# 2018 Benchmark Cities Elected Officials Compensation Matrix

## MAYOR

<table>
<thead>
<tr>
<th>Agency</th>
<th>Base Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fresno</td>
<td>130,000</td>
</tr>
<tr>
<td>Anaheim</td>
<td>23,859</td>
</tr>
<tr>
<td>Bakersfield</td>
<td>23,908</td>
</tr>
<tr>
<td>Long Beach</td>
<td>147,837</td>
</tr>
<tr>
<td>Oakland</td>
<td>209,995</td>
</tr>
<tr>
<td>Riverside</td>
<td>82,764</td>
</tr>
<tr>
<td>Sacramento</td>
<td>130,777</td>
</tr>
<tr>
<td>San Diego</td>
<td>100,464</td>
</tr>
<tr>
<td>San Jose</td>
<td>130,533</td>
</tr>
<tr>
<td>Santa Ana</td>
<td>12,000</td>
</tr>
<tr>
<td>Stockton</td>
<td>72,384</td>
</tr>
</tbody>
</table>

## COUNCIL MEMBER

<table>
<thead>
<tr>
<th>Agency</th>
<th>Base Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fresno</td>
<td>65,000</td>
</tr>
<tr>
<td>Anaheim</td>
<td>8,290</td>
</tr>
<tr>
<td>Bakersfield</td>
<td>1,200</td>
</tr>
<tr>
<td>Long Beach</td>
<td>36,963</td>
</tr>
<tr>
<td>Oakland</td>
<td>91,018</td>
</tr>
<tr>
<td>Riverside</td>
<td>41,376</td>
</tr>
<tr>
<td>Sacramento</td>
<td>68,429</td>
</tr>
<tr>
<td>San Diego</td>
<td>75,386</td>
</tr>
<tr>
<td>San Jose</td>
<td>96,072</td>
</tr>
<tr>
<td>Santa Ana</td>
<td>12,000</td>
</tr>
<tr>
<td>Stockton</td>
<td>16,529</td>
</tr>
</tbody>
</table>

## POPULATION STATISTICS

<table>
<thead>
<tr>
<th>Agency</th>
<th>Population</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fresno</td>
<td>538,330</td>
</tr>
<tr>
<td>Anaheim</td>
<td>357,084</td>
</tr>
<tr>
<td>Bakersfield</td>
<td>386,839</td>
</tr>
<tr>
<td>Long Beach</td>
<td>478,561</td>
</tr>
<tr>
<td>Oakland</td>
<td>428,827</td>
</tr>
<tr>
<td>Riverside</td>
<td>325,860</td>
</tr>
<tr>
<td>Sacramento</td>
<td>501,344</td>
</tr>
<tr>
<td>San Diego</td>
<td>1,419,845</td>
</tr>
<tr>
<td>San Jose</td>
<td>1,039,000</td>
</tr>
<tr>
<td>Santa Ana</td>
<td>338,247</td>
</tr>
<tr>
<td>Stockton</td>
<td>315,103</td>
</tr>
</tbody>
</table>

Population data represents 2018 data obtained from State of California Department of Finance website.