

**Unit 2 - Non-Represented Employees and Officials' Wages**  
**Calendar Year 2016**

<b>Job Title</b>	<b>Base Salary</b>	<b>Overtime</b>	<b>Awards/ Bonuses</b>	<b>Deferred Compensation</b>	<b>Leave Payoff/ Cash Out</b>	<b>Auto Allowance</b>	<b>Premium Pay*</b>	<b>W2 Gross Wages</b>
City Manager Bruce Rudd	227,552	-	-	8,673	17,709	6,000	-	250,468
Assistant City Manager R. Renena Smith	187,360	-	-	-	4,385	3,600	-	197,600
Assistant City Manager Wilma C. Quan-Schecter	122,532	-	-	300	-	3,600	-	127,332
Chief Information Officer Bryon O. Horn	132,521	-	-	-	-	2,400	-	134,696
City Attorney Douglas T. Sloan	194,178	-	-	-	5,625	6,000	-	205,287
City Clerk Yvonne R. Spence	105,841	-	-	600	-	3,600	-	109,159
Controller Michael A. Lima	157,392	-	-	-	-	-	-	157,212
Director of Aviation Kevin R. Meikle	155,627	-	-	-	11,057	3,600	-	169,773
Director of Development Jennifer K. Clark	174,243	-	-	-	-	3,600	-	178,984
Director of Parks, After School, Recreation and Community Services Manuel A. Mollinedo	149,398	-	-	-	-	3,600	-	150,600
Director of Personnel Services Jeffrey T. Cardell	166,554	-	-	-	3,877	3,600	-	175,161
Director of Public Utilities Thomas C. Esqueda	174,395	-	-	-	7,108	3,600	-	186,092
Director of Transportation Brian R. Marshall	147,501	-	-	-	6,219	3,600	-	156,819
Fire Chief Kerri L. Donis	182,912	-	-	-	7,943	-	-	194,177
Police Chief Jerry P. Dyer	226,641	-	-	-	13,339	4,800	19,825	245,545
Public Works Director Scott L. Mozier	162,941	-	-	-	11,631	3,600	-	178,923
Retirement Administrator Stanley L. McDivitt	22,355	-	-	-	-	600	-	22,955
Retirement Administrator Robert Theller	163,692	-	-	-	-	3,300	-	166,762
Airport Public Safety Manager	98,510	-	-	600	-	-	-	97,924
Assistant City Attorney	140,270	-	-	-	-	3,600	-	150,146
Assistant City Attorney	153,352	-	-	23	3,694	3,600	-	162,697
Assistant Controller	101,638	-	-	-	124,277	3,000	-	228,413
Assistant Director	4,500	-	-	-	-	-	-	4,500
Assistant Director	91,160	-	-	554	4,900	3,300	-	101,523
Assistant Director	100,769	-	-	-	-	3,600	-	111,240
Assistant Director	115,789	-	-	-	-	1,800	-	117,512
Assistant Director	117,585	-	-	-	-	3,600	-	123,181

