

CIVIL SERVICE BOARD
Meeting Minutes
February 18, 2011

Members and Staff Present:

Shari Boggess	Chair
Michael McDonald	Member
Mary Ann Rogozinski	Member
Dan McCloskey	Board Counsel
Michelle Marchini	Acting Secretary Designee

Members Absent:

Steve Martinez	Vice Chair
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The meeting was called to order by Chair Boggess at 9:02 am on February 18, 2011, in Meeting Room A at Fresno City Hall.

At 9:03 am, the Board convened into closed session, and the below hearing continued.

EMPLOYEE DISCIPLINE – GOVERNMENT CODE SECTION 54957 – DARM – SUSPENSION

The Appointing Authority, represented by Craig Agabashian, Administrative Manager, was present and represented by Tina Griffin, Deputy City Attorney.

The Appellant was present and represented by Eric Acevedo, Attorney.

Witness testimony continued, and breaks were taken as needed.

At 12:35 pm, the Board convened into executive session.

The Board reconvened into closed session at 1:13 pm. The Appellant and the Appellant's representative were present.

The Board then voted on the charges as read by Michelle Marchini, Acting Secretary Designee.

The charge of violation of Fresno Municipal Code Section 3-286(a) was sustained on a 3-0 vote.

Sustained:	Member McDonald, Member Rogozinski and Chair Boggess
Not Sustained:	None

The charge of violation of Fresno Municipal Code Section 3-286(b)(4) was sustained on a 3-0 vote.

Sustained:	Member McDonald, Member Rogozinski and Chair Boggess
Not Sustained:	None

The charge of violation of Fresno Municipal Code Section 3-286(b)(7) was sustained on a 3-0 vote.

Sustained: Member McDonald and Member Rogozinski
Not Sustained: Chair Boggess

A motion was made by Member Rogozinski and seconded by Member McDonald to modify the Director's Action of Suspension to a two (2) day suspension, twenty (20) hours of certified anger management training within sixty (60) days of the hearing date and enrollment in the City's employee assistance program for counseling, as directed by Personnel Services.

Ayes: Member McDonald, Member Rogozinski and Chair Boggess
Noes: None
Abstain: None

APPROVE FINDINGS, DECISION AND ORDER OF SUSPENSION AFTER HEARING – GENERAL SERVICES

The Appointing Authority for GSD was not present, but was represented by Tina Griffin, Deputy City Attorney.

The Appellant was not present.

A motion was made by Member McDonald and seconded by Chair Boggess to direct the Chair to sign the Findings, Decision and Order of Suspension after Hearing.

Ayes: Member McDonald, Chair Boggess
Noes: None
Abstain: None

APPROVE FINDINGS, DECISION AND ORDER OF SUSPENSION AFTER HEARING – FAX

The Appointing Authority for FAX was not present, but was represented by Tina Griffin, Deputy City Attorney.

The Appellant was not present.

A motion was made by Member McDonald and seconded by Chair Boggess to direct the Chair to sign the Findings, Decision and Order of Suspension after Hearing.

Ayes: Member McDonald, Chair Boggess
Noes: None
Abstain: None

The Board convened into open session at 1:23 pm.

UNSCHEDULED PUBLIC COMMUNICATION

The topic of Board meeting attendance was brought up by Juanita Chavez, Assistant Director – Personnel Services. A decision was made for the City to send a letter to the Vice Chair requesting his formal resignation based on Article 2, Section 1 of the Civil Service Boards Rules and Regulations.

There being no further business to come before the Board, the meeting was adjourned at 1:28 pm.



Terry A. Bond, Secretary to the
Civil Service Board