

**Unit 2 - Non-Represented Employees and Officials' Wages  
Calendar Year 2017**

<b>Job Title</b>	<b>Base Salary</b>	<b>Overtime</b>	<b>Auto Allowance</b>	<b>Awards/ Bonuses</b>	<b>Deferred Compensation</b>	<b>Leave Payoff/ Cash out</b>	<b>Premium Pay*</b>	<b>W2 Gross Wages</b>
City Manager Wilma Quan-Schecter	225,000	-	4,800	-	-	-	-	202,557
Assistant City Manager Bruce A. Rudd	234,223	-	6,000	-	-	207,549	-	447,310
Assistant City Manager Jane Sumpter	185,000	-	3,600	-	-	1,302	-	138,103
Chief Information Officer Bryon Horn	147,268	-	2,400	-	-	-	-	149,400
City Attorney Douglas T. Sloan	210,591	-	6,000	-	-	7,734	-	223,809
City Clerk Yvonne Spence	112,948	-	3,600	-	600	-	-	116,238
Controller Michael Lima	157,776	-	-	-	-	-	-	157,500
Director of Aviation Kevin Meikle	155,916	-	3,600	-	-	14,569	-	173,569
Director of Development and Resource Management Jennifer Clark	175,369	-	3,600	-	-	-	-	179,600
Director of Parks, After School, Recreation and Community Services (P.A.R.C.S.) Parvin Neloms Jr.	150,000	-	600	-	-	-	4,114	23,677
Director of Personnel Services Jeffrey Cardell	167,235	-	3,600	-	-	3,877	-	175,477
Director of Public Utilities Thomas Esqueda	175,250	-	3,600	-	-	-	-	179,600
Public Works Director Scott Mozier	168,253	-	3,600	-	-	3,877	-	176,631
Director of Transportation Jim Schaad	150,000	-	3,600	-	-	10,168	-	150,334
Fire Chief Kerri Donis	184,999	-	-	-	-	14,134	840	202,228
Police Chief Jerry Dyer	206,539	-	400	-	-	20,308	19,985	247,747
Retirement Administrator Robert T. Theller	178,613	-	3,600	-	-	687	-	182,623
Assistant City Manager R. Renena Smith <sup>1</sup>	4,947	-	-	-	-	141,974	-	147,089
Director Manuel Mollinedo <sup>2</sup>	15,700	-	-	-	-	5,654	-	20,955
Director of Transportation Brian Marshall <sup>3</sup>	147,000	-	1,500	-	-	35,195	-	169,561

<sup>1</sup> Retired 1/4/2017

<sup>2</sup> Resigned 2/2/2017

<sup>3</sup> Terminated 5/20/2017

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Airport Public Safety Manager	110,942	-	-	-	600	-	-	109,623
Assistant City Attorney	130,684	-	1,800	-	231	-	1,200	135,192
Assistant City Attorney	149,999	-	3,600	-	-	-	-	160,522
Assistant City Attorney	161,839	-	3,600	-	-	11,631	-	179,121
Assistant Controller	64,733	-	1,990	-	-	-	508	67,921
Assistant Director	101,352	-	3,600	-	-	-	-	112,320
Assistant Director	112,823	-	3,300	-	-	-	-	116,762
Assistant Director	114,654	-	3,600	-	-	2,675	-	123,275
Assistant Director	116,720	-	3,600	-	-	-	-	120,150
Assistant Director	121,984	-	3,600	-	-	-	-	130,525
Assistant Director	122,133	-	3,600	-	-	-	-	127,136
Assistant Director	125,279	-	3,600	-	-	4,813	-	135,339
Assistant Director	125,820	-	3,600	-	-	5,949	-	135,279
Asst Dir of Personnel Svcs	132,902	-	3,600	-	-	8,058	-	146,210
Asst Dir of Public Utilities	92,687	-	3,000	-	-	44,566	-	146,412
Asst Dir of Public Utilities	119,330	-	2,700	-	-	1,212	-	123,912
Asst Dir of Public Utilities	120,126	-	3,600	-	-	3,692	-	127,292
Asst Dir of Public Works	114,384	-	3,600	-	-	-	-	117,922
Asst Dir of Public Works	120,772	-	3,600	-	-	2,315	-	126,321
Asst Dir of Public Works	127,084	-	3,600	-	-	2,921	-	133,012
Asst Retirement Administrator	130,736	-	-	-	-	7,343	-	136,876
Budget Manager	102,371	-	1,080	-	554	5,829	-	110,535
Chief Assistant City Attorney	181,826	-	3,600	-	-	4,477	25	194,826
Chief Assistant City Attorney	190,233	-	3,600	-	-	7,897	-	200,938
Chief of Staff to the Mayor	124,081	-	3,600	-	-	1,502	-	129,622
City Attorney Investigator	12,468	-	-	-	92	-	-	12,554
City Attorney Investigator	63,283	389	-	-	-	-	-	63,656
Community Coordinator	4,115	-	90	-	-	-	-	4,205
Community Coordinator	8,411	-	-	-	-	11,399	-	20,062
Community Coordinator	14,522	-	600	-	-	4,329	277	19,728
Community Coordinator	16,055	-	-	-	-	-	-	16,229
Community Coordinator	48,261	-	-	-	392	589	185	49,035
Community Coordinator	52,580	-	-	-	-	2,449	185	55,209

