

Police Department

The Fresno Police Department (FPD) is committed to increasing community support by establishing relationships of trust, implementing citywide community policing activities, improving the delivery of police services, and ensuring the safety of citizens and our employees.

In an effort to prevent crime, the Department identifies trends at an early stage through the analysis of crime data utilizing sophisticated technology and skilled Crime Analysts. Strategies are then developed and resources deployed in order to impact these trends quickly. Immediate investigative follow up is also conducted to apprehend those responsible. Problem Oriented Policing Officers identify and focus on locations responsible for the highest number of repeat calls for service and use creative, collaborative strategies to minimize these calls from occurring. In turn, officers are provided more time to handle emergency calls for service, engage in proactive enforcement and community policing activities.

In an effort to prevent traffic collisions, department members develop strategies to address collision trends while supervisors deploy traffic officers to locations with the highest probability of collisions occurring.

The Police Department is a professional organization that prides itself on delivering the highest level of quality service possible. Department members and volunteers are dedicated public servants who care deeply

about neighborhoods and serve with compassion, honesty, and sincerity. Each member is committed to the overall mission of enhancing safety, service, and trust with our community.

Department members strongly value and continually seek to establish partnerships with members of the community through programs such as Bringing Broken Neighborhoods Back to Life, Hope Coalition, Chiefs Advisory Board, Youth Advisory Forums, Teen Academy, Police Activities League, Crime Stoppers, Neighborhood Watch, and the Citizens Police Academy. Maintaining the confidence, support, and trust of our community is the foundation for our success.

The Police Department is committed to recruiting the most qualified candidates who are reflective of the community demographics and providing them with the training, technology, and equipment allowing them to do their job safely, effectively and efficiently.

Thanks to the outstanding efforts of the men and women of the Fresno Police Department in partnership with the community, crime rates remain relatively low as compared to the early 2000's. Violent crime saw a 1.3 percent decrease in 2018 with the largest reduction in rape of 16.9 percent. Shootings decreased significantly from 516 in 2017, to 353 in 2018, equating to a 32 percent reduction. Property crimes fell by 12.3 percent, with the largest reduction of 21.9 percent experienced in vehicle burglary. In addition, the number of cars stolen in Fresno in 2018 was the lowest number seen in over 30 years.

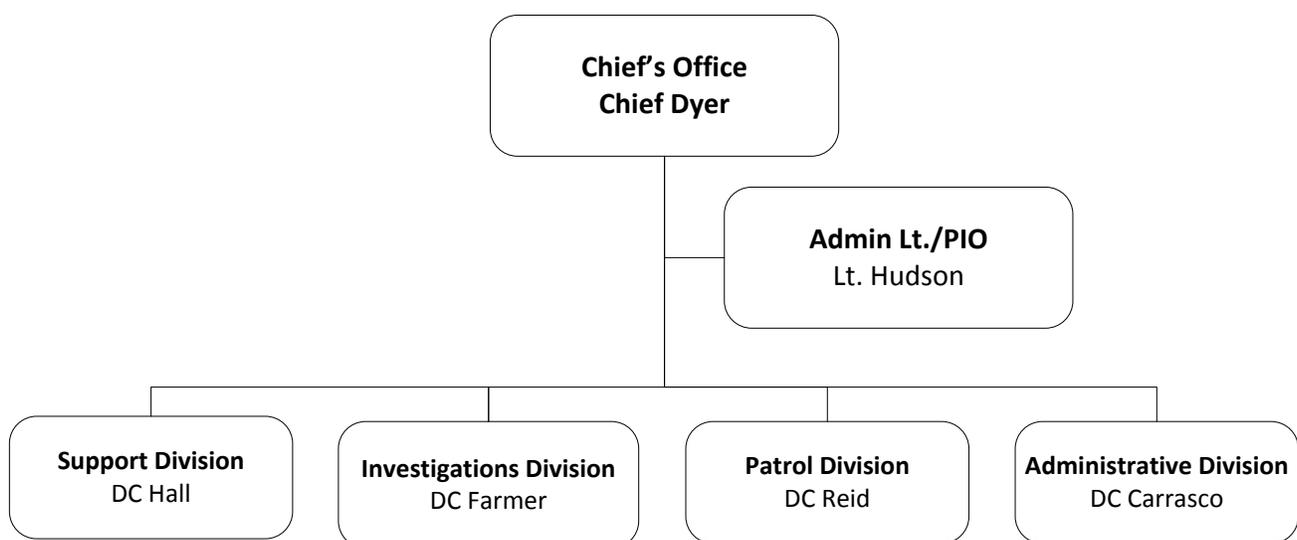
Recent changes to the State's criminal justice system has resulted in 30 percent fewer inmates in California prisons as compared to seven years ago and combined with the current number of officers per capita, it is a remarkable

