



BUDGET & MANAGEMENT STUDIES

DATE: June 18, 2020

TO: MAYOR LEE BRAND
COUNCIL PRESIDENT MIGUEL ARIAS
CITY COUNCIL MEMBERS

THROUGH: WILMA QUAN,  City Manager

FROM: HENRY FIERRO, Budget Manager 

SUBJECT: RESPONSE TO COUNCIL DIRECTION No. 40 – REQUEST ETHNIC AND GENDER BREAKDOWN OF POLICE OFFICERS AND JOB TITLE (SERGEANT, CAPTAIN, ETC.)

During the Budget Hearing on June 15, 2020, Council Member Soria requested an ethnic and gender breakdown of police officers by rank, ethnicity and gender. The attached memo and supporting schedule submitted by the Police Department provides the requested information.

- C: Jane Sumpter, Assistant City Manager
Jim Schaad, Assistant City Manager
Tim Orman, Chief of Staff
Andrew Hall, Police Chief
Rene Watahira, Administrative Manager
Pedro Rivera, Principal Budget Analyst



POLICE DEPARTMENT

June 17, 2020

TO: HENRY FIERRO, Budget Manager
MICHELLE WOOTEN, Senior Budget Analyst

FROM: ANDREW J. HALL, Chief of Police 

SUBJECT: BUDGET HEARING REQUEST

During the Police Department Budget Hearing on June 15, 2020, Council Member Esmeralda Soria requested an ethnic and gender breakdown of police officers by rank. The following is an analysis of the Police Department's ranks by ethnicity and gender:

Rank	Male						Total
	Caucasian	Asian Pacific Islander	Hispanic	American Indian	African American	Southeast Asian	
Chief	1						1
Deputy Chief	2				1		3
Captain	3		3				6
Lieutenant	14	1	4				19
Sergeant	50	3	24		9	3	89
Officer	278	10	231	4	33	32	588
Total	348	14	262	4	43	35	706

Rank	Female						Total
	Caucasian	Asian Pacific Islander	Hispanic	American Indian	African American	Southeast Asian	
Chief							0
Deputy Chief			1				1
Captain	1						1
Lieutenant			1				1
Sergeant	5		3				8
Officer	32		43		4	1	80
Total	38	0	48	0	4	1	91