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Assistant Director	116,426	-	-	-	2,527	3,600	-	124,396
Assistant Director	116,555	-	-	-	-	3,600	-	125,100
Assistant Director	126,447	-	-	-	8,867	3,600	-	141,233
Asst Dir of Personnel Svcs	127,197	-	-	-	1,950	3,600	-	133,741
Asst Dir of Public Utilities	32,168	-	-	-	-	-	-	32,308
Asst Dir of Public Utilities	120,126	-	-	-	6,923	3,600	-	130,523
Asst Dir of Public Works	120,579	-	-	-	-	3,600	-	123,818
Asst Dir of Public Works	122,218	-	-	-	2,575	3,600	-	127,827
Asst Retirement Administrator	111,225	-	-	300	8,879	-	-	119,511
Budget Manager	125,210	-	-	-	1,023	3,600	-	129,831
Chief Assistant City Attorney	166,331	-	-	-	4,155	3,600	-	179,009
Chief Assistant City Attorney	181,336	-	-	-	2,062	3,600	-	186,206
Chief of Staff to the Mayor	114,416	-	-	-	7,212	3,600	-	132,131
Community Coordinator	13,086	-	-	-	26,351	-	-	39,436
Community Coordinator	45,960	-	-	-	1,061	-	1,200	48,220
Community Coordinator	46,080	-	-	-	-	-	-	46,080
Community Coordinator	51,001	-	-	-	-	-	-	51,000
Community Coordinator	51,951	-	-	600	1,222	-	-	54,781
Community Coordinator	55,991	-	-	-	1,388	-	-	59,138
Community Coordinator	56,496	-	-	-	-	1,080	-	57,540
Community Coordinator	57,667	-	-	-	4,780	1,080	-	67,046
Community Coordinator	60,761	-	-	600	2,021	-	1,200	64,684
Community Outreach Specialist	9,623	-	-	-	-	-	-	9,623
Community Outreach Specialist	11,548	-	-	-	-	-	-	11,548
Community Outreach Specialist	38,818	-	-	462	20,989	810	-	60,607
Community Outreach Specialist	48,156	-	-	-	513	-	-	49,051
Community Outreach Specialist	51,774	-	-	-	3,839	1,080	-	57,768
Community Outreach Specialist	52,345	-	-	600	-	-	-	53,449
Community Outreach Specialist	52,853	-	-	600	3,839	-	-	57,288

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Community Outreach Specialist	52,859	-	-	600	2,559	-	-	56,008
Community Outreach Specialist	54,811	-	-	-	-	-	-	55,122
Community Outreach Specialist	56,171	-	-	600	-	900	-	63,591
Community Outreach Specialist	66,198	-	-	-	127	-	-	66,237
Community Outreach Specialist	85,131	-	-	-	3,925	-	-	88,957
Council Assistant	9,569	-	-	-	5,319	-	-	14,887
Council Assistant	10,578	-	-	-	3,684	-	-	14,261
Council Assistant	10,818	-	-	-	-	-	-	11,505
Council Assistant	12,950	-	-	-	-	-	-	13,108
Council Assistant	15,254	-	-	-	-	-	-	15,254
Council Assistant	22,780	-	-	-	-	-	-	22,779
Council Assistant	24,688	-	-	-	6,481	-	-	31,170
Council Assistant	34,080	-	-	-	721	-	-	34,801
Council Assistant	41,775	-	-	-	1,910	-	-	43,684
Council Assistant	52,004	-	-	-	1,200	-	-	53,200
Council Assistant	53,196	-	-	-	-	-	-	53,192
Council Assistant	58,914	-	-	-	4,701	-	-	66,018
Council Assistant	65,016	-	-	-	-	-	-	65,000
Council Assistant	65,060	-	-	-	5,745	1,080	-	71,766
Council Assistant	65,089	-	-	-	1,615	-	1,200	69,700
Council Assistant	69,004	-	-	-	3,231	-	-	72,602
Deputy City Attorney II	15,828	-	-	-	6,097	-	-	21,915
Deputy City Attorney II	29,793	-	-	-	-	-	-	30,722
Deputy City Attorney II	30,705	-	-	-	-	-	-	30,692
Deputy City Attorney II	68,225	-	-	46	606	-	-	71,613
Deputy City Attorney II	68,676	-	-	-	-	-	-	69,421
Deputy City Attorney II	92,381	-	-	-	2,123	-	-	94,463
Deputy City Attorney II	93,348	-	-	600	-	-	-	96,096
Deputy City Attorney III	95,057	-	-	600	-	-	-	97,104

