15-192
3-26-2015

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU"), effective as of January 1, 2015, as provided hereunder, is entered into by and between the CITY OF FRESNO, a California municipal corporation (hereinafter referred to as "Agency"), and Fresno Police Chaplaincy , a California nonprofit organization (hereinafter referred to as "Chaplaincy").

CITY OF FRESNO
City Clerk's Office (Original)

RECITALS

WHEREAS, Agency has submitted an application to the Bureau of State and Community Corrections ("BSCC") for $1,500,000 in grant funds through the 2015-2017 Grant Funding Cycle – California Gang Reduction, Intervention and Prevention ("CalGRIP")(hereinafter referred to as the "Program"), incorporated by reference herein, funded by the State of California, State Budget Act, Restitution Funds; and

WHEREAS, the Program is intended to enhance the specialized unit and to focus special effort on creating safe neighborhood through a sustained reduction in crime associated with gang violence; and

WHEREAS, upon award of grant funds and entry by Agency into a grant agreement with BSCC ("Grant") consistent with the Program, Agency intends through its Police Department ("FPD") to work in partnership with the Fresno Police Chaplaincy for the purpose of Youth Mentoring Services; and

WHEREAS, Agency and the Chaplaincy believe that implementation of the Program as described herein will further the above goals and to this end agree to coordinate and provide the services referenced herein.

AGREEMENT

NOW, THEREFORE, in consideration of the above recitals, which recitals are contractual in nature, the mutual covenants herein contained and such other and further consideration as is hereby acknowledged, and subject to the terms and conditions and provisions of the Program and this MOU, the parties mutually agree as follows:

1. PARTICIPATING AGENCIES AND DESIGNATED CONTACT PERSONS

Agency:
Fresno Police Department
Mayor's Gang Prevention Initiative
Maggie Navarro, Coordinator
2323 Mariposa Mall
Fresno, CA 93721

AGENCY:
Fresno Police Chaplaincy
Rodney Lowery
Executive Director
2326 Fresno Street
Fresno, CA 93721

2. ROLES AND RESPONSIBILITIES

A. A. FPD, acting as Agency's representative, subject to all applicable constitutional and local law requirements, shall act as the lead agency in coordinating the activities of CalGRIP grant for a collaborative approach that effectively targets gang violence through enforcement, intervention and prevention programs.

1. FPD, through the CalGRIP grant program will assist the Chaplaincy as needed with accessing project related information and/or data needed to identify the individuals to match with mentors and support services; and
2. Provide training as needed in Gang Cultures,
3. Meet once per month, or more as determined by FPD, with the Chaplaincy to coordinate, resolve problems, determine timetables, discuss implementation and strategies, and address any other issues related to provision of Services by the Chaplaincy.

- Through the CalGRIP grant program the Chaplaincy will have direct oversight of the mentoring at risk youth program. In this regard the Chaplaincy, acting as direct provider of the Services, will

1. Devote a full-time case manager responsible for matching mentors with mentees;
2. Recruit, train and coordinate chaplain mentors;
3. Work with at-risk youth and identify target population;
4. Provide training to staff group facilitators;
5. Assign chaplains to contact identified at-risk youth and provide mentoring and support services in their home; and.
6. Maintain and track project participants, in accordance with the Grant guidelines and reporting requirements.

C. Staff of the FPD Mayor's Gang Prevention Initiative and the Multi-Agency Gang Enforcement Consortium ("MAGEC") will coordinate directly with FRESNO POLICE CHAPLAINCY to discuss strategies, timetables and implementation of services to meet goals and objectives of the CalGRIP grant program.

3. REIMBURSEMENT FOR PROGRAM ACTIVITIES

A. For the aforementioned services, Agency agrees to reimburse FRESNO POLICE CHAPLAINCY solely from allocated and available Program Grant funds for eligible costs incurred by FRESNO POLICE CHAPLAINCY in pursuit hereof, in an amount not to exceed $15,000 toward the purchase of a vehicle in Year 1, $20,500 for Case Management salary and fringe in year 2, and $20,500 in Year 3 for Case Management salary and fringe, for a total of $56,000, in accordance with the Program budget attached as **Exhibit A** and within the performance period of the Grant Program and Grant period of this MOU.

