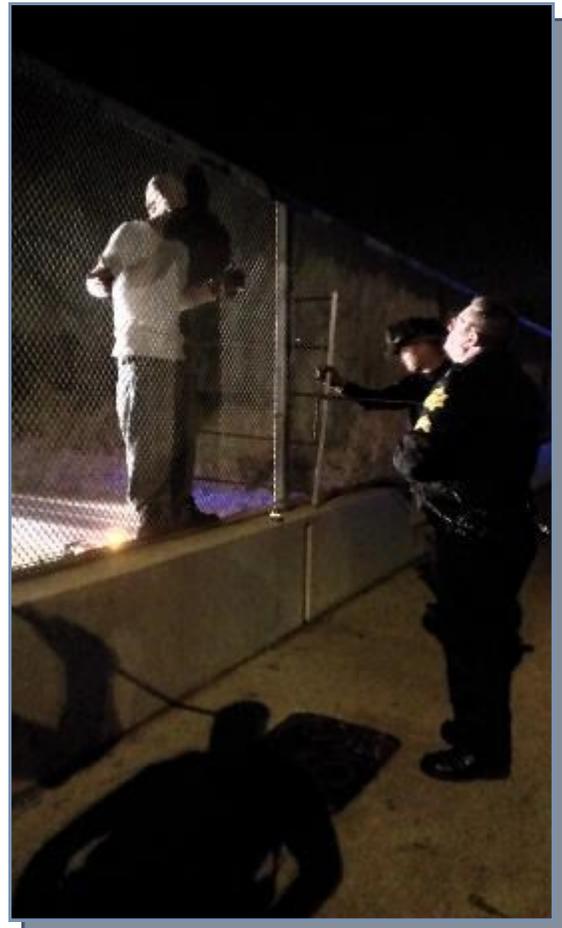


A Calming Voice

The mission of the Fresno Police Department Crisis Negotiations Team (**CNT**) is to seek out a peaceful resolution to critical incidents involving subjects who are in crisis situations through communication and negotiation. The Fresno Police Department's CNT is comprised of ten negotiators and a supervisor. The members work a variety of assignments in our department and immediately respond to calls involving the police and persons in crisis at all hours of the day or night with the intention of peacefully resolving incidents through communications.

During 2016, CNT members responded to 60 incidents in the field involving barricaded suspects, suicidal persons and persons in crisis totaling well over 200 hours of time spent helping to peacefully resolve potentially dangerous situations involving persons in crisis and the police.

CNT members work and train with Fresno County Behavioral Health Field Clinicians in order to better serve our community, we also collaborate and train with the Central Valley Suicide Prevention Hotline and Fresno SOS (Survivors of Suicide).



SPECIAL WEAPONS AND TACTICS



On August 20, 1973, Fresno Police Sergeant Salvador “Sal” Mosqueda stopped his patrol car in front of a residence after receiving a call for a disturbance. Unbeknownst to him, the house was occupied by two suspects who had just committed an armed robbery. Sergeant Mosqueda was killed and the subsequent firefight between the suspects and responding officers resulted in the suspects’ death and the destruction of the house after hundreds of rounds had been fired. In response to the increasing number of incidents such as this, the Fresno Police Department recognized the need for a formally trained group of officers to respond to critical incidents.

In 1974, the Department’s Special Weapons and Tactics Team (SWAT) was formed and it originally consisted of six members. Since then, our team has grown considerably and currently is comprised of 30 members, which include a team commander, assistant commander, four team leaders, and twenty four operators. S.W.A.T. is a collateral duty and all members maintain other assignments within the department until activated. We are fortunate to have several support elements in place to assist our team during call outs. These support teams consists of seven “bus crew” members who assist with communications, equipment and record keeping during calls. The other support we draw from consists of our own trauma surgeon, as well as four Paramedics from the American Ambulance STAR Rescue Team who serve as tactical medics on our operations.