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Deputy City Attorney III	96,612	-	-	600	2,902	-	-	101,493
Deputy City Attorney III	98,099	-	-	600	-	-	-	103,922
Deputy City Attorney III	98,195	-	-	600	-	-	-	100,072
Deputy City Attorney III	102,066	-	-	600	-	-	1,200	104,496
Deputy City Attorney III	106,549	-	-	600	-	-	-	108,374
Director	124,627	-	-	-	2,885	-	-	127,885
Economic Development Coor	72,785	-	-	-	3,417	-	-	77,444
Economic Development Coor	74,156	-	-	-	-	1,080	-	75,107
Executive Asst to Dept Dir	8,067	-	-	-	4,469	-	-	12,534
Executive Asst to Dept Dir	47,500	-	-	-	1,165	-	-	48,665
Executive Asst to Dept Dir	48,411	-	-	46	-	-	-	48,457
Executive Asst to Dept Dir	48,751	-	-	-	988	-	-	49,737
Executive Asst to Dept Dir	49,276	-	-	-	-	-	-	49,276
Executive Asst to Dept Dir	51,159	-	-	600	-	-	1,200	53,265
Executive Asst to Dept Dir	52,301	-	-	600	-	-	-	55,409
Executive Asst to Dept Dir	54,779	-	-	-	-	-	-	56,974
Executive Asst to Dept Dir	58,428	-	-	600	1,389	-	1,200	62,165
Executive Asst to Dept Dir	60,202	-	-	600	2,399	-	-	64,595
Executive Asst to Dept Dir	60,716	-	-	600	4,264	-	-	65,525
Executive Asst to Dept Dir	61,060	-	-	600	4,590	-	-	66,786
Executive Asst to Dept Dir	61,326	-	-	600	1,297	-	-	63,195
Executive Asst to Dept Dir	61,509	-	-	-	385	-	1,200	63,079
Executive Asst to Dept Dir	62,426	-	-	-	-	-	-	62,394
Executive Asst to the City Mgr	38,782	-	-	-	-	-	-	38,779
Governmental Affairs Manager	76,592	-	-	-	-	-	-	76,571
Human Resources Manager	93,540	-	-	46	-	2,100	-	95,518
Human Resources Manager	98,248	-	-	600	24	-	-	98,814
Human Resources Manager	100,152	-	-	600	-	3,600	-	104,527
Independent Reviewer	80,000	-	-	-	2,954	-	-	82,954

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Independent Reviewer	80,400	-	-	-	7,731	3,600	-	91,731
Investment Officer	4,423	-	-	-	-	-	-	4,423
Labor Relations Manager	110,419	-	-	600	2,607	3,600	-	117,134
Payroll Accountant	22,421	-	-	392	13,322	-	-	38,850
Payroll Accountant	26,161	-	-	-	-	-	-	26,268
Payroll Accountant	53,346	74	-	439	3,883	-	-	59,566
Payroll Manager	92,818	-	-	600	-	-	-	95,867
Principal Budget Analyst	97,401	-	-	600	6,043	1,080	-	105,025
Principal Internal Auditor	2,003	-	-	23	19,272	-	-	21,254
Retirement Benefits Manager	94,802	-	-	300	5,468	-	-	102,470
Senior Budget Analyst	78,745	-	-	600	4,897	1,080	-	91,465
Senior Budget Analyst	79,195	-	-	600	1,918	1,080	-	89,686
Senior Budget Analyst	85,031	-	-	46	5,673	1,080	-	91,687
Senior Budget Analyst	92,630	-	-	600	4,361	1,080	-	98,222
Sr HR/Risk Analyst	74,490	-	-	-	20	630	-	75,621
Sr HR/Risk Analyst	79,390	-	-	-	3,047	-	-	87,935
Sr HR/Risk Analyst	83,453	-	-	-	5,856	1,080	-	91,824
Sr HR/Risk Analyst	84,926	-	-	-	1,143	810	-	86,841
Sr HR/Risk Analyst	86,739	-	-	600	4,352	1,080	-	92,149
Sr HR/Risk Analyst	87,067	-	-	577	490	-	-	87,595
Sr HR/Risk Analyst	87,160	-	-	600	2,018	-	-	89,592
Supervising Deputy City Attorney	111,509	-	-	-	6,200	-	-	117,634
Supervising Deputy City Attorney	112,441	-	-	346	5,087	-	-	117,806

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