B. Any future applications and award of funds for future Program funding cycles shall be by written amendment to this MOU and signed by both parties.

C. Payment shall be contingent on Agency's receipt of an undisputed invoice and any reports and substantiation materials required by Agency.

D. If FRESNO POLICE CHAPLAINCY should fail to comply with any provision of the MOU, Agency shall be relieved of its obligation for further compensation.

E. Nothing in this MOU shall commit the taxing authority or general fund of Agency.

4. MOU EFFECTIVENESS, TERM AND TERMINATION

A. The effectiveness of this MOU is contingent upon Agency receiving the Grant award. The two participating agencies signing this MOU shall be committed to the Grant Program for the entire funding cycle commencing January 1, 2015 and ending December 31, 2017. FRESNO POLICE CHAPLAINCY acknowledges and agrees that continued funding is dependent upon satisfactory performance by FRESNO POLICE CHAPLAINCY and availability of State funding.

B. Subject to the foregoing, the term of the MOU is for a 36 month funding cycle Program commencing January 1, 2015 and ending December 31, 2017; with program objectives being completed and all costs submitted no later than January, 15, of each program year.

C. Notwithstanding the foregoing, this MOU shall be suspended or terminated upon Agency's written notice thereof to FRESNO POLICE CHAPLAINCY upon any of the following events: (i) Program or Grant termination or suspension, (ii) any non-appropriation or non-allocation of Grant funding required in pursuit hereof, (iii) FRESNO POLICE CHAPLAINCY 's illegal or improper use of funds, (iv) FRESNO POLICE CHAPLAINCY 's failure to comply with any term of this MOU, (v) FRESNO POLICE CHAPLAINCY 's submittal of any substantially incorrect or incomplete itemized invoice required for reimbursement, (vi) FRESNO POLICE CHAPLAINCY 's failure to comply with grant guidelines in the BSCC Recipient Handbook, or (vii) FRESNO POLICE CHAPLAINCY 's failure to comply with any applicable provisions of the Grant.

5. TARGET POPULATION

Services provided under this Program shall be directed to at risk youth.

6. RESOURCES

A. FPD will provide:

- Mayor's Gang Prevention Initiative staff to provide oversight and resources to FRESNO POLICE CHAPLAINCY relating to this Program and serve as a liaison to the State for programmatic and budgetary issues;

B. FRESNO POLICE CHAPLAINCY will provide:
- One 57% FTE Case Manager; and
- Project mentors.

7. RECORDKEEPING AND PERFORMANCE DATA

A. FRESNO POLICE CHAPLAINCY shall keep proper records of, and submit to the Agency each quarter, the following data:

B. Number of Community events and participants - Proper documentation will include notices of events; to include date, time and activity, and sign-up sheets of participants.

C. FRESNO POLICE CHAPLAINCY shall provide any monthly and quarterly reports, and any certifications as required by Agency.

8. FINANCIAL REPORTING, AUDITING AND DOCUMENT RETENTION

A. FRESNO POLICE CHAPLAINCY shall submit a monthly or quarterly invoice to FPD for the eligible expenses incurred for Program. Billing documentation shall include the following:

- A breakdown of expenditures by cost category;
- Supporting documentation of all costs including payroll registers, general ledgers and checks as requested by Agency; and
- Time sheet documentation for grant funded staff position.
- Training and/or activities roster

B. FRESNO POLICE CHAPLAINCY shall maintain accurate, complete, orderly and separate records for the Program and funding separately from all other funds, including any DOJ funds awarded for the same or similar purposes or programs. FRESNO POLICE CHAPLAINCY agrees that all personnel performing activities hereunder shall maintain separate timesheets to document hours worked for activities related to the Grant and this MOU. Records of FRESNO POLICE CHAPLAINCY expenses pertaining to the Program shall be kept on a generally recognized accounting basis.

