#### FRESNO POLICE DEPARTMENT

# INFORMATION ADVISORY FOR PERSONNEL COMPLAINTS

Please read and sign the following admonishment.

You have the right to make a complaint against a Department member for any improper conduct. California law requires this agency to have a procedure to investigate citizen complaints. You have the right to a written description of this procedure. This agency may find that after the investigation, that there is not enough evidence to warrant action on your complaint. Even if that is the case, you have the right to make the complaint and have it investigated if you believe a Department member behaved improperly. Citizen complaints and any reports or findings relating to complaints must be retained by this agency for at least five years.

In the event the complaint results in disciplinary proceedings against the officer(s) or employee(s) named, you may be asked to appear before the Civil Service Board of the City of Fresno or any other examining authority.

I declare under penalty of perjury that the statement I have given is true and correct.

I have read and understand the above statement

COMPLAINANT'S SIGNATURE	DATE

Revised 7/2020

## FRESNO POLICE DEPARTMENT COMPLAINT FORM

1.				
Name of Complainant: _	Last	First	Middle	<del></del>
Sex: Age:	_ Date of Birth: _	Ethr	nicity/Race:	
Home Address:				
Street		City	State	Zip Code
Home Phone: ()		Cell Phone:(	)	
Alternate Address:		Alternate P	hone: ()	
Inmate? Yes No _	Jail/Prison	Name:		
Jail/Prison Address:				
JID/Booking # etc:				
If you move or change contact 621-2375. Failure to provide contact con	numbers, please adv urrent information ma	rise the Fresno Police C y result in lack of conta	Department, Duty Off ct and closing of com	ice at
Incident Date:		Time of Incident: _		a.m / p.m.
Describe any injuries suff	ered:			
Were injury photos taken	? Yes No _	If so, by whor	n?	
Where were the injuries to	reated?			
Who treated the injuries?				
Were you Arrested? Yes	No	Criminal Charges F	ending? Yes	No
Fresno Police Departmen	t Report #/Citation	n #:		

3.

FRESNO POLICE DEPARTMENT OFFICER/MEMBER INFORMATION					
Badge #	Fresno PD Member Name	Sex	Race	Vehicle #	COMMENTS
<u> </u>					

Please describe the incident in detail:	

	Please attach additional pages as needed.
5.	
	Please indicate if you have filed this complaint with another City of Fresno department or an outside agency regarding this incident. If so, please note the date and person contacted.
Fresno	o Police Department:
Fresn	o City Mayor's Office:
Fresn	o City Manager's Office:
Fresn	o City Council Member:
Fresno	City Office of Independent Review:
Other	Agency:
Pleas	e note this complaint form is only for incidents involving member(s) of the

Please note this complaint form is only for incidents involving member(s) of the Fresno Police Department.

**Completed Complaint Forms shall be mailed to:** 

Duty Office - CCF Fresno Police Department P. O. Box 1271 Fresno, CA 93715-1271

English Revised 7/2020

### RACIAL PROFILING COMPLAINT REPORTING

If your complaint is based on discrimination related to any of the below categories, please list all that apply with the number of persons affected.

REQUIRED REPORTING	# Of Persons Affected
RACE OR ETHNICITY	
NATIONALITY	
GENDER	
AGE	
RELIGION	
GENDER IDENTITY OR EXPRESSION	
SEXUAL ORIENTATION	
MENTAL DISABILITY	
PHYSICAL DISABILITY	

## Complaint type definitions:

Race or ethnicity bias is defined as a preformed negative opinion or attitude toward a group of persons, such as Asians, Blacks, or Whites, based on physical characteristics or toward a group of persons of the same race who share common or similar traits in language, custom, and tradition.

- a. Nationality bias is defined as preformed negative opinion or attitude toward a group of persons based on their national origin.
- b. Gender bias is defined as a preformed negative opinion or attitude toward a group of persons based on their gender.
- c. Age bias is defined as a preformed negative opinion or attitude toward a group of persons based on their age.
- d. Religion bias is defined as a preformed negative opinion or attitude toward a group of person based on religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being. Examples are Catholics, Jews, Protestants, or Atheists.
- e. Gender identity or expression bias is defined as a preformed negative opinion or attitude toward a group of persons based on how that group chooses to identify or express their gender preference.
- f. Sexual orientation bias is defined as a preformed negative opinion or attitude toward a group of persons based on sexual preferences and/or attractions toward and responsiveness to members of their own or opposite sexes.
- g. Mental disability bias is defined as a preformed negative opinion or attitude toward a group of persons based on mental impediments/challenges, whether such disabilities are congenital or acquired by heredity, accident, injury, advanced age, or illness.
- h. Physical disability bias is defined as a preformed negative opinion or attitude toward a group of persons based on physical impediments/challenges, whether such disabilities are congenital or acquired by heredity, accident, injury, advanced age or illness.