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accomplishment to see these crime decreases. Although we have much work to do, members of the Fresno Police Department are optimistic about ongoing safety and security of our neighborhoods.

The Fresno Police Department continues to explore evolving technology through the Department's Real Time Crime Center, Shotspotter's gunshot detection system, Predpol's predictive policing algorithm, and Vigilant's license plate recognition data base.

In addition, over 532 Axon body worn cameras are being utilized by uniformed Patrol officers and an additional 85 were purchased through a matching grant from the Federal government in the late FY 2018. Currently, every uniformed officer has been issued a body worn camera allowing for additional evidence to be gathered for prosecution purposes and to provide a more accurate accounting of the interaction that occurs between officers and citizens.



Service Impacts

Council Actions

Per approved Council Motion #47, the FY 2020 Budget funded five (5) Community Services Officers. Subsequent to Council approval, Mayor veto #6 eliminated funding for the Community Services Officer positions.

Revenues

The Fresno Police Department's (FPD) overall revenues total \$27,147,000, which is \$2,384,000 below the FY 2019 Amended Budget. The decrease is primarily accounted in the Intergovernmental Revenues as well as Transfers and offset by an increase in Charges for Services as summarized below:

- The Department's overall Intergovernmental Revenues are budgeted at \$9,602,400, which is \$1,558,200 below the FY 2019 Amended Budget. The decrease primarily reflects an anticipated decline of grant revenues as of the date of the printing of this book. Additionally, grants may become available during the fiscal year.
 - \$880,200 is the budgeted decrease in state grants.
 - \$596,100 is the budgeted decrease in federal grants.
- Charges for Services line-items are budgeted at \$9,045,400, which is \$329,600 above the FY 2019 Amended Budget. The increase primarily reflects growth in citations with the activation of a third motorcycle unit as of April 2018.
- Transfers line-items are budgeted at \$1,090,500, which is \$1,207,000 below the FY 2019 Amended Budget. The FY 2019 Budget included a one-time transfer of \$1,200,000 for the construction of the Southeast Police Station, which is scheduled to be completed by May 2020.

Expenditures

Non-Personnel Changes

The Department's Non-Personnel Budget totals \$18,607,400, which is a \$196,400 decrease from the FY 2019 Amended Budget. The following addresses the significant items impacting the Non-Personnel Budget:

- \$190,000 to fund FPD's body camera agreements.
 - \$100,000 to fund the Department's body contract renewal. This amount was previously funded by the Police Chief's Foundation and will be funded by the General Fund in the new contract.
 - \$90,000 for helmet mounted body cameras to be worn by the SWAT Team.
- \$207,000 to cover mandatory scheduled maintenance items for Skywatch Helicopters:
 - \$4,000 to replace main rotor pin and bolts.
 - \$10,000 to replace swash plate and TR bearings.
 - \$12,000 to replace tail rotor hub.
 - \$70,000 to replace upper and lower rotor sleeves.
 - \$26,000 to replace vehicle and engine multi-function display.
 - \$75,000 to replace epicyclic gearbox.
 - \$10,000 to replace forward looking infrared (FLIR) camera.
- \$111,800 for the replacement of 115 ballistic vests. Ballistic vests have a shelf-life of 5 years and are difficult to reuse as each vest is personally tailored to each officer.
- \$80,400 to fund a previously approved addition to the current City Hall security services contract. The updated contract provides security services to unarmed FPD civilian employees during shift changes. The enhanced contract provides a standing

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guard from 8:00 p.m. to 4:00 a.m. and vehicle patrol from 6:30 a.m. to 8:00 a.m.