C. All records shall be available to Agency, BSCC, the Comptroller General of the United States, DOJ (including the Office of Justice Programs and the Office of the Inspector General, and its representatives, and the Government Accountability Office ("GAO")), and any of their authorized representatives upon request during regular

business hours throughout the life of this MOU and for a period of three years after final payment or, if longer, for any period required by law or the Grant. In addition, all books, documents, papers, and records of FRESNO POLICE CHAPLAINCY pertaining to the Program shall be available for the purpose of making audits, examinations, excerpts, and transcriptions for the same period of time. This paragraph shall survive expiration or termination of this MOU.

D. FRESNO POLICE CHAPLAINCY also understands and agrees that Agency, DOJ and the GAO are authorized to interview any officer or employee of FRESNO POLICE CHAPLAINCY regarding transactions related to this MOU.

9. COMPLIANCE WITH GOVERNING LAW AND GRANT AGREEMENT

A. FRESNO POLICE CHAPLAINCY shall at all times comply with all applicable laws of the United States, the State of California and Agency, and with all applicable regulations promulgated by federal, state, regional, or local administrative and regulatory agencies, now in force and as they may be enacted, issued, or amended during the term of this MOU. FRESNO POLICE CHAPLAINCY acknowledges receipt of a copy of the Grant Agreement, a copy of which is attached hereto as **Exhibit B** and the terms of which are incorporated by reference herein. FRESNO POLICE CHAPLAINCY s agrees to comply with all applicable provisions thereof (including, without limitation, the BSCC Program Guidelines and the BSCC Recipient Handbook), and cooperate with Agency in meeting the requirements thereunder.

B. The services provided by FRESNO POLICE CHAPLAINCY under this MOU are over and above FRESNO POLICE CHAPLAINCY 's budgeted positions. The parties agree that Grant funds shall not be used to replace funds of, or positions otherwise funded by Fresno Police Chaplaincy.

C. As applicable, costs and expenditures must be allowable in accordance with OMB Circular A-87, *Cost principles for state, local and Indian Tribal Governments.* Grant funds are subject to the Single Audit Act Amendments of 1996 and the OMB Circular, A-133, *Audits of states, local governments and non-profit organizations.*

D. FRESNO POLICE CHAPLAINCY shall allow access to Agency, BSCC and any of their representatives for any onsite assessments.

E. By signing this MOU Fresno Police Chaplaincy certifies under penalty of perjury under the laws of the State of California that (i) Grant funds shall not be used for the purpose of lobbying, as required by Section 1352, Title 31 of the U.S. Code, and implemented as 28 CFR Part 69; (ii) FRESNO POLICE CHAPLAINCY will adhere to Federal Executive Order 12549, Debarment and Suspension; and (iii) neither FRESNO POLICE CHAPLAINCY , nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in the MOU by any Federal department or agency. FRESNO POLICE CHAPLAINCY shall complete and submit to Agency all applicable forms required by the Grant Agreement.

F. Drug-Free Workplace Certification: FRESNO POLICE CHAPLAINCY shall comply with the Drug-Free Workplace Act of 1990 ("the Act"), California Government Code Sections 8350-8357, the Federal Drug-Free Workplace Act of 1988 (41 USC 701), and the requirements of Federal law as implemented in 28 CFR Part 67, Subpart F, Sections 615 and 620. FRESNO POLICE CHAPLAINCY shall notify their employees that they are prohibited from engaging in the unlawful manufacture, distribution, dispensation, possession or use of controlled substances. By signing the signature page of the MOU Fresno Police Chaplaincy certifies under penalty of perjury under the laws of the State of California compliance with Government Code Section 8355 in matters relating to providing a drug-free workplace, and that FRESNO POLICE CHAPLAINCY will:

(a) Publish a statement notifying employees that unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited and specifying actions to be taken against employees for violations, as required by Government Code Section 8355(a).

