

## 2019 Benchmark Cities Elected Officials Compensation Matrix

<b>MAYOR</b>	
<b>Agency</b>	<b>Base Salary</b>
Fresno	130,000
Anaheim	23,859
Bakersfield	23,908
Long Beach	147,837
Oakland	209,995
Riverside	82,764
Sacramento	130,777
San Diego	100,464
San Jose	130,533
Santa Ana	12,000
Stockton	72,384

<b>COUNCIL MEMBER</b>	
<b>Agency</b>	<b>Base Salary</b>
Fresno	65,000
Anaheim	8,290
Bakersfield	1,200
Long Beach	36,963
Oakland	91,018
Riverside	41,376
Sacramento	68,429
San Diego	75,386
San Jose	96,072
Santa Ana	12,000
Stockton	16,529

<b>POPULATION STATISTICS</b>	
<b>Agency</b>	<b>Population</b>
Fresno	542,012
Anaheim	356,669
Bakersfield	387,236
Long Beach	472,802
Oakland	430,753
Riverside	326,427
Sacramento	505,230
San Diego	1,428,600
San Jose	1,047,871
Santa Ana	337,639
Stockton	317,271

Population data represents 2019 data obtained from State of California Department of Finance website.