- \$30,000 to cover proposed FY 2020 Pacific Gas & Electric rate increases.
- \$95,000 for the difference between the previous FPD janitorial contract cost and the “new” contract, which was awarded on January 31, 2019. The total FY 2020 janitorial contract cost is budgeted at \$325,100.
- \$182,400 to fund FPD’s ammunition needs for new officers and on-going training. FPD has grown by over 100 officers since 2014 and the Department’s ammunition needs have grown accordingly. This amount was funded in FY 2019 as part of the carryover amendment.
- \$26,800 for Netmotion and Verizon cards for 30 new patrol vehicles.
- \$57,100 increase in the Department’s grant/special revenue program. Grant appropriations vary based on the available grant funding as well as unknown status of continued or new grant funding at the time of this document’s publication.

The above additions to the Department’s Non-Personnel Budget are partially offset by a smaller capital plan and one-time FY 2019 appropriations.

Below is a summary of one-time FY 2019 expenditures, including capital:

- \$1,008,100 decrease to the Department’s capital plan.
- \$110,000 for the Skywatch main rotor gear box.
- \$2,100 for an ICE-O-Matic ice maker storage bin.
- \$70,000 for the refurbishment of 830 handguns.

Interdepartmental Services Changes

The Department’s Interdepartmental Services’ (ID) Budget totals \$22,037,100, which is \$10,519,400 above the FY 2019 Amended Budget. The following items address the significant items impacting the ID budget:

Public Safety Fleet Division – Conversion to Internal Service Fund

The FY 2020 Budget converts the funding for the Public Safety Fleet Division from General Fund to Internal Service Fund. Previously, the General Fund paid for these services directly, while in FY 2020 the Police Department will be billed for Public Safety Fleet Service charges. While there is no additional impact to the General Fund, the change in accounting resulted in a \$6,886,800 ID charge increase to the Department. Below is the charge increase by account:

- \$3,127,600 increase to the Fleet Service Charge.
- \$22,700 increase to Fleet Pool Vehicle Rental.
- \$3,736,500 increase to the Fleet Lease/Purchase Payment base charges.

New Vehicle Acquisitions

- \$192,500 to acquire 30 new patrol vehicles through lease financing. The vehicles address the replacement needs for unit wrecks, mechanical failures and retirements. An additional \$26,800 is budgeted in Non-Personnel appropriations for ancillary equipment.
- \$117,300 for 31 new plain unmarked trucks/sedans through lease financing. The vehicles correspond to a five year replacement cycle to address units for wrecks, mechanical failures and retirements.
- \$38,300 to acquire 10 new motorcycles through lease financing. The motorcycles

address the replacement needs for unit wrecks, mechanical failures and retirements.

- \$200,000 to acquire a fully outfitted SWAT Command Truck. The unit is a replacement for a previously approved acquisition on December 6, 2018.

Two (2) Helicopter Computer Systems Upgrades

- \$337,000 to upgrade two (2) AREO Helicopter Computers, currently on Windows XP, with computers on Windows 10.

Base Service Charges

- \$264,800 increase in Information Service Charges.
- \$1,943,000 increase in Liability Self-Insurance Charges.

- \$88,300 increase in Charges for Messenger/Mail/ Copier Services.
- \$68,700 increase in Facilities Management Charges.
- \$599,100 increase in Network Replacement Charges.
- \$70,000 decrease in Overhead Charge to Capital.
- \$142,300 decrease in Charges for Telephone Services.