(b) Establish a Drug-Free Awareness Program as required by *Government Code Section 8355(b)*, to inform employees about all of the following:

(i) The dangers of drug abuse in the workplace,

(ii) The person's or organization's policy of maintaining a drug-free workplace,

(iii) Any available counseling, rehabilitation and employee assistance programs, and

(iv) Penalties that may be imposed upon employees for drug abuse violations.

(c) Provide as required by Government Code Section 8355(c), that every employee who works on the proposed MOU:

(i) Will receive a copy of the company's drug-free policy statement, and

(ii) Will agree to abide by the terms of the company's statement as a condition of employment on the MOU.

G. Copyrights, Rights in Data, and Patents: All activities of CHAPLAINCY under the MOU are considered "work made for hire" as defined under Title 17 USC Section 101, and shall include but is not limited to, publications, original computer programs, writings, sound recordings, pictorial reproductions, drawings or other geographical representations and works of any similar nature. With regard to any "work made for hire," BSCC owns all rights comprised in the copyright, and therefore BSCC reserves a royalty-free, nonexclusive and irrevocable license to reproduce, publish, and use such materials, in whole or in part, and to authorize others to do so. If any discovery or invention arises or is developed in the course of, or as a result of, work performed, in whole or in part, under the MOU Chaplaincy must refer the discovery or invention to BSCC. Determination of rights to inventions or discoveries shall be made by BSCC, or its duly authorized representative, who shall have the sole and exclusive power to determine whether or not and where a patent application should be filed, and to determine the disposition of all rights to such inventions or discoveries, including title to and license rights under any patent application or patent which may be issued. In all

cases, BSCC shall acquire at least an irrevocable, nonexclusive, and royalty-free license to practice and have practiced anywhere without limitation, for governmental purposes, any invention made with BSCC grant funds.

10. CAPACITY OF AGENCY AND FRESNO POLICE CHAPLAINCY

A. In the furnishing of the services provided for herein Chaplaincy is acting solely as an independent contractor. Neither CHAPLAINCY , nor any of its officers, agents or employees shall be deemed an officer, agent, employee, joint venturer, partner or associate of Agency for any purpose. Agency shall have no right to control or supervise or direct the manner or method by which CHAPLAINCY shall perform its work and functions. However, Agency shall retain the right to administer this MOU so as to verify that CHAPLAINCY is performing its obligations in accordance with the terms and conditions thereof.

B. This MOU does not evidence a partnership or joint venture between CHAPLAINCY and Agency. CHAPLAINCY shall have no authority to bind Agency absent Agency's express written consent. Except to the extent otherwise provided in this MOU Chaplaincy shall bear its own costs and expenses in pursuit thereof.

C. Because of its status as an independent contractor Chaplaincy and its officers, agents and employees shall have absolutely no right to employment rights and benefits available to Agency employees. CHAPLAINCY shall be solely liable and responsible for all payroll and tax withholding and for providing to, or on behalf of, its employees all employee benefits including, without limitation, health, welfare and retirement benefits. In addition, together with its other obligations under this MOU Chaplaincy shall be solely responsible, indemnify, defend and save Agency harmless from all matters relating to employment and tax withholding for and payment of CHAPLAINCY 's employees, including, without limitation, (i) compliance with Social Security and unemployment insurance withholding, payment of workers compensation benefits, and all other laws and regulations governing matters of employee withholding, taxes and payment; and (ii) any claim of right or interest in Agency employment benefits, entitlements, programs and/or funds offered employees of Agency whether arising by reason of any common law, de facto, leased, or co- employee rights or other theory. It is acknowledged that during the term of this MOU Chaplaincy may be providing services to others unrelated to Agency or to this MOU.