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Community Coordinator	54,393	-	-	-	600	1,283	-	56,675
Community Coordinator	56,981	-	1,080	-	485	3,854	-	61,879
Community Coordinator	61,720	-	1,080	-	-	3,520	-	68,837
Community Coordinator	66,331	-	-	-	600	1,298	1,200	68,929
Community Outreach Specialist	56,710	-	1,080	-	600	-	1,200	66,506
Community Outreach Specialist	57,880	-	-	-	-	-	-	57,870
Community Outreach Specialist	66,198	-	-	-	-	-	-	66,110
Council Assistant	3,277	-	-	-	-	5,687	-	8,964
Council Assistant	4,807	-	-	-	-	1,121	-	5,928
Council Assistant	5,126	-	-	-	-	854	-	5,980
Council Assistant	23,325	-	-	-	-	1,596	-	26,982
Council Assistant	29,072	-	-	-	-	164	-	29,236
Council Assistant	34,622	-	-	-	-	2,016	46	37,000
Council Assistant	36,154	-	-	-	-	923	-	37,077
Council Assistant	47,500	-	1,080	-	-	2,192	-	50,772
Council Assistant	53,724	-	-	-	554	3,694	-	57,414
Council Assistant	56,410	-	-	-	-	3,667	-	60,071
Council Assistant	62,262	-	-	-	-	4,423	-	68,610
Council Assistant	64,515	-	-	-	-	1,500	-	65,992
Council Assistant	65,141	-	-	-	-	1,952	-	67,077
Council Assistant	67,402	-	-	-	-	6,669	46	74,100
Council Assistant	68,023	-	-	-	-	5,077	1,200	79,104
Council Assistant	70,099	-	-	-	-	4,038	-	74,034
Council Assistant	75,005	-	1,080	-	-	3,173	-	79,060
Council Assistant	80,048	210	-	-	-	6,694	270	87,177
Council Assistant	99,978	-	3,600	-	-	-	-	103,215
Deputy City Attorney II	14,619	-	-	-	-	-	-	14,615
Deputy City Attorney II	54,837	-	-	-	-	9,223	-	64,030
Deputy City Attorney II	65,241	-	-	-	415	-	-	66,531
Deputy City Attorney II	67,446	-	-	-	-	9,905	-	77,838
Deputy City Attorney II	80,781	-	-	-	-	-	-	86,022
Deputy City Attorney II	89,438	-	-	-	600	2,181	-	97,102
Deputy City Attorney III	9,854	-	-	-	46	-	-	9,854

