

Compensation and Benefits

The City offers an attractive and competitive salary and benefits package. The salary for the Airports SMS Manager is dependent upon qualifications. The current annual salary range is \$88,332 up to \$110,304. The employee benefits package, as noted below, is subject to change and includes:

- **Retirement:** Fresno City Retirement System; reciprocity with other public California systems. The City's pension funds are among the best funded public systems in California. The City does not participate in Social Security.
- **Health Insurance:** City contributes toward the currently monthly premium for medical, dental, and vision for employee and dependents.
- **Flexible Spending Account:** IRS 125 Plan for health/dependent care.
- **Auto Allowance:** \$300 per month.
- **Deferred Compensation:** 457 plan available.
- **Administrative Leave:** 60 hours per fiscal year.
- **Annual Leave:** 20 days per year of annual leave with cash out provision upon separation from the City.
- **Holidays:** Ten (10) City-observed holidays annual, plus birthday and one (1) personal day per year.
- **Life Insurance:** Equal to annual salary; premium paid by City.
- **Long-Term Disability:** City pays premium for 66.66% of monthly salary up to \$7,500 per month after 30 days.

The Process

If you are interested in this outstanding opportunity, please submit a City of Fresno employment application and include: a letter of interest, your resume, and three references. Any inquiries may be directed to:

Bill Merryman
Senior Human Resources Analyst
559-621-6958
City of Fresno
2600 Fresno Street, Room 1030
Fresno, California 93721-3614
Or email: william.merryman@fresno.gov

www.fresno.gov/careers/

Filing deadline: April 1, 2019

A select group of candidates will be invited to interview for this excellent opportunity.

EOE



City of
FRESNO

EMPLOYMENT OPPORTUNITY
FOR THE POSITION OF

*Airports Safety Management
Systems Manager*



FRESNO YOSEMITE
INTERNATIONAL AIRPORT



The City of Fresno Airports Department invites interested persons to apply for the position of Airports Safety Management Systems Manager (Airports SMS Manager) to implement and manage the Safety Management Systems program in compliance with Federal rules and regulations for the Fresno Yosemite International Airport (FAT) and the Fresno Chandler Executive Airport (FCH).

FRESNO YOSEMITE INTERNATIONAL AIRPORT (FAT)

Since the Great Recession the Airport has experienced 45 percent growth in passenger traffic and each year continues to outpace prior years. The recently completed Fresno Yosemite International Airport Master Plan Update identifies over \$250 million in capital improvement projects over the next 10 years based on current and forecasted passenger growth.

Branded *FATforward*, the \$115 million multi-year, multi-phased parking and terminal expansion program will not only accommodate the unprecedented growth but will also enhance the airport experience for the travelers and guests. The expansion program will provide a world-class transportation facility capable of meeting the demands of the region and serve as a convenient, friendly airport with the best traveler amenities for years to come.

The *FATforward* expansion program includes the following components:

- Construction of a three-level parking garage with a total of 900 covered stalls
- Enhanced parking options such as covered and economy parking
- New International Arrivals facility to accommodate the growing volume of passenger arrivals
- Expanded outbound baggage facilities for increased capacity
- Expanded security checkpoint to support efficient passenger screening and equipment
- New upper level concourse in the existing terminal with two-dual-use passenger boarding bridges to facilitate domestic and international boarding
- Added tenant operations and concession space

FATforward construction is expected to begin in early 2021, following environmental studies and design, with the new facilities operational by the fall of 2022. The expansion program, which will be funded by Airport revenue sources, is anticipated to generate 1,220 direct, induced and indirect jobs and \$182 million in economic activity.

The Community

The City of Fresno is the largest city in the San Joaquin Valley and the fifth largest city in California, with a population of 520,000 residents. The city's name was derived from the Spanish word for ash tree, a common sight along the San Joaquin River. Fresno is the financial core of the San Joaquin Valley, and its economy relies on its large-scale agricultural production. Revitalization of Downtown Fresno's core and the construction of High Speed Rail are two of many exciting projects that continue to successfully support Fresno's growing economy.