11. INSURANCE

A. Throughout the life of this MOU Chaplaincy shall pay for and maintain in full force and effect all policies of insurance required hereunder with an insurance company(ies) either (i) admitted by the California Insurance Commissioner to do business in the State of California and rated not less than "A- VI" in Best's Insurance Rating Guide, or (ii) authorized by Agency's Risk Manager. The following policies of insurance are required:

(i) COMMERCIAL GENERAL LIABILITY insurance which shall be at least as broad as Insurance Services Office (ISO) form CG 00 01 and shall include insurance for "bodily injury", "property damage" and "personal and advertising injury", including premises and operation, products and completed operations and contractual liability (including, without limitation, indemnity obligations under the Agreement) with limits of liability of not less than $1,000,000 per occurrence and $2,000,000 general aggregate for bodily injury and property damage, $1,000,000 per occurrence for personal and advertising injury and $2,000,000 aggregate for products and completed operations.

(ii) COMMERCIAL AUTOMOBILE LIABILITY insurance which shall be at least as broad as the most current version of Insurance Services Office (ISO) form CA 00 01 and shall include coverage for "any auto" with limits of liability of not less than $1,000,000 per accident for bodily injury and property damage.

(iii) PROFESSIONAL LIABILITY (ERRORS AND OMISSIONS) insurance with limits of liability of not less than $1,000,000 per claim/occurrence and $2,000,000 aggregate.

(iv) WORKERS' COMPENSATION insurance as required under the California Labor Code.

(v) EMPLOYERS' LIABILITY insurance with minimum limits of $1,000,000 each accident, $1,000,000 disease policy limit and $1,000,000 disease each employee.

B. Defense costs shall be provided as an additional benefit and not included within the above limits of liability. CHAPLAINCY shall be responsible for payment of any deductibles contained in any insurance policies required hereunder and CHAPLAINCY shall also be responsible for payment of any self-insured retentions.

C. The above described policies of insurance shall be endorsed to provide an unrestricted 30 calendar day written notice in favor of Agency of policy cancellation of coverage, except for the Workers' Compensation policy which shall provide a 10 calendar day written notice of such cancellation of coverage. In the event any policies are due to expire during the term of this Agreement Chaplaincy shall provide a new certificate evidencing renewal of such policy not less than 15 calendar days prior to the expiration date of the expiring policy(ies). Upon issuance by the insurer, broker, or agent of a notice of cancellation in coverage Chaplaincy shall file with Agency a new certificate and all applicable endorsements for such policy(ies).

D. The General Liability and Automobile Liability insurance policies shall be written on an occurrence form and shall name Agency, its officers, officials, agents, employees

and volunteers as an additional insured. Such policy(ies) of insurance shall be endorsed so CHAPLAINCY 's insurance shall be primary and no contribution shall be required of Agency. Any Workers' Compensation insurance policy shall contain a waiver of subrogation as to Agency, its officers, officials, agents, employees and volunteers.

E. In the event claims made forms are used for any Professional Liability coverage, (i) the retroactive date must be shown, and must be before the effective date of the MOU or the commencement of services by CHAPLAINCY; (ii) insurance must be maintained and evidence of insurance must be provided for at least 5 years after completion of the services, or the expiration or termination of the MOU, whichever first occurs; (iii) if coverage is canceled or non-renewed, and not replaced with another claims-made policy form with a retroactive date prior to the effective date of the MOU, or services commencement date Chaplaincy must purchase extended reporting period coverage for a minimum of 5 years after completion of the services, or expiration or termination of the MOU, whichever first occurs; (iv) a copy of the claims reporting requirements must be submitted to Agency for review; and (v) these requirements shall survive expiration or termination of the MOU.

F. CHAPLAINCY shall have furnished Agency with the certificate(s) and applicable endorsements for ALL required insurance prior to Agency's execution of the MOU. CHAPLAINCY shall furnish Agency with copies of the actual policies upon the request of Agency's Risk Manager and this requirement shall survive termination or expiration of this MOU.

