

FIREFIGHTER TRAINEE

DEFINITION

Under close supervision, performs Firefighter duties in a training capacity; participates in classroom training and related activities as provided by the Fire Department.

SUPERVISION RECEIVED/EXERCISED

Receives supervision from supervisory personnel designated by the appointing authority. Exercises no supervision.

DISTINGUISHING CHARACTERISTICS

Firefighter Trainee is a training class for candidates qualified to learn the duties of a Firefighter in the City of Fresno Fire Department. Incumbents of this class undergo a formal, comprehensive training program.

Upon satisfactory completion of the trainee academy, the Firefighter Trainee will become a Firefighter. Failure to successfully complete the trainee academy will be cause for termination.

Firefighter Trainee is distinguished from Firefighter in that incumbents of the latter respond to fire incidents and emergency calls with a fire company.

EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES

May include, but are not limited to, the following:

Attends scheduled training sessions; learns principles and practices of firefighting, personal safety, and rescue techniques.

Participates in drills using proper firefighting methods and techniques; learns how to lay and connect fire hose.

Learns to inspect fire hydrants, test fire alarms, and perform fire prevention inspections.

Receives training in the proper handling of hazardous materials for public safety and personal protection.

Receives training in the proper use and maintenance of fire related apparatus, equipment, tools and facilities.

Receives training in physical fitness techniques.

Performs related duties as assigned.

JOB RELATED AND ESSENTIAL QUALIFICATIONS

Knowledge of:

Emergency Medical Technician (EMT) techniques.

Basic mathematical, science and problem solving skills.

Uniform fire code for inspection purposes.

Computers and related software.

Skill to:

Safely operate a motor vehicle.

Ability to:

Learn firefighting techniques and methods.

Perform prolonged and arduous tasks under adverse conditions.

Read and interpret technical documents.

Understand and follow written and oral instructions.

Establish and maintain effective working relationships.

Perform strenuous physical activities.

Develop and maintain a strong work ethic and positive attitude.

Learn the geography of the City of Fresno and surrounding areas, including the streets system, hydrant locations, the layout and location of public utilities and potentially hazardous materials or substances.

MINIMUM QUALIFICATIONS

Possession of a high school diploma or GED;

AND

Possession of a current and valid EMT Certificate from the Central California Emergency Medical Service Agency (CCEMSA), or a current and valid National Registry EMT-Basic registration certificate, or a current and valid National Registry Paramedic certificate. Those who qualify with a National Registry EMT Basic registration certificate or National Registry Paramedic certificate must obtain CCEMSA certification by date of appointment;

AND

A current cardio-pulmonary resuscitation (CPR) card - American Heart Association, Healthcare Provider or Red Cross-Professional Rescuer, or equivalent that meets American Heart Association guidelines;

AND

Must be at least 20 years of age at time of final filing date.

NOTE: Firefighter Trainee recruitments may be limited to Academy Graduates only. Candidates must meet the basic minimum qualifications identified above in addition to the qualifications noted below as indicated in the respective job announcement:

Academy Graduate Qualifications:

Successful completion of a basic California State Fire Marshal Firefighter 1 Academy through an Accredited Regional Training Program (ARTP) within the past 26 months. The academy curriculum must consist of a minimum of 720 academic hours; and must possess the following certificates which must have been completed and obtained while attending/during the CSFM ARTP Fire Academy:

Certificates:

1. Fire Control 3A: Structural Firefighting in Acquired Structures or Fire Control 3B: Structural Firefighting in Live Fire Simulators
2. Confined Space Rescue Awareness
3. Hazardous Materials First Responder Operational Level
4. Vehicle Extrication
5. Low Angle Rope Rescue Operational
6. Firefighter Survival
7. I-100: Introduction to Incident Command System
8. I-200: Basic ICS
9. S-190: Introduction to Wildland Fire Behavior

Special Requirements:

Possession of a valid Class C California Driver's License at time of appointment. This license must be maintained the entire term of employment in this class.

Must possess by the completion of the trainee academy: (1) a valid Class B California Driver's License with a Tank endorsement, but without an Air Brake restriction, OR (2) a valid Class C California Driver's License with a firefighter endorsement. Failure to obtain the required license will be cause for termination from this class.

Possession of and continued maintenance of a current EMT Certification from the Central California Emergency Medical Service Agency will be required for the entire term of employment in this class.

Candidate Physical Ability Test (CPAT) card must be obtained within a 6-month period prior to the Fire Chief interview and within a 12-month period prior to appointment.

Eligible candidates certified to the Fire Department for consideration must successfully complete the Fire Chief's interview, polygraph test, and extensive background investigation before receiving a conditional offer of employment.

Candidates selected to fill Firefighter vacancies are prohibited from smoking or use of any tobacco product on-duty and on City premises.

An incumbent hired through a 'General Qualifications' recruitment will be required to attend the department's full comprehensive training program, which is approximately fifteen weeks. An incumbent hired through an 'Academy Graduate' recruitment will be required to attend a modified version of the departments comprehensive training program, which is approximately six weeks.

APPROVED: (Signature on File) _____ DATE: 3/23/2018
Director of Personnel Services

Revised SCM: 11/27/07
Revised: TJM:scm 12/26/17
Revised: JTC:scm 3/23/18