



All Employee Anti-Harassment and Anti-Discrimination Refresher Calendar

This two hour seminar led by Gage Dungy or Shelline Bennett from the law firm of Liebert Cassidy Whitmore, serves as a refresher of the Anti-Harassment and Anti-Discrimination information received by employees during New Employee Orientation. Employees will engage in discussions on verbal, visual, physical and sexual harassment; discrimination, reporting harassment and discrimination, and retaliation. All employees are to attend this training once every 3 years.

Please note that this is different training than the AB 1825 Sexual Harassment training that those in a supervisory role are required to attend every two years, so Supervisors need to attend this training as well.

Due to the large number of City employees that will be attending this training, employees will be asked to attend a training session within a designated calendar year.

Employees whose last name begins with the letters O-Z are to choose and attend ONE of the 16 training sessions held within the 2010 calendar year.

Employees whose last name begins with the letters A-G who did not attend in 2008 or those employees whose last name begins with H-N who did not attend in 2009 are to choose and attend ONE of the 16 training sessions held within the 2010 calendar year.

- Tuesday, February 9, 2010 from 2 pm – 4 pm in Council Chambers
- Monday, March 22, 2010 from 6 am – 8 am in the Municipal Service Center Training Room
- Monday, March 22, 2010 from 8:30 am – 10:30 am in the Municipal Service Center Training Room
- Friday, April 9, 2010 from 2 pm – 4 pm in Council Chambers
- Saturday, May 1, 2010 from 5:30 am – 7:30 am in the Municipal Service Center Training Room
- Tuesday, June 15, 2010 from 1 pm – 3 pm in Council Chambers
- Tuesday, June 15, 2010 from 5 pm – 7 pm in the Municipal Service Center Training Room
- Monday, July 12, 2010 from 9 am – 11 am in the Municipal Service Center Training Room

Organization Development & Training Division

Our mission is to constantly build organizational effectiveness by providing the material and conceptual resources needed to improve performance and enhance the quality of work life. We are committed to the continuous growth and development of our people.

- Tuesday, August 10, 2010 from 2 pm – 4 pm in Council Chambers
- Wednesday, September 15, 2010 from 7:30 am to 9:30 am in the Municipal Service Center Training Room
- Wednesday, September 15, 2010 from 10 am – 12 pm in Council Chambers
- Monday, October 18, 2010 from 2 pm – 4 pm in Council Chambers
- Tuesday, November 16, 2010 from 9 am – 11 am in Council Chambers
- Monday, December 6, 2010 from 1:30 pm – 3:30 pm in Council Chambers
- Monday, December 6, 2010 from 4 pm – 6 pm at the Municipal Service Center Training Room

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