



Fact Sheet for Entry-Level Fresno Firefighter Employment

Minimum Qualifications:

- 20 years old to apply, 21 by appointment
- High School diploma or GED
- Valid CA Driver's License
- Current EMT Certification
- Ability to maintain a valid CPAT card
- Current CPR card
- No Felony Convictions, except those dismissed or allowed to be withdrawn by court order pursuant to Penal Code §1203.4b(c)(1) for candidates who are released from custody and successfully participated as a hand crew member in the California Conservation Camp Program or a county incarcerated individual hand crew.

Desirable Qualifications:

- College degree
- Basic Fire Academy or CSFM Firefighter I certificate
- Fire Science certificates/classes
- Team player
- Bilingual
- Community Service/Volunteer spirit
- High integrity/honest
- Solid work history
- Positive attitude
- Reliable/dependable
- Paramedic license
- History of making good choices
- Strong work ethic

Compensation/Benefits:

- Firefighter Trainee (\$4932/month) 8 or 16 weeks (depending on academy)
- Firefighter (\$5480-\$7348/mo. approx.)
- Medical/Dental/Vision benefits
- Retirement Pension and 457 Plan
- Paid Vacation and Holiday Leave
- Sick Leave

Testing Process:

- Preparation/Application
- Written Exam
- Oral Interview
- Fire Chief Interview
- Extensive Background Check
- Polygraph Exam
- Medical Exam

CPAT Requirements

The Candidate Physical Ability Test (CPAT) is a recognized standard for measuring an individual's ability to handle the physical demands of being a firefighter. The test is available throughout the State, has a fee to take the test and is the candidate's responsibility to schedule. For this recruitment, the CPAT card must be obtained within six months of the Chief's Interview.

<http://www.cffjac.org/go/jac/cpat/>

Ride-Along Program

<http://www.fresno.gov/Government/DepartmentDirectory/Fire/PublicSafetyEd/Ride-AlongProgram.htm>

Fire Explorer Program

<http://www.ffdexplorers.com/>