Located in the geographical center of California, Fresno offers many sights. From fertile agricultural fields, an abundance of lakes, and the snowy Sierra Nevada mountain range, the scenic variety in Fresno is large. Fresno also features a diverse selection of dining, shopping, farmers markets, vibrant arts and culture, wineries, as well as a variety of attractions. With 300 days of sunshine a year, the Mediterranean climate in Fresno is the source of its agricultural productivity, and allows year-round recreational activities including sailing, snow and water skiing, fishing, backpacking, and golfing. With so much to see and do, Fresno is truly California's year-round playground.

Traveling to other major metropolitan locations in California from Fresno is easy; Los Angeles is approximately four hours south and the San Francisco Bay Area is approximately three hours north. Fresno is located in proximity to three sites of natural beauty; Yosemite National Park, Kings Canyon National Park, and Sequoia National Park. Residents and visitors alike enjoy these scenes and others, including the Sierra Nevada Mountains and the Pacific Ocean.

Another advantage to living in Fresno is the exceptional housing that is available at lower price levels than California's other large metropolitan areas. The current median home price in Fresno is approximately \$250,000. There are four large school districts in the Fresno area. Fresno Unified, Central Unified, Sanger Unified and Clovis Unified. Fresno is the

home of California State University, Fresno, as well as a number of other colleges and universities.

Residents consider Fresno to be a community of unique charm, with the amenities of a large metropolitan city and the pleasantness of a smaller town. The people of Fresno enjoy a wide variety of social, cultural, athletic, educational and recreational activities in an affordable and clean living environment.

The Position and Ideal Candidate

The Airports SMS Manager is responsible for the overall implementation and management of the Safety Management System in compliance with Federal rules and regulations. Within guidelines set by the Director of Aviation and regulatory authorities/governing bodies, the incumbent plans and coordinates with all Airport divisions and tenants the details of the Airport SMS. In addition, this position is responsible for other aviation safety-related projects or programs as assigned. This is an unclassified position in which the incumbent serves at the will of the Director of Aviation.

Other essential duties include:

- Managing relationships with representatives from all operational departments, regulatory authorities/governing bodies (FAA, NTSB, ICAO, TSA, CBP, etc.) regarding the development and management of the Fresno Airports SMS.
- Develops, implements and manages the Department Safety Management System in compliance with Federal rules and regulations; utilizes risk assessments and data analysis to identify the effectiveness of the program.
- Serves as a resource and maintains working relationships with all operational departments, regulatory authorities/governing bodies, regarding the Safety Management System.
- Conducts research and performs analysis of hazards; develops policies and procedures in support of the Safety Management System.
- Develops recommendations based upon data collected and findings; including experience, trends and statistics of similar facilities; audits the plan to ensure its effectiveness; and reviews and updates the Safety Management System regularly.
- Tracks the implementation of safety recommendations following safety inspections, accidents or other means of hazard or risk identification; ensures corrective actions are enacted and deficiencies are minimized and corrected.
- Conducts investigations into safety related aspects of department operations to determine contributing factors and root causes as well as implementing measures that would prevent similar events from occurring
- Facilitates and conducts Safety Risk Assessments (SRA) of department construction projects, special events, and operational policy and procedure changes.
- Prepares monthly activity reports for the Department Director on the status of the Safety Management System; documents the outcome of accident investigations and safety inspections; recaps the safety training provided; and provides recommendations to improve facility safety.
- Develops and provides safety and Safety Management System training to employees and others; and conducts training needs analysis.
- Develops, justifies and administers the budget for this program.
- Plans, coordinates, supervises, trains, and evaluates the performance of assigned staff.

Candidates for this position will demonstrate knowledge of day-to-day airport operations with a thorough understanding of airport standards and regulatory authorities/governing bodies. A background that includes a Bachelor's Degree in Aviation or other Safety Management related field, and four years of experience in Airport safety and compliance or related paid work experience which demonstrates a thorough understanding of the aviation industry and safety and rules and regulations is required. This position also requires the possession of a valid California Driver's License. Candidates considered for hire must provide proof of a valid driver's license and current copy of their driving record.