FIREFIGHTER TRAINEE (FIRE ACADEMY GRADUATES)
SALARY: $4,694
FILING DEADLINE: April 4, 2018 – April 8, 2018

APPLICANTS MUST COMPLETE AN ON-LINE APPLICATION. PLEASE VISIT WWW.FRESNO.GOV/JOBS TO APPLY. For information on how to complete an on-line application, please view "Instruction Guide" on the City's website, Personnel Services Career Opportunities page, or call (559) 621-6950 for assistance. Resumes will not be accepted in lieu of a completed employment application.

ALL CORRESPONDENCE regarding this recruitment and exam process will be sent via e-mail. All applicants will acknowledge such understanding when they complete their on-line application. Verify we have your correct e-mail address before you submit your application. It is an applicant's responsibility to check their email frequently to ensure they receive all pertinent communication from the Personnel Services Department on a timely basis. Applicants will receive an automatically generated confirmation e-mail upon a successful application submittal. The e-mail is the only proof of submittal.

It is an applicant’s responsibility to check their email account and to ensure it is set up to accept emails from the City of Fresno. Dependent upon your settings, notices from the City of Fresno may be directed to the "junk mail" or "spam" folders. It is the applicant’s responsibility to check these folders as well.

Applications must be submitted by midnight on the filing deadline or they will not be accepted for any reason. FOR THIS RECRUITMENT, IT IS RECOMMENDED THAT PERMANENT FRESNO CITY EMPLOYEES APPLY THROUGH PEOPLESOFT SELF SERVICE.

THE POSITION
Under close supervision, the Firefighter performs firefighting duties in a training capacity; participates in classroom training and related activities as provided by the Fresno Fire Department.

Firefighter Trainee is a training class for candidates qualified to learn the duties of a Firefighter in the City of Fresno Fire Department. Incumbents of this class undergo a formal, comprehensive training program.
Upon satisfactory completion of the trainee academy, the Firefighter Trainee will become a Firefighter (Monthly salary $5,215 - $6,660). Failure to successfully complete the trainee academy will be cause for termination.

The eligible list established from this recruitment may be utilized to fill future vacancies.

THE FRESNO FIRE DEPARTMENT

Established in 1877, the Fresno Fire Department is one of the oldest fire departments in the United States, rich in history and tradition. Today, as one of California’s busiest departments, FFD continues to strive for excellence and provide first-rate services to the citizens of Fresno and surrounding community from 24 Stations, including the Fresno Yosemite International Airport.

The Fresno Fire Department operates with 335 authorized sworn firefighter positions and a total Department staff of 384. The department has received national recognition for its innovative and progressive approach to alternate methods of providing municipal fire protection.

The Fresno Fire Department's goal is to protect and provide service above all else. Fire Protection is provided to over 520,000 citizens of Fresno and surrounding communities.

Fresno firefighters are committed to providing the highest quality of courteous and responsive service through comprehensive strategies and training, including fire suppression, emergency medical care, public education, urban search and rescue, hazardous material response, hydrant flow maintenance, and building inspections.

The fire department and its employees are a critical component for the long-term health and safety of the people in the community.

THE REQUIREMENTS

These are entrance requirements to the competitive examination and do not assure a place on the eligible list. Applicants must meet the minimum qualifications on or before the posted filing deadline in order to qualify.

TO QUALIFY, an applicant must have:

Possession of a high school diploma or GED;

AND

Possession of a current and valid EMT Certificate from the Central California Emergency Medical Service Agency (CCEMSA), or a current and valid National
Registry EMT-Basic registration certificate, or a current and valid National Registry Paramedic certificate. Those who qualify with a National Registry EMT Basic registration certificate or National Registry Paramedic certificate must obtain CCEMSA certification by date of appointment;

AND

A current cardio-pulmonary resuscitation (CPR) card - American Heart Association, Healthcare Provider or Red Cross-Professional Rescuer, or equivalent that meets American Heart Association guidelines;

AND

Must be at least 20 years of age at time of final filing date;

AND

Successful completion of a basic California State Fire Marshal Firefighter 1 Academy through an Accredited Regional Training Program (ARTP) within the past 26 months. The academy curriculum must consist of a minimum of 720 academic hours; and must possess the following certificates which must have been completed and obtained while attending/during the CSFM ARTP Fire Academy:

Certificates:

1. Fire Control 3A: Structural Firefighting in Acquired Structures or Fire Control 3B: Structural Firefighting in Live Fire Simulators
2. Confined Space Rescue Awareness
3. Hazardous Materials First Responder Operational Level
4. Vehicle Extrication
5. Low Angle Rope Rescue Operational
6. Firefighter Survival
7. I-100: Introduction to Incident Command System
8. I-200: Basic ICS

Applicants MUST attach copies of required certifications and licenses, and verification of CSFM ARTP Fire Academy academic hours for verification of requisite requirements. Failure to attach documents will result in your application being deemed incomplete.

Special Requirements:
Possession of a valid Class C California Driver’s License at time of appointment. This license must be maintained the entire term of employment in this class.
Must possess by the completion of the trainee academy: (1) a valid Class B California Driver's License with a Tank endorsement, but without an Air Brake restriction, OR (2) a valid Class C California Driver's License with a firefighter endorsement. Failure to obtain the required license will be cause for termination from this class.

Possession of and continued maintenance of a current EMT Certification from the Central California Emergency Medical Service Agency will be required for the entire term of employment in this class.

Candidate Physical Ability Test (CPAT) card must be obtained within a 6-month period prior to the Fire Chief interview and within a 12-month period prior to appointment.

Eligible candidates certified to the Fire Department for consideration must successfully complete the Fire Chief’s interview, polygraph test, and extensive background investigation before receiving a conditional offer of employment.

Candidates selected to fill Firefighter vacancies are prohibited from smoking or use of any tobacco product on-duty and on City premises.

Incumbents will be required to attend a modified version of the Department’s comprehensive training program, which is approximately six weeks.

**THE SELECTION PROCESS**
The examination process may consist of the following:

**ORAL EXAMINATION - (100%)**: A panel of subject matter experts will conduct a job related oral examination to assess a candidate’s suitability for this position.

The Oral Examination is tentatively scheduled for the week of April 30th.

Candidates must achieve a passing score to qualify for the eligible list.

**VETERAN’S PREFERENCE**
Qualified veterans who pass the examination may obtain five (5) additional points. Candidates applying for veteran's preference are required to submit a copy of their DD214 with their application during the specified filing period. Evidence must be presented to indicate that the candidate was discharged honorably from the military service. Veterans, including City employees, must resubmit proof of honorable service for every examination for which veteran’s preference credit is requested.

**EOE**
We welcome applicants of any race, gender, religion, ancestry or disability. For more information please refer to our Career Opportunities web page on the City of Fresno web site.
Should you need a special accommodation due to a qualifying disability, please contact the Personnel Service Department at 621-6950 in advance of the examination.

Immediate and future vacancies will be filled from this eligible list for a period of six (6) months from the date the eligible list is created.