

**Bargaining Unit 6
Bus Drivers
Amalgamated Transit Union, Local 1027 (ATU)**

Benefit	Description
Health & Welfare: medical, dental and vision (Employee and dependents)	As of 07/01/2011: City Contributes 80% of premium Employee Contributes 20% of premium If no employee contribution, medical benefits are reduced 25% PPO Plan Premium = \$985.00 City Contributes \$788.00 Employee Contributes \$197.00
Retirement *	City = 10.70% Employee (Average) = 5.53% (2%/year @ 55 w/5 years) DROP
Life Insurance	None
Short Term Disability	Provided through California SDI program
Long Term Disability	None
Deferred Compensation	Savings/Mutual Funds No City Contribution
Holidays	Holidays = 11 plus 8 hours Holiday Leave Credit in lieu of February 12th Birthday = 1
Vacation (Days per year/Hours per month) (Available after 6 months)	1 - 4 years = 12/8 5 - 7 years = 15/10 8 - 19 years = 17/11.33 20+ years = 22/14.66
Sick Leave (Available after 6 months)	8 hours per month
Family Sick Leave	Up to 48 hours of accumulated sick leave per fiscal year
Uniform Allowance	\$530 per year
Bilingual	\$75 per month
Workers' Compensation	76% of compensation
Health Reimbursement Arrangement (HRA)	To pay premiums for post-retirement medical insurance
Free Bus Passes	For bus driver, spouse, and dependent children under age 18

LEGEND:

*	Net rate for City is 10.21% = partially offset by surplus investment earnings Employees Retirement System = Vested after completing 5 years of service
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