

**CIVIL SERVICE BOARD  
Meeting Minutes  
October 2, 2009**

Members and Staff Present:

Steve Martinez	Vice Chair
Edgar Deatherage	Member
Michael McDonald	Member
Dan McCloskey	Board Counsel
Kristina Martinez	Secretary Designee

The meeting was called to order by Vice Chair Martinez at 8:38am, in Meeting Room A, Fresno City Hall.

**APPROVAL OF MINUTES**

A motion was made by Member Deatherage and seconded by Member McDonald to approve the minutes from September 14, 2009 and September 18, 2009.

The following items were heard as listed on the agenda.

**SCHEDULE HEARING DATES FOR THE FOLLOWING APPEALS**

At 8:41 Vice Chair Martinez took the Board into closed session.

The Board scheduled a hearing for the GSD employee for Friday, October 30, 2009 at 11:00am.

The Board rescheduled a hearing for the FAX employee who had originally been scheduled for Friday, October 2, 2009 at 1:00pm. It will now be held on November 13, 2009 at 8:30am.

The Board also scheduled a second hearing for the FAX employee for Friday November 13, 2009 at 8:30am.

**EMPLOYEE DISCIPLINE – GOVERNMENT CODE SECTION 54957 – FAX**

The Appointing Authority was represented by Ken Hamm, Director of Transportation and Tommi Saghatelian, Deputy City Attorney.

The Appellant was present and represented by Butch Helton, ATU.

Witnesses and testimony was heard over the course of the morning and several breaks were taken as needed.

At 11:05am the Board convened into executive session.

At 12:13pm the Board reconvened into open session and a motion was made by Member McDonald and seconded by Member Deatherage to uphold the Directors action for the Order of Removal. The Board then voted on the charges as read by Kristina Martinez.

The charge of violation of Fresno Municipal Code Section 3-286(a) was sustained on a 3-0 vote.

The charge of violation of Fresno Municipal Code Section 3-286(b) was sustained on a 3-0 vote.

Ayes: Member McDonald, Member Deatherage and Vice Chair Martinez  
Noes: None  
Abstain: None

**UNSCHEDULED PUBLIC COMMUNICATION**

There being no further business to come before the Board, the meeting was adjourned at 12:16pm.

  
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Terry A. Bond, Secretary to the  
Civil Service Board