G. If at any time during the life of the MOU or any extension Chaplaincy fails to maintain the required insurance in full force and effect, all work under this MOU shall be discontinued immediately, and all payments due or that become due to CHAPLAINCY shall be withheld until notice is received by Agency that the required insurance has been restored to full force and effect and that the premiums therefore have been paid for a period satisfactory to Agency. Any failure to maintain the required insurance shall be sufficient cause for Agency to terminate this MOU.

H. The fact that insurance is obtained by CHAPLAINCY shall not be deemed to release or diminish the liability of CHAPLAINCY, including, without limitation, liability under the indemnity provisions of this MOU. The duty to indemnify Agency shall apply to all claims and liability regardless of whether any insurance policies are applicable. The policy limits do not act as a limitation upon the amount of indemnification to be provided by CHAPLAINCY. Approval or purchase of any insurance contracts or policies shall in no way relieve from liability nor limit the liability of CHAPLAINCY, its principals, officers, agents, employees, persons under the supervision of CHAPLAINCY, vendors, suppliers, invitees, consultants, sub-consultants, subcontractors, or anyone employed directly or indirectly by any of them.

I. Upon request of Agency Chaplaincy shall immediately furnish Agency with a complete copy of any insurance policy required under this Agreement, including all

endorsements, with said copy certified by the underwriter to be a true and correct copy of the original policy. This requirement shall survive termination or expiration of this MOU.

J. If CHAPLAINCY should subcontract all or any portion of the services to be performed under this MOU Chaplaincy shall require each subcontractor to provide insurance protection in favor of Agency, its officers, officials, employees, agents and volunteers in accordance with the terms of each of the preceding paragraphs, except that the subcontractors' certificates and endorsements shall be on file with CHAPLAINCY and Agency prior to the commencement of any work by the subcontractor.

12. INDEMNIFICATION

A. To the furthest extent allowed by law Chaplaincy shall indemnify, hold harmless and defend Agency and each of its officers, officials, employees, agents and volunteers from any and all loss, liability, fines, penalties, forfeitures, costs and damages (whether in contract, tort or strict liability, including but not limited to personal injury, death at any time and property damage) incurred by Agency Chaplaincy or any other person, and from any and all claims, demands and actions in law or equity (including attorney's fees and litigation expenses), arising or alleged to have arisen directly or indirectly out of performance of this MOU. CHAPLAINCY's obligations under the preceding sentence shall apply regardless of whether Agency or any of its officers, officials, employees, agents or volunteers are negligent, but shall not apply to any loss, liability, fines, penalties, forfeitures, costs or damages caused solely by the gross negligence, or caused by the willful misconduct, of Agency or any of its officers, officials, employees, agents or volunteers.

B. If CHAPLAINCY should subcontract all or any portion of the work to be performed under this MOU Chaplaincy shall require each subcontractor to indemnify, hold harmless and defend Agency and each of its officers, officials, employees, agents and volunteers in accordance with the terms of the preceding paragraph.

C. This section shall survive termination or expiration of this MOU.

13. ATTORNEY'S FEES AND LEGAL EXPENSES

If either party is required to commence any proceeding or legal action to enforce or interpret any term, covenant or condition of this MOU, the prevailing party in such proceeding or action shall be entitled to recover from the other party its reasonable attorney's fees and legal expenses.

14. PRECEDENCE OF DOCUMENTS

In the event of any conflict between the body of this MOU and any exhibit hereto, the terms and conditions of the body of this MOU shall control and take precedence over

terms and conditions expressed within the exhibit. Furthermore, any terms or conditions contained within any exhibit hereto which purport to modify the allocation of risk between the parties, provided for within the body of this MOU, shall be null and void.

15. NOTICES

Any notice required or intended to be given to either party under the terms of this MOU shall be in writing and shall be deemed to be duly given if delivered personally or deposited into the United States mail, return receipt requested, with postage prepaid, addressed to the party to which notice is to be given at the party's address set forth in Section 1 of this MOU or at such other address as the parties may from time to time designate by written notice.

