

TO MAYOR/COUNCIL FYI
Date 6/17/20 By Y. Rivera



BUDGET & MANAGEMENT STUDIES

DATE: June 12, 2020

TO: MAYOR LEE BRAND
COUNCIL PRESIDENT MIGUEL ARIAS
CITY COUNCIL MEMBERS

THROUGH: WILMA QUAN, City Manager

FROM: HENRY FIERRO, Budget Manager

SUBJECT: RESPONSE TO COUNCIL DIRECTION No. 4.8 UPCOMING SALARY
INCREASES AND AMOUNTS BY BARGAINING UNIT

During the Budget Hearing on June 9, 2020, Council President Arias requested upcoming salary increases and amounts by bargaining unit.

Attached is the requested information.

C: Jane Sumpter, Assistant City Manager
Jim Schaad, Assistant City Manager
Tim Orman, Chief of Staff
Jeff Cardell, Personnel Director



PERSONNEL SERVICES DEPARTMENT

DATE: June 10, 2020

TO: HENRY FIERRO, Budget Manager
 MICHELLE WOOTEN, Senior Budget Analyst

FROM: JEFF CARDELL, Director of Personnel Services

SUBJECT: BUDGET HEARING REQUEST

During the Budget Hearing on June 9, 2020, the Council President requested the amount of upcoming salary increases by unit. The information requested is identified below. Staff previously provided a tray memo on April 28, 2020 indicating the expiration dates of the respective Memoranda of Understanding with the bargaining units.

Bargaining Unit	% Wage Inc	Effective Date of Increase	General Fund	All Funds
Local 39	3%	1/4/2021	\$180,586	\$2,173,401
FCEA	2.50%	6/22/2020	\$663,398	\$1,180,268
FPOA Basic	3%	6/22/2020	\$2,415,149	\$2,452,223
FPOA Management	3%	6/22/2020	\$161,824	\$161,824
CFMEA	2.50%	6/22/2020	\$220,335	\$586,062
FAPSS	3%	8/17/2020	\$0	\$12,459

Total **\$3,641,292** **\$6,566,237**