Staffing

The Police Department’s Personnel Budget totals \$161,119,500, which is a \$7,155,100 increase from the FY 2019 Amended Budget. The increase primarily corresponds to the net effect of full year funding of new permanent positions approved in FY 2019, contractual Memorandum of Understanding (MOU) obligations, Non-MOU obligations, and future reserve coverage.

General Fund Funding for 15 Sworn-Safety Positions

\$1,020,100 is budgeted in the General Fund to provide full funding for 15 Student Resource Neighborhood Officers (SRNOs) previously funded at 70 percent by a 2015 COPS Hiring Grant. In FY 2020, Fresno Unified School District will contribute \$625,400 to offset the \$1,457,300 total cost of this Program.

Other Personnel Future Funding Coverages

The following summarizes additional significant changes within the Police Department’s Personnel Budget:

- \$383,100 increase in Employee Leave Payoffs to maintain sufficient reserves to cover future liability obligations.
- Worker’s Compensation appropriations increased by \$526,500 as a result of the claims activity in conjunction with the City’s three year average methodology to provide coverage for future payments.
- \$317,600 decrease in Overtime due to decreased grant funding.
- \$50,600 increase in Voluntary Overtime due to the expansion of contracts within the Department’s Contract Law Enforcement Services Program.

Department Staff Detail

<i>Position Summary</i>					
<i>Division</i>	<i>FY 2018 Adopted</i>	<i>FY 2019 Adopted</i>	<i>FY 2019 Amended</i>	<i>FY 2020 Changes</i>	<i>FY 2020 Adopted</i>
Sworn Positions					
Sworn	800.34	821.00	826.00	(1.00)	825.00
Cadets underfilling Sworn Positions	15.00	9.00	9.00	1.00	10.00
Subtotal Sworn	815.34	830.00	835.00	0.00	835.00
Civilian Positions	276.50	278.75	286.75	5.25	292.00
Total	1,094.34	1,108.75	1,121.75	5.25	1,127.00

Note:

The FY 2020 position changes are due to the following:

Sworn:	0.00	No Sworn Changes in FY 2020
	0.00	Subtotal Sworn Position Change
Civilian:	(0.75)	FY 2019 One authorized Accountant-Auditor I Position @.75 FTE.
	1.00	FY 2019 One authorized Accountant-Auditor I Position @1.0 FTE in FY 2020.
	5.00	FY 2020 Five authorized Defunded Community Services Officers II @1.0 FTE
	5.25	Subtotal Civilian Position Change
	5.25	Total FY 2020 Changes

Department Revenue and Expenditure - All Funds Combined

Funding Source	FY 2017 Actuals	FY 2018 Actuals	FY 2019 Amended	FY 2020 Adopted	Percent Change
Beginning Balance	2,707,564	2,980,630	6,726,600	6,920,300	2.9
Fiscal Year Revenues:					
Taxes	0	3	0	0	0.0
Licenses & Permits	123,336	98,209	125,000	90,000	(28.0)
Intergovernmental Revenue	7,585,231	7,784,691	11,160,600	9,602,400	(14.0)
Charges for Services	5,729,874	8,391,918	8,715,800	9,045,400	3.8
Fines	204,142	72,489	225,500	225,500	0.0
Other Revenue	112,380	189,883	106,800	134,500	25.9
Interdepartmental Charges for Services	0	8,750	0	0	0.0
Misc. Revenue	(246,085)	47,544	173,200	38,400	(77.8)
Transfers	2,884,296	5,633,005	2,297,500	1,090,500	(52.5)
Est. Rev Contingency	0	0	0	0	0.0
Total Fiscal Year Revenues	16,393,174	22,226,492	22,804,400	20,226,700	(11.3)
Funding Facilitated by Department	19,100,738	25,207,122	29,531,000	27,147,000	(8.1)
Memo Item:					
Citywide General Fund Support	145,263,274	150,581,635	154,673,400	174,529,200	12.8
Total Available Funding	164,364,012	175,788,758	184,204,400	201,676,200	9.5
Appropriations					
Personnel Services	136,290,120	141,707,638	153,964,400	161,119,500	4.6
Non Personnel Services	11,983,900	12,156,312	18,803,800	18,607,400	(1.0)
Interdepartmental Services	14,166,042	15,679,096	11,517,700	22,037,100	91.3
Contingencies	0	0	0	0	0.0
Total Departmental Expenditures	162,440,062	169,543,046	184,285,900	201,764,000	9.5

