



WILMA QUAN

City Manager

EMERGENCY ORDER 2020-18

PROTECTIVE FACIAL COVERING GUIDANCE

As the Director of Emergency Services pursuant to Fresno Municipal Code Section 2-505, and by the powers invested in me by Fresno Municipal Code Section 2-506, I hereby issue the following orders, to be effective immediately and for so long as the City's declared emergency is in effect related to COVID-19:

1. This Emergency Order is made to provide consistency with Emergency Order 2020-17, Section 10, which mandates employers and government agencies to require protective facial coverings for employees and visitors/customers.
2. The safety and health of all City employees is our top priority as we strive to ensure the continuous delivery of services to our community.
3. City of Fresno Employees.

All City of Fresno employees are required to wear protective facial coverings under the following circumstances:

- a. When in City owned or operated buildings and facilities, including,
 - i. Common areas, including but not limited to entries, lobbies, conference rooms, kitchenettes, restrooms, hallways, stairwells, elevators, public counters, and
 - ii. In cubicle or offices where others are present and physical distancing cannot be maintained by barriers or six foot spacing.
- b. When in City owned or operated vehicles, including buses, when two or more individuals are present.
- c. When in any outdoor space and a six foot distance between other individuals may not be maintained.

City of Fresno

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- d. When in any non-City owned indoor space, during the course of official City of Fresno business, such as entering a residence or business to perform an inspection or provide services.

4. Visitors/Customers to City Facilities.

Visitors/customers to City facilities, including buses, must wear protective facial coverings in order to enter the facility. Individuals without facial coverings will be denied entry to the facility. City staff should make protective facial coverings available to visitors/customers without one. Visitors/customers participating in outdoor shared recreation activities are required to follow the posted guidance regarding the use of protective facial coverings.

5. Charter Officials.

Per the City of Fresno Charter, this Emergency Order does not apply to employees reporting to Charter Officials other than the City Manager. Application to employees reporting to other Charter Officials would require a separate action by those Charter Officials.

6. Exemptions.

- a. For the purposes of this Order, individuals with a medical condition that would be exacerbated by the wearing of a protective facial covering are categorically exempt.
 - b. For purposes of this Order, public safety personnel are exempt from the protective facial covering requirement when it would hinder their ability to safely and effectively perform the functions of their assigned duties.
7. This Order shall be subject to amendment or repeal at any time, and shall not be deemed to confer any contractual obligations, property rights, or assume any City liability.
 8. If any provision of this Order or its application to any person or circumstance is held to be invalid, then the remainder of the Order, including the application of such part or provision to other persons or circumstances, shall not be affected and shall continue in full force and effect. To this end, the provisions of this Order are severable.
 9. Any Employee who violates this Order may be subject to disciplinary action, up to and including termination.

IT IS SO ORDERED.

Director of Emergency Services



Wilma Quan
City Manager

June 1, 2020
Date

9:00 AM
Time