



RESOLUTION NO. 2009-244

A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO
AUTHORIZING A 40-HOUR FURLOUGH FOR THE CITY ATTORNEY,
CITY CLERK, AND COUNCIL ASSISTANTS FOR FY 2010.

WHEREAS, the City of Fresno is experiencing a shortfall in revenues and
an increase in costs to the General Fund, and

WHEREAS, all City of Fresno employees under authority of the City
Manager are being required to take a one week furlough; and

WHEREAS, the Council Assistants, the City Clerk and the City Attorney
do not fall under the authority of the City Manager in respect to the authorization
of a furlough, however it is desired that these employees do participate in the
furlough:

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Fresno that

1. Council Assistants, the City Attorney, and the City Clerk shall be
furloughed for the equivalent of one work week between December 24,
2009 and June 30, 2010.
2. Council Assistants, the City Attorney, and the City Clerk shall take the
work furlough week between December 24, 2009 and December 31,
2009.
3. If any of the Council Assistants, the City Attorney, and the City Clerk must
work during the period December 24, 2009 through December 31, 2009,
the staff member shall take the equivalent of one work furlough week off
between December 24, 2009 and June 30, 2010. Days off shall precede
any vacation or administrative leave time and will be substituted for any
scheduled vacation or administrative leave time up to one work week.

Adopted _____
Approved 11/30/09
Effective _____

2009-244



4. Employees shall have pay adjusted in accordance with the payroll procedure applied to all other non-represented employees.
5. Credits toward Health and Welfare, retirement and leave accruals to which the employee is entitled, shall continue as though the employee was not on furlough. The employee will contribute to the Retirement System as if the employee were working full-time.

This Resolution shall be in full force and effect from December 24, 2009 through the last day of June of 2010.

CLERK'S CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF FRESNO)
CITY OF FRESNO)

I, REBECCA E. KLISCH, City Clerk of the City of Fresno, certify that the foregoing Resolution was adopted by the Council of the City of Fresno, California, at a regular meeting held on the 30 day of November, 2009.

REBECCA E. KLISCH,
City Clerk

By Rebecca E. Klisch
Deputy

Ayes : Borgeas, Brand, Perea, Westerlund, Xiong, Sterling
Noes : None
Absent : Dages
Abstain : None

APPROVED AS TO FORM:
CITY ATTORNEY'S OFFICE

BY: Tommi R. Saghatelian
Tommi Saghatelian, Deputy City Attorney