

## 2018 Benchmark Cities Elected Officials Compensation Matrix

| MAYOR       |             |
|-------------|-------------|
| Agency      | Base Salary |
| Fresno      | 130,000     |
| Anaheim     | 23,859      |
| Bakersfield | 23,908      |
| Long Beach  | 147,837     |
| Oakland     | 209,995     |
| Riverside   | 82,764      |
| Sacramento  | 130,777     |
| San Diego   | 100,464     |
| San Jose    | 130,533     |
| Santa Ana   | 12,000      |
| Stockton    | 72,384      |

| COUNCIL MEMBER |             |
|----------------|-------------|
| Agency         | Base Salary |
| Fresno         | 65,000      |
| Anaheim        | 8,290       |
| Bakersfield    | 1,200       |
| Long Beach     | 36,963      |
| Oakland        | 91,018      |
| Riverside      | 41,376      |
| Sacramento     | 68,429      |
| San Diego      | 75,386      |
| San Jose       | 96,072      |
| Santa Ana      | 12,000      |
| Stockton       | 16,529      |

| POPULATION STATISTICS |            |
|-----------------------|------------|
| Agency                | Population |
| Fresno                | 538,330    |
| Anaheim               | 357,084    |
| Bakersfield           | 386,839    |
| Long Beach            | 478,561    |
| Oakland               | 428,827    |
| Riverside             | 325,860    |
| Sacramento            | 501,344    |
| San Diego             | 1,419,845  |
| San Jose              | 1,039,000  |
| Santa Ana             | 338,247    |
| Stockton              | 315,103    |

Population data represents 2018 data obtained from State of California Department of Finance website.