

## 2015: Benchmark Cities Elected Officials Compensation Matrix

### Mayor

Agency	Base Salary
Fresno	130,000
Anaheim	15,300
Bakersfield	24,000
Long Beach	137,148
Oakland	203,000
Riverside	82,764
Sacramento	109,731
San Diego	100,464
San Jose	112,985
Santa Ana	17,610
Stockton	72,384
Average	87,539

### Council Member

Agency	Base Salary
Fresno	65,000
Anaheim	18,000
Bakersfield	1,200
Long Beach	34,284
Oakland	81,550
Riverside	41,376
Sacramento	49,412
San Diego	75,386
San Jose	81,000
Santa Ana	16,710
Stockton	16,529
Average	41,545

### Population Statistics

Agency	Population
Fresno	520,159
Anaheim	351,433
Bakersfield	369,505
Long Beach	472,779
Oakland	410,603
Riverside	317,307
Sacramento	480,105
San Diego	1,368,061
San Jose	1,016,479
Santa Ana	335,264
Stockton	306,999
Average	542,854

Population data represents 2015 data obtained from California State Controller Website.