

**Bargaining Unit 15**  
**Airport Public Safety Supervisors**  
**Operating Engineers, Local Union No. 3 (FAPSS)**

Benefit	Description
<b>Health &amp; Welfare: medical, dental and vision</b> (Employee and dependents)	As of 07/01/2011: City Contributes 80% of premium Employee Contributes 20% of premium If no employee contribution, medical benefits are reduced 25% PPO Plan Premium = \$985.00 City Contributes \$788.00 Employee Contributes \$197.00
<b>Retirement *</b>	Tier I: Employees hired before 8/27/90 (55% @50 w/20 yrs.) Tier II: Employees hired <u>after</u> 8/27/90 City contribution = 20.98% Employee contribution = 9.00% (40% @50 w/20 yrs.) DROP
<b>Life Insurance</b>	1x annual salary rounded to nearest thousandth
<b>Long Term Disability</b>	66 2/3% to \$7,500/month maximum after 30 days or end of sick leave
<b>Deferred Compensation</b>	Savings/Mutual Funds No City Contribution
<b>Holidays</b>	8-2/3 hours per month
<b>Vacation</b> (Available after 6 months)	Less than 10 yrs = 10.00 hrs per month More than 10 yrs = 13.33 hrs per month
<b>Sick Leave</b> (Available after 6 months)	8 hours per month
<b>Family Sick Leave</b>	Up to 48 hours of accrued sick leave per fiscal year
<b>Supplemental Sick</b>	40 hrs per fiscal year
<b>Administrative Leave</b>	None
<b>Uniform Allowance</b>	\$790.00
<b>Bilingual</b>	\$100 per month
<b>Workers' Compensation</b>	100% of compensation
<b>Health Reimbursement Arrangement (HRA)</b>	To pay premiums for post-retirement medical insurance

**LEGEND:**

*	Net rate for City is 23.94%= partially offset by surplus investment earnings Safety/Fire Tier I = Vested after completing 10 years of service Safety/Fire Tier II = Vested after completing 5 years of service
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