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Department Appropriations by Fund Classification - FY 2020 Only

Resources	General Fund	Special Revenues	Capital	Enterprise	Internal Service	Debt Service	Total
Beginning Balance	0	845,400	6,074,900	0	0	0	6,920,300
Fiscal Year Revenues:							
Taxes	0	0	0	0	0	0	0
Licenses & Permits	90,000	0	0	0	0	0	90,000
Intergovernmental Revenue	3,251,900	6,350,500	0	0	0	0	9,602,400
Charges for Services	6,845,400	150,000	0	2,050,000	0	0	9,045,400
Fines	25,500	200,000	0	0	0	0	225,500
Other Revenue	3,000	111,500	20,000	0	0	0	134,500
Interdepartmental Charges for Services	0	0	0	0	0	0	0
Misc. Revenue	38,400	0	0	0	0	0	38,400
Transfers	0	(330,000)	35,000	0	0	1,385,500	1,090,500
Est. Rev Contingency	0	0	0	0	0	0	0
Total Fiscal Year Revenues	10,254,200	6,482,000	55,000	2,050,000	0	1,385,500	20,226,700
Funding Facilitated by Department	10,254,200	7,327,400	6,129,900	2,050,000	0	1,385,500	27,147,000
Memo Item:							
Citywide General Fund Support	174,529,200	0	0	0	0	0	174,529,200
Total Available Funding	184,783,400	7,327,400	6,129,900	2,050,000	0	1,385,500	201,676,200
Appropriations							
Personnel Services	155,846,800	2,973,500	250,000	2,049,200	0	0	161,119,500
Non Personnel Services	7,072,800	4,093,700	6,056,100	800	0	1,384,000	18,607,400
Interdepartmental Services	21,863,800	83,300	90,000	0	0	0	22,037,100
Contingencies	0	0	0	0	0	0	0
Total Appropriations	184,783,400	7,150,500	6,396,100	2,050,000	0	1,384,000	201,764,000

Department Appropriations by Fund Type

	FY 2017 Actuals	FY 2018 Actuals	FY 2019 Amended	FY 2020 Adopted
Operating	160,428,443	168,029,303	175,668,500	194,449,200
Capital	34,773	505,517	7,234,900	5,930,800
Debt Service	1,976,846	1,008,226	1,382,500	1,384,000
Total	162,440,062	169,543,046	184,285,900	201,764,000

Notes

Department Revenue and Expenditures – All Funds Combined Table

1. This table reflects the consolidation of all fund that support operating and/or capital financial activities.
2. The Citywide General Fund Support line-item reflects citywide General Fund revenues (i.e., sales tax, property tax, etc.) captured in the General City Purpose Department and is utilized to cover the difference between General Fund revenues and expenditures facilitated by the above department.
3. Data in the actual columns may not add to the totals due to rounding.

Department Appropriations by Fund Classification – FY 2020 only Table

1. The Citywide General Fund Support line-item reflects citywide General Fund revenues (i.e., sales tax, property tax, etc.) captured in the General City Purpose Department and is utilized to cover the difference between General Fund revenues and expenditures facilitated by the above department.

Department Appropriations by Fund Type

1. Data in the actual columns may not add to the totals due to rounding.

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