City of Fresno Development Legal Checklist Updated 1/6/20

The following legal issues should be considered	Prevailing Wage
for any development or project:	Pursuant to Labor Code §§ 1720, etc., the City must follow state prevailing wage law.
□ Competitive Process □ Prevailing Wage □ Funding	Prevailing wage must be paid on any construction or maintenance project that is under a contract with the City and "paid for in whole or in part with public funds,"
Additionally, in many cases:	including construction, design, inspection, land
 Zoning and General Plan compliance Development Code compliance 	surveying, alteration, demolition, installation, and repair (certain maintenance exempted).
 Permits (CUP, building, other public entities) Impact and connection fees (City and other entities) Better Business Act (due diligence) Real property environmental testing 	"Paid for in whole or in part" includes cash payments; below market loans, sale or rent; fee waivers; if the City does a portion of a private project; pays any projects costs (bonds, insurance, fees); or accepts payment on a contingent basis. Projects may not be split to avoid prevailing wage.
project must be done by official or body upon first discretionary approval.	General exceptions:
"Project" means discretionary approval of any contract or entitlement that will likely result in any physical change in the environment.	 Projects under \$1,000 Certain affordable housing projects Certain work paid for with tax credits Work done by City employees
CEQA options include: no project, previously assessed, finding of conformity, categorical exemption,	 Volunteer work De Minimis (<3%) public funds contribution
statutory exemption, mitigated negative declaration, negative declaration, and environmental impact report (some will require greater than 30 days' notice).	The contractor is responsible for paying prevailing wage and keeping records.
	Prevailing wage typically can add 20-30% to cost of a project.
Competitive Process City Charter requires any public work of improvement to be competitively bid. May include design build. "Public work of improvement" generally means construction performed on City property or paid for by	Penalties for not paying prevailing wage when required include difference in wages, interest, penalties, and attorney fees. Certain violations can result in debarment.
the City. Threshold for full competitive bid is \$141,000. RFP	The City will normally require developers to indemnify the City should a claim be brought for failure to pay prevailing wage.
process for lower amounts.	Federally funded projects may have different
Contracts generally must be awarded to lowest responsible and responsive bidder. May include limited	requirements.
local preference.	Developers should independently verify costs of prevailing wage and legal requirements. The City will
Funding and Financing	normally not make representations that a project is not
The following should be considered for any project:	subject to prevailing wage, but may affirmatively require prevailing wage.
Equity requirementsLoan term and interest rate	Policy and Political Considerations
 Collateral Personal guarantees (recourse or non-recourse) Bond issuance costs, terms and limitations Grants and grant matches Costs of surety bonds and insurance Appropriation for any City portion of funding Tax credits Taxes 	It may be beneficial well in advance of an item going to Council for approval to meet with Councilmembers, particularly the Member for the District the project is in, as well as the Administration, Department heads, and the City Attorney's Office. Often community outreach and input can be helpful or necessary too.
Prepared by the Frespo City Attorney's (

Prepared by the Fresno City Attorney's Office. This document is not legal advice, and all parties should obtain advice from their own legal counsel.