

2014: Benchmark Cities Elected Officials Compensation Matrix

*** Peer City data obtained from an informal salary survey. Actual data will be updated pending availability of 2014 data on California State Controller Website**

Population Statistics	
Agency	Population
Fresno	515,609
Anaheim	348,305
Bakersfield	367,315
Long Beach	470,292
Oakland	404,355
Riverside	314,034
Sacramento	475,122
San Diego	1,345,895
San Jose	1,000,536
Santa Ana	331,953
Stockton	300,899
Average	535,871

Mayor		
Agency	Base Salary	Gross Pay
Fresno	130,000	133,600
Anaheim	15,300	<i>pending*</i>
Bakersfield	25,000	<i>pending*</i>
Long Beach	136,151	<i>pending*</i>
Oakland	138,000	<i>pending*</i>
Riverside	82,764	<i>pending*</i>
Sacramento	120,218	<i>pending*</i>
San Diego	100,464	<i>pending*</i>
San Jose	114,000	<i>pending*</i>
Santa Ana	16,817	<i>pending*</i>
Stockton	72,384	<i>pending*</i>
Average	82,110	

Council Member		
Agency	Base Salary	Gross Pay
Fresno*	65,000	68,120
Anaheim	600	<i>pending*</i>
Bakersfield	1,200	<i>pending*</i>
Long Beach	34,041	<i>pending*</i>
Oakland	81,550	<i>pending*</i>
Riverside	41,376	<i>pending*</i>
Sacramento	63,272	<i>pending*</i>
San Diego	75,386	<i>pending*</i>
San Jose*	81,000	<i>pending*</i>
Santa Ana	15,917	<i>pending*</i>
Stockton	16,529	<i>pending*</i>
Average	41,087	

Population data represents 2013 data obtained from California State Controller Website. 2014 data will be updated once available.

* Average