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Deputy City Attorney III	89,517	-	-	-	600	-	25	94,736
Deputy City Attorney III	99,164	-	-	-	392	-	-	99,111
Deputy City Attorney III	102,922	-	-	-	600	-	-	103,092
Deputy City Attorney III	103,562	-	-	-	600	-	-	105,553
Deputy City Attorney III	104,422	-	-	-	600	-	-	105,028
Deputy City Attorney III	112,039	-	-	-	600	-	1,015	115,274
Deputy City Manager	86,098	-	-	-	23	1,998	415	88,477
Director	129,358	-	-	-	-	2,885	-	132,375
Economic Development Coor	567	-	-	-	-	23,026	-	23,595
Economic Development Coor	75,654	-	1,080	-	-	-	-	76,770
Executive Asst to Dept Dir	7,250	-	-	-	-	-	-	7,250
Executive Asst to Dept Dir	22,536	-	-	-	-	-	-	22,846
Executive Asst to Dept Dir	37,810	-	-	-	-	1,894	-	39,703
Executive Asst to Dept Dir	42,201	-	-	-	485	1,143	-	45,426
Executive Asst to Dept Dir	46,776	-	1,080	-	-	1,705	-	52,089
Executive Asst to Dept Dir	48,661	-	-	-	-	-	-	48,647
Executive Asst to Dept Dir	49,863	-	-	-	-	-	-	49,846
Executive Asst to Dept Dir	51,070	-	-	-	600	-	-	51,060
Executive Asst to Dept Dir	51,104	-	-	-	-	592	-	51,648
Executive Asst to Dept Dir	51,376	-	-	-	-	-	-	51,360
Executive Asst to Dept Dir	52,530	-	-	-	600	-	1,200	54,798
Executive Asst to Dept Dir	61,422	-	-	-	600	711	-	63,501
Executive Asst to Dept Dir	61,546	-	-	-	600	1,421	1,200	64,076
Executive Asst to Dept Dir	61,629	-	-	-	-	-	-	61,596
Executive Asst to Dept Dir	62,205	-	-	-	-	-	1,200	63,390
Executive Asst to Dept Dir	62,255	-	-	-	600	-	-	62,788
Executive Asst to Dept Dir	62,258	-	810	-	600	1,421	-	64,428
Executive Asst to Dept Dir	63,438	-	-	-	600	-	-	63,375
Executive Asst to the City Mgr	47,209	-	1,080	-	-	-	-	48,289
Executive Asst to the City Mgr	57,181	-	-	-	-	-	-	60,733
Governmental Affairs Manager	577	-	-	-	-	6,685	-	7,262
Governmental Affairs Manager	79,300	-	3,600	-	-	1,010	-	83,763
Human Resources Manager	98,403	-	3,600	-	600	3,959	-	106,343

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Human Resources Manager	98,939	-	3,600	-	600	-	-	102,480
Human Resources Manager	102,786	-	3,600	-	600	-	-	107,143
Independent Reviewer	10,769	-	-	-	-	9,981	-	20,750
Independent Reviewer	43,193	-	1,306	-	-	-	-	44,576
Independent Reviewer	47,931	-	1,200	-	-	13,799	-	62,930
Internal Auditor	4,231	-	300	-	-	-	-	4,531
Investment Officer	115,064	-	-	-	-	2,654	-	117,654
Labor Relations Manager	113,922	-	3,600	-	600	5,988	-	123,552
Management Analyst II	54,230	-	-	-	-	3,383	-	58,874
Payroll Accountant	61,032	-	-	-	600	4,380	-	67,680
Payroll Accountant	61,859	-	-	-	185	1,258	-	63,437
Payroll Manager	95,028	-	-	-	323	2,241	-	99,668
Principal Internal Auditor	12,965	-	-	-	-	-	-	13,322
Retirement Benefits Manager	99,749	-	-	-	600	5,743	-	107,881
Senior Budget Analyst	80,810	-	1,080	-	508	5,717	-	94,347
Senior Budget Analyst	80,902	-	1,080	-	600	-	1,200	89,923
Senior Budget Analyst	87,746	-	1,080	-	600	6,137	-	94,860
Senior Budget Analyst	97,364	-	1,080	-	600	4,492	-	103,071
Senior Deputy City Attorney	103,207	-	-	-	600	2,469	-	106,749
Sr HR/Risk Analyst	43,381	-	-	-	300	26,034	-	69,118
Sr HR/Risk Analyst	53,124	-	-	-	-	-	-	53,091
Sr HR/Risk Analyst	80,740	-	1,080	-	-	-	-	82,412
Sr HR/Risk Analyst	83,928	-	-	-	-	2,331	-	88,071
Sr HR/Risk Analyst	87,932	-	1,080	-	600	5,717	-	94,832
Sr HR/Risk Analyst	88,231	-	-	-	600	-	-	88,035
Sr HR/Risk Analyst	89,949	-	1,080	-	-	-	-	90,987
Sr HR/Risk Analyst	90,500	-	1,080	-	-	6,120	-	98,372
Supervising Deputy City Attorn	117,555	-	-	-	-	6,462	-	123,935
Supervising Deputy City Attorn	119,402	-	-	-	-	5,723	-	125,050

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