## TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>SUBJECT</th>
<th>PAGE NUMBER</th>
</tr>
</thead>
<tbody>
<tr>
<td>MISSION STATEMENT</td>
<td>3</td>
</tr>
<tr>
<td>GOALS AND OBJECTIVES</td>
<td>3</td>
</tr>
<tr>
<td>XIV. PUBLIC EDUCATION COMPONENT</td>
<td>18</td>
</tr>
<tr>
<td>XV. PERIODIC POLICY REVIEW</td>
<td>18</td>
</tr>
</tbody>
</table>
MISSION STATEMENT

The California Attorney General’s Office defines a SWAT team as follows:

A SWAT team is a designated unit of law enforcement officers that is specifically trained and equipped to work as a coordinated team to respond to critical incidents including, but not limited to, hostage taking, barricaded suspects, snipers, terrorist acts and other high-risk incidents. As a matter of agency policy, such a unit may be used to serve high-risk warrants, both search and arrest, where public and officer safety issues compel the use of such a unit.

The mission of the Fresno Police Department SWAT Team is to support the Fresno Police Department with a tactical response to critical incidents.

The mission of the Fresno Police Department Crisis Negotiations Team (CNT) is to seek out a peaceful resolution to critical incidents involving subjects who are in crisis situations through communication and negotiation.

Critical incidents are defined as:

- Hostage Situations
- Barricaded Armed Subjects
- Sniper Situations
- Armed resistance by Subjects
- High Risk Warrant Service
- Personal Protection (Dignitaries or People in Danger)
- Special Assignments by Chief of Police

GOALS AND OBJECTIVES

Goal

1. Successfully resolve high risk events

Objectives

1. Train monthly (SWAT) or quarterly (CNT)
2. Coordinate SWAT/CNT response with other Department resources
3. Provide skilled verbal communicators to de-escalate and affect surrender in critical situations where suspects have taken hostages, barricaded themselves, or have suicidal tendencies.
ORGANIZATIONAL CHART

Support Division
DEPUTY CHIEF

Special Operations
CAPTAIN

SWAT Team
LIEUTENANT

Crisis Negotiations Team (CNT)
LIEUTENANT
XIV. PUBLIC EDUCATION COMPONENT

The FPD SWAT Team is committed to furthering public education about the role of the SWAT team through various public appearances and presentations including but not limited to: presentations at Citizen Police Academies; displays at school events, public events, and special events; involvement of citizens approved by the Chief of Police for in such events as “SWAT Member for a Day” at monthly SWAT training, and open invitation to the media to attend SWAT training or be granted interviews regarding the SWAT team’s role.

XV. PERIODIC POLICY REVIEW

The SWAT Commander and CNT Commander will annually review and, when necessary, update this operation manual, then forward to the Chief or his designee for approval.

An annual review of these units will be completed in order to justify their continuance.