

SPECIAL WEAPONS AND TACTICS  
(SWAT) /  
CRISIS NEGOTIATION TEAM  
(CNT)



OPERATIONS MANUAL

FRESNO POLICE DEPARTMENT

(Revised January 18, 2017)

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## **MISSION STATEMENT**

The California Attorney General's Office defines a SWAT team as follows:

A SWAT team is a designated unit of law enforcement officers that is specifically trained and equipped to work as a coordinated team to respond to critical incidents including, but not limited to, hostage taking, barricaded suspects, snipers, terrorist acts and other high-risk incidents. As a matter of agency policy, such a unit may be used to serve high-risk warrants, both search and arrest, where public and officer safety issues compel the use of such a unit.

*The mission of the Fresno Police Department SWAT Team is to support the Fresno Police Department with a tactical response to critical incidents.*

*The mission of the Fresno Police Department Crisis Negotiations Team (CNT) is to seek out a peaceful resolution to critical incidents involving subjects who are in crisis situations through communication and negotiation.*

Critical incidents are defined as:

Hostage Situations  
Barricaded Armed Subjects  
Sniper Situations  
Armed resistance by Subjects  
High Risk Warrant Service  
Personal Protection (Dignitaries or People in Danger)  
Special Assignments by Chief of Police

## **GOALS AND OBJECTIVES**

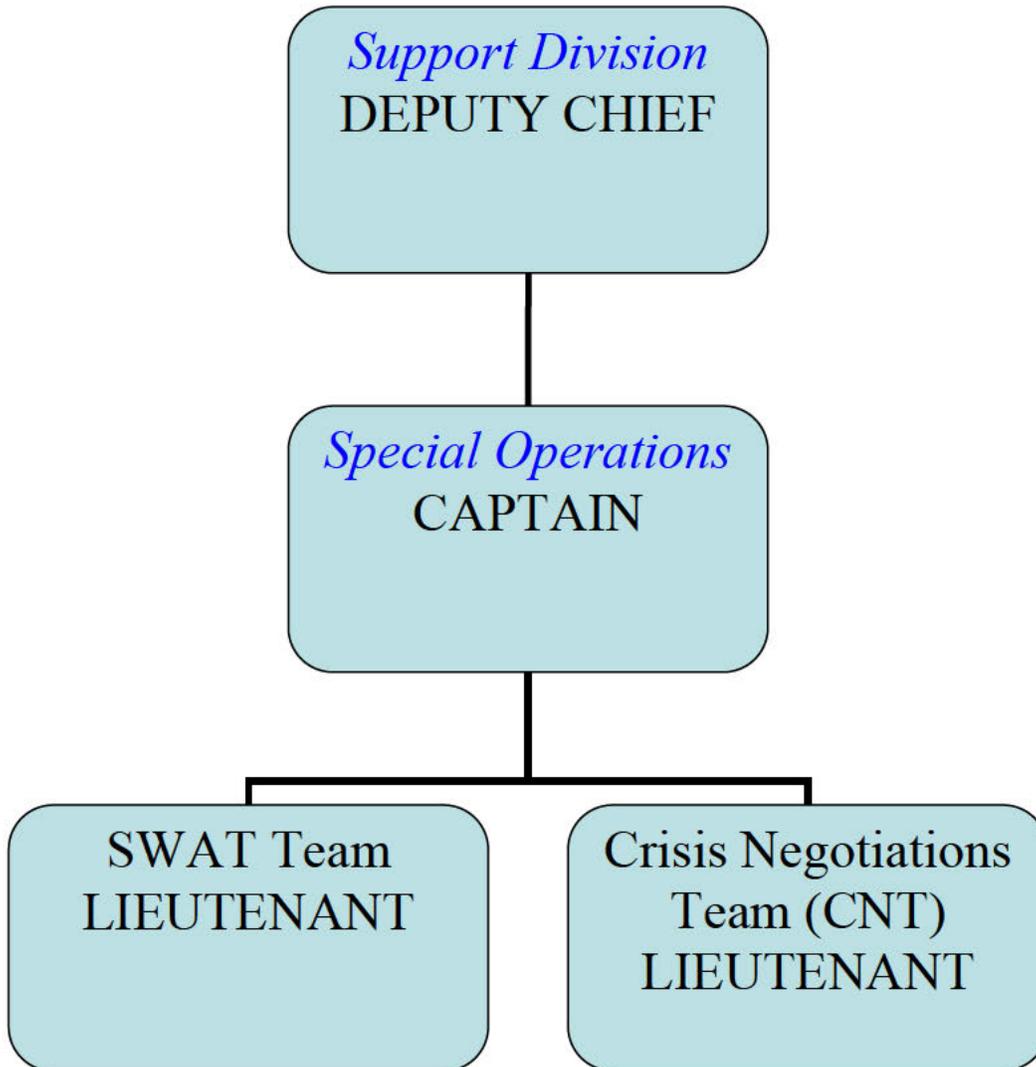
### **Goal**

1. Successfully resolve high risk events

### **Objectives**

1. Train monthly (SWAT) or quarterly (CNT)
2. Coordinate SWAT/CNT response with other Department resources
3. Provide skilled verbal communicators to de-escalate and affect surrender in critical situations where suspects have taken hostages, barricaded themselves, or have suicidal tendencies.

**ORGANIZATIONAL CHART**





[REDACTED]

- [REDACTED]
- [REDACTED]
- [REDACTED]

[REDACTED]

[REDACTED]

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- 1. [REDACTED]
- 2. [REDACTED]
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- 5. [REDACTED]
- 6. [REDACTED]
- 7. [REDACTED]
- 8. [REDACTED]
- 9. [REDACTED]
- 10. [REDACTED]

#### **XIV. PUBLIC EDUCATION COMPONENT**

The FPD SWAT Team is committed to furthering public education about the role of the SWAT team through various public appearances and presentations including but not limited to: presentations at Citizen Police Academies; displays at school events, public events, and special events; involvement of citizens approved by the Chief of Police for in such events as “SWAT Member for a Day” at monthly SWAT training, and open invitation to the media to attend SWAT training or be granted interviews regarding the SWAT team’s role.

#### **XV. PERIODIC POLICY REVIEW**

The SWAT Commander and CNT Commander will annually review and, when necessary, update this operation manual, then forward to the Chief or his designee for approval.

An annual review of these units will be completed in order to justify their continuance.