

WHERE THE BEST ARE **STRONGER TOGETHER.**

The Fresno Police Department is seeking law enforcement officers who serve their communities with compassion, honesty, and respect. With a strong team, a great location, and opportunities for advancement, the Fresno Police Department is an excellent choice for officers looking to expand their potential and make an impact.

Fresno is a wonderful place to raise a family; it's centrally located, close to Yosemite, Sequoia National Park, San Francisco, and L.A., plus the Central Valley boasts affordable housing, exceptional schools, and plenty of opportunities for community involvement.



RISE ABOVE WITH THE **FRESNO POLICE DEPARTMENT**

For more information and application materials, please contact:

CITY OF FRESNO PERSONNEL SERVICES DEPARTMENT
2600 Fresno Street, First Floor
Fresno, CA 93721-3614

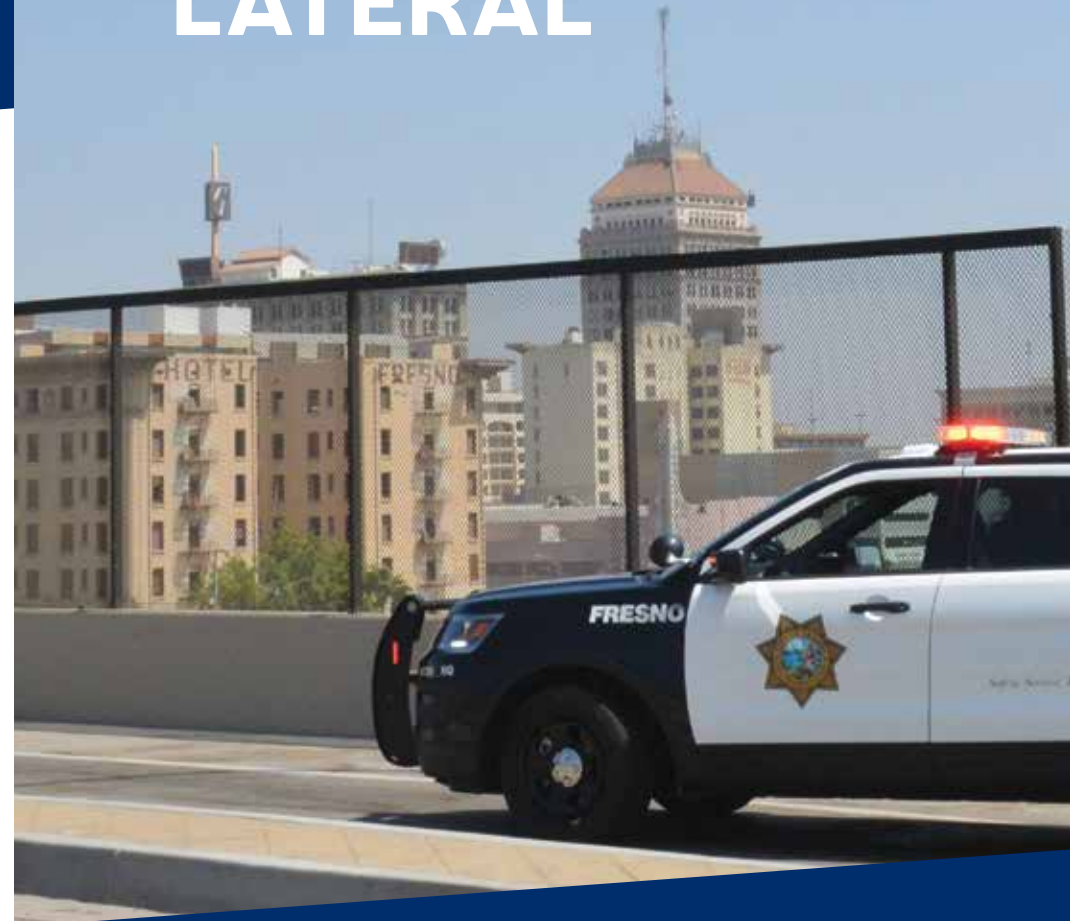
FPDJobs.com
FPDRecruitmentUnit@Fresno.gov



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Instagram | [Fresno.pd.recruiting.unit](#)

FRESNO POLICE DEPARTMENT

POLICE OFFICER RECRUIT & LATERAL



Top Step Officer Pay Over \$100K/year (Plus Incentives)

Officer: \$5,602-\$7,509

Lateral: \$6,176-\$7,509

\$10,000 Signing Bonus for Laterals!

REQUIREMENTS

POLICE OFFICER RECRUIT:

- Graduation from a CA-P.O.S.T. approved academy within three years of appointment or currently attending a CA-P.O.S.T. approved academy
- High school diploma, GED certificate
- 21 years of age
- Valid California Driver's License at time of appointment
- Citizen of the United States or a permanent resident alien who is eligible, and has applied for citizenship

POLICE OFFICER LATERAL:

- Possession of a California Peace Officer Standards and Training (P.O.S.T.) Basic Certificate
- Two years of experience and current employment performing the full range of duties as a sworn Peace Officer with a local law enforcement agency

INCENTIVES/BENEFITS

• Every other weekend off (Platoon Schedule)

- 10-hour shifts for patrol and most special units
- Special unit eligibility:
12 months lateral
18 months recruit
- 50+ special unit assignments
- Medical benefits for employee and dependents
- 13 city-observed holidays annually
- Sick leave, vacation, holiday, comp leave
- Reciprocity with CalPERS:
Members vest at 5 years and are eligible for service retirement - benefits are 2% at age 50 and ramp up to 2.7% at age 55

- FTO/Cpl. pay: \$500/mo
- Special unit pay: \$275/mo
- Shift differential pay: \$160-\$240/mo
- Uniform allowance: \$100/mo
- Bilingual pay: \$100/mo
- POST certified pay
Intermediate: 5%
Advanced: 9%

VA BENEFITS:

- 5 veteran's points
- Chapter 31 participant / VA OJT-Apprenticeships Programs

