PARKS MAINTENANCE LEADWORKER

DEFINITION
Under general supervision, provides lead direction and participates in semi-skilled and skilled horticultural tasks in grounds maintenance and repair; may perform building and facility maintenance and repair tasks.

SUPERVISION RECEIVED/EXERCISED
No supervision exercised.

DISTINGUISHING CHARACTERISTICS
Parks Maintenance Leadworker is the advanced working lead class in the Parks Maintenance Worker series. Incumbents provide lead direction and participate in the maintenance and repair of parks and related facilities and equipment. This class is distinguished from Parks Maintenance Worker II in that incumbents of the latter do not have full-time lead responsibility. This class is distinguished from Parks Supervisor I in that incumbents of the latter are first-line supervisors.

EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES
(May include, but are not limited to, the following:)

Provides lead direction and participates in a variety of construction, alteration, maintenance, and repair activities of park and recreation facilities and equipment.

Plants, treats, and renovates trees, lawns, shrubs, flowers, grounds, and related landscape features.

Builds fences, bridges, sheds, and other fixtures.

Operates light trucks, and gangmowers, and other power driven equipment properly.

Patches, repairs, rebuilds, and finishes streets, curbs, gutters, outdoor grills, and other installations.

Controls weeds; applies fungicides, herbicides, and pesticides for control of harmful diseases and insects.

Installs, modifies, maintains, and repairs manual and automatic sprinkler systems.

Ensures that safety precautions are taken and proper work methods followed.
Estimates labor and materials required; keeps time and material records; prepares simple reports.

Performs related duties as required.

**JOB RELATED AND ESSENTIAL QUALIFICATIONS**

**Knowledge of:**
- Maintenance and care of trees, flowers, and shrubs.
- The proper use and care of mechanical equipment and hand tools.
- The practices and precautionary requirements involved in the various building trades.
- The standard methods, materials, tools, and practices of grounds maintenance operations.
- Soil treatment and soil preparation required in the care and maintenance of a variety of plants, trees, flowers, and shrubs.
- Landscape practices and floral design.
- Techniques and procedures for the installation, modification, maintenance, and repair of manual and automatic sprinkler systems.

**Ability to:**
- Provide lead direction to, and plan and assign the activities of, a small group of workers or helpers.
- Establish and maintain effective working relationships with employees and the general public.
- Recognize and prescribe corrective action for common plant ailments and diseases.
- Read and write at a level necessary to perform the job.
- Maintain records and prepare reports.

**Skill in:**
- Mechanical aptitude in the general maintenance and building trades sufficient to work independently on moderately difficult building repair and maintenance assignments.
The care and safe operation of hand and power tools common to grounds maintenance and landscaping.

The care and safe operation of hand and power tools, automotive equipment, irrigation equipment, and materials and supplies used in the maintenance and repair of park facilities.

**MINIMUM QUALIFICATIONS**

**Experience:**
One year of experience as a Parks Maintenance Worker II with the City of Fresno or equivalent journey level experience performing work related to parks or grounds maintenance.

**Special Requirements:**
Possession of a valid California Driver’s License at time of appointment.

Incumbents assigned to inmate crews must possess at time of appointment and maintain throughout assignment, a valid Class B California Driver’s License with passenger endorsements and CPR certificate.

APPROVED: (Signature on File)  
DATE: 03/18/2008

Director of Personnel

MR/CR/co/01/10/90
+226/SPEC4
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