16. BINDING

Subject to Section 17 below, once this MOU is signed by the parties, it shall be binding upon, and shall inure to the benefit of, the parties, and each party's respective heirs, successors, assigns, transferees, agents, servants, employees and representatives.

17. ASSIGNMENT

There shall be no assignment by either party of its rights or obligations under this MOU without the prior written approval of the other party. Any attempted assignment by a party, its successors or assigns, shall be null and void unless approved in writing by the other party.

18. WAIVER

The waiver by either party of a breach by the other of any provision of this MOU shall not constitute a continuing waiver or a waiver of any subsequent breach of either the same or a different provision of this MOU. No provision of this MOU may be waived unless in writing and approved by and signed by all parties to this MOU. Waiver of any one provision herein shall not be deemed to be a waiver of any provision herein.

19. GOVERNING LAW AND VENUE

This MOU shall be governed by, and construed and enforced in accordance with, the laws of the State of California, excluding, however, any conflict of laws rule which would apply the law of another jurisdiction. Venue for purposes of the filing of any action regarding the enforcement or interpretation of this MOU and any rights and duties hereunder shall be Fresno County, California.

20. HEADINGS

The section headings in this MOU are for convenience and reference only and shall not be construed or held in any way to explain, modify or add to the interpretation or meaning of the provisions of this MOU.

21. SEVERABILITY

The provisions of this MOU are severable. The invalidity or unenforceability of any one provision in the MOU shall not affect the other provisions.

22. INTERPRETATION

The parties acknowledge that this MOU in its final form is the result of the combined efforts of the parties and that, should any provision of this MOU be found to be ambiguous in any way, such ambiguity shall not be resolved by construing this MOU in favor or against any party, but rather by construing the terms in accordance with their generally accepted meaning.

23. CUMULATIVE REMEDIES

No remedy or election hereunder shall be deemed exclusive but shall, wherever possible, be cumulative with all other remedies at law or in equity.

24. NO THIRD PARTY BENEFICIARIES

The rights, interests, duties and obligations defined within this MOU are intended for the specific parties hereto as identified in the preamble of this MOU. Notwithstanding anything stated to the contrary in this MOU, it is not intended that any rights or interests in this MOU benefit or flow to the interest of any third parties.

25. NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY

A. To the extent required by controlling federal, state and local law Chaplaincy shall not employ discriminatory practices in the provision of services, employment of personnel, or in any other respect on the basis of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex, age, sexual orientation, ethnicity, status as a disabled veteran or veteran of the Vietnam era. CHAPLAINCY shall carry out applicable requirements of 49 CFR part 26 in the award and administration of contracts hereunder. Failure by CHAPLAINCY to carry out these requirements is a material breach of this MOU, which may result in the termination of this MOU or such other remedy or sanction as may be available.

B. It is the public policy of the State of California to promote equal employment opportunity by prohibiting discrimination or harassment in employment because of race, religious creed, color, national origin, ancestry, age (over 40), mental and physical disability (including HIV and AIDS), medical condition (cancer and genetic characteristics), marital status, sex (including sexual harassment), sexual orientation

(heterosexuality, homosexuality, and bisexuality), pregnancy (childbirth, or related medical conditions), political affiliation/opinion, Veteran's status or request for family medical leave. CHAPLAINCY will not discriminate in the delivery of services or benefits based on the previously identified situations. CHAPLAINCY shall comply with Executive Order 11246 as amended by Executive Order 11375 and supplemented at 41 CFR 60.

C. CHAPLAINCY will include this section in each of its subcontracts and require the same of its subcontractors.

26. ENTIRE AGREEMENT

It is mutually understood and agreed that the forgoing constitutes the entire agreement between the parties. Any modifications or amendments to this MOU must be in writing signed by an authorized agent of each party.

This MOU is subject to receipt of Grant funds and ratification by the Council of the City of Fresno.

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IN WITNESS THEREOF, the parties have executed this MOU at Fresno, California on the day and year first above written.

CITY OF FRESNO,
A California municipal corporation

BY: _____
Jerry Dyer, Chief of Police
City of Fresno Police Department

FRESNO POLICE CHAPLAINCY,
a California non-profit organization

BY: _____
Rodney Lowery

TAXPAYER FEDERAL I.D. # 77-0304652

ATTEST:
Yvonne Spence, CMC
City Clerk, City of Fresno

BY: _____ 4-3-2015
Deputy Date

APPROVED AS TO FORM:
Douglas Sloan
City Attorney, City of Fresno

BY: _____ 3/30/15
Amanda B. Freeman Date
Deputy

Addresses:

CITY:
Fresno Police Department
Attention: Jerry Dyer
Chief of Police
2323 Mariposa Mall
Fresno, CA 93721

FOC:
Fresno Police Chaplaincy
Attention: Rodney Lowery]
Executive Director
2326 Fresno St.
Fresno, CA 93721

Attachment:
Exhibit A – Cost Breakdown
Exhibit B – Performance Measures and Time line
Exhibit C - Grant Agreement

EXHIBIT A

Fresno Police Chaplaincy

Funding will be used by agency to pay salary and fringe for one Mentor Case Manager who will be responsible for providing comprehensive services to at-risk youth during years 2 and 3. Project staff currently is in need of vehicle purchase which would be used by the case manager. This position requires daily home visits of mentees, their schools, and development of business partnership, which would potentially employ mentees.

Total cost during three year grant period is: $56,000

- Year 2: Mentor Case Manager @ 57% Salary $19,515\Fringe $984 = $20,499

- Year 3: Mentor Case Manager @ 57% Salary $19,517\Fringe $984 = $20,501

- 1 Vehicle Purchase @ $15,000

Exhibit C

STATE OF CALIFORNIA
STANDARD AGREEMENT
STD 213 (Rev 06/03)

AGREEMENT NUMBER
BSCC 806-14
REGISTRATION NUMBER

1. This Agreement is entered into between the State Agency and the Contractor named below:

STATE AGENCY'S NAME
BOARD OF STATE AND COMMUNITY CORRECTIONS

CONTRACTOR'S NAME
CITY OF FRESNO

2. The term of this Agreement is: **January 1, 2015** through **December 31, 2015**

3. The maximum amount of this Agreement is: **$500,000.00**
FIVE HUNDRED THOUSAND DOLLARS AND ZERO CENTS

4. The parties agree to comply with the terms and conditions of the following exhibits which are by this reference made a part of the Grant Agreement.

Sections 1 through 9	3 pages
Exhibit A – California Gang Reduction, Intervention and Prevention (CalGRIP) Program Standard Conditions	6 pages
Exhibit B – California Gang Reduction, Intervention and Prevention (CalGRIP) Program General Terms and Conditions	2 pages
*Exhibit C – General Terms and Conditions	GTC 610

Items shown with an Asterisk (*), are hereby incorporated by reference and made part of this agreement as if attached hereto.
These documents can be viewed at www.documents.dgs.ca.gov/ols/GTC-610.doc

IN WITNESS WHEREOF, this Agreement has been executed by the parties hereto.

CONTRACTOR

CONTRACTOR'S NAME *(if other than an individual, state whether a corporation, partnership, etc.)*
CITY OF FRESNO

BY *(Authorized Signature)*
DATE SIGNED *(Do not type)* 1/2/15

PRINTED NAME AND TITLE OF PERSON SIGNING
Jerry P. Dyer, Police Chief

ADDRESS
2323 Mariposa Mall, Fresno, CA 93721

STATE OF CALIFORNIA

AGENCY NAME
BOARD OF STATE AND COMMUNITY CORRECTIONS

BY *(Authorized Signature)*
DATE SIGNED *(Do not type)* 2/5/15

PRINTED NAME AND TITLE OF PERSON SIGNING
William J. Crout, Deputy Director

ADDRESS
600 Bercut Drive, Sacramento, CA 95811

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